

Burrun Dalai

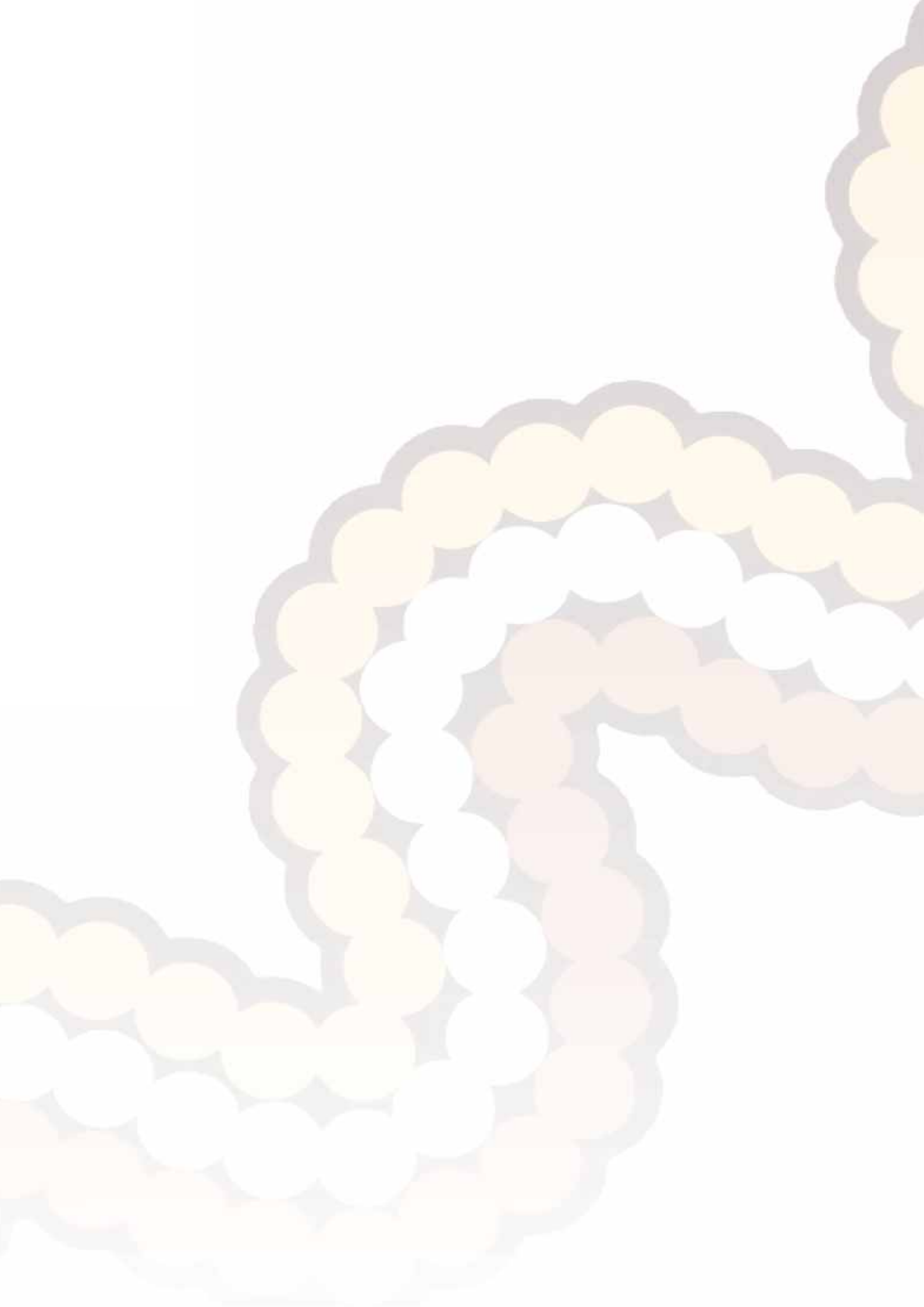
ABORIGINAL CORPORATION INC.

*Annual Report
2018*



*Out of Home Care & Family
Support Service*







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Chair Person's Report

Burrun Dalai remains the largest Aboriginal Out of Home Care Agency in rural Australia and continues to grow and develop soundly.

