

BURRUN DALAI

INDIGENOUS CORPORATION NUMBER 9572

ANNUAL REPORT 2022

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CHAIRPERSON'S REPORT

Burrun Dalai remains the largest Aboriginal Out of Home Care Agency in rural Australia and continues to grow in a sustainable way.

Our services are provided across 50,000 square kilometres of rural NSW.

We are currently responsible for Aboriginal children and young people across the Macleay, Nambucca, Hastings, Taree, Tamworth and Armidale areas.

I am pleased to write that Burrun Dalai is embracing the move towards family preventative services which will ultimately reduce the need for our children and young people to come into care.

The number of staff employed across all programs has grown to 150 plus which reflects the enormity and operational capacity of the organisation. Burrun Dalai recognises the value our staff bring to the organisation and invests considerable resources in their ongoing development to ensure they can provide the best possible services to the children and young people in our care.

Burrun Dalai's HAPPI (Holistic Aboriginal Preventative Pathways Initiative) Clinic's early interventional, allied health and literacy programs continue to provide early interventional and related services to our children and young people. A side effect of the COVID-19 Health Pandemic has been the difficulties in recruiting and retaining clinical and allied health professionals and Burrun Dalai continues to focus on this area to ensure the continuation of these valuable services.

Burrun Dalai's successful Future Planning & Support Trial has been extended to the 30 June 2023. This program provides support services to young people aged seventeen to twenty-five who have left out-of-home care. The program caters for both Aboriginal and non-Aboriginal young people and the



trial covers Taree to Coffs Harbour for three years. As the lead agency for this trial, I would like to also acknowledge the support provided by our program partner, UNITING.

Burrun Dalai successfully transitioned to ORIC as at 1 October 2022 and I would like to acknowledge the hard work of our CEO, Dana Clarke, our Finance and Administrative Teams in accomplishing this mammoth task.

In closing I would like to thank the entire Board of Governance for their professionalism, integrity and dedication throughout the past year in leading Burrun Dalai to be such a community asset in giving our children and young people the best options and opportunities in life.

The membership of the current Board is representative of the local Aboriginal communities we service with members being from Taree, Tamworth, Armidale and Kempsey.

Burrun Dalai continues to be held in high regard by its peers in service delivery and setting bench marks and I would like to thank Dana Clarke and her staff for all their efforts throughout the year.

Edward Vale
Chairperson



A MESSAGE FROM THE CEO

Another twelve months has passed quickly, with a lot of changes, challenges and surprises!

COVID 19 has not been as predominant in this past year, as the previous 12 months. We have had staff contract COVID, however due to the Board approving Mandatory Boosters and the installation of air purifiers, numbers have decreased and we have been able to work from the offices on a full time basis.

We have had a lot of movement in staffing numbers, this is levelling out with an increase in recruitment across all offices.

Notwithstanding all of that we have continued our work to further develop our programs.

Our goal is for Burrun Dalai to provide services that strive to achieve the best possible life outcomes for our Aboriginal children, their families, and carers.

Our aim is to raise Aboriginal children and young people who feel safe and connected to their community so that they can develop into our future leaders – strong in culture and identity.

Our Strategic Performance Against Our Plan

Key Performance Indicators

Permanency Support Program (PSP)

From July 2020 to June 2021 the influence of COVID had a profound impact on our staffing and service delivery in the Permanency Support program.

Mandatory vaccination reduced staffing by approximately thirteen across the three offices, other workers chose to move onto to less exposed workplaces, along with quite a few staff on maternity leave.



It has been a very up and down ride with the PSP, amidst the rules changing regularly, along with an ever-increasing load placed on our agency by DCJ in terms of paperwork and procedures.

We have managed to continue, to support our children and young people in care, and educate, and support our carers. Without whom we would not be able to continue. Foster Carers are the backbone of the foster care systems and often forgotten or minimized.

We have again restructured our teams to ensure service provision is of the highest quality, along with better engagement with foster carers.

The Permanency Support Worker, Restoration Workers and IFBS workers have been moved to come under one Manager, given their work is similar and planned to keep families together. This is growing and in line with our trying to reduce the amount of our children and young people coming into care.

Trauma Informed Agency

We continue our work through education, participation, mentoring and professional guidance to ensure we are Trauma Informed. Our staff are supported through our work with Dr Alberto Veloso, Pediatrician and Child and Adolescent Psychiatrist, whose wealth of knowledge has added merit to our understanding, and response. Foster Carers have also had access to Dr "Bertie", as well as a range of other therapeutic staff that contribute to a supportive care team for children and young people as well as birth parents.

HAPPI Clinic / NDIS

Burrun Dalai has continued to maintain our We provide Literacy Support, Psychological Services and Alcohol and other Drug Services. Our NDIS program has increased in leaps and bounds, with coordination of services to our children that are eligible. This at times is an exceptionally long and convoluted process and a frustration for carers, families, and us as service providers. We have also begun fee for service for some of the interventions we provide. This was always the aim of this program after providing to our children always in the first instance.

Training

We have delivered Initial Foster Carers Trainings, along with STAAC Trainings to our carers in the past year. It has still been difficult given the restrictions; however, we have endeavored to do the best we can. Some training has been delivered On line and some face to face. The Foster Care team have developed a training plan for the next twelve months.

Quite number of staff completed their Diploma in Community Services, and we are currently in negotiations to undertake short course work in specialised areas for staff and foster carers.

Dr Alberto Veloso has also conducted training for foster carers and staff, to offer strategies and models to utilise with the children and young people in our care.

Early Intervention / KYS and Community Development

The Kempsey Youth Service and Kempsey Community Development workers have had a very busy year, with camps, Go 4 Fun, one on one support, cultural education, reducing male violence training and mentor support. It has been phenomenally successful and a worthy program. Josh and Rod, deserve praise for their work in their community.

Respite House

Burrun Dalai continues to be on the lookout for Respite Homes in Taree and Tamworth. Rising house prices and interest rates have impacted on our scope, we do however continue to work towards this. All areas have rented properties that they can utilise as well.

The properties are useful for a range of purposes, respite, contact, restoration, preservation, ACA's, training etc.

Cultural Programs

Our Cultural program goes from strength to strength. The team have developed new Cultural Support Plan templates, opening the scope of information to provide a wider range of cultural support to our children and young people.

It supports a sense of belonging and engagement to further develop identity and connection.

Future Planning & Support Service *(FPS)- Barrunbatayi-Dilpaati -Kempsey Coffs Harbour Taree

FPS has kept its upward trajectory the last twelve months. Having said this, there is still uncertainty whether the program will obtain ongoing funding. The evaluation has only just begun, with Tresl being engaged to undertake this.

We were lucky enough to have the Natasha McLaren-Jones Minister for Families and Communities, and Minister for Disability Services visit FPS. Which will help in our endeavor for future funding.

The staff of FPS have been amazing in their work and support of young people.

Areas of Risk

COVID

COVID still poses a threat to our work. Given we have installed air purifiers, and the Board has made boosters mandatory, there is always the risk that there could and may be future lock downs. This does affect practice and influences the services we provide to children, young people, families, and the community. We will continue to work utilizing our Policies and procedures if this occurs.

Out of Home Care

The number of our children entering care continues to rise. The work of the Coalition of Peaks (CAPO) under the "Closing the Gap" plan at both a state and national level has implemented strategies to address this, however the real issues of the impact of stolen generations on our families parenting practices has never really been addressed, nor the need for much earlier intervention and the acceptance of self-determination for Aboriginal people and communities.

ORIC

The move to ORIC was commenced in October 2021, it took considerable time to address all the criteria and ensure we are operating at the required levels under CATSI Act.

We have been able to achieve this and are grateful we made the transition.

Staffing

Recruitment continues to be a risk for Burrun Dalai, with a lack of qualified staff and opportunities further afield our pool of eligible workers has decreased. Having said that in recent months we have had a stronger interest for positions. We continue to ensure that we attract the best possible staff we can in the current climate.

The staff of Burrun Dalai have worked tirelessly under difficult conditions and I thank them for their diligence, commitment and their dedication to their culture and our children and families.

Our Governance

The Board of governance has been a steadfast rock of resilience and guidance during the past few years. Their determination to ensure best practice and to keep guiding Burrun Dalai forward in a challenging time has been outstanding. Without the Board Burrun Dalai would be like a ship in a storm, the Board are our rudder, strong and steady and we thank them for that.

I continue to be honored working for our children, families, and communities alongside such a dedicated group of Aboriginal and non-Aboriginal people.



Dana Syron-Clarke
Chief Executive Officer

TREASURER'S REPORT

This is my first year as Treasurer and I would firstly like to thank Richard Campbell for his work as Treasurer last year.



New Corporation

Burrun Dalai Aboriginal Corporation (ICN 9572) is a new corporation which was incorporated on 1 October 2021.

As this is a new corporation the financial information reported to members is for the nine-month period from 1 October 2021 to 30 June 2022.

For completeness, the Financial Statements for the old company, Burrun Dalai Aboriginal Corporation Incorporated (INC 9879255), for the final three-month period from 1 July 2021 to 30 September 2021 are also included in this Annual Report but do not form part of this Treasurer's Report.

Our Financial Result

For the financial year ended 30 June 2022, Burrun Dalai, sustained a deficit of (\$539,065).

It is unusual for Burrun Dalai to incur a trading deficit; however, our underlying financial performance remains sound.

The deficit being the result of three significant one-off issues that have impacted this year's trading, namely:

1. COVID-19 Health Pandemic costs of \$203,424.
2. Transition costs to our new corporation under ORIC of \$71,400.
3. NSW Department of Communities and Justice, recovery of over-funding for a four-year period of \$811,064.

As at 30 June 2022 Burrun Dalai's total Assets were \$17,318,375 including \$8,533,632 of cash and cash equivalents.

Burrun Dalai's Net Assets/Members Equity (Assets less Liabilities) was \$8,363,189.

Members Equity also included a new Asset Revaluation Reserve of \$704,971 being the revaluation of Plant and Equipment at fair value as at 30 June 2022.

I am pleased to note that Burrun Dalai's audited Financial Statements were once again unqualified by our ASIC (Australian Securities and Investments Commission) Registered External Auditors, Wrights Accounting Services.

Burrun Dalai	Amount
Burrun Dalai	
Income	20,460,750
Expenditure	20,999,815
Result	(539,065)
Assets	17,318,375
Liabilities	8,955,187
Net Assets/Members Equity	8,363,188
Cash and Cash Equivalents	8,533,632

Income

Program funding from the NSW Department of Communities and Justice (DCJ) remains Burrun Dalai's main source of income.

The high level of income from fees for services to DCJ continued and reflects the recovery of the expense for ACA (Alternative Care Arrangements) which are discussed later in my report.

Other significant areas of income included the Gain on the Disposal of Assets and Interest on Investments.

The income received from Government Payments includes the \$85,000 for the Closing the Gap, Improving Multidisciplinary Responses Program and the allocation of the \$100,000 of COVID-19 Health Pandemic support funding to SME (Small and Medium Enterprises).

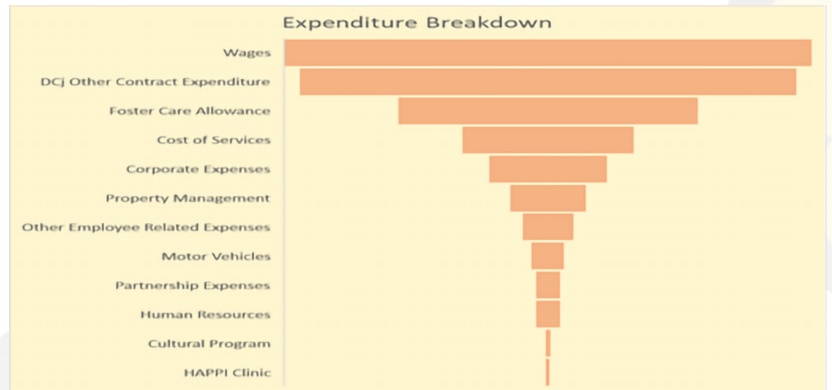
Burrun Dalai would like to acknowledge the grant funding from the Department of Social Services, for Burrun Dalai's participation in the Closing the Gap, Improving Multidisciplinary Responses Program and the continued support from Mid North Coast Local Health District for Burrun Dalai's participation in Kempsey's Go4Fun Program.

Expenditure

Wages and Foster Care Allowances remain the largest expenditure items associated with the ongoing delivery of Burrun Dalai's services.

DCJ Other Contract Expenditure is related to ACA services provided by Burrun Dalai to DCJ and this expenditure is fully recovered from the separately shown 'DCJ Other Contract Funding' Income.

The remainder of our expenditure is related to the provision of Corporate Services provided to support all our programs.



Expenditure	Amount	Percentage
Wages	6,030,683	28.72%
DCJ Other Contract Expenditure	5,682,795	27.06%
Foster Care Allowance	3,424,646	16.31%
Cost of Services	1,957,057	9.32%
Corporate Expenses	1,358,091	6.47%
Property Management	878,979	4.19%
Other Employee Related Expenses	595,940	2.84%
Motor Vehicles	382,473	1.82%
Partnership Expenses	281,990	1.34%
Human Resources	280,770	1.34%
Cultural Program	66,750	0.32%
HAPPI Clinic	55,773	0.27%
Loss and Other Expenses	3,869	0.02%
Total	20,999,816	100.0%

Income	Amount	Percentage
DCJ Program Funding	14,118,154	69.00%
DCJ Other Contract Funding	5,904,945	28.86%
Government Payments	309,928	1.51%
Gain on Disposal of Assets	93,920	0.46%
Interest on Investments	14,800	0.07%
Other Income	19,002	0.09%
Total	20,460,749	100.0%

The Year That Was

Burrun Dalai successfully transitioned to ORIC (Office of Registrar of Indigenous Corporations) under the CATSI (Corporation Aboriginal and Torres Strait Islander) Act 2006 on the 1 October 2021.

This change of corporate structure involved a tremendous amount of additional work for Burrun Dalai’s Finance Team and added to this was the fact that this transition occurred whilst the agency was in a COVID-19 Health Pandemic isolation period.

The tasks involved in the transition were many and varied and included the change to new bank accounts, new service contracts and commercial leases, new employee contracts of employment and even down to the transition of the registration of all our Motor Vehicles.

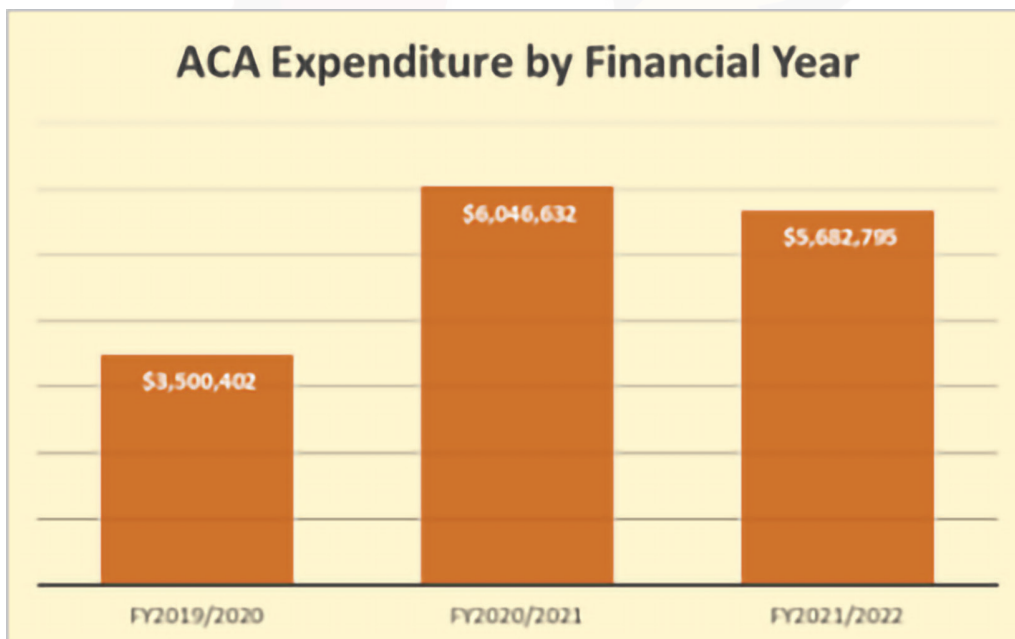
Added to this workload Burrun Dalai successfully migrated to a new financial system as at 1 November 2021. The new financial system was chosen to better meet the existing and future needs of Burrun Dalai. It would be fair to write that this migration was much more difficult than was anticipated; however, the diligence of the Finance Team ensured minimal impact on our carers, employees, and suppliers.

