



Burrun Dalai

ABORIGINAL CORPORATION

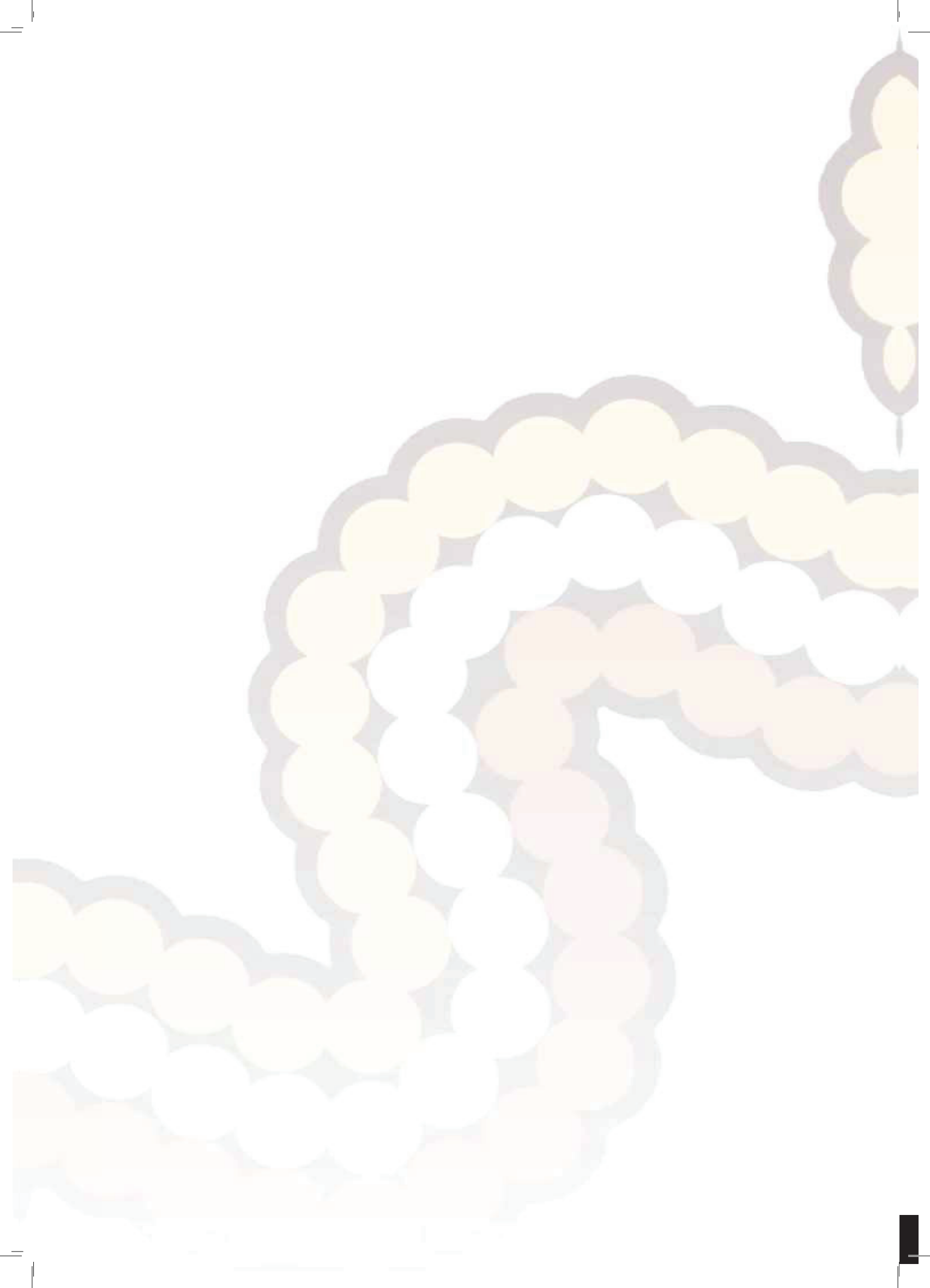
INDIGENOUS CORPORATION NUMBER 9572

*Annual Report*  
*2021*



*Out of Home Care & Family*  
*Support Service*





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## Chair Person's Report

Burrun Dalai has weather the COVID storm and come out even stronger.

As the largest rural Aboriginal Out of Home Care Provider, we remain responsible for Aboriginal children and young people across the Macleay, Nambucca, Hastings, Taree, Tamworth, and Armidale areas.

The number of staff employed across all programs has grown to 142 which reflects the enormity and operational capacity of the organisation. Our staff continue to undertake the Diploma of Community Services-Aboriginal Out of Home Care, along with Diploma in Management.

Burrun Dalai's HAPPI (Holistic Aboriginal Preventative Pathways Initiative) Clinic's early interventional, allied health and literacy programs continue to expand, with a current review to further develop the provision and services offered.

Our Future Planning & Support (Barrunbutayi Dilpaati) Trial for NSW continues to grow and develop. We now have offices and staff (21) in Taree and Coffs Harbour, as well as our head office in Kempsey. This program provides support services to young people aged seventeen to twenty-five who have left out-of-home care and caters for both Aboriginal and non-Aboriginal young people.

Our Kempsey Youth Worker and Kempsey Aboriginal Community Development Worker programs combined continues to work well in the community, with the workers involvement across numerous events. COVID has impacted on some of the programs, and some have been postponed until safe. They are still however, in the pipeline.

The CEO and Board continue to work together in succession planning. This may be a few years away yet, but planning is essential.

COVID and the Boards ability to have a general meeting have slowed our transition to ORIC considerably. Members have agreed that our name will be Burrun Dalai Aboriginal Corporation. We continue to work with ORIC and envision that transition will happen by October 1st, 2021.

In closing I could not write a report for 2020/2021 without including the COVID-19 health crisis. This pandemic had a huge impact on our services. Our fosters carers and staff worked together to ensure alternative service delivery practices to our children and families. All accepted the need for and adjusted their work to meet these changes. I am so proud that our fosters carers and staff were able to do this whilst at the same time ensuring our children and young people remained the primary focus of our service delivery.

I would like to thank the entire Board of Governance for their professionalism, integrity, and dedication throughout the past year in leading Burrun Dalai to be such a community asset in giving our children and young people the best options and opportunities in life.

The membership of the current Board is representative of the local Aboriginal communities we service with members being from Taree, Tamworth, Armidale, and Kempsey.

Burrun Dalai continues to be held in high regard by its peers in service delivery and setting benchmarks and I would like to thank Dana Clarke and her staff for all their efforts throughout the year.

**Edward Vale**  
Chairperson



## CEO's Report

It's been a whirlwind year and so difficult to believe that it's 12 months since I last wrote for the Annual Report.

COVID has been an over arching influence on everything that we have done this year. We returned to work in early July 2020. COVID-19 has certainly impacted on our organisation and the way we do our work in a huge way for the past 12 months, and continues to, and perhaps will forever.

Needless to say we have continued our work and further develop our programs.

*Our goal is for Burrun Dalai to provide services that strive to achieve the best possible life outcomes for our Aboriginal children, their families, and carers.*

*Our aim is to raise Aboriginal children and young people who feel safe and connected to their community so that they can develop into our future leaders – strong in culture and identity.*



### Our Strategic Performance Against Our Plan

#### Key Performance Indicators

##### ***Permanency Support Program***

Burrun Dalai has endeavored to navigate the complex, haphazard PSP. It has been a work in progress (by DCJ) and work that was ill informed and ill prepared.

Burrun Dalai has endeavored to navigate the complex and unpredictable system for our children, foster families, and birth families. We have done this through seeking best financial packages, encouraging restorations, and supporting permanency.

Burrun Dalai has also increased our Foster Care Services with the appointment of Team Leaders in each area and growing the teams by 40% to cover the ever-increasing demand placed on foster carers.

Staff endeavor to best meet the needs of our children in out of home care, and the restorations and connection that we work towards. We have increased our Cultural Team, as well as our Genealogy to further support this.

Burrun Dalai has also implemented Monday.com, to ensure the children, young people and family's needs are met.

##### ***Trauma Informed Agency***

All staff and foster carers have been offered training in Trauma Informed Practices, and the service we deliver is based on the needs of our children and families in relation individual trauma, along with the impact of removal and intergenerational trauma. Birth families are encouraged to recognise the impact of previous practices on their parenting and the impact it has had on themselves, especially regarding the Restoration, Preservation and Intensive Family Based Service work.

##### ***HAPPI Clinic / NDIS***

We provide Literacy Support, Psychological Services and Alcohol and other Drug Services. Our NDIS program has increased in leaps and bounds, with coordination of services to our children that are eligible. This at times is a very long and convoluted process and a frustration for carers, families, and us as service providers. We have also begun fee for service for some of the services we provide. This was always the aim of this program after providing to our children first.



### **Training**

Burrun Dalai's focus has always been to develop the skill base of our staff, foster carers, and parents by provision of training. This past year it has been difficult with lockdowns preventing trainers to attend the office or venues with a restriction on number of attendees. Staff have attended training as well as training being provided to foster carers and birth families, when practical. It has been less than ideal; however, it has been what we could provide given restrictions.

### **Early Intervention / KYS and Community Development**

We expanded the Kempsey Youth Service and Kempsey Community Development worker roles to two positions; they provide very valuable work. We are pleased that these positions work with at risk youth and families, providing engagement through cultural, sporting, educational and one on one support.

### **Respite House**

Burrun Dalai has endeavored to purchase another two respite homes in Taree and Tamworth. The appropriate home is essential, and we continue to look. Due to COVID we rented properties in all areas. These are for those times when placement breakdowns occur, and we are unable to place children or young people with foster carers. Due to COVID we have, under the OCG been able to provisionally authorise staff to stay in these home with children and young people. This is not best practice, and we do everything we can to avoid it, however there are times when here is no choice.

### **Cultural Programs**

Burrun Dalai has a Cultural Worker position in each office, this is overseen by Norma Kelly EO Cultural Programs. The team has been busy amending the Cultural Support Plans, and engaging children and young people in Cultural Activities i.e. language, art, camps, etc.

### **Future Planning & Support Service- Barrunbatayi-Dilpaati -Kempsey Coffs Harbour Taree**

FPS has achieved amazing things and managed to keep on track with recruiting staff in Kempsey, Taree and Coffs Harbour. Natalie Riley our Manager went on maternity leave and Alison Martin acted in the role, very admirably, thank you Alison. The program continues to be very successful, and I thank all the staff. The young people involved with this service are entitled to have their needs met. Natalie and Alison have done that very well. This is available up to 25 years. Amazingly this service has grown during the last difficult year, and a testament to the valuable work of Natalie and Alison.

### **Areas of Risk**

#### **COVID**

COVID-19 impacted on our return to the office, with the commencement of positions as COVID Workers charged with continual cleaning all offices, mandatory daily temperature testing and sign off regarding visits to hot spots. Our cars were cleaned and provided with ongoing sanitizing products, and our offices moved to accommodate the 4 per square meters rule per person and limited numbers. We lost space in relation to meeting rooms and pod space. This will continue to be monitored as a risk to our effective service delivery.

Sadly, COVID has also impacted on staff and foster carers mental health, and we have tried to address this through Mindfulness, Zoom meetings and access to Head Space. These continue and we will monitor the needs of carers through this very difficult time. This impacts on placements and breakdowns, which we cannot afford for our children and young people.

Nevertheless, we are still here still moving forward, just in different ways. The Foster Carers must be commended. They do an amazing job in very difficult and trying circumstances without much support. It only reinforces our belief that foster, and kinship carers are amazing and selfless human beings.

### ***Out of Home Care***

Burrun Dalai continues to try and address the inequities and removal of our children. Out of Home Care numbers continue to rise, with more Aboriginal children and young people entering the OOHC system on the Mid North Coast and New England areas than ever before. Burrun Dalai continues to hold a seat on the AbSEC Board and has a very strong voice at the highest levels, constantly advocate for self-determination for Aboriginal families, children, young people, and communities. Decision making continues to be a risk to our communities, families, children and Burrun Dalai.

### ***ORIC***

The planned move to ORIC has been very slow due to the COVID as well. The inability of members to meet, until recently has changed the expected date. This will progress into the next financial year now, hopefully as of October 1st 2021. The Board and Russell Smith – Accountant have worked very hard to ensure the progression with Governance Training, meeting to change and update the Rule Book as well as progressing General Meetings. The information for our transition now sits with ORIC, the risk is that we will not have the approval back before the AGM, and General meeting out to the members, once again postponing the transfer to ORIC.

### ***Staffing***

This has been a very confronting year for everyone, however without the ongoing support of EO's, Managers, the Accountant, Casework Managers and Admin staff it would have been incredibly difficult to negotiate our way through this very difficult time, and I thank them and honor their commitment.

Our frontline staff, Caseworkers, Youth and Community Development Workers, FPS staff and HAPPI Clinic Staff are also to be commended, for without them Burrun Dalai would not function.

Sadly, though the uncertain environment and ever-changing expectation has been difficult for some workers, and we have had to undertake a large recruitment drive. This is not just isolated to Burrun Dalai its across the sector. This could be a risk as we are losing long term staff with considerable cooperate knowledge. We will continue to recruit and train staff to ensure ongoing service delivery.