We are currently responsible for 283 Aboriginal children and young people across the Macleay, Nambucca, Hastings, Taree, Tamworth and Armidale areas.

Our services are provided across 50,000 square kilometres of rural NSW.

The number of staff employed across all programs has grown to 80 plus which reflects the enormity and operational capacity of the organisation. Our staff continue to undertake the Diploma of Community Services-Aboriginal Out of Home Care, along with Diploma in Management.

Burrun Dalai's HAPPI (Holistic Aboriginal Preventative Pathways Initiative) Clinic's early interventional, allied health and cultural programs continued to grow from strength to strength. Burrun Dalai was proud to employ our new Aboriginal Speech Pathologist, Rhyann Roberts a local Dunghutti women whose close ties to the community are an asset to our HAPPI Clinic's Multi-Disciplinary Team.

Burrun Dalai also welcomes our new Therapeutic Specialist, Doctor Natalie Green, and our three Psychologists (Peter Bodell, Rebecca Ryan and Malcolm McEnergy). This new Psychology Team will be responsible for implementing Burrun Dalai's innovative Healing Pathways Program which will be based on Jasper Mountain's Neurological Reparative Therapy and replace our existing Behavioural Management and Therapeutic Change Plans. This is an exciting new initiative which will benefit all our children and young people and greatly improve their wellbeing and life outcomes.

I am pleased to confirm that Burrun Dalai was successful in its application for Family Preservation Packages under the new Permanency Support (OOHC) Program. These packages will enable Burrun Dalai to work supportively with our families across a two year period.

This year we welcome Fiona Murray to our Board. Fiona has a Masters of Mental Health and a Bachelor of Education. Fiona is currently working as an academic at Newcastle University and Fiona's main areas of focus are Aboriginal children and young people's literacy and mental health. Fiona is a valuable addition to the expertise and experience within our Board.

I would like to thank the entire Board of Governance for their professionalism, integrity and dedication throughout the past year in leading Burrun Dalai to be such a community asset in giving our children and young people the best options and opportunities in life.

The membership of the current Board is representative of the local Aboriginal communities we service with members being from Taree, Tamworth, Armidale and Kempsey.

Burrun Dalai continues to be held in high regard by its peers in service delivery and setting bench marks and I would like to thank Dana Clarke and her staff for all their efforts throughout the year.





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CEO's Report



Another year has passed for the Burrun Dalai team. The 2017/2018 reporting year has been a year of challenges, change and growth for us all.

The introduction of the Permanency Support program by FACS and the fluctuations and implication that this has had for us as an organisation have been huge. It's drawn on all our organisational expertise to manage the change and to support our Aboriginal children, families, communities, staff and foster carer to ensure that they have some understanding of the implications for them.

Burrun Dalai still continues to advocate at a state and national level about the over representation of our Aboriginal children in the out of home care sector and remains opposed to imposing legal orders that will permanently remove our Aboriginal children from their families. Through our representation on AbSEC we continue to campaign for self-determination for our children, young people, families and communities. At no time could Burrun Dalai ever accept that open adoption of Aboriginal children and young people is the answer to the number of our families known to the child protection system. There needs to be genuine safe guards for our families, established by community to ensure a transparent engagement process is established with Aboriginal families when involved with either adoption or guardianship of their children.

During the past 12 months Burrun Dalai has expanded our services, to include restoration and to support appropriate Guardianship. This is something that as previously mentioned must be transparent and inclusive of the family and birth parents involved, and would only ever been considered if the guardianship applicants are close family and Aboriginal.

It has also been a year of Community Development, with Burrun Dalai being part of the Healing Committee, as well as presenting Child Protection Forums. It is our belief that empowering the community to protect their own children is the catalyst to change. This has involved discussions from the Stolen Generations on the impact of removal and trauma, as well as Trauma informed Training for community members as well as a forum on understanding of the Child Protection system.



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Tamworth, Taree and Kempsey offices continue to grow in service delivery and have all developed a great network of service provide engagement.

This year saw the implementation of Three Foster Carer Forums (over 2 days), with great attendance from Foster Carers as well as participation from FACS and AbSEC. We especially thank Tracey Keevers Keller (an independent facilitator) and Vicki from AbSEC who facilitated the three forums and documented the outcomes.