Whilst much of the benefit of any new financial system is unseen some of the more visible positive outcomes include weekly Remittances to Foster Carers and the more integrated finance reporting, which will assist in understanding our financial position at the Board, management and member level.

This should have been the last financial year under the current PSP (Permanency Support Program) OOH Program; however, due to delays within DCJ this contract has been extended until the 31 October 2022.

In this final period of the PSP, ACA’s (Alternative Care Arrangements) remain a very resource intensive service provision by Burrun Dalai. Essentially under an ACA Burrun Dalai sub-contracts services for 24/7 care for children and young people whose ability to be immediately placed into sustainable long-term care is limited.

Although the \$5,682,795 of expenditure Burrun Dalai has paid out on ACAs in FY21/22 is fully reimbursed by DCJ the volume of expenditure to pay, track, invoice, cash flow manage and then debt recover from DCJ is a significant additional burden on the Finance Team.



Government Reporting

Against the key indicators used by DCJ to monitor our financial risk Burrun Dalai remains a strong performer.

Burrun Dalai's Liquidity Ratio (Current Assets against Current Liabilities) is favorable at 1.9:1 when a ratio of higher than 1.1:1 is desirable.

Burrun Dalai's two-year consolidated trading result as a percentage of grant funding (taking into account both our old and new corporations) is favorable at 1.69% when DCJ considers anything below 10% appropriate.

Conclusion

Russell's tireless work, at times, does go unseen. I have attended meetings with Russell in providing financial reports on behalf of Burrun Dalai and can say the endless hours of dedication and his expertise given to this organisation is very much appreciated by the Board members of Burrun Dalai.

In conclusion I would like to thank our Chief Financial Officer, Russell Smith, our Executive Officer, Finance, Leah Warwick, our new Accountant, Renee Appleyard, and the entire Administration Team, for all their hard work and effort throughout this stupendous year.

Fiona Murray
Treasurer



OUT-OF-HOME-CARE KEMPSEY

Opening Comment

I would like to acknowledge the support, effort, and patients of the Kempsey teams in what has been a roller coaster of a year. I would like to extend that acknowledgement to our IFBS and Administration team who have also supported in many ways throughout the year.

Whilst we have been short on staff throughout the year we came together as a united team to ensure we were still delivering the supports required to our children and young people and carers.

The entire sector has struggled regarding recruitment of staff. Kempsey continues to advertise and recruit staff.

Achievements & Challenges in the Sector

We continue to work collaboratively with the department of community and justice (DCJ) and encourage smarter ways of thinking and implementing processes. This can be challenging at times and feel we are constantly fighting with DCJ to create better outcomes for community and for the children and young people we work with.

We have had several young people turn 18 and leave care. We held a leaving care ceremony to celebrate this young man's life and future. I would like to thank Jayden for giving me permission to share a photo from his ceremony.

Permanency Support Program

1. Number of Children & Young People at your site

100 Children and young people at the Kempsey office

2. Restoration

Kempsey have been working on two restorations throughout the year. I acknowledge the numbers are very low and am hopeful that we can improve on these low numbers in the coming year and get more Aboriginal children returned to their parents where safe to do so.

3. Guardianship

Kempsey have been working on three guardianships, we are always mindful of supporting guardianship and discuss each matter individually to seek the best outcomes for each child.



Staffing

1. Current Team

Riahannon Paulson	Executive Officer
Donna Newman	Casework Manager
Dane Callaghan	A/Casework Manager
Robert Silva	A/Casework Manager
Amelia Daley	OOHC Caseworker
Dennis Moran	OOHC Caseworker
Renee Emanuel	OOHC Caseworker
Lisa Daley	OOHC Caseworker
Robert Fernando	OOHC Caseworker
Cecil Griffen	OOHC Caseworker
Ben Holten	OOHC Caseworker
Delvene Smith	OOHC Caseworker
Noelene Griffen	OOHC Caseworker
Sue Holten	OOHC Caseworker

2. Acknowledgement of staff who have left the team

Tintinara Duroux	OOHC Casework Manager
Brian Flanders	Transport
Kyara Mosley-Callaghan	OOHC Caseworker
Shalisha Brewer-Charles	OOHC Caseworker
Drucilla Morris	OOHC Caseworker

Staff Training & Development

Kempsey staff completed the following training throughout the year:

- Trauma informed care delivered by ABSEC, this focused on implementing practical strategies, ensuring cultural safe practice, and encouraging self-care for staff and encouraging this for people we work with and for.
- CDS training, CDS is the data system we use to capture our case notes for the carers and children and young people we work with.
- All of staff training where we had an interactive session with Dr Alberto Veloso (General Paediatrician, child, and family psychiatrist).
- Code of conduct training presented by Julia Trendall.
- First Aid (CPR) Training.

We have had staff complete their diplomas in child, youth, and family intervention. This training will be available for staff in the coming year which will provide tools for staff to implement in their daily casework.

Community Engagement

1. Events/Activities

- We delivered cultural and activity days for our children and young people during the school holidays. We had children attend some art sessions with BlackBoy Creations in Kempsey and attended some local activities within Nambucca, Bowraville, and Kempsey.
- We had staff attend the Kinchela Boys Home Sorry Day event.
- Kempsey Office held a Sorry Day event to acknowledge this year's National Sorry Day, which also marks the 25th anniversary of the tabling of the Bringing Them Home Report in the Australian Parliament, the Kinchela Boys Home (KBH) survivors, their descendants and families are calling on all Australians to work with them to close the gap within the ga

Projects & Initiatives

I have been working closely with Dylane Whiteley (Community Data Solutions) to improve our data system and safety. This training and upgrade will support multiple programs within the agency and in all offices.

Closing comment

In line with the 2021 NAIDOC Theme "Heal Country" let's work together to maintain all aspects of Aboriginal and Torres Strait Islander Culture and Heritage.

TAMWORTH ARMIDALE ABORIGINAL CHILDREN'S SERVICE

I welcome the opportunity to highlight the achievements and challenges of TAACS throughout the past year.

It has been a busy twelve months for everyone, with many challenges and changes. These have included the leaving of staff and successful recruitment of new staff, with our team growing, maintaining and providing quality services throughout the large geographical area which is TAACS.

Whilst we have experienced these adjustments, TAACS are embracing and implementing the sector changes as they present in the hope this will create positive and better outcomes for Aboriginal children/ young people, families, and Communities.

I believe TAACS are continuing to build good working relationships in Tamworth, Armidale, and surrounding areas across both Aboriginal and non-Aboriginal services.

TAACS Out of Home Care currently have 76 children/young people we provide service for and are supported by 65 Carers across our area.

TAACS currently has two OOHC teams and each are supported with a Foster Care worker.

STAFF

Michelle Bellamy – Administration
Kristy Nicholls – Foster Care Support Team Leader
Kerry Deaton – Foster Carer Assessor
Robert Browning – Foster Care Support
Briane Conroy – Foster Care Support
Rochelle La Motte – Literacy & Numeracy Teacher
Lisa Newnham – Speech Pathologist
Gaye Green – Casework Manager
Tjanara Corbett – Casework Manager
Emma McDonald – Caseworker
Chanelle Riley – Caseworker
Ashleigh Hooper – Caseworker
Kimberly Sampson – Caseworker
Jacob Weavers – Caseworker
Amy Duncan – Caseworker
Peter Johnson – Cultural Support

Some of the events that have been held over the last twelve months have had great outcomes for the children we work with, with wonderful comments from carers, smiling faces of our children/ young people and staff are happy to be part of the children's stories.

National Children's Week:

TAACS organised a disco to celebrate culture and identity. The disco was enjoyed by children, carers, and staff. The children loved the music and dancing. They also enjoyed sharing pizza for dinner. Carers travelled from across our region to Tamworth to celebrate with the children. TAACS workers appreciated spending this time with their children and everyone who attended had a great time.

NAIDOC 2021 – “Heal Country”

TAACS had multiple staff members on the 2021 NAIDOC committee and partnered with other local service members such as the Tamworth Local Aboriginal Lands Council, Tamworth Aboriginal Medical Centre, Indigenous Business Australia, and the local council. This year’s NAIDOC celebrations was cancelled due to Covid 19. It was still a great opportunity to build relationships with other organisations in the lead up and preparation for the NAIDOC week even with it being cancelled.

TAACS are looking forward to being a part of the 2022 NAIDOC committee and collaborating with other organisations with our local LGA to celebrate NAIDOC Week with the children, families & community.

Staff Training and Opportunities

TAACS has offered training to staff throughout the year with case workers completing the ‘Diploma in Child Youth & Community Aboriginal Out of Home Care,’ with full support from Burrun Dalai/TAACS. We had 2 staff complete their Diploma through AbSec and we have another 6 enrolled who will complete their work in the next financial year.

Additionally, staff had the opportunity to attend training in First Aid, Time Management, CDS and SharePoint training, Child Story Training, Monday.com training.

TAACS continue to support staff by providing them with the opportunity to access the Employees Assistance Program, providing support both professionally and personally, and we have added the Headspace app as a form of mental health support.

Out of Home Care Interagency Meeting

TAACS attends monthly Out of Home Care interagency meetings run by Tamworth DCJ. The space for these meetings is rotated around organisations within the Tamworth and Armidale area to discuss any local things happening, along with concerns in our area. It’s a great networking opportunity with other agencies in the region. TAACS uses these opportunities to build and strengthen relationships with outside services and key stakeholders within the space we work in.

Family Preservation

The implementation of family preservation has been an adjustment. TAACS have been continually working with DCJ regarding referrals. Due to Tamworth DCJ being slow with referrals TAACS was able to open the service up to Gunnedah and Armidale allowing TAACS to accept referrals from Armidale DCJ.

TAACS have worked with the referred families over the past year with our first family finishing the program successfully, this was an amazing achievement for the family and the family since completing the program have gone from strength to strength.

TAACS will continue with our Family Preservation Program and strive to empower our families to create the positive changes they want for their family.

Literacy & Numeracy Teacher (LNT)

TAACS Literacy and Numeracy support has been provided to the Tamworth office as follows:

- 11 - number of current referrals OPEN and children receiving support as this goes to print.
- 22 - number of referrals made for LNT support 2021/2022 financial year.
- 15 - face to face learning support.
- 7 - LNT attendance at OOH Education Plan meetings and follow up.
- 1 - number of held over referrals (until support sessions can be provided).
- 2 - average number of support sessions per child/referral PER WEEK.

Main areas of need identified:

- Numeracy; operations (x, +, -, ÷), place value, time.
- Literacy: reading comprehension, writing (text type formats to improve quality), spelling
- Social/Other: engagement in learning, HSC support, confidence in class.

• Challenges:

Engaging schools/teachers to liaise with caseworkers and our Literacy Numeracy Teacher about specific learning goals for referred students.

We have attempted to mitigate the challenges this quarter by meeting teachers face to face, engaging in communication after completion of baseline assessments which identify areas of support need, we have discovered and seeing if they marry up with what the teacher is seeing in class. Continuing to build that collaborative relationship – patience!

• Successes:

7-year-old girl engaging in learning support for longer periods of time and beginning to grow in confidence

9-year-old girl completing mathematics referred goals, implementing these in the classroom

10-year-old-boy requesting help to improve his writing, wanting to!

15-year-old girl attending tutoring and engaging in assignments – now wanting to go on to complete her HSC!

8-year-old-boy learning his phonemes to improve his spelling

9-year-old boy improving in all areas of English, wanting to try – yay!

11-year-old girl can now read the time on digital and analog clocks.

• Plans for 2023:

Lock in flagged students early for an LNT consult before returning to school in February.

Prep term scope and sequences by week 2 of each term – check these with teachers.

Timetable according to highest needs, yet still have sessions for all referred in an effective way where they get a tailored and regular LNT service

Open a second afternoon for after school tutoring

Attend OoHC Education plan meetings in Term 1

Engage TAACS Speech Pathologist for Summer HAPPI Clinic in January

Engage TAACS Social Worker for consults when needed regarding self-esteem.

Speech Pathology

TAACS Speech Pathology continues to provide assessment, therapy, resource development and consultation for our children and young people (C&YP) around expressive (talking) and receptive (understanding) language, speech sounds, phonological (sound) awareness and social communication. Speech Pathology aims to improve communication and swallowing skills so that C&YP can fully engage and participate in all contexts.

In the 6 months from July to December 2021 TAACS Speech Pathology provided 184 sessions for 22 C&YP. This service continues to be provided two days a week, however, were there further services available, more children would be able to access much needed assessment and therapy.

In January 2022 we again ran the HAPPY Clinic Summer Program in collaboration with our Literacy and Numeracy Teacher to prepare kids for beginning or returning to school. Then, as the year began, Speech Pathology focused on attending OOHC Education Plan Meetings. The aim of which was to help set up our C&YP on the Speech Pathology caseload to be well supported at school for the year and consider what additional support they may require.

TAACS seeks to grow a speech pathology service that helps provide functional and meaningful changes in the everyday lives of our children and young people. To support this in 2022 we have focused on engaging and collaborating with those people who are a part of the C&YP's everyday life (such as carers, CW, teachers, other professionals etc.) to ensure that goals are relevant and will be transferred with motivation and practice in everyday contexts.

There are currently 19 open referrals for C&YP on the TAACS Speech Pathology caseload. To manage this demand for services, they are usually offered services in a term on, term off, basis with appropriate prioritisation, and any new referrals will need to be placed on a waiting list.

It has been a very busy, challenging yet fulfilling year for all staff. We look forward to continuing to work with our Aboriginal Children and Young People in OOHC.

MYKOL PAULSON

Executive Officer
Tamworth & Armidale
Aboriginal Children Service

BURRUN DALAI TAREE OFFICE

Blurb from EO/Manager

As another year passes, the opportunity for reflection presents itself and, in our reflection, it is important for us to acknowledge both our achievements and challenges. In our reflection, Taree office noted a lot of changes within the last year, mainly due to COVID-19, which still has an ever-looming impact on staffing and carer recruitment sector wide.

The ongoing challenge of COVID-19 for Taree office has seen us without full staffing numbers and generalised carers for a significant amount of time. While we have maintained recruitment in both areas during COVID-19 pandemic, the positive outlook for us now is that we are slowly starting to see more applicants for staff positions, and we are hoping this will be the same for recruiting carers. We are excited in hopefully being at or close to full staffing capacity soon, as this flows on to better service provision and in turn, means we can better maintain the support and stability of placements for our children and carers.

Despite the challenges that COVID-19 has presented for Taree office, I am proud to acknowledge our current staff's resilience and continued motivation which is demonstrated in their ongoing commitment to achieving the best outcomes all the children, families and carers who are a part of our service.

Achievements & Challenges in the Sector

A recent achievement Taree office would like to highlight is that of 2 carers who are a married couple and we nominated and successful in becoming Carer's of the Year with My Forever Family. The category they were nominated and successful in winning was Birth Family Contact. The carers were noted to maintain regular, ongoing contact without fail for an extended number of years. This is an amazing achievement and demonstrates their ongoing commitment to all children who have been or are currently in their care.

The main challenges in the sector that directly relate to Taree office have been staff retention and carer recruitment which both issues relating to the ongoing impact of COVID-19. Burrun Dalai has continued a strong focus on staff recruitment for all different types of positions in the agency and additionally, we have embarked on an advertising campaign specific for carer recruitment.

Permanency Support Program

1. Number of Children & Young People at your site

- Taree office currently has 81 children and young people.

2. Restoration

- Taree is currently working on 5 restoration matters involving 14 children and young people.
- One matter is currently a supervision order, and another matter is moving to a supervision order, however, in both matters the children are currently in their mother's care.
- Taree has identified another 2 possible restoration matters which are being worked on with DCJ.

3. Guardianship

- Taree is currently working with 4 Guardianship matters involving 8 children and young people.
- Taree has identified another 3 possible Guardianship matters which are being worked on with DCJ.

Transport

- At present, Taree office doesn't have a transport officer, however, this position has been advertised with a lot of applicants applying with interest for the position.