### ***Our Governance***

The Board of Burrun Dalai have been there through this very difficult time of COVID and ORIC transition, in a calm and controlled manner, supporting us with positive decision making and maintaining our goals and aims. The Boards vision and drive are what allows us to set our strategic direction. The guidance and support provided from the Board ensures that we can make informed decisions and attain guided outcomes.

At this time, it is hard to see what the new working world might look like. If our Board remain as professional and informed as they are, we will come out the other end to continue what Burrun Dalai does best, support our kids, families and communities..

Its an honour to work at Burrun Dalai Aboriginal Corporation Inc.

**Dana Syron-Clarke**

Chief Executive Officer

## Treasurer's Report

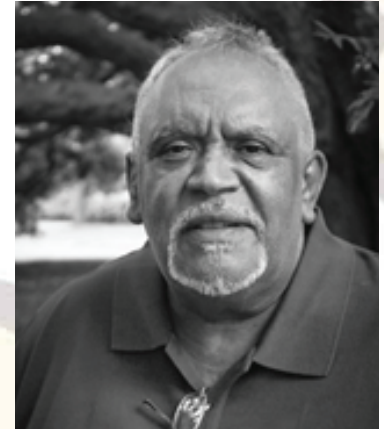
As I return to the role of Treasurer I would like to thank Harry Cutmore for all his work last year.

### OUR FINANCIAL RESULT

I am pleased to report that our Statement of Profit and Loss reported a surplus of \$941,638.

This was complemented with our Statement of Financial Position reporting a growth in Net Assets to 744,689.

Finally, our Statement of Cashflow also reported an increase in cash held of \$1,805,061.



BURRUN DALAI	2020/2021	2019/2020
Income	\$27,110,157	\$23,961,695
Expenditure	\$26,364,010	\$22,628,517
Result	\$746,147	\$1,333,178
Assets	\$15,729,026	\$14,511,532
Liabilities	\$8,036,113	\$7,563,310
Net Assets/Members Equity	\$7,692,911	\$6,948,222
Cash & Cash Equivalents	\$8,078,605	\$6,273,544

Burrun Dalai's audited Financial Statements were once again unqualified by our ASIC (Australian Securities and Investments Commission) Registered External Auditor's, Wright's Accounting.

### FY20/21 INCOME

Program funding from the Department of Communities and Justice remains our predominant revenue stream at \$20,774,268 (77%).

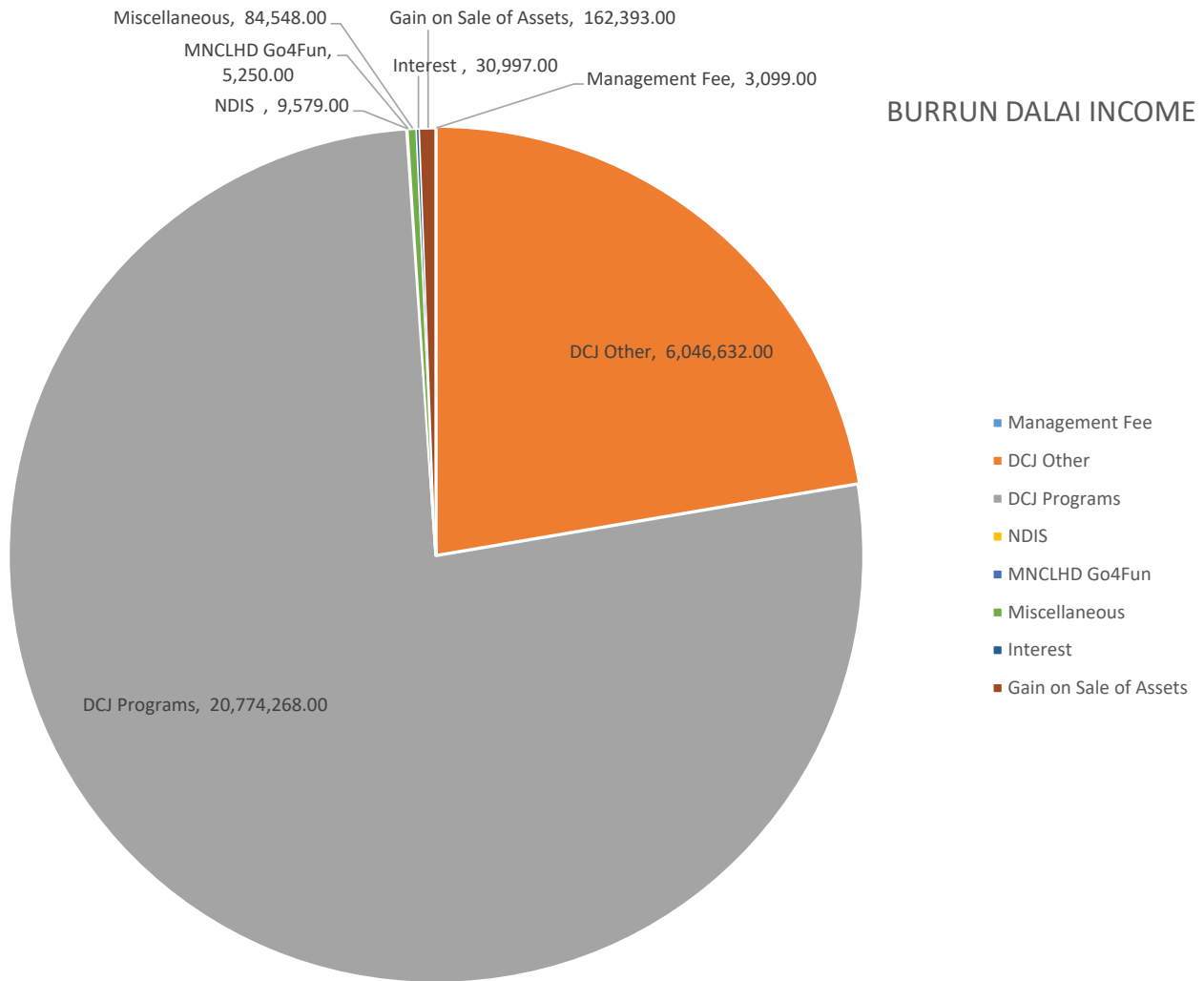
There has also been a significant increase in fees for services for the Department of Communities and Justice of \$6,033,486 (22%).

Other significant areas of income included Interest of Investments of \$30,997 and the Gain on Disposal of Assets of \$158,886.

Burrun Dalai would like to acknowledge \$5,250 of funding from Mid North Coast Local Health District to support our Kempsey Aboriginal Youth Worker and Aboriginal Community Engagement Worker to participate in the Go4Fun Program.



**Figure 1 FY20/21 Income**



**FY20/21 EXPENDITURE**

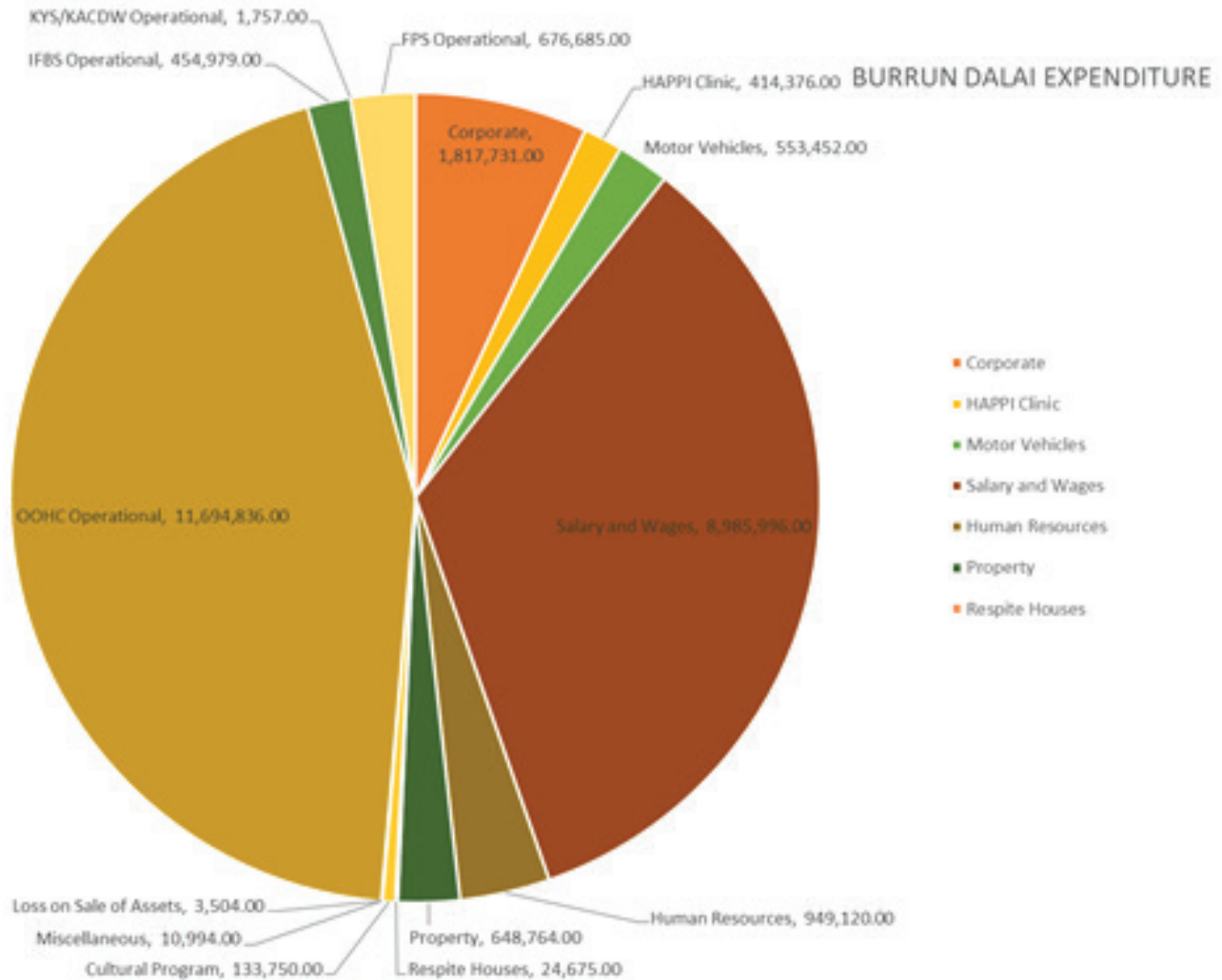
Employee Expenses and our Foster Carer Allowance are our largest expenses at \$8,985,996 (33%) and \$11,694,836 (43%) respectively and this is consistent with prior years.

Direct expenditure on the COVID-19 Health Crisis during the year was \$206,381 and was slightly higher than last year.

The transition to ORIC (Office of Registrar of Indigenous Corporations) has begun to impact on our accounts with an expense of \$34,806. This will continue to grow across the coming twelve months.

The pandemic continues to have on our Cultural Initiatives and Community Engagement where the expenditure was down to \$133,750; however, it is pleasing to note this is slightly higher than last year as some Cultural Programs and Camps were conducted between lockdowns.

**Figure 2 – FY20/21 Expenditure**



**THE YEAR THAT WAS**

Due to the absence of Lock Downs, the COVID-19 Health Crisis did not have the same impact on our corporate services as last year although the cost remained high at \$206,381 and the ongoing in impact on our operations is reported throughout the Annual Report.

This is the third year that Burrun Dalai has managed the Out-of-Home-Care Program under the new parameters of the Department of Communities & Justice’s (DCJ), PSP (Permanency Support Program). This continues to prove challenging and many aspects of the PSP remain a work in progress for DCJ with Burrun Dalai needing to react quickly to program changes or amendments as and when they arise.

Of particular significance, this year has been the financial management of the ACA (Alternative Care Arrangements) a very resource intensive component of the PSP program. Essentially under the ACA Burrun Dalai sub-contracts services for the 24/7 care for children and young people whose ability to be immediately placed into sustainable long-term care is limited. A review of Burrun Dalai’s Financial Statements will reveal \$6,033,486 of payments from DCJ to reimburse Burrun Dalai for these services. The same reimbursement in FY19/20 was \$3,500,402 that reveals almost a doubling of these types of services throughout FY20/21.

### **ORIC TRANSITION**

The reasons for the transition to ORIC (Office of Registrar of Indigenous Corporations) under the CATSI (Corporation Aboriginal and Torres Strait Islander) Act 2006 were outlined in Burrun Dalai's FY19/20 Annual Report.

Burrun Dalai had endeavoured to make this transition on the 1 July 2021; however, delays in Registration due to the COVID-19 pandemic have seen the transition date postponed to the 1 October 2021.

### **GOVERNMENT REPORTING**

Against the key indicators used by the NSW Department of Community & Justice (DCJ) to monitor our financial risk Burrun Dalai remains a strong performer.

Our Liquidity Ratio (Current Assets against Current Liabilities) is favourable at 1.87:1 when a ratio higher than 1.1:1 is desirable.

Our two-year consolidated trading result as a percentage of grant funding is a favourable 4.11% when anything below 10% is considered appropriate by DCJ.

Following the process implemented in FY19/20 and to provide greater clarity for our government reporting Burrun Dalai has continued to provide Annexures behind our Financial Statements that reconcile our Trading Accounts against DCJ's Statements of Accountability (Grant Acquittals). It is hoped this will assist our members and DCJ to understand the linkage between what is reported to DCJ and how our programs are financially managed internally.