Burrun Dalai also released its TV campaign with the showing of the commercial starring Andrew Saunders. It bought a lot of enquiries to Burrun Dalai, and was highly successful.

The Management team of Burrun Dalai continue to provide strong supportive guidance to their teams. The Executive Officers – Norma Kelly, Amanda Bridge, Mykol Paulson, Ursula Donohue and Leah Warwick are outstanding in the strong leadership they demonstrate, along with the support they provide to the Casework Managers, who also deliver never ending support to often overworked and tired caseworkers. The Reportable Conduct Manager Caralyn Styche and Compliance Manager Roslyn O'Brien ensure our legitimacy, and support staff and carers to achieve their best. Our Accountant Russell Smith and Executive Officer Finance Leah Warwick's work has a more far reaching scope than just the "finances". They are both pivotal in the operation, expansion and ongoing success of Burrun Dalai. Our HAPPI Clinic staff provide those wonderful interventions to the children and families we work to support ensuring the best life outcomes for our kids. Burrun Dalai caseworkers are wonderful local Aboriginal people that have the commitment and drive to ensure that our children and families are at the forefront of all the work that they do, whilst constantly being criticised and scrutinised by community's lack of understanding.

Without these wonderful leaders and advocates our organisation would not function. And it is with much pride and respect that I acknowledge them all.

I'd also like to acknowledge the Burrun Dalai Board of Governance, and the guidance and leadership, as well as the dedication and passion shown by them all. This has placed Burrun Dalai in a sustainable position which will enables us to do more in the future.

We look ahead to a time where our children, families and communities are given the opportunity to make decisions about their own children and families, and be assured the Burrun Dalai team will be at the forefront of that drive.

Dana Syron-Clarke
Chief Executive Officer



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Treasurer's Report

This is my second year as the Treasurer and I am pleased to provide the following report.

The 2016-2017 Financial Year continued the period of growth for Burrun Dalai Aboriginal Corporation Incorporated.

The Consolidated Profit and Loss Account reported a surplus of \$309,139 which is a sound financial achievement.

Our Statement of Financial Position remains strong with Net Assets of \$3,217,647.

Burrun Dalai's audited Financial Statements were once again unqualified by our External Auditors.

Against the key indicators used by the NSW Department of Family and Community Services (FACS) to monitor our financial risk Burrun Dalai remains a strong performer.

Our Liquidity Ratio (Current Assets against Current Liabilities) is favourable at 3.37:1 when higher than 1.1:1 is considered acceptable.

Our two year consolidated trading result's variance against grant funding is a favourable 2.03% when anything below 10% is considered appropriate.

As highlighted in the prior year's reports a prolonged period of rapid growth can be a significant financial risk for any organisation. Burrun Dalai continues to show a strong commitment to meeting this challenge.

This year has seen Burrun Dalai focus on significant compliance changes such as the introduction of the ATO's Single Touch Payroll (STP) and weekly PAYG payments. These changes necessitated Burrun Dalai moving our financial system to new cloud based software to meet our new compliance requirements.

Burrun Dalai has also been working through the financial changes required for FACS's new Permanency Support (OOHC) Program (PSP) which commenced on the 1 July 2018. The new PSP is a child focused funding model (similar to the NDIA/NDIS) and whilst Burrun Dalai is well placed to manage this transition there remains significant work to be done.

The main area of focus for FY18/19 will be on ensuring our financial systems support the successful transition to the new PSP including the correct allocation of our funding income and service expenditure down to the individual child and/or young person.

In conclusion I would like to thank our Executive Officer, Finance, Leah Warwick, our Accountant, Russell Smith, and Leah's Administration Team.

I would also like to welcome our new IT Coordinator, Mark Marriott.



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To Leah, Russell, Ashley, Cheryl, Jaala, Jane, Kyarla, Patricia, Troye, Vicki, Zoe and Mark thank you for all your hard work throughout the year.

As we look forward into the next financial year and beyond we will remain focused on good governance and financial management.

This will allow Burrun Dalai to continue doing what we do best which is to care for our children and young people into the future.