Staffing

1. Current Team

A/Executive Officer:
Luke Anderson

OOHC Team Leaders:
Ashlee Hodson, Danielle Hall

OOHC Caseworkers:
Brett Cook, Veronica Martin,
Connie McIntosh, Kyeesha Clarke,
Melissa Croucher, Kaiya Easter,
Shannen Taylor

OOHC Caseworker (Trainee):
Samuel Hodge

Foster Care Workers:
Dwayne Paulson, Kristy Murphy,
Greg Sainsbury

Administration Officers:
Leonie Marshall, Ronald Morcombe,
Cheryl Holden (NDIS)

Cultural Support Officer:
Kitana Paulson-Cosstick

Regional and HAPPI Clinic staff based in Taree office:

Compliance Manager/Reportable Conduct:
 Roslyn O'Brien

Reportable Conduct Officer:
 Leah Moroney

Genealogist:
 Harry Bell

NDIS Coordinator:
 Vicki Lambert

IFBS:
 Brooke Macey

2. Those who have left

Previous staff and positions

Executive Officer:
 Amanda Bridge

Manager Casework:
 Robin Roberts

OOHC Caseworker:
 Kurt Lewis, Nakita Cosstick,
 Teanna-Leigh Mitchell,
 Lauren Townes, Aaron Case

Foster Care Team Leader:
 Nathan Maher

Foster Care Worker:
 Amy Davies

Family Preservation Worker:
 Jessica Maher

Transport Officer:
 Renee Skerratt, Maria Mitchell

Administration Officer:
 Kelly Mitchell

Staff Training & Development

- CW Danielle Hall, CW Melissa Croucher & CW Veronica Martin have all successfully completed their Diploma of Child, Youth & Family Intervention.
- Burrun Dalai are working with AbSec around the next Diploma enrolment opportunity for staff.
- Further staff training in Child Story is currently in discussion with DCJ (Implementation & Practice, Partner Support)
- Policy & Procedure Review – Thursday mornings from 10am – 12pm.

Community Engagement

1. Events/Activities

- Children Protection Week (5th - 9th September 2022) Invited local High Schools to take part in cultural activities at Taree Racecourse.
- R U OKAY? Day (8th September 2022) Staff Lunch and get together at Saltwater. Discussions around staff wellbeing.
- Foster Care Week (12th - 16th September) Foster Carer morning tea to get foster care staff and carers together.
- Cultural activities – Second week of the School Holidays. Cultural activities with morning tea and lunch for our children and carers to engage and learn more about culture together.
- Weekly cultural activities – Taree High School (Facilitated by Ben Saunders & Tamika Kent) Language, dance, art and other cultural activities to help our children learn more about culture and identity.

2. Committees

- Taree Cultural Committee (Dwayne Paulson, Ashlee Hodson, Kaiya Easter, Ronald Morcombe and Kyeesha Clarke who support Cultural Support Officer, Kitana Cosstick-Paulson with organising all cultural activities both weekly and school holidays)
- Taree Events Committee (Will commence late 2022 for all events in 2023 and onwards)
- Taree Men's Group (Greg Sainsbury & Harry Bell have begun attending meetings with Uncle Will Paulson)

FOSTER CARE TEAM REPORT

Message from the Manager

I would like to acknowledge the Foster Care Team and their efforts throughout what was a year that brought un-expected changes and new challenges to the team. The Foster Care Team for a period of time have been working alongside the Case Management Team, with children and young people now allocated to them.

This provided an opportunity for the team to gain further insight to the individual needs of children and young people in foster care and gain a better understanding of supports required in many of our placements. Although this initially caused some apprehension, the team continued to take this chance as an opportunity to gain experience.

With the recruitment of carers at all time low across the Out of Home Care Sector, Burrun Dalai Foster Care Team are happy to report that we have engaged, EJ Garrett who has over 20 years community engagement and media production experience to assist us in the development of a 'Recruitment Strategy Campaign'. EJ's production company, JETZAK, is an Aboriginal owned and operated, community minded media production company that specialises in using community engagement approaches to produce broadcast quality content designed for targeted communication.



Robert Silva
Manager

Maria Daley
Senior Administration

Acknowledgements

Once again, we take this opportunity to thank Our Carers for their ongoing commitment and dedication in caring for our children and young people from all our communities, where COVID-19 has continued to create some additional challenges for families.

EFTPOS Cards were issued to Carer's that confirmed their COVID-19 double vaccination status.

Kempsey Floods – Kempsey and Taree Carers were dropped off veggie and meat packs to support them during this difficult time.

Maria Daley continues to be a great support in assisting to reconcile reports as required from the Office of Children's Guardian Carer Register Site.

I will also acknowledge staff who have left the team;

- Luke Atkins
Foster Care Worker TAACS
- Cody Allen
Foster Care Administration TAACS
- Nathan Maher
Team Leader Taree
- Sheridan Clarke
Administration Taree

We would like to wish them all well with their future endeavors both personally and professionally.

Carer Training

The COVID-19 continued to impact on the facilitation of carer training for some time throughout the 2021 – 2022 year. Foster Care Worker's for a period of time were also required to work from home and also multiple short-term lock down periods.

Burrun Dalai implemented processes in-line with Health Regulations that reduced face to face contact and kept everyone as safe as we could, especially you, your families, and kids.

Initial Foster Carer Training

The initial Foster Care Training was facilitated in a few different ways throughout this financial year, with staff having to do a number of both 1 on 1 and small group training sessions through this 2021 – 2022 year across all office locations.

The feedback was positive, participants sharing that they really enjoyed the training and that the smaller groups really suited them, expressing that they do not really engage well in larger groups.

Due to several factors, The Initial FCT was also facilitated on a one-to-one basis. Although this was not ideal, we supported this request, for these carer applicants, a review will be conducted, and the training will be made available to these applicants if required in the future.

Special Training for Aboriginal Children's Carers (STACC)

April 2022 - Kempsey and Taree Carers

Topics covered this year in our STACC Training were.

- Sexualised Behaviors of children and young people
Facilitated by Sharon Noble, BSocSci; BSW (JCPR Senior Health Clinician, Kempsey)
- Managing Challenging Behaviors
Facilitated by Wendy Oxley, (Clinical Psychologist B.A. Hons M.A Psych HED).
- Vicarious Trauma
Facilitated by Nicole Edwards BSW ((JCPR Senior Health Clinician, Taree)

Note. July 2022

That the STACC Training for the TAACS Carers was delivered in July 2022.

Topics covered in this training were

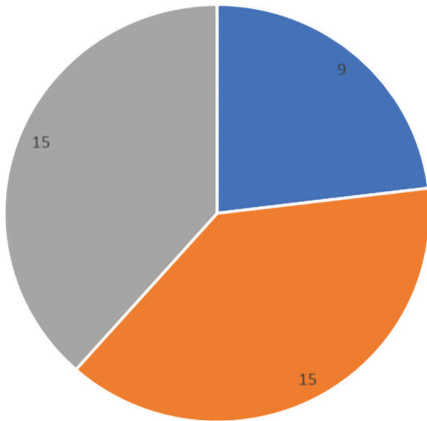
- Trauma, Mental Health, and Self Awareness
Facilitated by Dana-Jade Dunn (Mental Health Clinician-Social Worker)
- Sexualised Behavior of children and young people
Facilitated by Emma Hagarty (Behavior Support Practitioner)
- Problems Behaviors and de-escalation
Facilitated by Dana-Jade Dunn (Mental Health Clinician-Social Worker)

FREE Online training was also sent out to Carers.

- Healing from Trauma, Responding from a Trauma Informed Perspective
- OCHRE Ribbon Week

Foster Carer Assessments

The graph below provides a break down into each office, the number of carers authorised during the year.



■ KEMPSEY ■ TAREE ■ TAACS

Staffing

Current Foster Care Team

Robert Silva Manager Foster Care Team/Acting CWM	
Maria Daley Senior Administration Officer	
Dane Callaghan Team Leader/Acting CWM	Kempsey
Clarissa Donovan Foster Care Worker	Kempsey
Mariki Caldwell Foster Care Worker	Kempsey
Esther Scott Foster Care Worker	Kempsey
Clarissa Griffen Foster Care Worker	Kempsey
Greg Sainsbury Foster Care Worker	Taree
Kristy Murphy Foster Care Worker	Taree
Dwayne Paulson Foster Care Worker	Taree
Kristy Nicholls Team Leader	Tamworth
Kerry Deaton Foster Care Worker	Tamworth
Robert Browning Foster Care Worker	Tamworth
Briane Conroy Foster Care Worker	Tamworth

The Kempsey Foster Team



Mariki Caldwell, Esther Scott, Dane Callaghan, Clarissa Donovan & Clarissa Griffen

The TAACS Team



Robert Browning, Kristy Nicholls, Kerry Deaton & Briane Conroy

The Taree Team



Dwayne Paulson, Kristy Murphy & Greg Sainsbury

Staff Training & Development

- Community Data Solutions Training across all offices (Dylane Whiteley)
- Code of Conduct Training (Julia Trendall)
- Doctor Alberto Veloso presentation, (Relational Minds Child and Family Mental Health Clinic)
- Step by Step Assessment Tool (ACWA CCWT)
- First Aid (CPR) Training

Team initiatives

- In partnership with Mark Marriott – a WWCC Verification Site was established to assist in the management of WWCC verified in the agency.
- The Foster Carer Risk Assessment Panels (FCRAP) have continued to improve practice in line with legislation and the carer register compliance and licensing of Authorised Foster Carers.
- Wingham Family Fun Day Recruitment stall Taree
- Burrun Dalai Christmas Party at the Taree Aquatic Centre
- Road Show for Carer Recruitment in partnership with The Future Planning Program from Coffs Harbor through to Gloucester – which involved all office areas.
- ABSEC Forum
- Local BBQ's held TAACS to promote the service and recruit carers
- The Kempsey Team attended the Kinchela Boys Home Sorry Day event

- Kempsey Office held a Sorry Day event to acknowledge this year's National Sorry Day, which also marks the 25th anniversary of the tabling of the Bringing Them Home Report in the Australian Parliament, the Kinchela Boys Home (KBH) survivors, their descendants and families are calling on all Australians to work with them to close the gap within the gap.
- Community Cultural Safety Summit Held by KBHAC – Kempsey Staff attended. This project has been developed as an outcome of local Aboriginal community members and organisations coming together to discuss the issues impacting on our community.

Closing comment

Burrun Dalai providing foster care to children and young people. Phone the Foster Care Team for more information today.

INTENSIVE FAMILY BASED SERVICES (IFBS)

Intensive Family Based Services (IFBS) model is a strength-based intervention prevention program for children and young people who are experiencing or have been subjected to child protection concerns i.e., neglect, abuse etc and who could be at imminent risk of entering an Out of Home Care (OOHC) placement due to the protective concerns.

The continual funding demonstrates and highlights the importance of having an intervention service such as IFBS based in Kempsey to prevent further children from entering OOHC. (IFBS geographical area covers from Nambucca Heads to Port Macquarie).

The COVID-19 pandemic for this financial year & other multifaceted issues with referrals (to IFBS) had a huge impact on the number of families being referred. Therefore, it was difficult to meet the **contractual target of 22 families**.

The families who were referred to IFBS, may have intergenerational problems, entrenched and chronic child protection issues/concerns i.e., trauma, neglect/supervision/nutrition, drugs/alcohol/gambling addictions, accommodation/evictions, domestic/family violence, sexual abuse/assault, financial hardship/poverty etc.

IFBS intervention program ensures the current child protection crisis are stabilised, so children can stay at home with their family and community in a safe, stable, and nurturing environment. IFBS also ensures the health, welfare, safety and wellbeing of Aboriginal children/young people are being adhered to at all times whilst being engaged in the intervention to prevent the children from placement into OOHC.

For a family to be referred to IFBS, they must meet the following safety and risk factors.

- Lack of effective parenting/supervision
- Sexual assault where the child or young person is not in contact with the perpetrator
- Emotional state of carer/psychological mistreatment
- Physical abuse
- Exposure to serious domestic/family violence, mental health, or alcohol/drug misuse
- Self-harming behaviours
- Neglect: food, shelter, clothing, medical and education
- Family conflict
- Risk of homelessness
- Child/young person behavioural issues
- High number of reports that present increased safety concerns

In 2021 - 2022, IFBS received **13** 'potential' referrals from Kempsey/Port Macquarie Department of Communities & Justice (DCJ) Community Services Centre (CSC). From the 13 'potential' referrals, **8** families had accepted and participated in the Intensive stage of the program for 12 weeks. After the 12 weeks the families was referred to DCJ to have a Risk Re-Assessment done to support closure of their case and/or it was not required.

The other **5** 'potential' referrals did not come to fruition due to DCJ unable to locate families, families declining, families' availability, safety assessment 'risks' were either very high or too low. Therefore the **18** children from these 5 families did not receive any prevention/intervention assistance.

For 2021 - 2022, IFBS prevented **25** children who were at imminent risk of placement in OOHC to remain with their family and community.

Challenges

Throughout 2021 – 2022, it was obvious IFBS did not meet the contractual target of **22 families** due to a number of circumstances which hinder the referrals to IFBS i.e. COVID-19, DCJ/IFBS staffing, DCJ safety and risk assessments not completed (within the timeframes), risks excessively high or too low and/or Connect Portal access/problems etc.

Plus, DCJ may not have received enough 'high/very high' reports regarding Aboriginal children or young people who may/were at 'imminent risk/s' of placement in OOHC and/or who required 'restoration' to their families and/or Carers who may have had 'placement breakdowns' due to instability/behavioural problems. And being the only referral pathway to IFBS could have also be a factor as to why the number of referrals were low this financial year.

DCJ Commissioning and Planning had also been informed about IFBS 'not' meeting contractual requirements and the continuous problems/ issues with referrals too.

The issues were raised every time at the IFBS Service System meetings with Burrin Dalai CEO and DCJ staff to devise a plan of action/strategies which would increase the knowledge of IFBS to DCJ staff & hopefully increase the number of referrals.

Unfortunately, the strategies were unable to go ahead due to covid restrictions, operational restrictions and/or other circumstances which prevented moving forward.

General

Regardless of the restrictions, IFBS staff still delivered a service to the Aboriginal families across the Nambucca, Kempsey, and Hasting’s footprint (local government area).

IFBS is a strength-based prevention intervention program for children and young people who are experiencing or have been subjected to child protection concerns. It’s also about keeping children safe and ensuring they stay at home with their family and community in a safe, stable, and nurturing environment.

The IFBS allows parents/caregivers the opportunity to make positive changes for their family in a time limited program. The techniques/information shown/ given to parents/caregivers (throughout the intervention) is to empower them with knowledge and/or to have a better understanding of their child/ren’s behaviour and development/ milestones, which in turn will enhance their parenting capabilities/skills to assist them with protecting their children.

These techniques also teach the parents/ caregivers to stabilise the child protection concerns/risk within their family/ household and/or to build on family skills and competencies. The techniques may also re-establish family and community ties when re-unifying children with their immediate and/or extended families, maintain and strengthen family bonds by working in partnership with families, communities, and service providers.

Families who participated received a quality of services either with an external service provider which was specific to their goals/needs and/or within Burrun Dalai Happi Clinic i.e., AOD Counsellor, Psychologist, Speech, and Teacher etc.

IFBS may not have had 100% outcomes (with some families), but the families who had participated received 100% support with advocating, negotiating [with service providers/business/ schools], new techniques/tools/ strategies (which was modelled and/ or demonstrated on how to implement in certain situation/s) and financial assistance/household wares/goods too.

IFBS aim is to gradually reduce dependency on support and for the family to become more self-sufficient. With empowering a parent and/or caregiver with tools/strategies to cope, allows them to be more confident and competent when problem solving a situation and they are less likely to become ‘welfare’ dependant and/or reported to Department of Communities & Justice.

Staff

Executive Officer: Programs:
Ursula Donohue

Caseworker:
Alison Martin

Caseworker:
Carolyn Chapman

Training

- Trauma Informed Care

Conference/Meetings

- IFBS Conference:
Postponed due to Covid 19

Community Engagement

- No engagement due to
Covid Restrictions

IFBS Manager
Alison Martin

GUDHURR WUTU PROGRAM REPORT (CDW/YW) (STRENGTHENING MOB)

The Annual Report for 2021-2022, is a collaboration of the Community Development Worker: Joshua Donohue and Kempsey Aboriginal Youth Worker: Rodney Daley programs, webinars, activities, and events held throughout 2021 – 2022.

COVID-19

Due to COVID, many of the activities and events were postponed due to the government restrictions with group gatherings. The restrictions impacted on the delivery of holding meetings for Dash with a Splash, Culture Camps, Culture and Wellbeing Day etc.

Other events like the Bellbrook Family Fund Day and the Multi sports school activities day were postponed due to weather and held over to later in the year.

Also, during the Covid lockdown periods, we secured a small grant to assist with purchasing items/goods to make up care packages/boxes for families who were either house bound or self-isolating. The care package/box consisted of board games/arts and craft activities/ cooking supplies/toiletries, plus boxes of food/fruit/vegetables and cleaning products etc. We were able to distribute 74 care packages/boxes to families with the Kempsey LGA.

The concept of these boxes was to limit or prevent the families from further exposure or contact with the broader community by ensuring they had adequate food/household supplies, plus activities which encouraged the whole family to participate in.