### **CONCLUSION**

I would like to thank our Executive Officer, Finance, Leah Warwick, and our Accountant, Russell Smith, and all the Administration Team for their hard work and effort throughout the year.

As we look forward into the next financial year and beyond Burrun Dalai remains focused on good governance and sound financial management.

**Richard Campbell**

Treasurer



# Kempsey Out-of-Home-Care Annual Report

## Out of Home Care – Kempsey Office

### Blurb from EO/Manager

Out of Home Care can be a very challenging sector to work in and I thank all staff members for riding through the highs and lows of the ever-changing environment.

The team continue to maintain files as per legislation but most importantly building strong rapport with the children and young people so their voices can be.

The Out of Home Care Team in Kempsey have been doing some great work connecting family and ensuring quality family time is happening regularly.

### ***Achievements & Challenges in the Sector***

An achievement I am very proud to be part of is the restoration of a young boy back to his Birth Mother. His caseworker and Casework Manager along with our Restoration worker did an amazing job of supporting this family to reunite. This is why I work in this job and am hopeful to see more of our children and young people return home where safe to do so.

We continue to struggle with the Department of Communities and Justice and their lack of structure and clear guidelines. We continue to advocate for the children and young people we work for whilst also trying to close the gap in the departments way of thinking.

### ***Permanency Support Program***

1. *Number of Children & Young People at your site*  
Kempsey have 110 children and young people.
2. *Restoration*  
Kempsey have been working on 3 restorations. One in which the child and young person has returned to his Birth Mothers full-time care.
3. *Guardianship*  
Kempsey have identified possible Guardianships and will start working on these in the upcoming months.

### ***Transport***

Brian Flanders is Kempsey's transport worker. Brian completes transports for our HAPPI Clinic programs 3 days per week whilst also doing transports for our OOH CYP. Brian works with our admin team in maintaining our fleet of vehicles in Kempsey and ensuring they are serviced, regularly cleaned and updating Leah (EO Finance) when/if they need to be traded.

## **Staffing**

### *1. Current Team*

#### **OOHC Caseworker Team**

Donna Newman	Casework Manager
Tintinara Duroux	Casework Manager
Kyiera Mosley-Callaghan	Caseworker
Dennis Moran	Caseworker
Lisa Daley	Caseworker
Delvene Smith	Caseworker
Drucilla Morris	Caseworker
Noelene Griffen	Caseworker
Benjamin Holten	Caseworker
Renee Emanuel	Caseworker
Cecil Griffen	Caseworker
Mentors	
Robert Fernando	
Shontai Moran	
Karri Mosley-Callaghan	

### *2. Those who have left*

There have been some staff who have left us this year from management to caseworkers and mentors, we thank them for their contributions to Burrin Dalai and wish them all the best in their future endeavours.

### ***Staff Training & Development***

Kempsey completed the following training throughout the year:

- Child Story training.
- Affidavit writing.
- Diploma Child, Youth and Family Intervention.
- Bullying and Harassment training.
- MAPA training.

Kempsey are the lead office in the Quality Assurance Framework (QAF) and will be rolling this out to our Tamworth and Taree offices very soon.





## **Community Engagement**

### *1. Events/Activities*

The Out of Home Care Team have worked closely with the Cultural Team in organising events and activities for the children and young people we work for.

The Out of Home Care Team help support and transport for the language lessons, school holiday programs and any other events Burrun Dalai are involved in.

Our Kempsey office had a wellbeing/team building day which seen our team come together and help each other through a commando course.



### **General**

Regardless of Kempsey Out of Home Care not having a full complement of staff, we continue to work hard in providing the services and supports our children and young people need and deserve. Keeping them connected to family, community and culture.

# Tamworth Armidale Aboriginal Children's Service Annual Report

I welcome the opportunity to highlight the achievements and challenges of TAACS throughout the last year.

It has been another busy year for everyone with many challenges and changes, the leaving of staff and recruitment of new staff and our team growing, maintaining, and providing a quality service throughout the large geographical area which is TAACS whilst all the change in the sector TAACS are embracing and implementing the sector changes as they present in the hope this will create positive change and better outcomes for both the Aboriginal children, families and Communities.

I believe TAACS are continuing to build good working relationships in Tamworth, Armidale and surrounding areas across both Aboriginal and non-Aboriginal services.

TAACS out of home care now have 84 children/young people that they service and is supported with 74 Carers across our area made up from 43 households. TAACS currently has two OOHC teams and each are supported with a Foster Care worker.

TAACS staff are as follows.

## **Staff**

Mykol Paulson - Executive Officer

Gaye Green – Casework Manager

Tjanara Corbett – Casework Manager

Cassie Skuthorpe – Senior Administration

Cody Allen – Administration

Moesha Clarke – Transport Support Worker

Matthew Cochrane – Support / Mentor worker

Bradley Way – Restoration/Guardianship worker

Sharon Pascoe – Family Preservation Worker

Luke Byrnes – Caseworker

Blake Smith – Caseworker

Alycia Park – Caseworker

Ashleigh Hooper – Caseworker

Amy Duncan – Caseworker

Nioka O'Leary - Caseworker

Kerry Deaton – Foster Carer Assessor

Luke Atkins – Foster Care Support

Kristy Nicholls – Foster Care Support – Team Leader

Robert Browning – Foster Care Support

Briane Conroy – Foster Care Support

Rochelle Jones – Literacy & Numeracy Teacher

Lisa Newnham – Speech Pathologist

Natasha Vines – Caseworker

Chanelle Riley – Caseworker

Tanya Bush – Caseworker

Kate Boyce – Caseworker

Mackenzie Browning Sampson – Caseworker

Jacob Weavers – Caseworker

Michelle Williams – Caseworker

Some of the events that have been held over the last twelve months with wonderful comments from Carers, smiling faces of our children and staff happy to be part of the children's stories.



### ***National Children's week:***

Due to Covid 19 and health restrictions TAACS held a small gathering this year at the office to celebrate and acknowledge National Children's Week.

## **NAIDOC**

### ***2021 – Heal COUNTRY***

TAACS had multiple members on the 2021 NAIDOC committee and partnered with other member such as the Tamworth Local Aboriginal Lands Council, Tamworth Aboriginal Medical Centre, Indigenous Business Australia as well as the local council. This year's NAIDOC celebrations have been cancelled due to COVID-19. TAACS will continue to sit on the NAIDOC Committee and when the restrictions from Covid-19 are lifted TAACS support in collaboration with the committee to organise a COVID safe NAIDOC celebration.

### ***Staff training and opportunities***

TAACS has offered training to the staff throughout the year with case workers taking on the Diploma in Child Youth & Community Aboriginal Out of Home Care with full support from Burrun Dalai/TAACS. We currently have five staff enrolled and will be completed in the next financial year.

Staff have also had opportunity to attend training in first Aide, Time Management, CDS, SharePoint training and ChildStory training. TAACS continue to support staff providing them with the opportunity to access individual Employees Assistance Program, to provide support both professionally and personally we have also added the HeadSpace app as a form of mental health support.

### ***Bullying and Harassment Training 2021***

TAACS staff were able to attend training in the TAACS office. Facilitated a legal team from Sydney. Both facilitator's were easy to understand, it was a very open and honest conversation around all topics that had been raised. Staff received scenarios on these topics to be able to put themselves in this situation to work through it and learn. The day was split up between 2 groups due to COVID restrictions.

### ***Family Preservation***

Family Preservation received 11 Referrals with in the 12 months.

Currently working with 5 families, 4 are in Tamworth 1 in Gunnedah. We have 2 pending referrals in Armidale this is a total of 21 Children and 1 Unborn.

It's a great pleasure working with our families and communities. We enjoy being a small part of helping the families create a positive future for themselves and their children and /or grandchildren and supporting them in developing their self-worth. We also support to maintain family and community connection into the future, and this will be achieved with determination, respect and being proud of the people they worked hard to become.



### ***Restoration and Guardianship***

Over the past year TAACS have had 11 referrals for Guardianship and 7 referrals for Restoration. We have had four successful guardianships.

3 of the Guardianship referrals were not appropriate during this time, given children's current extensive needs and was found that the children/families would benefit more with Casework support.

- 4 of the Guardianship referrals have been successful in court, granting Guardianship orders to their carers.
- 2 Guardianship referrals are currently before the courts awaiting outcomes.
- The Last 2 of the Guardianship referrals are being prepared for assessments.
- 2 of the restoration referrals were self-placed restorations. Unfortunately, both referrals were unsuccessful, due to the children again self-placing with another person other than their parent.
- 1 of the restoration referrals were unsuccessful and was found Guardianship was more appropriate.
- We currently working with 1 of the referrals on a 12-month supervision order. This is due back in court in December.
- I am currently working with another 2 of the referrals, preparing documents to put to the courts.

The highlight in my role is being able to see how happy the families (especially the children) are following successful court cases. I really enjoy working with the families who have been referred to me and being able to work with them, build relationships and listen to their stories. I enjoy working in a supportive team, which helps me to achieve these outcomes for these families.

### ***Literacy & Numeracy Teacher (LNT)***

In the last year, TAACS Literacy and Numeracy support has been provided to the Tamworth office as follows:

We have 16 referrals OPEN and children receiving support.

We have 44 referrals made for LNT support 2020/2021 financial year.

We have 21 accepted referrals which turned into actual face to face support.

We have supported in attending 11 at OOH Education Plan meetings and follow up.

#### ***Focus of teaching/main areas of need identified***

**Numeracy:** operations (x,+,-,÷), whole number, time, fractions, area of circles .

**Literacy:** reading comprehension, writing (text type formats to improve quality), spelling.

**Social/Other:** engagement in learning, communication with teachers and peers, self-regulation at school, suspension support work, HSC support, confidence in class, careers.

## **Challenges**

Engaging schools/teachers to liaise with caseworkers and Rochelle about specific learning goals for referred students. How we have attempted to mitigate the challenges this quarter: meeting teachers face to face, engaging in communication after completion of baseline assessments which identify areas of support need, we have discovered and seeing if they marry up with what the teacher is seeing in class. Continuing to build that collaborative relationship – patience!

Having Caseworkers complete referrals with specific goals, not broad outcomes.

## **Successes**

- 8-year-old girl completing mathematics referred goals, implementing these in the classroom.
- 9-year-old girl engaged in mathematics learning when previously would refuse to do class work.
- 14-year-old girl attending tutoring and engaging in assignments with support.
- 17-year-old girl completing HSC and applying for university.
- 15-year-old boy returned to mainstream and doing well.
- 12-year-old girl transitioned to new school beautifully and making friends and going well in class.
- 11-year-old girl attempting to read for pleasure when did not enjoy reading.
- 12-year-old girl SCR representative and engaged in all areas of her learning.
- 12-year-old boy engagement attained and beginning learning sessions with LNT.
- 11-year-old girl improved in identified mathematics goals and implementing what she has learnt in the classroom.
- 10-year-old girl focussing on improving spelling and writing – spelling age improved by 1.3 years.
- 12-year-old boy determined to improve ability in writing – is implementing this in class, spelling age improved by 1.8 years.
- 8-year-old girl absolutely smashing her mathematics goals and loving engagement in her learning (confidence!).
- 15-year-old girl staying in school, engaged with LNT, working on completing assessments with and without support.

## **Speech Pathology Report**

In the last 12 months:

- 13 new referrals (including 3 on the waiting list).
- 9 ongoing referrals.
- 7 discharged (due to transitions to guardianship or other organisation, receiving external Speech Pathology services through NDIS or no other current goals identified).
- HAPPI Clinic Summer Program ran in January in collaboration with the Literacy and Numeracy Teacher to prepare kids for beginning or returning to school.
- Development of a Speech Pathology Service Delivery Model.

- Support of new Speech Pathology staff members

In the last 6 months:

- 20 different children were supported
- 164 sessions at the office, school or via telehealth
- This included assessment, therapy and some planning targeting:
  - o social communication
  - o receptive (understanding) language
  - o expressive (talking) language
  - o speech sounds
  - o phonological (sound) awareness

### ***Good news stories:***

- Supporting a child transition to kindergarten by providing strategies to help the teacher better communicate with him.
- Working with children to develop their sounds so they can be better understood by those around them.
- Collaborating with a school to provide narrative therapy – helping the child to better understand the who, when and where in stories and be able to tell his own stories.
- Identifying social skills difficulties which have resulted in difficult behaviours at school. Advocating for the child in supporting the school to better understand these difficulties and working with the child to help him develop strategies and skills to better interact at school.
- An educator commenting on the increased confidence of a child once speech pathology support had started.

### ***Kids Awards & achievements throughout the year***

This year we had the privilege to walk alongside our children and witness some very special achievement the following lists are a few of the achievements the children have made are as follows.

- Girl 14yrs now engages in martial arts twice a week and has graded up in belts.
- Girl 9yrs martial arts twice a week, enjoys it. Since starting meds has stabilised at school very noticeable from teachers.
- Girl 10yrs attends OT fortnightly has achieved great progress continuing to improve fortnightly with set tasks and subjects.
- Boy 13yrs AFTER NO SPORTS, joined local basketball team and found he really enjoys basketball.
- Girl 10yrs has a keen interest in martial arts and attends, since attending this she has more detailed conversations and has a great rapport with case worker.
- Girl 9yrs Was very shy and didn't engage well with anyone, now holds a conversation with caseworker and we continue to work on our communication when visiting.