Richard Campbell

Treasurer



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Kempsey Out-of-Home-Care Annual Report

Out of Home Care – Kempsey Office

Message from the EO Out of Home Care

Burrun Dalai Out of Home Care (OOHC) provides services that strive to achieve the best possible life outcomes for our Aboriginal children, their families and carers. This reports provides the Out of Home Care, Foster Care Team and Genealogist areas.

We aim to raise Aboriginal children and young people who feel safe and connected to their community so that they can develop into our future leaders – strong in culture and identity.

All of the team at Burrun Dalai have the same vision:

“We believe Aboriginal children and young people, should stay with their family, in their community, where safe and when they can't live with family, should be able to live with caring and nurturing Aboriginal families that have the links and connections to their community thereby enabling these kids the ability to maintain their identity and connections.”

The OOHC team is a team that is motivated and supportive to one another given that we work in a difficult area. Thank you to all of the Caseworkers, Foster Care Support Workers, Administration and Support staff for their commitment and work over the past 12 months. These staff members are dedicated and the work they do with their children should be applauded

Challenges in the Sector

The current NSW Government policy has shifted from a focus on long-term care for children and young people in need of care and protection, to shorter term orders (two years) with a focus on establishing permanency at an earlier time in a child's care experience.

For the Aboriginal sector, the focus is on restoring children and young people to their parents and families of origin. This policy presents challenges of prediction and funding. Funding is based on outcome goals, not placement numbers. The development of early intervention and other support services is significant to achieving these outcomes.



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Our Footprint

The Kempsey office case manages children within the Nambucca, Macleay and Hastings Valley.

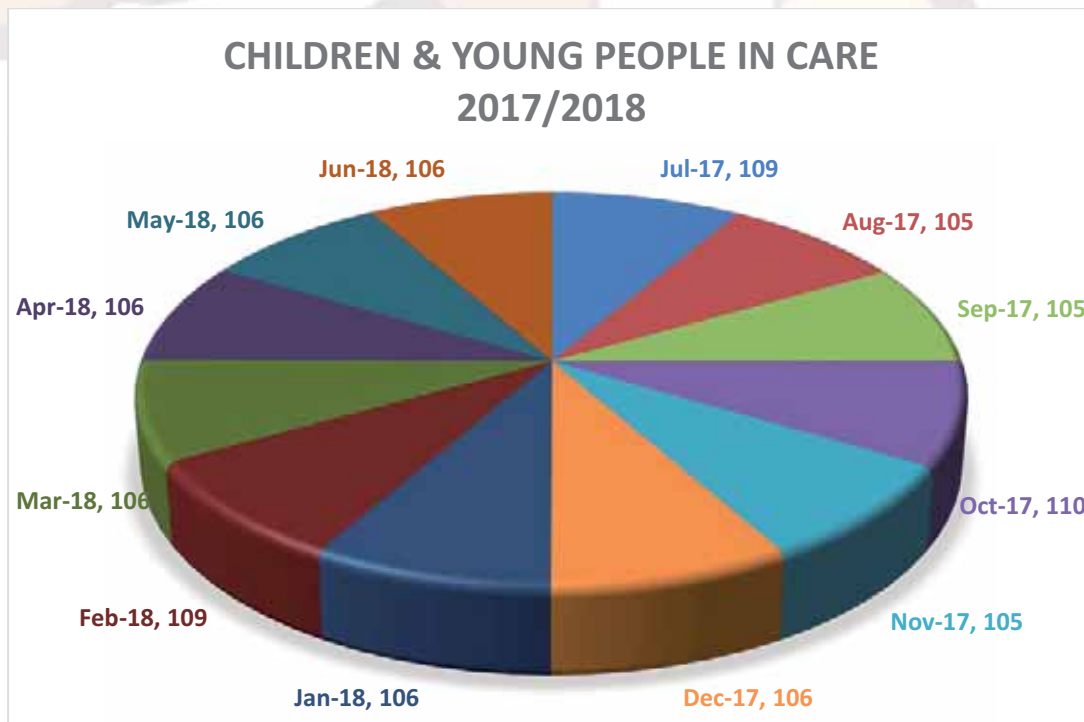


Permanency Support Program

The Permanency Support Program is to support safety, wellbeing and positive life outcomes for children and young people in the child protection and out-of-home-care (OOHC) systems in NSW.