Culture and Wellbeing Day

The Culture and Well-Being Day is a collaboration of local Aboriginal services and local Aboriginal talent/artists showcasing what is 'culture'. This event was held at Kempsey Showground and the aim of the day was to showcase the many aspects of our culture to the broader community by having interactive workshops i.e. singing, dancing, weaving, artwork, storytelling and music (with Aboriginal instruments) e.g. didgeridoo etc.

This event is to be held twice throughout the year.

School Holiday Activities

Throughout the School Holidays (and whilst in covid), disadvantaged children within the Kempsey LGA received learning activity packs distributed to some Aboriginal household to help with educational purposes.

When covid restrictions were eased and group gatherings were allowed, there was a range of activities organised within the community to which Burrun Dalai either lead or participated in with other services.

Strong Aboriginal Man' (SAM)

Strong Aboriginal Man workshop is about giving Aboriginal men a voice within their community. It targeted the attendees to build confidence within themselves and their families and how to build relationships with their kids, partners, and the wider community.

As a roll-on from this SAM workshop, I was fortunate to be invited to the Bennelong Man's forum held in Dubbo 2022.

Gurruman Culture Ngurra: (Young Men’s Culture Camp)

Gurruman Culture Ngurra, is a program run by Burrun Dalai and assisted in partnership with Many Rivers Violence Unit and South Kempsey Public School.

The camp is to teach/educate the young Aboriginal youth in Kempsey about our local culture and respect and other factors impacting youth within community.

The camps took place in the July 2021 School Holidays at Golden Hole Stuarts Point & in April 2022 School Holidays at Point Plumber.

Camping resources were purchased for Culture Camp to assist with the future camps.

In discussion with the assisted organisations, we are looking at running the camps either quarterly or one weekend each school holidays - pending restrictions.



Interagency Community Discussions (ICD)

Referrals from the DCJ: ICD meetings to Burrun Dalai: Youth Worker had only restarted in 2022. The referrals have been minimal, due to covid & allocation of cases ear marked for other support services.

Go 4 Fun:

Go4Fun is a program that targets kids over or under the healthy weight. The program runs for 10 weeks, one day a week for kids aged 7-13 years, educating/teaching them and their Caregiver about how to prepare healthy meals not only for the child/children but for the household too. Another component of the program is for the child/ren to learn how to read the food labels to identify the fat and sugar levels, so if there over a certain percent they’ll know that product is not the best choice for consumption. The overall lesson is for them to make better food choices.

The program also provides some physical activities too. The low impact exercise/ activities are to encourage motivation for the child/ren and Caregiver to actively do some cardio exercises for 30 minutes throughout the day.

Go4Fun is about making healthy food choices/portion sizes with a side of simple exercises. The overall aim is to reduce unhealthy eating and for the child/ren to enjoy life by eating healthier.



Aboriginal Legal Service: Aboriginal Justice/Culture Safety Summit:

Aboriginal Legal Service (ALS) Aboriginal Justice/Culture Safety Summit is/are looking at the current justice system and how affective and/or culturally appropriate for First Nation people. It is still a known factor, that Aboriginal people (both Adult/Juvenile) are the highest number being incarcerated. Therefore, the ALS group is looking at the current system/s and interventions to stop the high rate of First Nations people being incarcerated - *work is still in progress.*

Police Aboriginal Consultative committee (PACC):

Police Action Plan has been discussed with the NSWPF and some local Kempsey community members around key priorities to reduce the level of crime and entering the justice system.

The key priorities discussed include:

- Ensure Community Safety
- Enhance Communication and Understanding
- Collaborate with other agencies to reduce Aboriginal over-representation in the Criminal Justice System
- Improve the Safety and Wellbeing of Young Aboriginal people

Discussions regarding each point and the importance of each of these points which cover PACC's held in Kempsey that these are the topics the Kempsey Community want Police to report on through the PACC Meeting in the future.

Further meeting planned to discuss issues raised and to include community influence for the ACTION PLAN, amendments can be made prior to sign off on the planned document.

Reconciliation Action Plans (RAPs):

Working closely with the Kempsey Shire Council (KSC) in the planning of the RAPs and having an input to what we as a community would like to see the KSC be involved with and to also start a working relationship with them as a organisation with in the Kempsey LGA.

NAIDOC/NAIDOC Dinner Night:

NAIDOC is one of the biggest events in the calendar for celebrating first nations people and the achievement's they have mad throughout the year but not able to have run any NAIDOC events in the past 2 years we the NAIDOC committee had come to Agreement of having a dinner/Dance night for all Aboriginal organisations and non-Aboriginal organisations in celebrating and showcasing the culture of First Nations people.

First Nations Youth Expo

First Nation Youth Expo was held on 8 June 2022. The day was for youth to engage with local services & gain knowledge of the trends that are affecting the youth in the community. It was also about after school plans for employment and/or furthering their education in university. The EXPO had guest speakers talking about social media, suicide issues etc which may have an impact or change their course of life. The whole purpose of the day was for the youth to gain knowledge & awareness of opportunities while at school & after. The Expo was to inspire the YP to can make positive choices which may/could led to better outcome for their life.

- Police
- SES
- Charles Sturt university
- KBH
- Suicide Unit
- ETC
- AES
- Kempsey TAFE
- Country University

Partnerships

- KBH
- Durri AMS
- ACLO (police)
- DLC
- CHL
- DCJ/ Blue Sky
- KNHC/ KSPU
- Samaritans
- Kempsey Interagency
- Nascar/ Clontarf
- LALC/ THLALC
- Kempsey Aboriginal Interagency
- KC & YPC
- KHTEC
- YP space
- LHD
- PCYC
- Headspace

Webinars

- Go 4 Fun working with parent and carers
- FLPN- UN Declaration on the rights of indigenous Peoples

Training/ Webinars/ Workshops

Most training and workshops were virtual via Zoom or MS Team.

Workshops

- SAMS
- Child Protection (If a child discloses abuse)
- Belong's men's Council (forum)
- Culture Safety Summit

Training

- Go 4 Fun
- DEX
- Tree of Life
- Safe Talk
- Suicide Prevention
- Mental Health First Aid
- Accidental Counsellor

BARRUNBATAYI - DILPAATI

FUTURES PLANNING AND SUPPORT

Burrun Dalai and Uniting Pilot Program

Pronounced: Barra Buttai - Dill Partdee Translates to: Dreamtime – Walk Slowly

Burrun Dalai Aboriginal Corporation & Uniting are in the third year of a partnership to provide the Barrunbatayi-Dilpaati Futures Planning & Support (FPS) Program. FPS provides a culturally appropriate service to all Young People (YP) transitioning from Out-Of-Home Care (OOHC) statutory/ foster care, relative or kinship placement and/or those who have left Care that fall between the ages of 17 – 25 years.

This pilot continues offer a tiered level of supports with an Intensive Caseworker, Futures Coach and/or Universal Supports which also includes a brokerage element to support young people to achieve their goals and explore future possibilities.

We aim to empower our young people through offering a diverse range of programs which can lead them to thinking about their own future. We work alongside our clients with mental health, connecting back to culture, identity, and well-being of our young people, providing them with better opportunities to contribute to the social and economic outcomes of the wider community.

Through offering this culturally diverse support, we aim to make our young people meaningful members of our society through gaining self-confidence, building a support network Training/career development which can lead the young person into meaningful employment.

Office Locations – Kempsey, Taree, and Coffs Harbour (FPS Footprint).

Staff

Manager - Natalie Riley

Intensive Caseworker Workers - 7

Future Coach - 20

Senior Administration - 2

Community Development Officer - 1

Total Staff - 31

Tiers of Support Provided Number of YP

Intensive Caseworker 38

Future Coach 52

Universal Support 83

To date 173 Young People have accessed our FPS service across the footprint. 2022

Issues Young People faced when entering the FPS service:

- Cultural Identity & Self Identity
- Mental Health Diagnoses & Treatment
- Health: Wellbeing & Physical Health
- NDIS: Supported Independent Living
- State Debt Recovery
- Working Development Orders (WDO)
- Knowledge & Access to Service Providers
- Homelessness
- Drug and Alcohol issues
- Discrimination
- No transport/Licence
- Trauma/Suicide
- Sexuality: Transgender
- Autonomy
- General Life Skills/Living Skills
- Financial Security
- Family Relationships
- Connections & Family Conflict
- Domestic Violence
- Financial and Legal Aide
- Family Law Court
- Low Self-Esteem Self-Care
- Mindfulness
- School/Study/Training
- Employment
- Knowledge and Understanding of LACP

Regional Community Development Worker:

Ian Eggins commenced employment with Futures Planning and Support in August 2021. The start of the contract began when all services had ceased face to face contact, whilst meetings were only done virtually Due to COVID pandemic. Services started to open back up for service face to face visits meetings and events that have been recommenced within the footprint in February 2022.

My main focus in this role has been Maintaining strong & effective partnerships and relationships with relevant key stakeholders, agencies, government, and non-government services across the regions and in community, delivery PowerPoint presentations, Promoting the program across the footprint with pop up stalls, information sessions and a Roadshow program which hit Everytown with a pop-up information stall to raise awareness regarding FPS Program.

Also With a strong focus on supporting Young People leaving care and the FPS program implementing referral pathways, client recruitment strategies, and pathways to programs, to help support and increase the independent skills, lifelong skills, explore possibilities, programs and think about their future employability, education, mental health, connecting back to culture, identity and well-being of our young people in the program.

FPS Campaign:

We have now finalised the FPS media campaign with Jetzak Pty Ltd EJ Garrett and our Young People in Futures planning and support. Through this campaign we developed:

- A TV commercial with participating Young People from the FPS service across our footprint and D Minor our youth ambassador.

- 3 Billboards across footprint from Coffs Harbour to Forster promoting the 1800 4 Future number and fast tracking your independence, leaving care form 17/25 years old
- 3 Bus shelters across footprint from Coffs Harbour to Forster promoting the 1800 4 Future number and fast tracking your independence, leaving care form 17/25 years old
- TV Commercials designed by our Youth Advisory committee and now filtered across the main networks 30 second commercial and 1-minute commercial with Australian got talent D-Minor
- Our Young People Documentary. The video will provide an overview to hear from the young people’s experiences and how the Futures Planning and Support service has directly influenced their lives.
- FPS Roadshow started from Coffs Harbour down to Gloucester, promoting the program in each town to services and community.



FPS Documentary link:
<https://www.dropbox.com/s/a4j1197ofpkyxyj/Burrun%20Dalai%20film%20March%208%202022%20with%20stats.mov?dl=0>



Webpage Link:
www.futureplanning.org.au



TV Commercial Link:
<https://youtu.be/IJo1RCya7XE>

Successes and outcomes of Young People accessing Futures Planning and Support:

Leaving After Care Plans (LACP): 20 YP have now had their LACP reviewed by DCJ. They have now been amended in view of their current situations/needs.

Leaving After Care Plans (LACP): 40 YP utilising their LACP i.e. Financial Plan

Employment: 30 YP have now gained some form of full-time/part-time employment

Drivers Licence: 40 YP have now gained their licence.

Independent Living: 25 YP secured a lease and/or home

Higher Education: 10 YP have engaged back in Education/TAFE completing Year 10,11 & 12.

Cultural Identity Programs: 45 YP & their family reconnected/identity and/or knowledge

Parenting Program: 15 families participated & completed Triple P/Circle of Security

Mental Health: 30 YP have been referred to Community Health/GP for treatment.

25 Young people have now been referred and qualify for NDIS out of the 25, 10 Young people have now been placed in Supported independent living placement.

University: 3 YP are now fulfilling their dreams by enrolling in Bachelor's Degrees.

Drug & Alcohol Rehabilitation: 10 YP have now entered a facility.

Family Finding: 10 YP accessed research program to find their birth families.

Domestic Violence 10 families have participated program & working through their problems.

Self-Care: 20 ladies participated in a self-esteem program

Social & Emotional program: 15 YP participated & completed the program.

Fitness Program: 20 YP are now accessing weekly fitness program & wellbeing supports.

Traffic Controllers: 10 YP have now completed course and have obtained employment

White Cards: 10 YP have completed the course & secured apprenticeships.

Corrective Services/Justice: 7 YP have now successfully completed parole conditions and 'no' longer on good behaviour bond.

Self-Employed: 2 YP have now obtained ABN to start their business i.e. lawn maintenance/construction/building.

Car Owners: 10 YP have now been able to purchase their own vehicles

Motorbike Owner/Licence: 15 YP completed Ride for Futures program, which they now have a registered motorbike and licence.

Occupational Therapy: 15 YP are now linked in with occupational therapy.

Trauma Counselling: 10 YP have engaged & participating in trauma counselling

1 Young person has now fully competed in a swimming competition to qualify for Para-Olympics trials.

Equine Therapy: 8 YP attending Equine Therapy to assist and support with past trauma.

Rent Choice: Youth Program 12 YP have successfully been accepted in the program.

10 Young mums and children attended and participated in Cultural family photo shoots.

Evaluation Update:

The NSW Department of Communities and Justice (DCJ), Child and Family Directorate, has secured the services of the Translational Research and Social Innovation (TReSI) group to undertake an independent process, outcome and economic evaluation of the FPS program. The evaluation was meant to start in the first year of the program and it did not occur until the last 6 months of the three-year pilot.

The evaluation will be used to inform future policy decision making, service scalability, future investment and effective resource allocation to support programs for care leavers and young people exiting statutory care and transitioning to independence. The evaluation will also consider the influence of the project within the broader context of the Premier’s Priority to break the cycle of disadvantage.

On April 7th 2022- interviewed on zoom the Youth Advisory committee, to co-design an evaluation questions. 12 young people of the program participated in this meeting. Giving them self-determination in their life choices.

May 12-2022- came to Kempsey meet with CEO EO and uniting CEO, and interviewed 16 staff members of futures planning and support.

June 2022 – FPS Manager and evaluation team have been working together to extract all the data from march 2020 until march 2022.

July 2022- 11 young people sat down face to face interviews with evaluation team.

August 2022 a survey was created and 148 young people participated in the online survey.

The due date for the FPS final evaluation report is now October 7.

TReSI evaluators have been culturally respectful in all engagements with Burrun Dalai and FPS and the young people. They have endeavoured to ensure that the program is reflective of Burrun Dalai and the young people’s vision towards successful outcomes for them. Burrun Dalai valued inclusion of the Aboriginal evaluators to ensure Cultural Safety for those involved.

Funding:

Their Future Matters funded the FPS Pilot Program for three years from April 2020 to 31 October 2022. FPS funding beyond 1 November to June 2023 will be supported by Burrun Dalai & DCJ. Future funding for FPS will be determined by the outcome of TReSI evaluation.

The concerns for continual funding have been raised with DCJ Commissioning & Planning as well as the Minister for Families & Communities: Natasha Maclaren-Jones. Minister was very impressed with the outcomes of the FPS program but was unable to commit any further funding until the evaluation report is finalised.



HAPPI CLINIC KEMPSEY

Vicki Lambert: Happi Clinic Manager/NDIS (Regional)

NDIS numbers have been steady with numbers fluctuating between 70-100 during the last year.

Referrals have been received from IFBS, Restoration, Preservation, Future Planning and Out of home Care programs as well as receiving referrals for Support Coordination from NDIS via their portal.

Staffing

Cheryl Holden
- Admin

Vicki Lambert
- NDIS Coordinator

Achievements

Regular visits with therapists to our HAPPI Clinics have been arranged to provide much needed services to our young people.

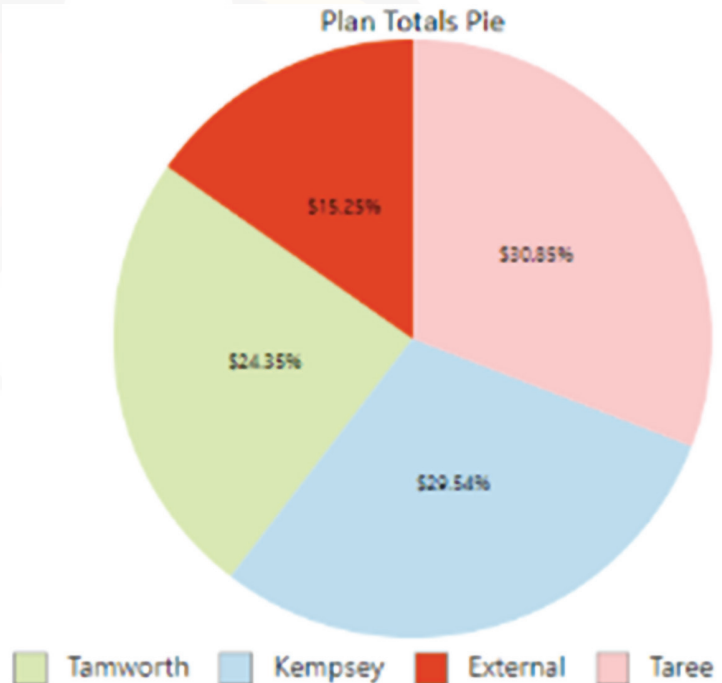
I have continued to work closely with other support coordinators and other service providers to ensure that referrals to be completed and submitted and services to continue to be provided in a timely manner.