- Girl 2yrs is meeting everyone of her milestones, very smart and intelligent, makes friends anywhere.
- Boy 11yrs, went from no exercise to walking the dog once a week. Communicating was challenging for him but now has become comfortable & can explain things in detail (if it's an interest of his).

It has been a very busy and challenging year for all staff. With the added complexities of having to work from home due to COVID 19. I am extremely proud of the Tamworth Office and acknowledge every individuals efforts and contributions to the children and families we work for, it has been a great team effort and I appreciate the diversity in the skillset of the worker we have in our team. We look forward to continuing to work with our Aboriginal children and young People in OOHC, their families and the community.

Thank you.

**Mykol Paulson**

Executive Officer  
Tamworth & Armidale Aboriginal Children Service

# Burrun Dalai - Taree Office Annual Report

## Summary

This year like all years brings its successes and challenges but the main challenge that has had to be managed is the potential risk of COVID-19 infection to everyone. The impact this has had on the normal everyday work when staff have had to be tested and enter the required isolation until cleared has been difficult but is the new way of working.

Despite the difficulties we have been able to maintain and support our carers to maintain stability within placements for the majority of the children we case-manage.

## Staffing:

Taree Office said farewell to 4 staff, Natasha Currie and Billie-Jean Fathers went on to other positions outside of Burrun Dalai. Lauren Townes and Sheridan Clarke moved across into the Future Planning Program.

Taree were successful in recruiting a permanent part-time Speech Pathologist to the team Sophie Nicholls. With the changes to the Foster Care Team Structure, Nathan Maher was recruited into the role of Foster Care Team Leader for Taree. Kitana Paulson-Cosstick moved into the Cultural Support Worker role.

Executive Officer:	Amanda Bridge
Casework Managers:	Brett Cook, Robin Roberts
OOHC Caseworkers:	Kyeesha Clarke, Carolyn McIntosh, Ashlee Hodson, Veronica Martin, Melissa Croucher, Aaron Case, Kaiya Easter, Kurt Lewis & Dannielle Hall
OOHC Caseworker Trainees:	Nakita Cosstick & Teanna-Leigh Mitchell
Foster Care Team Leader:	Nathan Maher
Foster Care Support:	Kristy Murphy, Amy Davies, Greg Sainsbury
Transport/Contact Support:	Renee Skerratt
Administration Officers:	Cheryl Holden, Kelly Mitchell
Restoration Worker:	Leah Moroney
Family Preservation Worker:	Jessica Maher
Cultural Support Worker:	Kitana Paulson-Cosstick

### Regional and HAPPI Clinic Staff based in Taree Office

Reportable Conduct Officer:	Luke Anderson
Reportable Conduct/ Compliance Manager:	Roslyn O'Brien
Genealogist:	Harry Bell
NDIS Co-ordinator:	Vicki Lambert

Taree Psychologist:	Baz O'Brien
Taree Numeracy/ Literacy Support Teacher:	Andrew Nash
Speech pathologist:	Sophie Nicholls

### ***Permanency Support Program***

#### ***OOHC***

We currently have 88 children and Young People in care we are case-managing and providing case-management support to.

2 twin brothers turned 18 Years in May 2021. They were living with and being supported by their family in QLD when they exited care. They had their approved leaving and aftercare financial plans provided to them.

#### ***Restorations***

We have been able to successfully restore children to 2 families. This consisted of 7 children returning to their parents care.

There are currently 5 families we will continue to work with in the new year who have approved changed case-plan goals to Restoration.

#### ***Guardianship***

There was one successful Guardianship application from an Aboriginal Aunt and Uncle that was completed. There is one-going family application that we will continue to work with in the new year, where there is a supported case-plan goal of Guardianship.

One of the challenges in this area is for non-Aboriginal carers to understand our position on Guardianship to non-Aboriginal non family members.

### ***Foster Carer Recruitment, Training & Support***

NAIDOC community days are usually the biggest and main foster carer recruitment activity we hold and due to the COVID-19 potential risks the normal activities scheduled in July 2020 did not go ahead. This impacted greatly on the potential numbers of new carers we have had.

The Foster Care Team attended a community services event at Taree High School to identify services available for Aboriginal Families, through this event we were successful in being able to gain some expressions of interest in caring, which have resulted in some authorised carers.

Taree have been instrumental in helping find potential kinship placements for new children entering care and a lot of the assessments completed throughout the year were kinship assessments.

Carers have been provided with the opportunity to attend specific cultural awareness training facilitated by ABSEC staff in May this year, Feedback from this training was that it was excellent and a lot of Non-Aboriginal workers would benefit from it.

There was initial carers training held in November 2020 at Port Macquarie completed jointly with Kempsey office. Taree staff has at times been required to complete this training one on one with carers.



### ***Family Preservation Program***

Our Family worker Jess has been working very closely with staff from Taree and Port Macquarie Community Services Centre (DCJ) over the last 12 months. The program had a total of 8 families referred.

Of those 8 families:

- There is currently 2 families still on preservation packages.
- 3 families successfully had their open cases closed at DCJ.
- 1 family entered into a Temporary Care Arrangement with DCJ and Family Arrangement which in turn closed our service with the family.
- 1 family relocated out of NSW which closed our service with the family.
- 1 family allowed her children to go into a family arrangement which closed our service with the family.
- 1 family were not engaging and risk elevated due to avoidance concerns, CMT back to DCJ.

Families that were in the contemplation stage were more likely to create meaningful change as opposed to those coming across in the pre-contemplation stage. Some of the referrals that came across from DCJ may not have been suitable for Preservation thus not getting the successful results.

Challenges for the program moving forward is working with DCJ staff to help identify those families that will benefit from the program and understand the required actions from the families when engaging with our service.

### ***Cultural Support Plan/ Activities***

Taree staff have been working with our Genealogist and Taree Cultural Support Worker to update genograms and cultural support plans for children where they have not had strong Cultural Plans due to lack of family information. This has been going well and family connections have been located and is helping clarifying their Aboriginal Country of Origin.

There have been arranged cultural days during the school holidays in January and April 2021 for children and carers to attend. There was the opportunity for 10 young people aged 12-17 to join 20 other young people from Kempsey and Tamworth areas to participate in a cultural camp at Port Stephens/Hunter Valley from the 11-15 April 2021.

We look forward to building on these efforts as a team in the on-coming year.

**Amanda Bridge**  
Executive Officer, Taree

# Foster Care Annual Report

## *Message from the Manager Foster Care Team*

The Foster Care Team continues to coordinate Recruitment, Training, Carer Reviews and Assessment of new Carers, support existing Carers and ongoing development of Specialised Training for all authorised Carers. The Foster Care Team can also be called upon to support placements and case management related issues.

I would like to highlight that the majority of the Foster Care Team, consist of staff who have not worked in the Child Protection or Out of Home Care Sector and I would like to also acknowledge their great efforts. The team continue to gain knowledge, grow and work through the challenges presented to them.

Returning to the office in July 2020 appeared to be difficult for some staff. This impacted on team goals and it appeared that the effects of the 'Coronavirus (COVID-19) pandemic', was still present. We as a team met and Identifying supports and strategies to work through these challenges.

A Full Team meeting was held early 2021, in consultation with the CEO and Senior Management of the agency to collectively review current work practices, the team structure and Identify how to collaborate better in the future.

## *Acknowledgements*

I would firstly like to acknowledge and thank Our Carers for their ongoing commitment and dedication in caring for our children and young people from all of our communities.

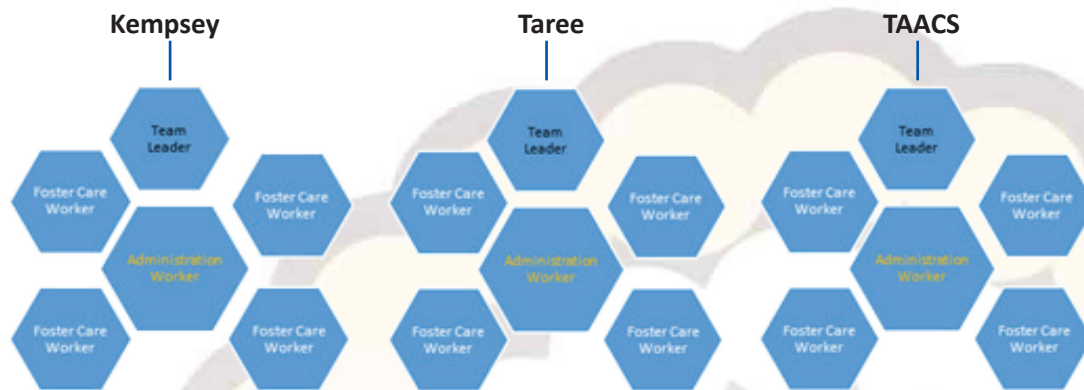
I would like to acknowledge Adelia Vale and Ashley Sloane a couple of team members, who were acting in the Managers Role in my absence. Both Adelia and Ashley supported all workers from the three office sites.

Maria Daley the Senior Administration Officer has been another great support. All three staff assisting to reconcile reports and maintaining compliance with the Office of Children's Guardian. These reports included, WWCC status of all authorised carers and their household members, monitoring of Authorised Carers, Data Entry onto the OCG Carer Register Site to name a few.

### ***The new Team Structure for 2021/2022***

The new team structure now to include a Team Leaders, Admin Worker and 2 additional Foster Care Worker in each office, to support and achieve team goals.

#### ***Manager Foster Care Team***



The teams primary focus for 2021/2022 will be to better support our carers and increase the number of carers within all offices.

Another important focus will be to support professional development of workers within the team to reach team goals.

### ***Team initiatives***

Ongoing support has been provided to the Foster Care Team across the three (3) office sites in Burrun Dalai/TAACS.

The Foster Carer Risk Assessment Panels (FCRAP) have continued to improve practice in line with legislation and the carer register compliance and licensing of Authorised Foster Carers.

Tablets (SM-T515) were issued to Carers between April – June 2020, ‘where required’ to assist with maintaining contact with the agency staff. Email accounts were created for carers so that communication and information can be accessed more efficiently. Tablets also supported home visits via Zoom or Face Time Calls for both carers and children and young people with their allocated workers and birth family contact.

Our Taree Team attended and participated in the services expo at Taree High School this also was a great opportunity to network with other service providers in the area.

A number of local Community events were attended by team members across all areas.

The Foster Care Team page on SharePoint has continued to expand, with the support from Mark Marriot our IT Coordinator. Now including an option for staff with the approval of management to request verification of working with children checks.

A Verification Team has been established in each office to manage these request, this system will assist in meeting Burrun Dalai/TAACS record keeping obligations under the Child Protection (Working With Children) Act 2012. These records will be kept electronically for auditing purposes.



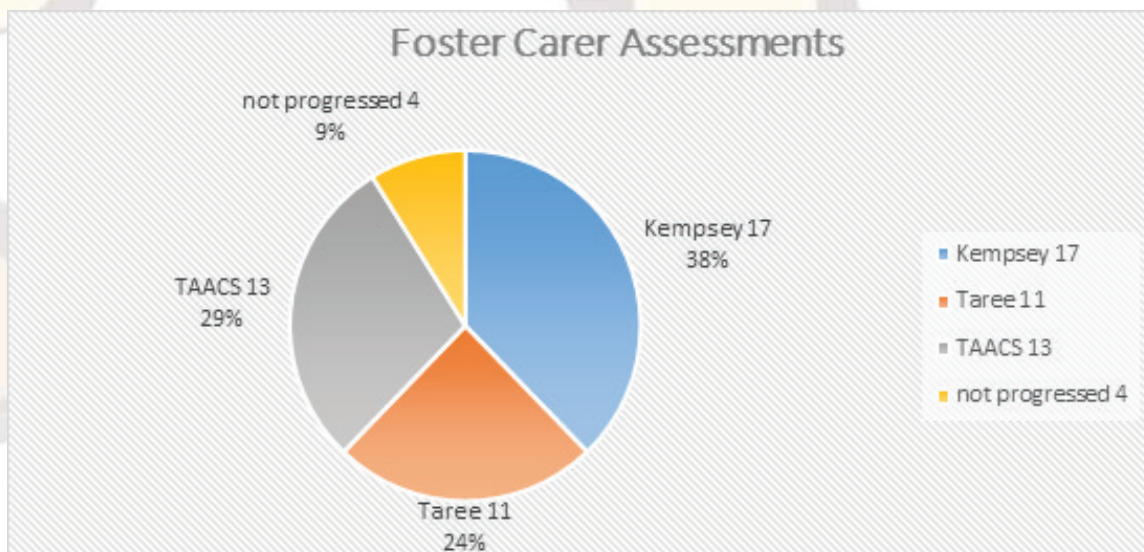
### ***Some of the challenges that the team are experiencing***

- o Aboriginal Foster Carers still remains a high need.
- o The large numbers of Aboriginal and Torres Strait Islander Children in and entering statutory care.
- o The ongoing recruitment and assessment of Aboriginal Foster Carers
- o The ongoing recruitment and assessment of Respite Foster Carers

### ***Foster Carer Assessments completed***

During this period, there were a total of 45 Foster Carer Assessments undertaken by the Agency, with 4 not progressing to authorisation.

The graph below provides a break down into each office, the number of carers authorised between July 2020 - June 2021.



### ***Carer Training***

#### **Initial Foster Carer Training**

The Initial Foster Care Training has been run on the across all offices. The evaluations were reviewed and the feedback was positive from both Aboriginal and Non-Aboriginal participants.