Current NDIS polices and forms have been updated with the new logo attached and ready to be uploaded into our Policy library.

Challenges

Covid has been our biggest challenge this last 12 months, as well as keeping up to date with all the new updates and changes from NDIS has made it difficult.

Another challenge has been therapists who are unable to provide services due to restrictions and C/YP not having appropriate devices to access telehealth services.



Lisa Newnham – Speech Therapist (TAACS)

During the last 12 months Lisa has provided support to 20 C/YP and their carers with a focus on setting appropriate goals and assisting them to achieve the best outcome.

Rochelle La Motte – Literacy & Numeracy Teacher (TAACS)

Rochelle has provided educational support to C/YP and their Carer's in both the school setting and in clinic as required.

Andrew Nash – Tutorial Educator (Taree)

Throughout the year, Andrew has been providing on-going tutoring and educational support to 24 Primary and Secondary students.

Sophie Nicholls – Speech Therapist (Taree)

Sophie joined our HAPPI Clinic team in February 2021.

Sophie provided support to 11 C/YP and their Carer's with regular face to face therapy both at home and at school.

Sophie went on extensive leave from May 2022 and has now resigned as of 15 August 2022.

Baz Brian - Provisional Psychologist (Taree)

Baz provided counselling support and completed Healing Pathways Plans for C/YP and their Carer's. Baz was also a part of the Happi Clinic Multidisciplinary Team (HCMT). The HCMT and the C/YP care team which included Teachers and other Therapist/Practitioners tabled their reports for discussion about individual C/YP cases who was exhibiting behavioural concerns. The HCMT's aim was to focus on one behavioural problem by putting strategies in place to reduce the behaviour and risks to themselves or others.

Baz left Burrun Dalai in February 2022.

Sherene Elford – Alcohol & Other Drug Counsellor (Regional)

Sherene: Alcohol & Other Drug (AOD) Counsellor treated 30 clients throughout the year. The aim of the service is to reduce the client's substance use with a view of becoming abstinent.

Sherene works across all three office locations i.e., Kempsey, Taree, TAACS.

Client's predominantly drawn from Family Preservation/Restoration, IFBS, FPS, OOHC and TEI programs.

Sherene provides AOD information, assessments, relapse prevention counselling, support and treatment for individuals or families affected by alcohol or other substances. Plus referrals to local or interstate pathology service for chain of custody, urinalysis and hair follicle testing when required.

Sherene is a sponsor for Work and Development Orders (WDO) which reduces unpaid fines in Revenue (NSW).

Nikki Bryant – Early Intervention Teacher (Kempsey)

Nikki provided early intervention support to our C/YP both at school and in the Happi Clinic.

Nikki took extended leave in February 2022.

Peter Bodell – Psychologist (Kempsey)

Peter provided counselling support and completed Healing Pathways Plans for C/YP and their Carer's. Baz was also a part of the Happi Clinic Multidisciplinary Team (HCMT). The HCMT and the C/YP care team which included Teachers and other Therapist/Practitioners tabled their reports for discussion about individual C/YP cases who was exhibiting behavioural concerns. The HCMT's aim was to focus on one behavioural problem by putting strategies in place to reduce the behaviour and risks to themselves or others.

Peter left Burrun Dalai in August 2021.

Achievements

TAACS:

- **Literacy and Numeracy.**

Being able to attend school meetings and to assist in enabling C/YP meet goals and excel in completing school tasks.

- **Speech Therapy.**

Being able to attend the school meetings and have input into goal setting in the Out of home care/ Education environment

Taree:

- **Speech Therapy.**

Being able to provide a service to C/YP in the school setting and assisting them achieve their goals

- **Tutoring/ Educational Support.**

Assisting C/YP to complete school tasks and to assist them in passing exams and being able to complete HSC tasks.

Challenges

TACCS:

- **Literacy and Numeracy:**

Engaging schools/teachers to liaise with caseworkers about specific learning goals for referred students.

- **Speech Therapy:**

Travel time is a big barrier due to the distance required to cover.

On-going understanding from carers and caseworkers of what speech pathology covers

Taree & Kempsey:

- **Speech Therapy & Tutoring/ Educational Support**

Not being invited to monthly case reviews and annual case plans as required.

Not enough communication from caseworkers and their managers.

GENEALOGY REPORT

How time flies, yet another year has passed and moving right into my 4th year with Burrun Dalai. My journey here has been nothing short of wonderful to say the least. This position alone is a dream job that has no limits, as there is always something new that is found and it really blows your mind away.

I must say that the quality of the Genograms coming through now, have evolved to a level of high-quality standard. The Final Report for a Genogram has lots of information for the child or young person to view, when they are of reasonable age to understand how it all works. Things like 2, 3 and even more Genograms of simple and complex family structures. Cultural background information on their family history and where they come from. Photos of family, grandparents and great grandparents. Locations of where that family comes from, with census records attached. Articles and clippings from newspapers of the past. Dawn Magazine, Pete's page and the Roving Cameraman articles and photos, Convict Records and the list goes on and on.

The way of working for me is now systematic, I receive a Referral with as much information as possible. All the family information is drawn out of the referral, so I can start to progress forward. Other information is gathered from discussions with many people involved with the child or young person, old and new Caseworkers, Managers, work colleagues, parents, siblings, grandparents, great grandparents, friends of the family, contacts within other Aboriginal organisations and other significant persons. Once a clearer picture of the family structure is evident, it is then formulated into draft Genograms.

Family history research is done on the internet sites we use, myheritage.com, ancestry.com and findmypast.com. All the information is collated and pieced together, to form a Final Report for the Caseworker to review. The Caseworker will then show the child or young person, attach the Report to the child or young person's files and provide a copy to the Foster Carer for the child or young person's Life Story Book.

There are other examples of Genograms being done for Fees of Service with DCJ (Department of Communities and Justice), for Family finding and tracing Aboriginality in the child or young person's family.

Geno Pro:

Genopro is now fully functional and all aspect of the program are being utilised. When I first started to use Genopro, it was hard to navigate and find what you need to draw up Genograms. Now it is so easy to use and I have found more features of the program that make it user friendly.

Ancestry.com:

This sight continues to get better as more family trees are added, documents, photos, articles, census, immigration, Convict records, birth deaths and marriages and so on, are added at a fast rate. Some Aboriginal Family trees are private and you can email to try and get the information you need. Sometimes you get a reply and sometimes you don't. But the best computer you can rely on, is the family of the child or young person that you are doing a Genogram for. Uncles, aunts and Elders within that family are the ones who know their family best.

Myheritage.com:

Myheritage is just as wonderful as Ancestry, does the same thing and even more, because sometimes you might not find anything on Ancestry, but you may find it on Myheritage.

Findmypast.com:

Find my past is a fantastic site to use for documents, pictures and other records relevant to placing family in areas, towns, missions, stations etc.

Elders:

Elders are the keepers of knowledge, traditions and lore. I always try to contact elders within families for family trees that I'm working on, for 3 main reasons. The first is out of respect to that person and their family, as it is their family and history that I am talking about and I do need their permission to discuss their family. Secondly, they are the knowledge keepers of their family and it is the Elders who know their family best. If they don't, they will normally put you onto someone else who will. And thirdly, to ascertain whether someone is Aboriginal or not.

I have formed friendly relationships with Elders, in different towns across the State and have Uncles and Aunties, who are Elders in many different communities across the State as well. They will tell me if someone is Aboriginal or not. If they don't know they will guide me elsewhere. And sometimes Elders don't want to share their family knowledge, as they are private and they would like to share their information to their grandchildren at a time convenient to them.

AIATSIS:

AIATSIS had gone through a change in their Internet services over the past couple of years. The old Dawn Magazine Index was a fantastic tool to use, as you had the Alphabet and if your family was in any magazine (Dawn, Pete's Page and the Roving Cameraman) you would find it there. Now you must find them by going through them, month by month and year by year and read through the individual pages to find your family. Very, very time consuming. So, I had enquired over several months and the IT team figured out a way to make sure you can still search the old index. They sent me this link and it works a treat: <https://old.aiatsis.gov.au/collections/collections-online/digitised-collections/dawn-and-new-dawn/dawn-names-index>

I became a member of AIATSIS on 23 April last year. This was not an easy application process as there were so many criteria's you had to meet. As a member of AIATSIS I am entitled to the following benefits:

- Recognition from the Australian Research Council (ARC) as a Measure of Esteem under the Excellence in Research Australia (ERA) framework. AIATSIS Membership therefore has equivalent prestige to membership of Australia's Learned Academies;
- Are able to stand for election to the AIATSIS Council and vote in the AIATSIS Council Elections;
- Receive a 25% discount on most AIATSIS publications from the Aboriginal Studies Press and the AIATSIS Conferences;
- Receive regular AIATSIS news including e-newsletters and invitations to upcoming events and public programs; and
- Ability to borrow books overnight from the AIATSIS library when in Canberra.
- The use of the acronym AIATSIS as a post nominal after my last name.

Membership is valid for 5 years. I was also invited to attend a repatriation of a ceremonial headdress for the Lardil People of the Gulf of Carpentaria, 22nd March this year. I took a rostered day off and attended the ceremony. It was very moving and an absolute pleasure to be present to see such a wonderful ceremony.

Mid North Coast Pioneers:

This is a fabulous website for Pioneer families from Newcastle to Lismore. Great resource to get you started on Ancestry or myheritage sites.

Internet:

auscemindex.com:

This is a great resource that I utilise daily. It is very resourceful to find birth dates and deaths as well as identifying other family members on the headstone. Sometimes it will also display family trees.

findagrave.com:

Good resource, sometime if you don't find anything on auscemindex it will be on findagrave.com. The search engine is similar to auscemindex, however auscemindex has the inclusion of spouse and children's names.

Trove.nla.gov.au:

Is a wonderful resource to use as it will find old articles, clipping, gazettes, notices and maps going back to the early 1800's and up to 1980. I use this every day.

Internal Burrun Dalai Staff:

We as staff live and work in the communities to which we belong and we know most Aboriginal families. We are related to other staff members not only on 1 site we work on, but across the 3 sites. This is a wonderful resource we have and I use it to the best of my ability to gather further information or contact numbers for family.

Other methods used to trace or track family members for Genograms are through, Facebook, Messenger, the White Pages residential, Libraries, State Library, State Archives, family history search on births deaths and marriages and LALCs.

In closing, once again it has been an utmost pleasure, to have input into so many children and young people's lives, in helping them to understand and connect to their mob through family trees. I am hopeful that this too will help them form their own Identity and connection to Kin and culture.

Yours Truly



Harry Bell
Genealogist

CULTURAL PROGRAM

The Cultural Programs Team ensures that Aboriginal Children and Young People are engaged and supported in Cultural Programs and maintaining family connections.

Within the Cultural Programs Team, we aim to assist in raising Aboriginal children and young people who feel safe, confident, and connected to their communities.

With their Cultural connection being strong we know that our Children and Young People will have strong cultural knowledge and identity.

The Culture program has seen great success in empowering the children/young people with knowledge and understanding their connection to culture.

We have witnessed a boost of confidence and sense of self among the children attending the activities and program. Many children/young people in care struggle with their identity and learning about culture, their roots, and their ancestors which we support them through that journey.

As part of their journey with Burrun Dalai Aboriginal Corporation, each child requires a Cultural Support Plan.

This involves discussions with families to ask them to share their knowledge, views and wishes for their loved one.

Each child's views, wishes and their wants are captured in their Cultural Support Plan.

The Cultural Support Team also seeks extended families and local community views to ensure the child or young person maintains their connection to their community.

The Cultural Programs team is very excited for the future to continue with the great work that has been completed and ensure our children have strong connect to family and their culture.

Within the Kempsey, Taree and Tamworth offices we have a Cultural Programs officer and as part of their role is it organise local Cultural Programs may include but not limited to:

- Language
- Song - Dance
- Art - Painting
- Crafts – Basket Weaving
- Bush Tucker - Plants
- Cultural Camps
- Tools – Weapons Male and Female - Hunting/Ceremonial

Below are pictures from our children/young people attending our fortnightly after school Culture Program activities at Taree.

Throughout this program, the children/young people of Burrun Dalai have been learning many things about their culture such as language, art, weaving, tools/ artefacts, and dance just to name a few.

The children/young people and their carers enjoy engaging in cultural learning and are consistent in their attendance of the Culture Program.

The Culture program has seen great success in empowering the children/young people who attend and their connection to their culture.

We have witnessed a boost of confidence and sense of self.

Many children/young people in care struggle with their identity and learning about culture, their roots and their ancestors is a key element in supporting them through that journey.



Burrin Dalai
ABORIGINAL CORPORATION
INDIGENOUS CORPORATION NUMBER 9572

Annual Report 2022





Burrun Dalai
ABORIGINAL CORPORATION
INDIGENOUS CORPORATION NUMBER 9572

Annual Report 2022





Burrun Dalai
ABORIGINAL CORPORATION
INDIGENOUS CORPORATION NUMBER 9572

**FINANCIAL STATEMENTS
& ANNEXURE**

**FOR THE FINANCIAL YEAR
ENDED 30 JUNE 2022**





Burrun Dalai
ABORIGINAL CORPORATION
INDIGENOUS CORPORATION NUMBER 9572

Annual Report 2022

Burrin Dalai Aboriginal Corporation

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For the Period Ended 30 June 2022

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Burrun Dalai Aboriginal Corporation

Directors' Report

30 June 2022

The Board of Directors submit the financial report of the Company for the financial period ended 30 June 2022.

1. General information

Board members

Upon becoming an entity under ORIC from 1 October 2021 to the date of this reports, the names of each person who has been a Board member are:

Chairperson	Edward Vale
Deputy Chairperson	Elizabeth Sterling to 20-10-2021
Deputy Chairperson	Rosie Vale from 20-10-2021
Secretary	Tracey Anderson to 20-10-2021
Secretary	Harry Cutmore from 20-10-2021
Treasurer	Harry Cutmore to 20-10-2021
Treasurer	Fiona Murray from 20-10-2021
Director	Michael Brogan
Director	Tracey Anderson from 20-10-2021
Director	Rosie Vale to 20-10-2021
Director	Fiona Murray to 20-10-2021
Director	Elizabeth Stirling from 26-02-2022

Principal activities

The principal activity of Burrun Dalai Aboriginal Corporation during the financial period were:

- to assist Foster Carers and Foster Children in the community

No significant changes in the nature of the Company's activity occurred during the financial period.

2. Operating results and review of operations for the period

Operating results

The loss of the Company after providing for income tax amounted to 539,065.

Signed in accordance with a resolution of the Board of Directors:

Chairperson:  Director: 

Dated this 28th day of 9th 2022



Burrun Dalai Aboriginal Corporation

Auditor's Independence Declaration under Section 339-50 of the Corporations (Aboriginal and Torres Strait Islander) Act 2006

To the Directors of Burrun Dalai Aboriginal Corporation

I declare that, to the best of my knowledge and belief, during the period ended 30 June 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'Dan Wade'.

Dan Wade
Director
Wrights Chartered Accountants

Kempsey NSW

Burrin Dalai Aboriginal Corporation

Statement of Profit or Loss

For the Period Ended 30 June 2022

	Note	2022 \$
Income		
DCJ Program Funding		14,118,154
DCJ Other Contract Funding		5,904,945
Govt Grants & Subsidies		309,928
Interest Income		14,800
Other income		19,002
Total Income		<u>20,366,830</u>
Less: Expenses		
Client Support		1,096
Other Program Costs		8,460
Funding Transfer to Trust		512,411
Client Brokerage		361,593
Future Coaches		396,149
YAC Expenses		8,351
Foster Carer Expenses		96,359
Foster Carer Allowances		3,303,661
Respite Care Allowance		120,985
Extra Financial Support - OOHC		6,011,974
Extra Financial Support - Restoration		215,887
Extra Financial Support - Family Preservation		27,573
Consultancy Services		67,627
Legal Services		48,295
Dues & Subscriptions		12,505
Document Storage		7,278
Advertising		45,258
IT Licences & Agreements		233,565
IT Support & Coordination		55,314
Office Consumables		101,550
Telephone & Pager		173,250
Insurance Premiums		72,230
Bad Debt Expense		20,184
Plant & Equipment Depreciation		108,429
Fines & Penalties		517
Plant & Equipment <\$5k		11,022
Postage & Shipping		3,343
Posters & Printing		3,134
Photocopying		24,619
Miscellaneous Expenses		17,315
CBB Contract Expenditure		9,981
COVID-19 Expenditure		203,424
Board of Directors		2,764
ORIC Transition		71,400
Audit Fees		29,300
Sponsorship		5,483
Donations		30,304
HAPPI Clinic		55,773

The accompanying notes form part of these financial statements.