- o November 2020 held in Tamworth
- o November 2020 held in Port Macquarie (Kempsey and Taree participants)

Note. Individual (one on one) Initial Foster Care Training also was arranged and facilitated by staff in all three office locations.

### ***Special Training for Aboriginal Children’s Carers (STACC)***

March 2021 – Self Care facilitated by Uniting Care, Taree .

May 2021 –Facilitator and topic covered:

- o Sharon Noble - Sexually harmful behaviours in children and young people.
- o Peter Bodell - Meditation / mindfulness activity, recognising personal responses and Building self-awareness.
- o Sarah Reid - Problem behaviour and de-escalation?
- o Kay Piera - Looking after you?

May and June - Cultural Connection Workshop were held across all areas for Non-Aboriginal Carers.

Facilitated by Zeke Shaw, Project Manager – Cultural Connections.

AbSec – NSW Child, Family and Community Peak Aboriginal Corporation.

The Cultural Connections Workshop helps child protection practitioners, agency staff and foster carers support Aboriginal children in care through effective cultural planning.

### ***Staffing***

#### **Current Foster Care Team**

Robert Silva	Manager	
Maria Daley	Senior Administration Officer	Kempsey
Dane Callaghan	Foster Care Worker	Kempsey
Clarissa Donovan	Foster Care Worker	Kempsey
Maariki Caldwell	Foster Care Worker	Kempsey
Greg Sainsbury	Foster Care Worker	Taree
Kristy Murphy	Foster Care Worker	Taree
Kerry Deaton	Foster Care Worker	Tamworth
Kristy Nicholls	Foster Care Worker	Tamworth
Luke Atkins	Foster Care Worker	Tamworth
Cody Allen	Foster Care Administration Officer	Tamworth

#### **Those who have left**

Adelia VALE	Foster Care Worker	Kempsey
Ashley SLOANE	Foster Care Worker	Kempsey

We would like to firstly thank Adelia and Ashley for their contribution and wish them well with their future endeavours.

***Staff Training & Development.***

***Step by Step Assessment Tool***

Facilitated by the Association of Children’s Welfare Agencies (ACWA) - The Centre for Community Welfare Training (CCWT).

Quality provision of Out of Home care starts with quality foster care placements for children, and these start with quality carer assessments. Making good, evidenced based decisions about carer applicants’ suitability means fewer placement breakdowns for children who have already experienced enough trauma in their lives.

Successful completion of this new, accredited, two-part course allows use of Step by Step assessment tools for foster care, relative/kinship care, carer review and Guardianship.

***Develop skills and confidence in conducting effective Shared Lives carer training***

Facilitated by the Association of Children’s Welfare Agencies (ACWA) - The Centre for Community Welfare Training (CCWT).

This three-day course is designed for those who haven’t previously delivered carer training. Participants will become familiar with the content of the new Shared Lives training package for general foster carers and the package for Relative/ kinship carers. They will also have the opportunity to put newly learnt training skills and nerve-management skills into practice.

***A Foster Care Team Workshop***

Held in December 2020, to support staff in their professional development, with a specific focus to written tasks in the Out of Home Sector E.g. Case notes for files, risk assessment documents and assessment writing to name a few.

Peter Jones, Community Consulting was engaged to facilitate this program included the following sessions (see below).

Session one:	Principles of Documentation	Purpose
Session two:	Basic Documentation	Factual Information
Session three:	Next Level Documentation	OOHC Standards & Identify and assess needs
Session four:	Higher Level Documentation	Supporting Children and Young People Analysis and follow up needs



***Other workshops and training where staff participated in.***

- o Identify and Respond to Children and Young People at Risk
- o Reportable Conduct Training
- o Harassment and Bullying
- o First Aid
- o Child Story Training
- o Reportable conduct training
- o (ACWA - CCWT) online training in the following areas;
  - Domestic and family Violence
  - Engagement with Clients
  - Making effective referrals
  - Sexual Behaviour in Children and Young People
  - Signs of Alcohol and Other Drug Use and Withdrawal
  - Y foundation - Sticky stuff online

# Intensive Family Based Services (IFBS) Annual Report

Intensive Family Based Services (IFBS) model is a strength-based intervention prevention program for children and young people who are experiencing or have been subjected to child protection concerns i.e. neglect, abuse etc and who could be at imminent risk of entering an Out of Home Care (OOHC) placement due to the protective concerns.

The continual funding demonstrates and highlights the importance of having an intervention service such as IFBS based in Kempsey to prevent further children from entering OOHC. (*IFBS geographical area covers from Nambucca Heads to Port Macquarie*).

Funding has always been ominous every year. The COVID-19 pandemic for this financial year & other multifaceted issues with referrals (to IFBS) had a huge impact on the number of families being referred. Therefore, it was difficult to meet the **contractual target of 22** families.

The families who referred to IFBS, may have transgenerational problems, entrenched and chronic child protection issues/concerns i.e. trauma, neglect/supervision/nutrition, drugs/alcohol/gambling addictions, accommodation/evictions, domestic/family violence, sexual abuse/assault, financial hardship/poverty etc.

IFBS intervention program ensures the current child protection crisis are stabilised, so children can stay at home with their family and community in a safe, stable and nurturing environment. IFBS also ensures the health, welfare, safety and wellbeing of Aboriginal children/young people are being adhered to at all times whilst being engaged in the intervention and step down stages to prevent the children from placement into OOHC.

For a family to be referred to IFBS, they must meet the following safety and risk factors;

- Lack of effective parenting/supervision.
- Sexual assault where the child or young person is not in contact with the perpetrator.
- Emotional state of carer/psychological mistreatment.
- Physical abuse.
- Exposure to serious domestic/family violence, mental health or alcohol/drug misuse.
- Self-harming behaviours.
- Neglect: food, shelter, clothing, medical and education.
- Family conflict.
- Risk of homelessness.
- Child/young person behavioural issues.
- High number of reports that present increased safety concerns.

In 2020 - 2021, IFBS received **11** 'potential' referrals from Kempsey/Port Macquarie Department of Communities & Justice (DCJ) Community Services Centre (CSC). From the 11 'potential' referrals, **2** families had accepted and participated in the Intensive stage of the program for 12 weeks. No families were referred to Stepdown (less intensive) as they preferred to have a Risk Re-Assessment done to support closure of their case and/or it was not required.

The other **9 'potential' referrals** did not come to fruition due to DCJ unable to locate families, families declining, families' availability, safety assessment 'risks' were either very high or to low. Therefore the **29** children from these 9 families did not receive any prevention/intervention assistance.

For 2020 - 2021, IFBS prevented 6 children who were at imminent risk of placement in OOHC to remain with their family and community.

### **Challenges:**

Throughout 2020 – 2021, it was obvious IFBS did not meet the contractual target of **22 families** due to a number of circumstances which hinder the referrals to IFBS i.e. COVID-19, CS/IFBS staffing, DCJ safety and risk assessments not completed (within the timeframes), risks excessively high or to low and/or Connect Portal access/problems etc.

There also may have been 'no reports' of Aboriginal children or young people within the Nambucca Heads – Port Macquarie footprint who were at 'imminent risk/s' of placement in OOHC due to protective concerns and/or there were no children in OOHC who required 'restoration' to their families and/or Carers who may have had 'placement breakdowns' do to instability/behavioural problems.

Due to the 'low referrals' IFBS staff offered to assist Burrun Dalai OOHC on several occasions with scheduled and emergency transport, access/contact supervised visits and general support etc.

DCJ Commissioning and Planning had also been informed about IFBS 'not' meeting contractual requirements and the continuous problems/issues with referrals too.

The issues were raised every time at the IFBS Service System meetings with Burrun Dalai CEO and DCJ staff to devise a plan of action/strategies which would increase the knowledge of IFBS to DCJ staff & hopefully increase the number of referrals.

Unfortunately, the strategies were unable to go ahead due to covid restrictions, operational restrictions and/or other circumstances which prevented moving forward.

### **General**

Regardless of the restrictions, IFBS staff still delivered a service to the Aboriginal families across the Nambucca, Kempsey, and Hastings footprint (local government area).

IFBS is a strength-based prevention intervention program for children and young people who are experiencing or have been subjected to child protection concerns. It's also about keeping children safe and ensuring they stay at home with their family and community in a safe, stable and nurturing environment.

The IFBS allows parents/caregivers the opportunity to make positive changes for their family in a time limited program. The techniques/information shown/given to parents/caregivers (throughout the intervention) is to empower them with knowledge and/or to have a better understanding of their child/ren's behaviour and development/milestones, which in turn will enhance their parenting capabilities/skills to assist them with protecting their children.



These techniques also teaches the parents/caregivers to stabilise the child protection concerns/risk within their family/household and/or to build on family skills and competencies. The techniques may also re-establish family and community ties when re-unifying children with their immediate and/or extended families, maintain and strengthen family bonds by working in partnership with families, communities and service providers.

Families who participated received a quality of services either with an external service provider which was specific to their goals/needs and/or within Burrun Dalai Happi Clinic i.e. AOD Counsellor, Psychologist, Speech and Teacher etc.

IFBS may not have had 100% outcomes (with some families), but the families who had participated received 100% support with advocating, negotiating [with service providers/business/schools], new techniques/tools/strategies (which was modelled and/or demonstrated on how to implement in certain situation/s) and financial assistance/household wares/goods too.

**IFBS aim is to gradually reduce dependency on support and for the family to become more self-sufficient. With empowering a parent and/or caregiver with tools/strategies to cope, allows them to be more confident and competent when problem solving a situation and they are less likely to become 'welfare' dependant and/or reported to Department of Communities & Justice.**

### **Staff**

Executive Officer: Programs:	Ursula Donohue
Caseworker:	Alison Martin
Caseworker:	Carolyn Chapman

### **Training**

- Homebuilders: Core Curriculum

### **Conference/Meetings**

- IFBS Conference: 19 & 20 November 2020

### **Community Engagement**

- No engagement due to Covid Restrictions

### **Ursula Donohue**

Executive Officer: Programs

# Kempsey Community Development/Youth Worker Annual Report

The 2020-2021 Annual Report is a collaboration of the Community Development Worker and Youth Worker programs i.e. training/webinars, activities and events delivered/participated in throughout the year.

*COVID-19 had a huge impact on the planned activities and events. Many of the activities/events/workshops had to be postponed due to the Covid restrictions. Therefore, we were unable to participate or deliver some of the activities/events.*

The following activities/events/workshops is what was accomplished in 2020-2021, regardless of the Covid restrictions.

## **AbSEC Grant: Family Activity Boxes:**

Throughout the Covid-19 pandemic, we were able to assist families in need with an activity box full of PPE equipment & other essentials items which was only possible through the ABSEC funding grant. The boxes were delivered to vulnerable/isolated families within the Kempsey Local Government Area (LGA) to help within the crisis of COVID 19 pandemic.

Boxes Delivered: 74 families received a box full of educational activities, games, cooking and toiletries etc

## **Culture Day in the Park:**

The Culture Day was held at Riverside Park in Kempsey. The day was about showcasing our Aboriginal culture to the wider community with song, dance, music etc.

There were many interactive workshops showcasing Aboriginal instruments e.g. weaving, didgeridoo, artwork and storytelling. This event was held twice throughout the year and will resume once covid restrictions ease.

The purpose of the day was for the wider community people to embrace & encourage them to have more connection to the local Dunghutti Aboriginal culture.

- ◆ Cultural Education
- ◆ Dunghutti Language
- ◆ Cultural Artwork
- ◆ Cultural Story Telling

**Participants:** 200 per session.

### ***School Holiday Activities/Packs:***

Throughout 2020-2021, CDW/YW were involved with participating in the School Holiday by delivering a variety of activities in collaboration with other local services.

- Skate Park BBQ
- Fishing Competition: Kempsey & Bellbrook
- Mini Olympics: Kempsey & Bellbrook
- 3 on 3 Basketball

During the School Holiday, disadvantaged children within our LGA also received a learning activity packs which was distributed to each household to help with educational purposes.

When restrictions eased a range of activities were able to be run within the community that Burrun Dalai was able to participate in with other services within the LGA.

### ***Tree of Life:***

Narrative practice training was held over 5 days targeted around young people dealing with mental health issues which may lead to suicidal thoughts. This training was very detailed & intense. The tools/strategies from this training will allow the CDW to assist young people within the community who are dealing with traumatic circumstances and mental health.

### ***Strong Aboriginal Men (SAM's):***

Strong Aboriginal Men (SAM's) workshops was held over three days in Kempsey. The workshops were to help Aboriginal men to be strong and to give them a voice within the community. It targeted the attendees to build confidence within themselves and their families and how to build relationships with their kids, partners and the wider community.

Participation: 15 – 20 per day (per workshop)

### ***Dash with a Splash (DWAS):***

This is a yearly event where a majority of organisations within the Kempsey LGA join forces to bring the community together to sponsor a 'colour run' (within youth week). Some of the organisations provide free stalls to ensure the community is aware of their service within the LGA and what they have to offer to the individual and/or wider community.

Each year this event gets bigger and bigger unfortunately due to Covid and the restrictions in place we have had to postpone until 1st December 2021.

### ***Touch Football:***

On the 15 February 2021, CDW in collaboration with Many Rivers Prevention Violence Unit & Kempsey Neighbourhood Centre started a Touch Football competition each Monday afternoon for youth in the LGA to attend and play a game of touch football.