Burrin Dalai Aboriginal Corporation

Statement of Profit or Loss

For the Period Ended 30 June 2022

	2022
	\$
Motor Vehicle expenses	382,473
Salaries & Wages	6,030,683
Other Employee Related Expenses	595,940
Human Resources Expenses	280,770
Leasehold Depreciation	186,985
Property Lease Amortisation	350,219
Other Property Management Expenses	341,775
Partnership Expenses - Uniting	281,990
Cultural Program	66,750
Bank Fees	3,398
Total expenses	<u>20,999,344</u>
Other items	
Net gain on disposal of assets	93,449
Profit before income tax	<u>(539,065)</u>

The accompanying notes form part of these financial statements.

**Burrin Dalai Aboriginal Corporation
For the Period Ended 30 June 2022**

Out-of-Home Care Services

	2022
	\$
OOHC General	
Income	
DCJ Program Funding	11,228,732
DCJ Other Contract Funding	5,904,945
Govt Grants & Subsidies	35,442
	<u>17,169,119</u>
Less: Expenses	
Foster Carer Expenses	96,359
Foster Carer Allowance	3,303,661
Respite Care Allowance	120,985
Extra Financial Support - OOHC	6,011,974
Extra Financial Support – Restoration	215,887
Management Fee	3,708,977
Salaries & Wages	3,627,923
Superannuation	272,227
Cultural Program	57,774
	<u>17,415,765</u>
Net profit / (loss)	<u>(246,646)</u>

**Burrundalai Aboriginal Corporation
For the Period Ended 30 June 2022**

Kempsey Aboriginal Services

	2022
	\$
Kempsey Aboriginal Services	
Income	
DCJ Program Funding	136,222
Intra-branch Income	<u>18,000</u>
	154,222
Less: Expenses	
Program Expenses	3,707
Management Fee	46,267
Salaries & Wages	100,489
Superannuation	<u>9,127</u>
	<u>159,590</u>
Net profit / (loss)	<u>(5,368)</u>

**Burrin Dalai Aboriginal Corporation
For the Period Ended 30 June 2022**

Family Services

	2022
	\$
Family Services	
Income	
DCJ Program Funding	1,271,310
Other income	183
	<u>1,271,493</u>
Less: Direct expenses	
Program Expenses	517,960
Extra Financial Support – Family Preservation	27,573
Management Fee	380,261
Intra-branch Expenditure	18,000
Salaries & Wages	158,575
Superannuation Expense	12,804
	<u>1,114,990</u>
Net profit / (loss)	<u>156,320</u>

Burrin Dalai Aboriginal Corporation
For the Period Ended 30 June 2022

Future Planning & Support Services

	2022
	\$
Income	
DCJ Program Funding	1,481,889
Gain on disposal of asset	12,249
Other revenue	3,310
Total Income	1,497,448
Less: Expenses	
Program Expenses	300
Client Brokerage	361,593
Future Coaches Expenses	396,149
YAC Expenses	8,351
Management Fee	40,500
Contingency Fee	18,000
Advertising	21,000
IT Licences & Agreements	15
IT Support & Coordination	16,181
Office Consumables	21,291
Telephone & Pager	5,046
Plant & Equipment Depreciation	8,654
Plant & Equipment <\$5k	1,444
Postage & Shipping	262
Posters & Printing	1,593
Photocopying	2,407
Miscellaneous Expenses	3,803
Motor Vehicle Expenses	50,182
Salaries & wages	370,395
Superannuation Expense	69,200
Human Resources	13,815
Leasehold Depreciation	27,514
Other Property Management Expenses	76,229
Partnership Expenses – Uniting	281,990
Cultural Program	8,976
Total Expenses	1,804,890
Net profit / (loss)	(307,442)

Burrund Dalai Aboriginal Corporation

Statement of Financial Position

30 June 2022

	Note	2022 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	2	8,533,632
Trade and other receivables	3	3,474,318
Inventories	4	135,758
Other assets	6	153,406
TOTAL CURRENT ASSETS		12,297,115
NON-CURRENT ASSETS		
Trade and other receivables	3	49,458
Property, plant and equipment	5	4,971,802
TOTAL NON-CURRENT ASSETS		5,021,260
TOTAL ASSETS		17,318,375
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	7	6,091,620
Current tax liabilities	12	9,185
Employee benefits	9	402,872
Other liabilities	8	542,733
TOTAL CURRENT LIABILITIES		7,046,410
NON-CURRENT LIABILITIES		
Employee benefits	9	216,226
Other liabilities	8	1,692,550
TOTAL NON-CURRENT LIABILITIES		1,908,776
TOTAL LIABILITIES		8,955,185
NET ASSETS		8,363,190
EQUITY		
Retained earnings		8,363,190
TOTAL EQUITY		8,363,190

The accompanying notes form part of these financial statements.

Burrun Dalai Aboriginal Corporation

Statement of Changes in Equity

For the Period Ended 30 June 2022

2022

	Retained Earnings	Asset Revaluation Reserve	Total
	\$	\$	\$
Balance at 1 October 2022	8,197,284	-	8,197,284
Profit attributable to members	(539,065)	-	(539,065)
Revaluation increments through equity	-	704,971	704,971
Balance at 30 June 2022	7,658,219	704,971	8,363,190

The accompanying notes form part of these financial statements.

Burrin Dalai Aboriginal Corporation

Statement of Cash Flows

For the Period Ended 30 June 2022

	2022
Note	\$
CASH FLOWS FROM OPERATING ACTIVITIES:	
Revenue Received	19,878,758
Expenses Paid	<u>(19,570,926)</u>
Net cash provided by/ (used in) operating activities	15 <u>307,832</u>
CASH FLOWS FROM INVESTING ACTIVITIES:	
Purchase of Non-Current Assets	<u>(674,518)</u>
Net cash provided by/ (used in) investing activities	<u>(674,518)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:	
Net increase/(decrease) in cash and cash equivalents held	(366,686)
Cash and cash equivalents at beginning of period	<u>8,900,318</u>
Cash and cash equivalents at end of financial period	2 <u><u>8,533,632</u></u>

The accompanying notes form part of these financial statements.

Burrun Dalai Aboriginal Corporation

Notes to the Financial Statements

For the Period Ended 30 June 2022

The financial report covers Burrun Dalai Aboriginal Corporation as an individual entity. Burrun Dalai Aboriginal Corporation is a not-for-profit Company, incorporated in Australia under the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*.

The functional and presentation currency of Burrun Dalai Aboriginal Corporation is Australian dollars.

1 Summary of Significant Accounting Policies

(a) Basis of Preparation

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards, Australian Accounting Interpretations and the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*. Burrun Dalai Aboriginal Corporation has taken advantage of the relief in Class Order 11/01 *Financial Reporting Requirements* and has prepared financial statements with reduced disclosures.

(b) Comparative Amounts

No comparative amounts have been disclosed due to the entity changing structure from 1 October 2021, and this accounting period is the first reportable period of operation.

(c) Income Tax

The company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(d) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(e) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Grant revenue

Grant revenue is recognised in the profit and loss account when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor. otherwise the grant is recognised as income on receipt.

Notes to the Financial Statements

For the Period Ended 30 June 2022

1 Summary of Significant Accounting Policies

Other income

Other income is recognised on an accruals basis when the Company is entitled to it.

(f) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(g) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Land and buildings

Land and buildings are measured using the cost model.

Plant and equipment

Plant and equipment are measured using the cost model.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Company, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

Notes to the Financial Statements

For the Period Ended 30 June 2022

1 Summary of Significant Accounting Policies

(i) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

(j) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting period. The discount rate used is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the unwinding of the discount is taken to finance costs in the statement of profit or loss.

(k) Adoption of new and revised accounting standards

The Company has adopted all standards which became effective for the first time at 30 June 2022, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company.

(l) New Accounting Standards and Interpretations

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The directors have decided against early adoption of these Standards, but does not expect the adoption of these standards to have any impact on the reported position or performance of the Company.

2 Cash and cash equivalents

	2022
	\$
Cash at bank and in hand	7,931,632
Short-term deposits	<u>602,000</u>
Total cash and cash equivalents	<u>8,533,632</u>

Burrun Dalai Aboriginal Corporation

Notes to the Financial Statements For the Period Ended 30 June 2022

3 Trade and other receivables

	2022
	\$
CURRENT	
Trade receivables	1,825,110
Sundry Debtors	346,526
Provision for impairment	(a) <u>(59,012)</u>
	<u>2,112,624</u>
Other receivables	<u>1,361,694</u>
Total current trade and other receivables	<u>3,474,318</u>
	2022
	\$
NON-CURRENT	
Deposits paid	<u>49,458</u>
Total non-current trade and other receivables	<u>49,458</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

(a) Impairment of receivables

The Company applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

4 Inventories

	2022
	\$
CURRENT	
At cost:	
Non-trading stock on hand	<u>135,758</u>
Total inventories	<u>135,758</u>

Burrun Dalai Aboriginal Corporation

Notes to the Financial Statements

For the Period Ended 30 June 2022

5 Property, plant and equipment

	2022
	\$
LAND AND BUILDINGS	
Freehold land	
At cost	95,000
Total Land	<u>95,000</u>
Buildings	
At cost	342,301
Accumulated depreciation	(63,739)
Total buildings	<u>278,562</u>
Total land and buildings	<u>373,562</u>
PLANT AND EQUIPMENT	
Plant and equipment	
At valuation	1,254,103
Accumulated depreciation	(109,421)
Total plant and equipment	<u>1,144,682</u>
Furniture, fixtures and fittings	
At cost	44,918
Total furniture, fixtures and fittings	<u>44,918</u>
Motor vehicles	
At cost	1,325,479
Accumulated depreciation	(348,208)
Total motor vehicles	<u>977,271</u>
Leasehold Improvements	
At valuation	596,090
Accumulated amortisation	(400,004)
Total leasehold improvements	<u>196,086</u>
Total plant and equipment	<u>2,362,957</u>
RIGHT-OF-USE	
Lease right of use asset	3,436,994
Accumulated amortisation	(1,201,711)
Total right-of-use asset	<u>2,235,283</u>
Total property, plant and equipment	<u>4,971,802</u>

Burrin Dalai Aboriginal Corporation

Notes to the Financial Statements

For the Period Ended 30 June 2022

6 Other non-financial assets

	2022
	\$
CURRENT	
Prepayments	153,406
Total other non-financial assets	153,406

7 Trade and other payables

	2022
	\$
CURRENT	
Trade payables	93,351
Amounts held in trust	3,216,118
Accrued expenses	448,779
Grant Fund Held	1,954,286
Other payables	379,086
Total trade and other payables	6,091,620

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

8 Other Liabilities

	2022
	\$
CURRENT	
Lease liabilities	542,733
	<u>542,733</u>
	2022
	\$
NON-CURRENT	
Lease liabilities	1,692,550
	<u>1,692,550</u>

Burrin Dalai Aboriginal Corporation

Notes to the Financial Statements

For the Period Ended 30 June 2022

9 Employee Benefits

	2022
	\$
Current	
Long service leave	134,562
Annual leave and accrued hours	<u>268,310</u>
Total current employee benefits	<u><u>402,872</u></u>
	2022
	\$
Non-current	
Long service leave	<u>216,226</u>
Total non-current employee benefits	<u><u>216,226</u></u>

11 Tax

	2022
	\$
GST payable	8,743
Superannuation Payable	<u>442</u>
Current tax liabilities	<u><u>9,185</u></u>

Burrun Dalai Aboriginal Corporation

Notes to the Financial Statements

For the Period Ended 30 June 2022

12 Contingencies

In the opinion of the Directors, the Company had the following contingencies at 30 June 2022:

Due to a change in Government Policy, Burrun Dalai and the NSW Department of Communities & Justice (DCJ) are in informal dispute in relation to the treatment of the whole-of-life surplus for the Permanency Support Program (PSP), Service Agreement for the period 1 October 2017 to 30 September 2022.

DCJ's position is that this whole-of-life surplus is owed to DCJ by Burrun Dalai. Burrun Dalai's position is that this whole-of-life surplus is not owed to DCJ because this change in Government Policy does not negate the contractual terms and conditions of the PSP, Service Agreement.

The amounts detailed in the schedule below are reported in the Financial Statements as a Contingent Liability as this liability may occur in the future depending on the outcome of any negotiated agreement, formal dispute resolution process or litigation between the parties.

Financial Period	Start Date	End Date	Surplus
2017/2018	01-Oct-17	30-Jun-18	64,698
2018/2019	01-Jul-18	30-Jun-19	1,148,356
2019/2020	01-Jul-19	30-Jun-20	2,479,050
2020/2021	01-Jul-20	30-Jun-21	564,856
2021/2022	01-Jul-20	30-Jun-22	185,549
2022/2023	01-Jul-22	30-Sep-22	Pending
			4,442,509

Burrin Dalai Aboriginal Corporation

Notes to the Financial Statements

For the Period Ended 30 June 2022

13 Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial period which significantly affected or may significantly affect the operations of the Company, or the results of those operations.

14 Statutory Information

The registered office and principal place of business of the company is:

Burrin Dalai Aboriginal Corporation
23 Clyde Street
Kempsey NSW 2440

15 Funding

(a) Financial Position

(i)

The company is primarily funded via government grants and has no major income streams from other sources. If the grant funding was to cease the entity would not be able to sustain its current level of operations. There is no reason at this time to feel that the funding will not continue.



DIRECTORS

Anthony de Jager BCom CPA CA
Dan Wade BCom CPA RCA
Affiliate CA ANZ

Burrun Dalai Aboriginal Corporation

Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Burrun Dalai Aboriginal Corporation (the Company), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss, the statement of changes in equity and the statement of cash flows for the period then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2022 and of its financial performance for the period ended; and
- (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.



DIRECTORS

Anthony de Jager BCom CPA CA

Dan Wade BCom CPA RCA

Affiliate CA ANZ

Burrun Dalai Aboriginal Corporation

Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

Dan Wade
Director
Wrights Chartered Accountants

Kempsey

Burrin Dalai Aboriginal Corporation Inc

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Burrun Dalai Aboriginal Corporation Inc

Directors' Report

30 September 2021

The committee members submit the financial report of the Association for the financial period ended 30 September 2021. The committee members regard themselves as the "responsible person's" under the requirements of ACNC 2012.

1. General information

Committee members

The names of each person who has been a director during the period and to the date of this report are:

Chairperson	Edward Vale
Deputy Chairperson	Elizabeth Sterling
Secretary	Tracey Anderson
Treasurer	Harry Cutmore
Member	Richard Campbell
Member	Fiona Murray
Member	Michael Brogan
Member	Rosie Vale

Members have been in office since the start of the financial year to 30 September 2021 unless otherwise stated.

Upon becoming an entity under ORIC from 1 October 2021 to the date of this reports, the names of each person who has been a Board member are:

Chairperson	Edward Vale
Deputy Chairperson	Elizabeth Sterling to 20-10-2021
Deputy Chairperson	Rosie Vale from 20-10-2021
Secretary	Tracey Anderson to 20-10-2021
Secretary	Harry Cutmore from 20-10-2021
Treasurer	Harry Cutmore to 20-10-2021
Treasurer	Fiona Murray from 20-10-2021
Director	Michael Brogan
Director	Tracey Anderson from 20-10-2021
Director	Rosie Vale to 20-10-2021
Director	Fiona Murray to 20-10-2021
Director	Elizabeth Stirling from 26-02-2022

Principal activities

The principal activity of Burrun Dalai Aboriginal Corporation Inc during the financial period were:

- to assist Foster Carers and Foster Children in the community

No significant changes in the nature of the Association's activity occurred during the financial period.

Burrin Dalai Aboriginal Corporation Inc

Directors' Report
30 September 2021

2. Operating results and review of operations for the period

Operating results

The profit of the Association after providing for Income tax amounted to 504,372 (2021: 746,147).