We've had great success with many youths of all ages attending. We were able to build rapport with the youth which attended and had amazing feedback from community about the competition.



### ***Gurruman Culture Ngurra: (Young Man Culture Camp)***

This camp was organised/delivered by Burrun Dalai: CDW in partnership with and assisted by Many Rivers Violence Unit, Neighbourhood Centre, Elder: Uncle Fred Kelly & Pastor Quinton (SDA). The camp was to teach the young male youth about Culture and Respect alongside the effects within the community. The camp took place on the 20th- 22nd November 2020 at Golden Hole Stuarts Point.

In discussion with the assisted organisations, we are looking at running these cultural camps either quarterly or one weekend each school holidays - pending on Covid restrictions.

- ◆ Cultural Education
- ◆ Cultural gatherings
- ◆ Dunghutti Language
- ◆ Cultural Dancing
- ◆ Cultural bush tucker

### ***Mother's Day Pampering Day:***

YW delivered a parenting 'pampering' day at Many Rivers for Grandmothers, Mothers and Daughters to encourage an 'open discussion' about relationships, children, pregnancy, and every living issues etc. The day was a success & more will be planned.

### ***Clontarf: Amazing Race:***

This is a yearly event where high school aged boys raced throughout the Kempsey CBD areas attending Aboriginal organisations/services. As a part of the race, they needed to research about the organisation and answer a questionnaire in order to move to the next clue.

The purpose of this event was for the participants to gain knowledge & an understanding of the Aboriginal organisations/services available to them with the Kempsey LGA.

### ***Alcohol & other Drugs Forum (AOD):***

The Alcohol & other Drugs (AOD) forum was held virtually with Jeffery Amatto from Brothers in Arms who spoke to 9-12yr high school students about the affects of AOD impacted on his life & family. Jeff shared & gave an insight on how he recovered from using AOD & he has changed his life for the better of himself/family & to reiterate that you can change your addictions to improve your lifestyle.

### ***Child Protection (CP)/Domestic Family Violence Forum (DFV):***

We were unable to run the CP/DFV forums in September & November 2020 due to covid restrictions. These forums will be held over for 2021-2022.

Other events that have been postponed due to Covid are as follows:

- Bellbrook Fun Day.

- Dash with a Splash.
- Culture and Wellbeing Day.
- Multi sports: School Holiday activities.

**Other Duties:**

CDW/YW also assisted Happi Clinic, Future Planning & OOHC with transport & other requests.

**Partnerships:**

Kinchela Boys Home	Durri AMS	ACLO (police)
Domestic Local Council	Community Housing Limited	DCJ: Blue Sky
KNHC/ KSPU	Samaritans	Kempsey Interagency
Local High Schools: Nascar/Clontarf	LALC/ THLALC	Kempsey Aboriginal Interagency
KC & YPC	Kempsey Healing Together Events Committee	YP Space
Local Health District	PCYC	Headspace

**Training/ Webinars/ Workshops:**

Most training and workshops we participated in were delivered virtually via Zoom or Microsoft Teams.

**Workshops:**

- Desert Pee
- SAMS

**Training:**

- Restorative Practices
- Red Dust Healing
- DEX/RAMS/Program Logic
- Coach & Cope
- Go 4 Fun
- Tree of Life

**Webinars**

- Intergenerational Trauma with Aboriginal Culture Lens.
- Go 4 Fun (working with parent and carers).

*Please Note: Flyers for the events are available on request.*

## NDIS Annual Report 2020-2021

What a busy and successful year we have had at Burrun Dalai at our busiest time we had a total of 76 Active NDIS plans over all; In Taree had 36, Kempsey had 27 and Tamworth having 13 with another 47 young people pending access approval across all 3 sites.

### ***Achievements***

I have continued to engage with IFBS, Restoration and Preservation workers along with Future planning to support families and young people who may already have an NDIS plan, or they wish to submit an access request and gather supporting evidence.

Burrun Dalai managed to engage an Occupational therapist and Speech therapist to meet the on-going needs of our young people in care across the Taree and Kempsey areas'.

I have continued to work closely with other support coordinators to ensure that referrals to be completed and submitted and services to continue to be provided in a timely manner.

We have been able to provide Support coordination services to community members as well as some of our young people within Burrun Dalai.

### ***Challenges***

Covid has been our biggest challenge this last 12 months, as well as keeping up to date with all the new updates and changes from NDIS has made it difficult.

Making sure that NDIS plan amounts continue to meet the young person's needs this continues to be another challenge which requires requests for review with to be submitted with supporting evidence ; it is challenging to prove reasonable and necessary needs to a NDIS planner and request appropriate funding to enable the young person to participate in community in a forever increasingly complex service environment, generally it is the content of reports that they question.

Another big challenge over the last 12 months was to ensure that NDIS services were continued and not cancelled while waiting on NDIS to send out new plans with plan dates and funding amounts.

Keeping up with the paperwork provides its own challenge and ensuring that changes of placements and disability needs along with capturing reasonable and necessary support and changes that occur and the dates they occur are captured and the appropriate form and information is submitted within the time frame to NDIS.

Staffing Vicki Lambert NDIS Coordinator.

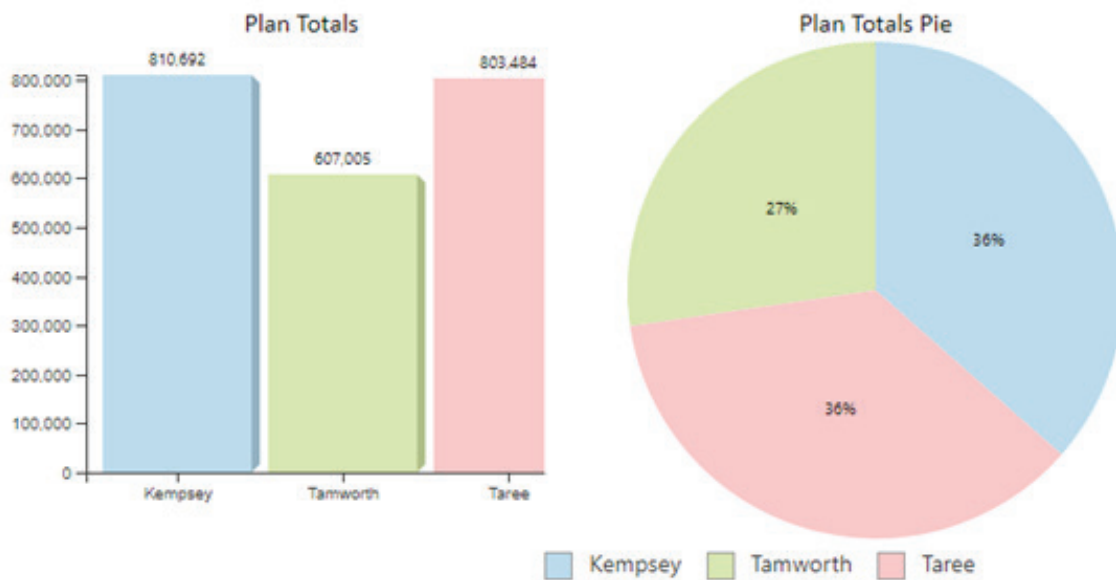


### Community Engagement

Interaction continues with service providers both on a weekly basis and a monthly basis.

Monthly engagement meetings with Northcott, Windaan, Live Better and Booroongen Djugun to discuss issues and progress of our young people with active plans.

Interaction with Greater Taree City Council working party and partaking in Aboriginal services expo at Taree High school on 22 April to provide information about Burrun Dalai and the programs we offer.





Burrun Dalai

ABORIGINAL CORPORATION INC.

*Financial Statements*  
*2020-2021*



# **Burrin Dalai Aboriginal Corporation Inc**

**Financial Statements**

**For the Year Ended 30 June 2021**





**Burrun Dalai Aboriginal Corporation Inc**

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**For the Year Ended 30 June 2021**

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**Burrun Dalai Aboriginal Corporation Inc**

**Directors' Report**

**30 June 2021**

The committee members submit the financial report of the Association for the financial year ended 30 June 2021. The committee members regard themselves as the "responsible person's" under the requirements of ACNC 2012.

**1. General information**

**Committee members**

The names of each person who has been a director during the year and to the date of this report are:

Chairperson	Edward Vale
Deputy Chairperson	Lorraine Hall
Secretary	Tracey Anderson
Treasurer	Richard Campbell
Member	Harry Cutmore
Member	Fiona Murray
Member	Michael Brogan
Member	Rosie Vale

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Principal activities**

The principal activity of Burrun Dalai Aboriginal Corporation Inc during the financial year were:

- to assist Foster carers and Foster Children in the community

No significant changes in the nature of the Association's activity occurred during the financial year.

**2. Operating results and review of operations for the year**

**Operating results**

The profit of the Association after providing for income tax amounted to 746,147 (2020: 1,333,178).

Signed in accordance with a resolution of the Board of Directors:

Chairperson:  Member: 

Dated this 15<sup>th</sup> day of September 2021



Advice for growth

DIRECTORS  
Anthony de Jager BCom CPA CA  
Dan Wade BCom CPA RCA  
Affiliate CA ANZ

Burrun Dalai Aboriginal Corporation Inc

**Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 and The Australian Charities and Not for Profit Commission Act 2012 Section 60-40 To the Directors of Burrun Dalai Aboriginal Corporation Inc**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2021, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* or the *Australian Charities and Not for Profit Commissions Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'Dan Wade'.

Dan Wade  
Director  
Wrights Chartered Accountants

15 September 2021

Kempsey NSW

## Burrun Dalai Aboriginal Corporation Inc

### Statement of Profit or Loss

For the Year Ended 30 June 2021

	2021	2019
Note	\$	\$
<b>Income</b>		
Membership fees	54	42
Interest received	30,997	61,420
DCJ funding	26,862,940	23,704,574
AbSec Community Response grant	-	12,500
Reimbursements	8,412	8,833
Client Related Funding Kids	13,500	31,500
Other income	35,368	82,373
<b>Total Income</b>	<b>26,951,271</b>	<b>23,901,242</b>
<b>Less: Expenses</b>		
Accounting fees	-	64
Advertising	38,009	66,145
AbSec Community Response expense	-	15,863
ACTG neuro psych program	20,769	6,923
Auditors remuneration	9,000	29,500
Bad debts	45,175	2,964
Bank charges	10,115	6,786
Behavioural management service	13,872	6,923
Cleaning	87,589	64,754
Client brokerage	387,327	1,260
Consulting and professional fees	290,334	75,167
COVID-19 expenditure	206,381	188,100
Legal fees	9,391	15,135
Depreciation	533,150	412,000
D&A counselling services	71,135	68,364
Document storage	5,158	5,048
Donations	6,459	37,329
Electricity	59,239	66,655
Establishment fee Future Planning	-	10,000
Fringe benefits tax	6,909	-
Family preservation	20,656	11,219
Genealogy services	-	813
HAPPI Clinic Administration	102	15,518
Healing Pathways Psych Service	161,633	368,371
Insurance	60,779	57,991
IT Expenses	379,417	298,650
Leave Movement	60,036	34,726
Literacy and multilit services	141,101	194,812
Motor vehicle expenses	261,015	195,482
NDIS Program	572	8,567
Non-capitalised equipment	50,162	72,437
NAIDOC	46,340	27,877
Other employee costs	30,087	29,817
Office equipment & supplies	176,214	241,488
ORIC transition costs	34,806	1,041

The accompanying notes form part of these financial statements.



## Burrin Dalai Aboriginal Corporation Inc

### Statement of Profit or Loss

For the Year Ended 30 June 2021

	2021	2019
Note	\$	\$
Program Costs	25,700	28,405
Postage	6,132	4,685
Printing and stationery	80,038	44,243
Psychiatric Services	3,500	40,690
Rates and taxes	2,684	2,011
Resources	4,099	6,171
Respite house utilities	21,991	17,806
Reportable Conduct Investigate	-	78,530
Rent and lease expense	514,649	454,154
Repairs and maintenance	40,932	30,124
Restoration	65,299	100,769
Salaries	8,252,401	7,807,610
Security costs	19,651	13,339
Speech pathology services	1,693	6,181
Staff expenses	133,669	179,106
Subscriptions	145,024	155,301
Sundry expenses	119,794	194,047
Unexpended grant funds	422,202	179,550
Superannuation contributions	673,560	623,913
Telephone and fax	205,075	99,894
Travel	306,730	480,550
Workers compensation insurance	484,456	112,998
FCA, EFS, RCAR and carer's allowances	11,608,881	9,320,758
Other operating expenses	2,868	8,961
Workplace health & safety	-	932
<b>Total expenses</b>	<b>26,364,010</b>	<b>22,628,517</b>
<b>Other items</b>		
Net gain on disposal of assets	158,886	60,453
<b>Profit before income tax</b>	<b>746,147</b>	<b>1,333,178</b>

The accompanying notes form part of these financial statements.