Signed in accordance with a resolution of the Board of Directors:

Chairperson:  Member: 

Dated this 22 day of 6 2022



Advice for growth

DIRECTORS
Anthony de Jager BCom CPA CA
Dan Wade BCom CPA RCA
Affiliate CA ANZ

Burrun Dalai Aboriginal Corporation Inc

Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 and The Australian Charities and Not for Profit Commission Act 2012 Section 60-40 To the Directors of Burrun Dalai Aboriginal Corporation Inc

I declare that, to the best of my knowledge and belief, during the period ended 30 September 2021, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* or the *Australian Charities and Not for Profit Commissions Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to be 'Dan Wade'.

Dan Wade
Director
Wrights Chartered Accountants

Kempsey NSW

Burrin Dalai Aboriginal Corporation Inc

Statement of Profit or Loss

For the Period Ended 30 September 2021

	Sept 2021	2021
Note	\$	\$
Income		
Membership fees	-	54
Interest received	5,873	30,997
DCJ funding	7,096,462	26,862,940
Reimbursements	-	8,412
Client Related Funding Kids	9,000	13,500
Other income	20,151	35,368
Total Income	7,131,486	26,951,271
Less: Expenses		
Advertising	9,651	38,009
ACTG neuro psych program	1,771	20,769
Auditors' remuneration	-	9,000
Bad debts	-	45,175
Bank charges	1,743	10,115
Behavioural management service	-	13,872
Cleaning	16,577	87,589
Client brokerage	199,352	387,327
Consulting and professional fees	81,366	290,334
COVID-19 expenditure	16,725	206,381
Legal fees	16,452	9,391
Depreciation	132,858	533,150
D&A counselling services	742	71,135
Document storage	649	5,158
Donations	8,123	6,459
Electricity	16,994	59,239
Fringe benefits tax	-	6,909
Family preservation	10,352	20,656
HAPPI Clinic Administration	-	102
Healing Pathways Psych Service	20,628	161,633
Insurance	21,532	60,779
IT Expenses	64,655	379,417
Leave Movement	21,222	60,036
Literacy and multilit services	12,088	141,101
Motor vehicle expenses	53,032	261,015
NDIS Program	-	572
Non-capitalised equipment	11,556	50,162
NAIDOC	1,228	46,340
Other employee costs	3,948	30,087
Office equipment & supplies	68,493	176,214
ORIC transition costs	19,435	34,806
Program Costs	6,152	25,700
Postage	952	6,132
Printing and stationery	39,731	80,038
Psychiatric Services	1,120	3,500
Rates and taxes	2,181	2,684
Resources	26	4,099

The accompanying notes form part of these financial statements.

Burrundal Aboriginal Corporation Inc

Statement of Profit or Loss

For the Period Ended 30 September 2021

	Sept 2021	2021
Note	\$	\$
Respite house utilities	3,418	21,991
Rent and lease expense	150,709	514,649
Repairs and maintenance	22,398	40,932
Restoration	27,129	65,299
Salaries	2,213,236	8,252,401
Security costs	10,679	19,651
Speech pathology services	-	1,693
Staff expenses	7,595	133,669
Subscriptions	2,176	145,024
Sundry expenses	9,181	119,794
Unexpended grant funds	-	422,202
Superannuation contributions	177,784	673,560
Telephone and fax	58,444	205,075
Travel	23,030	306,730
Workers compensation insurance	53,032	484,456
FCA, EFS, RCAR and carer's allowances	3,057,046	11,608,881
Other operating expenses	52	2,868
Workplace health & safety	1,576	-
Total expenses	6,678,819	26,364,010
Other items		
Net gain on disposal of assets	51,705	158,886
Profit before income tax	504,372	746,147

The accompanying notes form part of these financial statements.

**Burrin Dalai Aboriginal Corporation Inc
For the Period Ended 30 September 2021**

Out-of-Home Care

	Sept 2021	2021
	\$	\$
OCHC General		
Income		
DCJ Funding	4,308,436	17,386,824
DCJ Other Contract related Income	1,757,009	6,033,486
Other Income	(1)	1,519
Client Related Funding Kids	9,000	13,500
Paid Parental Leave	10,875	25,453
	6,085,319	23,460,782
Less: Expenses		
FCA Foster Carers Allowance	1,088,811	4,587,871
KIDS Extra Financial Support	1,882,392	6,659,892
KIDS Respite Care Costs	59,769	193,530
Other Care Payments	26,074	167,588
BD Corp Management Fees	1,292,531	5,277,717
Telephone & Pagers	49,397	186,143
Superannuation expense	110,278	436,510
Wages	1,380,966	5,768,805
Employee Entitlement Movement	40,762	(39,590)
Bad Debt Write Off	-	45,175
Bank Charges	1,596	6,078
COVID costs	-	(9,231)
Restoration	37,481	85,955
Staff Amenities	18	-
	5,970,075	23,366,443
Net profit / (loss)	115,244	94,339

**Burrin Dalai Aboriginal Corporation Inc
For the Period Ended 30 September 2021**

Kempsey Youth Service / Kempsey Community Development Worker

	Sept 2021	2021
	\$	\$
Kempsey Youth Service		
Income		
DCJ Funding	53,924	182,725
MNCLHD Go4Fun	-	5,250
IFBS Transport Services Payment	6,000	24,000
	<u>59,924</u>	<u>211,975</u>
Less: Expenses		
Program Costs	152	1,757
BD Corp Management Fee	16,177	54,817
Superannuation	3,021	9,349
Wages	31,704	135,424
Provision for leave	1,250	(1,113)
Sundry expense	-	40
	<u>52,304</u>	<u>200,274</u>
Net profit / (loss)	<u>7,620</u>	<u>11,701</u>

**Burrin Dalai Aboriginal Corporation Inc
For the Period Ended 30 September 2021**

Intensive Family Based Services

	2021 Sept	2021
	\$	\$
Intensive Family Based Services - (IFBS-KTS development Project)		
Income		
DCJ Funding	240,324	961,299
Other income	1	-
DCJ Other Contract related Income	182,171	-
	<u>422,496</u>	<u>961,299</u>
Less: Direct expenses		
Bank charges	33	120
BD Corp Management Fee	126,748	288,390
Wages	79,528	245,402
Superannuation	6,356	18,792
Program costs	-	8,777
Unexpended grant funds	-	422,202
Provision for Leave	11,700	(22,384)
KYS/KACDW Transport Services	6,000	24,000
	<u>230,365</u>	<u>985,299</u>
Net profit / (loss)	<u>192,131</u>	<u>(24,000)</u>

**Burrin Dalai Aboriginal Corporation Inc
For the Period Ended 30 September 2021**

Future Planning & Support Trial

	2021 Sept	2021
	\$	\$
Income		
DCJ Funding	544,969	1,890,625
Gain on disposal of asset	-	3,765
Other revenue	-	12,258
Total Income	544,969	1,906,648
Less: Expenses		
Client Brokerage	128,681	149,674
Corporate management fee	13,500	-
New program contingency	6,000	24,000
Cleaning	3,204	15,479
Depreciation	19,926	69,149
Plant & equipment <\$5,000	3,082	27,023
Office consumables	28,256	32,244
Postage & shipping	114	113
Telephone & communications	5,626	11,799
Assessor - intensive caseworker contract services	63,255	263,563
Motor vehicle expenses	14,907	44,782
Wages & salaries	124,451	336,222
ELE movement	(964)	31,026
Superannuation	16,853	40,563
Staff amenities & training	2,403	21,397
Property lease expenses	21,569	31,200
Office expenses	-	8,068
Future coaches	70,672	189,050
Youth advisory committee	-	8,368
Media campaign	-	40,235
Electricity	997	1,206
Posters & printing	2,781	1,828
Photocopying	593	1,902
Uniforms	-	3,500
Recruitment	-	5,960
Rent	3,433	19,650
Community engagement	945	5,489
Total Expenses	530,284	1,383,490
Net profit / (loss)	14,685	523,158

Burrin Dalai Aboriginal Corporation Inc

Statement of Financial Position
30 September 2021

	Note	Sept 2021 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	8,900,318	8,078,605
Trade and other receivables	3	3,026,700	3,191,096
Inventories	4	62,943	62,943
Other assets	6	185,767	206,676
TOTAL CURRENT ASSETS		12,175,728	11,539,320
NON-CURRENT ASSETS			
Trade and other receivables	3	49,458	49,458
Property, plant and equipment	5	4,113,165	4,140,248
TOTAL NON-CURRENT ASSETS		4,162,623	4,189,706
TOTAL ASSETS		16,338,351	15,729,026
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	5,161,329	5,231,284
Current tax liabilities	12	-	(97,639)
Employee benefits	9	624,466	571,876
Other liabilities	8	457,938	457,938
TOTAL CURRENT LIABILITIES		6,243,733	6,163,459
NON-CURRENT LIABILITIES			
Employee benefits	9	196,348	171,670
Other liabilities	8	1,700,986	1,700,986
TOTAL NON-CURRENT LIABILITIES		1,897,334	1,872,656
TOTAL LIABILITIES		8,141,067	8,036,115
NET ASSETS		8,197,284	7,692,911
EQUITY			
Retained earnings		8,197,284	7,692,911
TOTAL EQUITY		8,197,284	7,692,911

The accompanying notes form part of these financial statements.

Burrundalai Aboriginal Corporation Inc

Statement of Changes in Equity
For the Period Ended 30 September 2021

Sept 2021

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2021	7,692,911	7,692,911
Profit attributable to members	504,372	504,372
Balance at 30 September 2021	<u>8,197,284</u>	<u>8,197,284</u>

2021

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2020	6,948,222	6,948,222
Profit attributable to members	746,147	746,147
Adjustment to prior period through equity	(1,458)	(1,458)
Balance at 30 June 2021	<u>7,692,911</u>	<u>7,692,911</u>

The accompanying notes form part of these financial statements.

Burrn Dalai Aboriginal Corporation Inc

Statement of Cash Flows

For the Period Ended 30 September 2021

	Sept 2021	2021
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Revenue Received	7,476,744	27,617,584
Expenses Paid	<u>(6,549,256)</u>	<u>(25,203,926)</u>
Net cash provided by/ (used in) operating activities	15 <u>927,488</u>	<u>2,413,658</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of Non-Current Assets	<u>(105,775)</u>	<u>(608,595)</u>
Net cash provided by/ (used in) investing activities	<u>(105,775)</u>	<u>(608,595)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net increase/(decrease) in cash and cash equivalents held	821,713	1,805,063
Cash and cash equivalents at beginning of period	<u>8,078,605</u>	<u>6,273,544</u>
Cash and cash equivalents at end of financial period	2 <u>8,900,318</u>	<u>8,078,607</u>

The accompanying notes form part of these financial statements.

Burrun Dalai Aboriginal Corporation Inc

Notes to the Financial Statements For the Period Ended 30 September 2021

The financial report covers Burrun Dalai Aboriginal Corporation Inc as an individual entity. Burrun Dalai Aboriginal Corporation Inc is a not-for-profit Association, incorporated in New South Wales under the *Association's Incorporation Act (NSW 2009)* and *Association's Incorporation Regulation (NSW) 2010* ('the Act').

The functional and presentation currency of Burrun Dalai Aboriginal Corporation Inc is Australian dollars.

1 Summary of Significant Accounting Policies

(a) Basis of Preparation

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards, Australian Accounting Interpretations and the *Associations Incorporation Act (NSW) 2009* and *Associations Incorporation Regulation (NSW) 2010*. Burrun Dalai Aboriginal Corporation Inc has taken advantage of the relief in Class Order 11/01 *Financial Reporting Requirements* and has prepared financial statements with reduced disclosures.

(b) Comparative Amounts

Comparatives amounts relates to the previous financial period ending 30 June 2021, with the current balances relating to the period between 1 July 2021 and 30 September 2021, due to the entity changing structure. Therefore, the periods are not equal and may not be relevant to rely on for comparative purposes.

(c) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(d) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(e) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Grant revenue

Grant revenue is recognised in the profit and loss account when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Notes to the Financial Statements

For the Period Ended 30 September 2021

1 Summary of Significant Accounting Policies

Other income

Other income is recognised on an accruals basis when the Association is entitled to it.

(f) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(g) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Land and buildings

Land and buildings are measured using the cost model.

Plant and equipment

Plant and equipment are measured using the cost model.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Association, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

Burrin Dalai Aboriginal Corporation Inc

Notes to the Financial Statements
For the Period Ended 30 September 2021

1 Summary of Significant Accounting Policies

(i) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

(j) Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting period. The discount rate used is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the unwinding of the discount is taken to finance costs in the statement of profit or loss.

(k) Adoption of new and revised accounting standards

The Association has adopted all standards which became effective for the first time at 30 September 2021, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Association.

(l) New Accounting Standards and Interpretations

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The directors have decided against early adoption of these Standards, but does not expect the adoption of these standards to have any impact on the reported position or performance of the Association.

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Association has decided not to early adopt these Standards. The following table summarises those future requirements, and their impact on the Association where the standard is relevant:

2 Cash and cash equivalents

	Sept 2021	2021
	\$	\$
Cash at bank and in hand	8,900,318	7,470,811
Short-term deposits	-	607,794
Total cash and cash equivalents	8,900,318	8,078,605

Burrin Dalai Aboriginal Corporation Inc

Notes to the Financial Statements
For the Period Ended 30 September 2021

3 Trade and other receivables

	Sept 2021	2021
	\$	\$
CURRENT		
Trade receivables	2,005,314	1,878,829
Provision for impairment	(a) (59,012)	(59,012)
	<u>1,946,302</u>	<u>1,819,817</u>
Other receivables	<u>1,080,398</u>	<u>1,371,279</u>
Total current trade and other receivables	<u><u>3,026,700</u></u>	<u><u>3,191,096</u></u>
	Sept 2021	2021
	\$	\$
NON-CURRENT		
Deposits paid	<u>49,458</u>	49,458
Total non-current trade and other receivables	<u><u>49,458</u></u>	<u><u>49,458</u></u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

(a) Impairment of receivables

The Association applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

4 Inventories

	Sept 2021	2021
	\$	\$
CURRENT		
At cost:		
Non-trading stock on hand	<u>62,943</u>	62,943
Total inventories	<u><u>62,943</u></u>	<u><u>62,943</u></u>

Burrin Dalai Aboriginal Corporation Inc

Notes to the Financial Statements
For the Period Ended 30 September 2021

5 Property, plant and equipment

	Sept 2021	2021
	\$	\$
LAND AND BUILDINGS		
Freehold land		
At cost	95,000	95,000
Total Land	<u>95,000</u>	<u>95,000</u>
Buildings		
At cost	314,252	302,231
Accumulated depreciation	(53,862)	(51,066)
Total buildings	<u>260,390</u>	<u>251,165</u>
Total land and buildings	<u>355,390</u>	<u>346,165</u>
PLANT AND EQUIPMENT		
Plant and equipment		
At cost	907,081	898,586
Accumulated depreciation	(592,193)	(566,485)
Total plant and equipment	<u>314,888</u>	<u>332,101</u>
Furniture, fixtures and fittings		
At cost	23,900	23,900
Total furniture, fixtures and fittings	<u>23,900</u>	<u>23,900</u>
Motor vehicles		
At cost	1,250,619	1,261,650
Accumulated depreciation	(222,693)	(236,016)
Total motor vehicles	<u>1,027,926</u>	<u>1,025,634</u>
Leasehold Improvements		
At cost	673,897	668,897
Accumulated amortisation	(441,761)	(415,374)
Total leasehold improvements	<u>232,136</u>	<u>253,523</u>
Total plant and equipment	<u>1,598,850</u>	<u>1,635,158</u>
RIGHT-OF-USE		
Lease right of use asset	2,959,859	2,959,859
Accumulated amortisation	(800,934)	(800,934)
Total right-of-use asset	<u>2,158,925</u>	2,158,925
Total property, plant and equipment	<u>4,113,165</u>	4,140,248

Burrin Dalai Aboriginal Corporation Inc

Notes to the Financial Statements

For the Period Ended 30 September 2021

6 Other non-financial assets

	Sept 2021	2021
	\$	\$
CURRENT		
Prepayments	185,767	206,676
Total other non-financial assets	<u>185,767</u>	<u>206,676</u>

7 Trade and other payables

	Sept 2021	2021
	\$	\$
CURRENT		
Trade payables	252,157	386,826
Amounts held in trust	4,177,075	4,238,504
Accrued expenses	172,875	125,100
Provision for workers compensation premium	245,911	245,911
Other payables	313,311	234,943
Total trade and other payables	<u>5,161,329</u>	<u>5,231,284</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

8 Other Liabilities

	Sept 2021	2021
	\$	\$
CURRENT		
Lease liabilities	457,938	457,938
	<u>457,938</u>	<u>457,938</u>
	Sept 2021	2021
	\$	\$
NON-CURRENT		
Lease liabilities	1,700,986	1,700,986
	<u>1,700,986</u>	<u>1,700,986</u>

Burrun Dalai Aboriginal Corporation Inc

Notes to the Financial Statements
For the Period Ended 30 September 2021

9 Employee Benefits

	Sept 2021	2021
	\$	\$
Current		
Long service leave	122,172	120,438
Annual leave and accrued hours	502,294	451,438
Total current employee benefits	<u>624,466</u>	<u>571,876</u>
	Sept 2021	2021
	\$	\$
Non-current		
Long service leave	196,348	171,670
Total non-current employee benefits	<u>196,348</u>	<u>171,670</u>

11 Tax

	Sept 2021	2021
	\$	\$
GST payable	-	(97,639)
Current tax liabilities	<u>-</u>	<u>(97,639)</u>

12 Contingencies

In the opinion of the Directors, the Association did not have any contingencies at 30 September 2021 (30 June 2021:None).