**Burrin Dalai Aboriginal Corporation Inc**  
**For the Year Ended 30 June 2021**

**Out-of-Home Care**

	2021	2020
	\$	\$
<b>OOHC General</b>		
<b>Income</b>		
DCJ Funding	17,386,824	17,636,077
DCJ Other Contract related Income	6,033,486	3,471,120
Other Income	1,519	22,404
Client Related Funding Kids	13,500	31,500
Paid Parental Leave	25,453	37,030
	<u>23,460,782</u>	<u>21,198,131</u>
<b>Less: Expenses</b>		
FCA Foster Carers Allowance	4,587,871	4,983,377
KIDS Extra Financial Support	6,659,892	3,994,206
KIDS Respite Care Costs	193,530	205,623
Other Care Payments	167,588	137,552
BD Corp Management Fees	5,277,717	5,290,823
Telephone & Pagers	186,143	75,028
Superannuation expense	436,510	418,496
Wages	5,768,805	5,637,734
Employee Entitlement Movement	(39,590)	79,604
Bad Debt Write Off	45,175	-
Bank Charges	6,078	6,054
COVID costs	(9,231)	-
Restoration	85,955	111,988
Genograms & genealogy programs	-	813
	<u>23,366,443</u>	<u>20,941,298</u>
<b>Net profit / (loss)</b>	<u>94,339</u>	<u>256,833</u>

*Annexure A reconciles the Out-of-Home Care trading account to the Department of Community & Justice Annual Accountability Statement.*

**Burrin Dalai Aboriginal Corporation Inc**  
**For the Year Ended 30 June 2021**

**Kempsey Youth Service / Kempsey Community Development Worker**

	2021	2020
	\$	\$
<b>Kempsey Youth Service</b>		
<b>Income</b>		
DCJ Funding	182,725	274,505
Other income	-	37
AbSec Community Response Grant	-	12,500
MNCLHD Go4Fun	5,250	-
IFBS Transport Services Payment	24,000	-
	<u>211,975</u>	<u>287,042</u>
<b>Less: Expenses</b>		
Program Costs	1,757	15,942
BD Corp Management Fee	54,817	63,761
Superannuation	9,349	9,768
AbSec community response expense	-	15,863
Wages	135,424	102,653
Provision for leave	(1,113)	3,828
Telephones & Pagers	-	794
Sundry expense	40	96
	<u>200,274</u>	<u>212,705</u>
<b>Net profit / (loss)</b>	<u>11,701</u>	<u>74,337</u>

*Annexure C reconciles the Kempsey Youth Service / Kempsey Community Development Worker trading account to the Department of Community & Justice Annual Accountability Statement.*

**Burrin Dalai Aboriginal Corporation Inc**  
**For the Year Ended 30 June 2021**

**Intensive Family Based Services**

	2021	2020
	\$	\$
<b>Intensive Family Based Services - (IFBS-KTS development Project)</b>		
<b>Income</b>		
DCJ Funding	961,299	944,765
Reimbursements	-	909
	<u>961,299</u>	<u>945,674</u>
<b>Less: Direct expenses</b>		
Bank charges	120	120
BD Corp Management Fee	288,390	283,430
Wages	245,402	380,695
Superannuation	18,792	29,561
Program costs	8,777	69,001
Unexpended grant funds	422,202	179,550
Provision for Leave	(22,384)	2,408
KYS/KACDW Transport Services	24,000	-
	<u>985,299</u>	<u>944,765</u>
<b>Net profit / (loss)</b>	<u>(24,000)</u>	909

*Annexure B reconciles the Intensive Family Based Services trading account to the Department of Community & Justice Annual Accountability Statement.*



**Burrin Dalai Aboriginal Corporation Inc**  
**For the Year Ended 30 June 2021**

**Future Planning & Support Trial**

	2021	2020
	\$	\$
<b>Income</b>		
DCJ Funding	1,890,625	862,509
Gain on disposal of asset	3,765	-
Other revenue	12,258	-
<b>Total Income</b>	<b>1,906,648</b>	<b>862,509</b>
<b>Less: Expenses</b>		
Client Brokerage	149,674	1,260
Corporate management fee	54,000	36,000
New program contingency	24,000	16,000
Cleaning	15,479	990
Depreciation	69,149	11,827
Plant & equipment <\$5,000	27,023	548
Office consumables	32,244	4,263
Postage & shipping	113	86
Telephone & communications	11,799	1,883
Establishment fee	-	10,000
Assessor - intensive caseworker contract services	263,563	40,548
Motor vehicle expenses	44,782	2,010
Wages & salaries	336,222	61,835
ELE movement	31,026	6,142
Superannuation	40,563	2,840
Staff amenities & training	21,397	513
Property lease expenses	31,200	7,800
Office expenses	8,068	8,193
Future coaches	189,050	-
Youth advisory committee	8,368	-
Media campaign	40,235	-
Electricity	1,206	-
Posters & printing	1,828	-
Photocopying	1,902	-
Uniforms	3,500	-
Recruitment	5,960	-
Rent	19,650	-
Community engagement	5,489	-
<b>Total Expenses</b>	<b>1,437,490</b>	<b>212,738</b>
<b>Net profit / (loss)</b>	<b>469,158</b>	<b>649,771</b>

*Annexure D reconciles the Future Planning & Support Trial trading account to the Department of Community & Justice Annual Accountability Statement.*

## Burrun Dalai Aboriginal Corporation Inc

### Statement of Financial Position

30 June 2021

	Note	2021 \$	2020 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	2	8,078,605	6,273,544
Trade and other receivables	3	3,191,096	3,500,402
Inventories	4	62,943	63,151
Other assets	6	206,676	128,012
TOTAL CURRENT ASSETS		<u>11,539,320</u>	<u>9,965,109</u>
NON-CURRENT ASSETS			
Trade and other receivables	3	49,458	23,682
Property, plant and equipment	5	4,140,248	4,522,741
TOTAL NON-CURRENT ASSETS		<u>4,189,706</u>	<u>4,546,423</u>
TOTAL ASSETS		<u>15,729,026</u>	<u>14,511,532</u>
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	7	5,231,284	4,255,498
Current tax liabilities	10	(97,639)	(46,788)
Employee benefits	9	571,876	579,470
Other liabilities	8	457,938	457,938
TOTAL CURRENT LIABILITIES		<u>6,163,459</u>	<u>5,246,118</u>
NON-CURRENT LIABILITIES			
Employee benefits	9	171,670	158,267
Other liabilities	8	1,700,986	2,158,925
TOTAL NON-CURRENT LIABILITIES		<u>1,872,656</u>	<u>2,317,192</u>
TOTAL LIABILITIES		<u>8,036,115</u>	<u>7,563,310</u>
NET ASSETS		<u>7,692,911</u>	<u>6,948,222</u>
<b>EQUITY</b>			
Retained earnings		<u>7,692,911</u>	<u>6,948,222</u>
TOTAL EQUITY		<u>7,692,911</u>	<u>6,948,222</u>

The accompanying notes form part of these financial statements.

**Burrin Dalai Aboriginal Corporation Inc**

**Statement of Changes in Equity**

**For the Year Ended 30 June 2021**

**2021**

	<b>Retained Earnings</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2020</b>	<b>6,948,222</b>	<b>6,948,222</b>
Profit attributable to members	746,147	746,147
Adjustment to prior period through equity	(1,458)	(1,458)
<b>Balance at 30 June 2021</b>	<b>7,692,911</b>	<b>7,692,911</b>

**2020**

	<b>Retained Earnings</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2019</b>	<b>5,614,962</b>	<b>5,614,962</b>
Profit attributable to members	1,333,178	1,333,178
Adjustment to prior period through equity	82	82
<b>Balance at 30 June 2020</b>	<b>6,948,222</b>	<b>6,948,222</b>

The accompanying notes form part of these financial statements.

**Burrin Dalai Aboriginal Corporation Inc**

**Statement of Cash Flows**

**For the Year Ended 30 June 2021**

	2021	2020
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Revenue Received	27,617,584	21,977,455
Expenses Paid	<u>(25,203,928)</u>	<u>(20,665,812)</u>
Net cash provided by/(used in) operating activities	<u>2,413,656</u>	<u>1,311,643</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of Non-Current Assets	<u>(608,595)</u>	<u>(814,617)</u>
Net cash provided by/(used in) investing activities	<u>(608,595)</u>	<u>(814,617)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net increase/(decrease) in cash and cash equivalents held	1,805,061	497,026
Cash and cash equivalents at beginning of year	<u>6,273,544</u>	<u>5,776,518</u>
Cash and cash equivalents at end of financial year	<u>2</u> <u>8,078,605</u>	<u>6,273,544</u>

The accompanying notes form part of these financial statements.



## Burrun Dalai Aboriginal Corporation Inc

### Notes to the Financial Statements

For the Year Ended 30 June 2021

The financial report covers Burrun Dalai Aboriginal Corporation Inc as an individual entity. Burrun Dalai Aboriginal Corporation Inc is a not-for-profit Association, incorporated in New South Wales under the *Association's Incorporation Act (NSW 2009)* and *Association's Incorporation Regulation (NSW) 2010* ('the Act').

The functional and presentation currency of Burrun Dalai Aboriginal Corporation Inc is Australian dollars.

#### 1 Summary of Significant Accounting Policies

##### (a) Basis of Preparation

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards, Australian Accounting Interpretations and the *Associations Incorporation Act (NSW) 2009* and *Associations Incorporation Regulation (NSW) 2010*. Burrun Dalai Aboriginal Corporation Inc has taken advantage of the relief in Class Order 11/01 *Financial Reporting Requirements* and has prepared financial statements with reduced disclosures.

##### (b) Comparative Amounts

Comparatives are consistent with prior years, unless otherwise stated.

##### (c) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

##### (d) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

##### (e) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

##### Grant revenue

Grant revenue is recognised in the profit and loss account when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

## **Notes to the Financial Statements**

**For the Year Ended 30 June 2021**

### **1 Summary of Significant Accounting Policies**

#### **Other income**

Other income is recognised on an accruals basis when the Association is entitled to it.

#### **(f) Goods and Services Tax (GST)**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

#### **(g) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

##### **Land and buildings**

Land and buildings are measured using the cost model.

##### **Plant and equipment**

Plant and equipment are measured using the cost model.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

##### **Depreciation**

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the assets useful life to the Association, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

#### **(h) Cash and cash equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

## Burrun Dalai Aboriginal Corporation Inc

### Notes to the Financial Statements

For the Year Ended 30 June 2021

#### 1 Summary of Significant Accounting Policies

##### (i) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

##### (j) New Accounting Standards and Interpretations

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The directors have decided against early adoption of these Standards, but does not expect the adoption of these standards to have any impact on the reported position or performance of the Association.

#### 2 Cash and cash equivalents

	2021	2020
	\$	\$
Cash at bank and in hand	7,470,811	5,668,461
Short-term deposits	607,794	605,083
<b>Total cash and cash equivalents</b>	<b>8,078,605</b>	<b>6,273,544</b>

#### 3 Trade and other receivables

	2021	2020
	\$	\$
CURRENT		
Trade receivables	1,878,829	2,154,862
Provision for impairment	(59,012)	-
	<b>1,819,817</b>	<b>2,154,862</b>
Other receivables	1,371,279	1,345,540
<b>Total current trade and other receivables</b>	<b>3,191,096</b>	<b>3,500,402</b>
	2021	2020
	\$	\$
NON-CURRENT		
Deposits paid	49,458	23,682
<b>Total non-current trade and other receivables</b>	<b>49,458</b>	<b>23,682</b>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

**Burrun Dalai Aboriginal Corporation Inc**

**Notes to the Financial Statements**

**For the Year Ended 30 June 2021**

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

**4 Inventories**

	2021	2020
	\$	\$
CURRENT		
At cost:		
Non-trading stock on hand	62,943	63,151
<b>Total inventories</b>	<b>62,943</b>	<b>63,151</b>

**5 Property, plant and equipment**

	2021	2020
	\$	\$
LAND AND BUILDINGS		
Freehold land		
At cost	95,000	95,000
Total Land	95,000	95,000
Buildings		
At cost	302,231	288,081
Accumulated depreciation	(51,066)	(40,840)
Total buildings	251,165	247,241
Total land and buildings	346,165	342,241
PLANT AND EQUIPMENT		
Plant and equipment		
At cost	898,586	804,210
Accumulated depreciation	(566,485)	(468,754)
Total plant and equipment	332,101	335,456
Furniture, fixtures and fittings		
At cost	23,900	165,394
Accumulated depreciation	-	(141,494)
Total furniture, fixtures and fittings	23,900	23,900
Motor vehicles		
At cost	1,261,650	1,068,785
Accumulated depreciation	(236,016)	(208,542)
Total motor vehicles	1,025,634	860,243
Leasehold Improvements		
At cost	668,897	645,250
Accumulated amortisation	(415,374)	(301,212)
Total leasehold improvements	253,523	344,038
Total plant and equipment	1,635,158	1,563,637



**Burrun Dalai Aboriginal Corporation Inc**

**Notes to the Financial Statements**

**For the Year Ended 30 June 2021**

**5 Property, plant and equipment**

RIGHT-OF-USE

Lease right of use asset	2,959,859	2,959,859
Accumulated amortisation	(800,934)	(342,996)
Total right-of-use asset	<u>2,158,925</u>	<u>2,616,863</u>

**Total property, plant and equipment**

4,140,248      4,522,741

**6 Other non-financial assets**

	2021	2020
	\$	\$
CURRENT		
Prepayments	<u>206,676</u>	<u>128,012</u>
<b>Total other non-financial assets</b>	<u><u>206,676</u></u>	<u><u>128,012</u></u>

**7 Trade and other payables**

	2021	2020
	\$	\$
CURRENT		
Trade payables	386,826	430,617
Amounts held in trust	4,238,504	3,528,576
Accrued expenses	125,100	147,400
Provision for workers compensation premium	245,911	-
Other payables	<u>234,943</u>	<u>148,905</u>
<b>Total trade and other payables</b>	<u><u>5,231,284</u></u>	<u><u>4,255,498</u></u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

Burrun Dalai Aboriginal Corporation Inc

**Notes to the Financial Statements**  
For the Year Ended 30 June 2021

**8 Other Liabilities**

	2021	2020
	\$	\$
CURRENT		
Lease liabilities	457,938	457,938
	<u>457,938</u>	<u>457,938</u>
	2021	2020
	\$	\$
NON-CURRENT		
Lease liabilities	1,700,986	2,158,925
	<u>1,700,986</u>	<u>2,158,925</u>

**9 Employee Benefits**

	2021	2020
	\$	\$
Current		
Long service leave	120,438	93,529
Annual leave and accrued hours	451,438	485,941
<b>Total current employee benefits</b>	<u>571,876</u>	<u>579,470</u>
	2021	2020
	\$	\$
Non-current		
Long service leave	171,670	158,267
<b>Total non-current employee benefits</b>	<u>171,670</u>	<u>158,267</u>

**10 Tax**

	2021	2020
	\$	\$
GST payable	(97,639)	(46,788)
<b>Current tax liabilities</b>	<u>(97,639)</u>	<u>(46,788)</u>

**11 Contingencies**

In the opinion of the Directors, the Association did not have any contingencies at 30 June 2021 (30 June 2020:None).