Burrun Dalai Aboriginal Corporation Inc

Notes to the Financial Statements **For the Period Ended 30 September 2021**

13 Events Occurring After the Reporting Date

Burrun Dalai has changed structure as of the 1st October 2021 to become an entity registered under ORIC, and as such these financials reports will be the last prepared under the reporting framework outlined in the notes. The new entity's first reporting balance date is 30 June 2023.

No other matters or circumstances have arisen since the end of the financial period which significantly affected or may significantly affect the operations of the Association, or the results of those operations.

14 Statutory Information

The registered office and principal place of business of the company is:
Burrun Dalai Aboriginal Corporation Inc
23 Clyde Street
Kempsey NSW 2440

15 Funding

(a) Financial Position

(i)

The association is primarily funded via government grants and has no major income streams from other sources. If the grant funding was to cease the entity would not be able to sustain its current level of operations. There is no reason at this time to feel that the funding will not continue.



Burrun Dalai Aboriginal Corporation Inc

Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation Inc

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Burrun Dalai Aboriginal Corporation Inc (the Company), which comprises the statement of financial position as at 30 September 2021, the statement of profit or loss, the statement of changes in equity and the statement of cash flows for the period then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Association is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Association's financial position as at 30 September 2021 and of its financial performance for the period ended; and
- (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.



Advice for growth

DIRECTORS
Anthony de Jager BCom CPA CA
Dan Wade BCom CPA RCA
Affiliate CA ANZ

Burrun Dalai Aboriginal Corporation Inc

Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation Inc

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

Dan Wade
Director
Wrights Chartered Accountants

Kempsey

OOHC Trading Statement		PERMANENCY SUPPORT PROGRAM Department of Communities & Justice Annual Accountability Statement Reconciliation to Burrun Dalai Trading Statements				PSP OOHHC				PSP Family Preservation				Total PSP	
FY22		FY22		FY22		FY22		FY22		FY22		FY22		FY22	
01-Jul-21	01-Oct-21	01-Jul-21	01-Oct-21	01-Jul-21	01-Oct-21	01-Jul-21	01-Oct-21	01-Jul-21	01-Oct-21	01-Jul-21	01-Oct-21	01-Jul-21	01-Oct-21	01-Jul-21	01-Oct-21
30-Sep-21	30-Jun-22	30-Sep-21	30-Jun-22	30-Sep-21	30-Jun-22	30-Sep-21	30-Jun-22	30-Sep-21	30-Jun-22	30-Sep-21	30-Jun-22	30-Sep-21	30-Jun-22	30-Sep-21	30-Jun-22
4,308,436.00	12,039,796.00	-	-	4,308,436.00	12,039,796.65	-	-	182,171.00	524,082.00	-	-	182,171.00	524,082.00	-	-
-	(588,288.00)	-	-	-	(588,288.00)	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1,757,009.00	5,904,945.00	1,757,009.00	5,904,945.00	1,757,009.00	5,904,945.00	7,661,954.00	-	-	-	-	-	-	-	7,661,954.00	-
-	(222,776.00)	-	(222,776.00)	-	(222,776.00)	(222,776.00)	-	-	-	-	-	-	-	(222,776.00)	-
6,065,445.00	17,133,677.00	6,065,445.00	17,133,677.65	6,065,445.00	17,133,677.65	23,199,122.65	-	182,171.00	524,082.00	706,253.00	-	182,171.00	524,082.00	706,253.00	17,054,485.65
1,380,966.00	3,489,031.00	1,380,966.00	3,489,031.00	1,380,966.00	3,489,031.00	4,869,997.00	-	33,402.00	64,236.00	97,638.00	-	33,402.00	64,236.00	97,638.00	4,967,635.00
151,058.00	411,119.00	151,058.00	411,119.00	151,058.00	411,119.00	562,177.00	-	7,584.00	6,029.00	13,613.00	-	7,584.00	6,029.00	13,613.00	575,790.00
3,145,520.00	9,806,639.00	3,145,520.00	9,806,639.00	3,145,520.00	9,806,639.00	12,952,159.00	-	14.00	13,580.00	13,594.00	-	14.00	13,580.00	13,594.00	12,965,753.00
1,292,531.00	3,708,977.00	1,292,531.00	3,708,977.00	1,292,531.00	3,708,977.00	5,001,508.00	-	53,234.00	155,907.00	209,141.00	-	53,234.00	155,907.00	209,141.00	5,210,649.00
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5,970,075.00	17,415,766.00	5,970,075.00	17,415,766.00	5,970,075.00	17,415,766.00	23,385,841.00	-	94,234.00	239,752.00	333,986.00	-	94,234.00	239,752.00	333,986.00	23,719,827.00
95,370.00	(282,089.00)	95,370.00	(282,088.35)	95,370.00	(282,088.35)	(186,718.35)	-	87,937.00	284,330.00	372,267.00	-	87,937.00	284,330.00	372,267.00	185,548.65
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9,000.00	-	9,000.00	-	9,000.00	-	9,000.00	-	-	-	-	-	-	-	-	-
10,875.00	32,447.00	10,875.00	32,447.00	10,875.00	32,447.00	43,322.00	-	-	-	-	-	-	-	-	-
-	2,995.00	-	2,995.00	-	2,995.00	2,995.00	-	-	-	-	-	-	-	-	-
(1.00)	1.00	(1.00)	1.00	(1.00)	1.00	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	0.35	-	-	-	-	-	-	-	-	0.35
19,874.00	35,443.00	19,874.00	35,443.35	19,874.00	35,443.35	55,317.35	-	(2,520.00)	(7,560.00)	(10,080.00)	-	(2,520.00)	(7,560.00)	(10,080.00)	45,237.35
115,244.00	(246,646.00)	115,244.00	(246,645.00)	115,244.00	(246,645.00)	(131,401.00)	-	115,244.00	(246,645.00)	362,187.00	-	115,244.00	(246,645.00)	362,187.00	230,786.00
Trading Account Surplus or (Deficit)															

Family Services Trading Statement			INTENSIVE FAMILY BASED SERVICES				PSP Family Preservation			Total
FY22	FY22	FY22	Department of Communities & Justice Annual Accountability Statement Reconciliation to Burrun Dalai Trading Statements				FY22	FY22	FY22	FY22
01-Jul-21	01-Oct-21	01-Jul-21					01-Jul-21	01-Jul-21	01-Oct-21	01-Oct-21
30-Sep-21	30-Jun-22	30-Jun-22					30-Sep-21	30-Jun-22	30-Jun-22	30-Jun-22
422,495.00	849,290.00	1,271,785.00	Annual Accountability - Contract 2021-2022				565,532.32	-	-	-
-	-	-	1	Income received from DCJ this financial year				182,171.00	524,082.00	706,253.00
-	-	-	2	Approved CFWD from last financial year				-	-	-
-	422,020.00	422,020.00	3	Amount withheld by DCJ				-	-	-
-	-	-	4	Income or payments in advance received in previous years				-	-	-
-	-	-	5	Interest earned on all DCJ funds				-	-	-
-	-	-	6	Proceeds from disposal of DCJ-funded assets				-	-	-
-	-	-	7	Other contract-related income				-	-	-
-	-	-	8	Adjustment to income or payments included in Item 1 or 4				-	-	-
422,495.00	1,271,310.00	1,693,805.00	Income Total				987,552.32	706,253.00	1,693,805.32	
79,528.00	156,673.00	236,201.00	9	Salaries and Wages				33,402.00	64,236.00	97,638.00
18,056.00	14,706.00	32,762.00	10	Other Employment-related costs				7,584.00	6,029.00	13,613.00
33.00	33,122.00	33,155.00	11	Direct-contract related costs				14.00	13,580.00	13,594.00
126,748.00	380,261.00	507,009.00	12	Indirect contract administration costs				53,234.00	155,907.00	209,141.00
-	-	-	13	Capital Acquisitions				-	-	-
-	-	-	14	Other contract-related expenditure				-	-	-
224,365.00	584,762.00	809,127.00	Expenditure Total				94,234.00	239,752.00	333,986.00	
198,130.00	686,548.00	884,678.00	Acquittal Surplus or (Deficit)				87,937.00	284,330.00	372,267.00	
-	-	-	15	Unspent Funds Approved by DCJ				-	-	-
-	-	-	16	Unspent Funds CFWD				-	-	-
-	-	-	17	Unspent Funds retained				-	-	-
-	-	-	18	Funds to be returned to DCJ				-	-	-
(6,000.00)	(18,000.00)	(24,000.00)	Reconciliation to Program Trading Statement				(13,920.00)	(10,080.00)	(24,000.00)	
-	(512,411.00)	(512,411.00)	LESS	KYS/KACDOW Transport Services Income				(2,520.00)	(7,560.00)	(10,080.00)
1.00	183.00	184.00	ADD	Transfer to DCJ Payable				-	-	-
-	-	-	ADD	Other Income				184.00	-	184.00
-	-	-	ADD	DCJ Portal Rounding Adjustment				(0.32)	(0.32)	(0.32)
(5,999.00)	(530,228.00)	(536,227.00)					(3,479.00)	(526,668.32)	(526,147.32)	
192,131.00	156,320.00	348,451.00	Trading Account Surplus or (Deficit)				(13,736.00)	362,187.00	348,451.00	

FUNDING ALLOCATION PERCENTAGE OF PROGRAM		
IFBS	PSP FP	Total
240,324.00	182,171.00	422,495.00
747,228.32	524,082.00	1,271,310.32
987,552.32	706,253.00	1,693,805.32
58%	42%	100%

Gudhurr Wutu (Strengthening Mob)			Gudhurr Wutu (Strengthening Mob)		
FY22	FY22	FY22	Department of Communities & Justice		
01-Jul-21	30-Sep-21	30-Jun-22	Annual Accountability Statement Reconciliation		
01-Jul-21	30-Sep-21	30-Jun-22	to Burrun Dalai Trading Statements		
01-Jul-21	01-Oct-21	01-Jul-21	FY22		
30-Sep-21	30-Jun-22	30-Jun-22	FY22		
			Annual Accountability - Contract 2021-2022		
53,924.00	134,222.00	188,146.00	1	Income received from DCJ this financial year	188,146.61
-	-	-	2	Approved CFWD from last financial year	188,146.61
-	-	-	3	Amount withheld by DCJ	-
-	-	-	4	Income or payments in advance received in previous years	-
-	-	-	5	Interest earned on all DCJ funds	-
-	-	-	6	Proceeds from disposal of DCJ-funded assets	-
-	-	-	7	Other contract-related income	-
-	-	-	8	Adjustment to income or payments included in Item 1 or 4	-
53,924.00	134,222.00	188,146.00		Income Total	188,146.61
31,704.00	92,311.00	124,015.00	9	Salaries and Wages	124,015.00
4,271.00	17,305.00	21,576.00	10	Other Employment-related costs	21,576.00
152.00	3,707.00	3,859.00	11	Direct-contract related costs	3,859.00
16,177.00	46,267.00	62,444.00	12	Indirect contract administration costs	62,444.00
-	-	-	13	Capital Acquisitions	-
-	-	-	14	Other contract-related expenditure	-
52,304.00	159,590.00	211,894.00		Expenditure Total	211,894.00
1,620.00	(25,368.00)	(23,748.00)		Accittal Surplus or (Deficit)	(23,747.39)
6,000.00	18,000.00	24,000.00	15	Unspent Funds Approved by DCJ	-
-	2,000.00	-	16	Unspent Funds CFWD	-
-	-	-	17	Unspent Funds retained	-
-	-	-	18	Funds to be returned to DCJ	-
6,000.00	18,000.00	24,000.00	ADD	Reconciliation to Program Trading Statement	24,000.00
-	2,000.00	-	ADD	KYS/KACDW Transport Services Income	18,000.00
-	-	-	ADD	Miscellaneous Income	(0.61)
6,000.00	20,000.00	24,000.00		DCJ Portal Rounding Adjustment	23,999.39
7,620.00	(5,368.00)	252.00		Trading Account Surplus or (Deficit)	252.00

Future Planning & Support				FUTURE PLANNING & SUPPORT				Future Planning & Support			
FY22		FY22		Department of Communities & Justice Annual Accountability Statement Reconciliation to Burrun Dalai Trading Statements				FY22		FY22	
01-Jul-21	01-Oct-21	01-Jul-21	01-Jul-21					01-Jul-21	01-Oct-21	01-Jul-21	01-Jul-21
30-Sep-21	30-Jun-22	30-Jun-22	30-Jun-22					30-Sep-21	30-Jun-22	30-Jun-22	30-Jun-22
				Annual Accountability - Contract 2021-2022							
544,969.00	1,481,889.00	2,026,858.00		1	Income received from DCJ this financial year			544,969.00	2,200,653.00		2,745,622.00
-	-	-		2	Approved CFWD from last financial year			-	-		-
-	-	-		3	Amount withheld by DCJ			-	-		-
-	-	-		4	Income or payments in advance received in previous years			-	723,111.00		723,111.00
-	-	-		5	Interest earned on all DCJ funds			-	-		-
-	30,000.00	30,000.00		6	Proceeds from disposal of DCJ-funded assets			-	30,000.00		30,000.00
-	-	-		7	Other contract-related income			-	-		-
-	-	-		8	Adjustment to income or payments included in Item 1 or 4			-	-		-
544,969.00	1,511,889.00	2,056,858.00			Income Total			544,969.00	2,953,764.00		3,498,733.00
195,123.00	736,863.00	931,986.00		9	Salaries and Wages			195,123.00	736,863.00		931,986.00
18,292.00	112,696.00	130,988.00		10	Other Employment-related costs			18,292.00	112,696.00		130,988.00
297,369.00	896,830.00	1,194,199.00		11	Direct-contract related costs			297,369.00	896,830.00		1,194,199.00
19,500.00	58,500.00	78,000.00		12	Indirect contract administration costs			19,500.00	58,500.00		78,000.00
-	47,301.00	47,301.00		13	Capital Acquisitions			-	47,302.00		47,302.00
-	-	-		14	Other contract-related expenditure			-	-		-
530,284.00	1,852,190.00	2,382,474.00			Expenditure Total			530,284.00	1,852,191.00		2,382,475.00
14,685.00	(340,301.00)	(325,616.00)			Accrual Surplus or (Deficit)			14,685.00	1,101,573.00		1,116,258.00
-	-	-		15	Unspent Funds Approved by DCJ			14,685.00	1,101,573.00		1,116,258.00
-	47,301.00	47,301.00		16	Unspent Funds CFWD			-	-		-
-	(30,000.00)	(30,000.00)		17	Unspent Funds retained			-	-		1,116,258.00
-	-	-		18	Funds to be returned to DCJ			-	-		-
-	-	-			Reconciliation to Program Trading Statement						
-	-	-		LESS	FPS Funding FY23 - July to October 2023				(651,875.00)		(651,875.00)
-	-	-		LESS	FY23 in FY22 funding but received in bank post-30-06-22				(790,000.00)		(790,000.00)
-	47,301.00	47,301.00		ADD	Capital Acquisitions				47,301.00		47,301.00
-	(30,000.00)	(30,000.00)		LESS	Proceeds from disposal of DCJ-funded assets				(30,000.00)		(30,000.00)
-	12,249.00	12,249.00		ADD	Gain on Disposal of Assets				12,249.00		12,249.00
-	3,310.00	3,310.00		ADD	Miscellaneous Income				3,310.00		3,310.00
-	-	-		ADD	Rounding Adjustment due to Percentag Expense Allocation				1.00		1.00
-	32,860.00	32,860.00							(1,409,014.00)		(1,409,014.00)
14,685.00	(307,441.00)	(292,756.00)			Trading Account Surplus or (Deficit)			14,685.00	(307,441.00)		(292,756.00)