**12 Events Occurring After the Reporting Date**

The financial report was authorised for issue on 15 September 2021 by the board of directors.

Burrun Dalai has been subject to the restrictions out in place as a result of the ongoing COVID 19 pandemic subsequent to year end, and while it is expected there is no impact to funding, there have been some impacts to operations as a result of the restrictions.

**Burrun Dalai Aboriginal Corporation Inc**

**Notes to the Financial Statements**

**For the Year Ended 30 June 2021**

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

**13 Statutory Information**

The registered office and principal place of business of the company is:

Burrun Dalai Aboriginal Corporation Inc  
23 Clyde Street  
Kempsey NSW 2440

**14 Funding**

**(a) Financial Position**

**(i)**

The association is primarily funded via government grants and has no major income streams from other sources. If the grant funding was to cease the entity would not be able to sustain its current level of operations. There is no reason at this time to feel that the funding will not continue.



Advice for growth

DIRECTORS  
Anthony de Jager BCom CPA CA  
Dan Wade BCom CPA RCA  
Affiliate CA ANZ

## Burrun Dalai Aboriginal Corporation Inc

# Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation Inc

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Burrun Dalai Aboriginal Corporation Inc (the Company), which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Association is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2021 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.





Advice for growth

DIRECTORS  
Anthony de Jager BCom CPA CA  
Dan Wade BCom CPA RCA  
Affiliate CA ANZ

**Burrun Dalai Aboriginal Corporation Inc**

## **Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation Inc**

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

Dan Wade  
Director  
Wrights Chartered Accountants

Kempsey

15 September 2021

# FY21 Statement of Accountability

## ANNEXURES

### Annexure A - Department of Communities & Justice, Annual Accountability Statement, Reconciliation to Burrun Dalai Out-of-Home Care Program Trading Statement

	PROGRAM ID	1-7523049549
	OPERATING NAME	Home Care & Family Support Services
1	Income received from DCJ this financial year including annual, one-off and SACS ERO payments. This includes any special COVID-19 payments you may have received from DCJ.	18,103,378
2	Approved carried-forward unspent funds from last financial year.	-
3	Prior year's unspent funds adjustment to funding in item 1 above.	-
4	Income or payments in advance received in previous financial years.	-
5	Interest earned on all DCJ funds relating to this contract.	-
6	Proceeds from disposal of DCJ-funded assets.	-
7	Other contracted-related income.	5,827,921
8	Adjustments for income or payments in advance including item 1 and/or item 4, above, excluding funds paid in advance for this financial year.	-
	<b>Income Total</b>	<b>23,931,299</b>
9	Salaries and Wages	5,768,805
10	Other employment-related expenses.	396,920
11	Direct contract-related costs.	11,923,001
12	Indirect contract administration costs.	5,277,717
13	Capital Acquisitions.	-
14	Other contract-related expenditure.	-
	<b>Expenditure Total</b>	<b>23,366,443</b>
	<b>Surplus/(Deficit)</b>	<b>564,856</b>
<b>Reconciliation of Unspent Funds [Surplus]</b>		
15	Unspent funds approved for use in the following financial year.	-

	<b>PROGRAM ID</b>	<b>1-7523049549</b>
	<b>OPERATING NAME</b>	<b>Home Care &amp; Family Support Services</b>
16	Unspent funds to be carried forward from this financial year.	564,856
17	Funds to be returned to DCJ.	-
<b>Reconciliation to Program Trading Statement</b>		
<b>Program Surplus/(Deficit)</b>		<b>564,856</b>
Add	Commonwealth Payments - PPL	25,453
Add	Commonwealth Payments - TILA	13,500
Add	Other Income and Miscellaneous Reimbursements	1,519
Less	PSP +4 Sibling Group allocated to Trust	103,994
Less	PSP Complex Care Package Foster Carer Support allocated to Trust	31,514
Less	Aboriginal Communities Engagement funding allocated to BDCORP	365,937
Less	Unknown DCJ Payment at FY21 FEOY allocated to Trust	9,544
<b>OOHC Trading Statement Surplus/(Deficit)</b>		<b>94,339</b>
<i>Notes</i>		
16	<i>FY21 Surplus CFWD per PSP Service Level Agreement</i>	

**Annexure B - Department of Communities & Justice, Annual Accountability Statement, Reconciliation to Burrun Dalai Intensive Family Based Services Program Trading Statement**

	<b>PROGRAM ID</b>	<b>1-707369786</b>
	<b>OPERATING NAME</b>	<b>IFBS Kempsey</b>
1	Income received from DCJ this financial year including annual, one-off and SACS ERO payments. This includes any special COVID-19 payments you may have received from DCJ.	961,299
2	Approved carried-forward unspent funds from last financial year.	-
3	Prior year's unspent funds adjustment to funding in item 1 above.	-
4	Income or payments in advance received in previous financial years.	-
5	Interest earned on all DCJ funds relating to this contract.	-
6	Proceeds from disposal of DCJ-funded assets.	-
7	Other contracted-related income.	-
8	Adjustments for income or payments in advance including item 1 and/or item 4, above, excluding funds paid in advance for this financial year.	-
	<b>Income Total</b>	<b>961,299</b>
9	Salaries and Wages	223,019
10	Other employment-related expenses.	18,791
11	Direct contract-related costs.	8,897
12	Indirect contract administration costs.	288,390
13	Capital Acquisitions.	-
14	Other contract-related expenditure.	-
	<b>Expenditure Total</b>	<b>539,097</b>
	<b>Surplus/(Deficit)</b>	<b>422,202</b>
<b>Reconciliation of Unspent Funds [Surplus]</b>		
15	Unspent funds approved for use in the following financial year.	-



	<b>PROGRAM ID</b>	<b>1-707369786</b>
	<b>OPERATING NAME</b>	<b>IFBS Kempsey</b>
16	Unspent funds to be carried forward from this financial year.	-
17	Funds to be returned to DCJ.	422,202
<b>Reconciliation to Program Trading Statement</b>		
<b>Program Surplus/(Deficit)</b>		<b>422,202</b>
Less	FY20/21 Surplus pending reimbursement to DCJ	422,202
Less	KYS/KACDW Transport Services Expenditure	24,000
<b>Intensive Family Based Services Trading Statement Surplus/(Deficit)</b>		<b>(24,000)</b>
Notes	<i>To enable ongoing full-time employment of the Aboriginal Kempsey Youth Worker and the Kempsey Aboriginal Communities Development Worker Burrun Dalai Burrun Dalai required both roles to provide Transport Services to the IFBS Program throughout 2020/2021 one day per week for each employee. This internal accounting transaction has been removed from the IFBS Program Reconciliation.</i>	

**Annexure C - Department of Communities & Justice, Annual Accountability Statement, Reconciliation to Burrun Dalai Kempsey Youth Work Program Trading Statement**

	<b>PROGRAM ID</b>	<b>COMBINED 1-9603628671 1-7032006336</b>
	<b>OPERATING NAME</b>	<b>COMBINED Communities Development Aboriginal Services &amp; Kempsey Youth Service</b>
1	Income received from DCJ this financial year including annual, one-off and SACS ERO payments. This includes any special COVID-19 payments you may have received from DCJ.	182,725
2	Approved carried-forward unspent funds from last financial year.	-
3	Prior year's unspent funds adjustment to funding in item 1 above.	-
4	Income or payments in advance received in previous financial years.	-
5	Interest earned on all DCJ funds relating to this contract.	-
6	Proceeds from disposal of DCJ-funded assets.	-
7	Other contracted-related income.	-
8	Adjustments for income or payments in advance including item 1 and/or item 4, above, excluding funds paid in advance for this financial year.	-
	<b>Income Total</b>	<b>182,725</b>
9	Salaries and Wages	134,311
10	Other employment-related expenses.	9,349
11	Direct contract-related costs.	1,797
12	Indirect contract administration costs.	54,817
13	Capital Acquisitions.	-
14	Other contract-related expenditure.	-
	<b>Expenditure Total</b>	<b>200,273</b>
	<b>Surplus/(Deficit)</b>	<b>(17,549)</b>
<b>Reconciliation of Unspent Funds [Surplus]</b>		
15	Unspent funds approved for use in the following financial year.	-

	<b>PROGRAM ID</b>	<b>COMBINED</b> 1-9603628671 1-7032006336
	<b>OPERATING NAME</b>	<b>COMBINED</b> Communities Development Aboriginal Services & Kempsey Youth Service
16	Unspent funds to be carried forward from this financial year.	-
17	Funds to be returned to DCJ.	-
<b>Reconciliation to Program Trading Statement</b>		
<b>Combined Program's Surplus/(Deficit)</b>		<b>(17,549)</b>
Plus	MNCLHD Go4Fun Program Funding	5,250
Less	KYS/KACDW Transport Services Income	24,000
<b>Kempsey Youth Worker Trading Statement</b>		<b>11,701</b>
<i>Notes</i>	<i>To enable ongoing full-time employment of the Aboriginal Kempsey Youth Worker and the Kempsey Aboriginal Communities Development Worker Burrun Dalai required both roles to provide Transport Services to the IFBS Program throughout 2020/2021 one day per week for each employee. This internal accounting transaction has been removed from the KYS/KACDW Program Reconciliation.</i>	
	<i>Mid North Coast Local Health District (MNCLHD) provided funding support for the Go4Fun program in which both the Aboriginal Kempsey Youth Worker and the Kempsey Aboriginal Communities Development Worker participated. The Go4Fun Program was compatible with the goals of this Program and therefore the support funding from the MNCLHD has been removed from the KYS/KACDW Program Reconciliation.</i>	

**Annexure D - Department of Communities & Justice, Annual Accountability Statement, Reconciliation to Burrun Dalai Future Planning & Support Pilot Program Trading Statement**

	<b>PROGRAM ID</b>	<b>1-10671064785</b>
	<b>OPERATING NAME</b>	<b>Futures Planning &amp; Support - MNC</b>
1	Income received from DCJ this financial year including annual, one-off and SACS ERO payments. This includes any special COVID-19 payments you may have received from DCJ.	2,169,335
2	Approved carried-forward unspent funds from last financial year.	-
3	Prior year's unspent funds adjustment to funding in item 1 above.	-
4	Income or payments in advance received in previous financial years.	-
5	Interest earned on all DCJ funds relating to this contract.	-
6	Proceeds from disposal of DCJ-funded assets.	-
7	Other contracted-related income.	51,234
8	Adjustments for income or payments in advance including item 1 and/or item 4, above, excluding funds paid in advance for this financial year.	(278,710)
	<b>Income Total</b>	<b>1,941,859</b>
9	Salaries and Wages	572,272
10	Other employment-related expenses.	102,446
11	Direct contract-related costs.	467,329
12	Indirect contract administration costs.	78,000
13	Capital Acquisitions.	175,992
14	Other contract-related expenditure.	195,294
	<b>Expenditure Total</b>	<b>1,544,333</b>
	<b>Surplus/(Deficit)</b>	<b>397,526</b>
<b>Reconciliation of Unspent Funds [Surplus]</b>		
15	Unspent funds approved for use in the following financial year.	-



	<b>PROGRAM ID</b>	<b>1-10671064785</b>
	<b>OPERATING NAME</b>	<b>Futures Planning &amp; Support - MNC</b>
16	Unspent funds to be carried forward from this financial year.	397,526
17	Funds to be returned to DCJ.	-
<b>Reconciliation to Program Trading Statement</b>		
<b>Program Surplus/(Deficit)</b>		<b>397,526</b>
Add	Gain on Disposal of Assets	3,765
Add	Revenue	12,258
Less	Other contracted-related income – Proceeds of Assets Disposals	51,234
Add	Capital Acquisitions	175,992
Less	Depreciation Expense	69,149
<b>Future Planning &amp; Support Trading Statement</b>		<b>469,158</b>
<i>Notes</i>		
16	<i>DCJ approved CFWD of all Surplus for term of Future Planning &amp; Support Trial Program.</i>	