The program is to provide tailored services and supports for children, young people and their families who are experiencing vulnerability. Services are available throughout NSW, so that children and their families can be supported as close to home as possible.

The chart below provides an overview of the number of children and young people who Burrun Dalai were responsible for from 1 July, 2017 – 30 June 2018.





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Restoration

The new change within the sector is a focus on restoration to family. Within the last year we have been successful in returning 3 children back to family. Restoration is reuniting a child or young person with their parents or kin whenever it is safe to do so. Restoring a child/young person to their birth family is not an easy task. There are strict guidelines on the birth family and agency to adhere to the process. Restoration can take a minimum of six (6) months and can be up to two (2) years for complex matters. Processes for restoration can include weekly visits, drug screening, attendance to Parenting programs.

Guardianship

As stated previously new changes within the sector also has a focus on guardianship. We are assessing guardianship possibilities for some of our children who are currently with family. Guardianship orders aim to give children and young people greater stability after a Children's Court decision that they cannot live with their parents. These orders help make sure a child or young person has a stable, nurturing and safe home without cutting legal ties to their family. If a child or young person is Aboriginal or Torres Strait Islander, or from a different cultural background to their guardian (this may occur if the birth family are Non-Aboriginal) they will still maintain connections with their culture and community. They will have a cultural support plan that identifies their cultural needs.

Family group conferencing

Family group conferencing is a family-focused, strengths based form of alternative dispute resolution and is also a tool that allows the family to participate in decision making and to represent the best interest for the child/young person. It gives families a stronger voice in decisions about their children's care. Participating in family group conferencing is voluntary. Family Group conferencing gives families time to make decisions about how they will ensure the child or young person is safe.

Staffing

Our Current OOHC team consists of:

Norma Kelly Executive Officer	Annette Toomey Casework Manager	Kiralee Davis Casework Manager
Donna Newman (CW)	Lisa Daley (CW),	Jack Griffen (CW)
Margaret Taukeiaho (CW)	Tintinara Duroux (CW),	Kathlyn Geia (CW),
Dennis Moran (TCW)	Cecil Griffen (TW),	Robert Silva (MFCT),
Adelia Vale (FCT),	Jo-Anne Kelly (Genealogist)	Vicki Quinlan (Admin)
Noelene Griffen (CW)	Melissa Moran (CW),	Warren Ahoy (FCT),



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Unfortunately, we had some team members leave during this period. Richard Kelly who was our Casework Manager in Out of Home Care has resigned and has taken up a position in Health, we wish Richard well in his new career.

Suzanne Holten (Mother Sue) who has been a long standing member of the Out of Home Care team working in Burrun Dalai for over 13 years has recently retired. We wish Mother Sue well in her retirement.

Staff Training & Development

Burrun Dalai's Kempsey office has been involved in the Quality Assurance Framework (QAF). There have been 30 of our children who are part of a cohort to trial the QAF. The QAF is based on what we all know - children need to thrive, to feel safe, and to have stability and permanency in their lives so they can achieve a sense of wellbeing. The QAF will provide important information on how a child in OOHC is going. Also as part of the QAF we have been trialling and assisting in the development of a Cultural and Spiritual questionnaire which will be given as part of a survey to our children in the cohort. This survey has been given to kids in the Tamworth area as a trial.

Every Staff member is offered and has completed First Aid Training.

All Caseworkers within the OOHC have been offered the Diploma in Community Services. Previously this was run through TAFE but at present ABSEC will run this as part of their RTO branch.

OOHC Managers are enrolled and completing the Diploma in Management through BSI

Achievements

We have also been involved in culture camps with the young women and young men who are in our service over the age of 12. We are fortunate enough to work with Aunty Rhonda Radley who is a Dunghutti-Biripi elder and Uncle Fred Kelly who is a Dunghutti Elder, both bring a wealth of knowledge as well as cultural experience with them.



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Tamworth Armidale Aboriginal Children's Service Annual Report.



I welcome the opportunity to highlight the achievements and challenges of TAACS throughout the last year.

It has been another busy year for everyone with many challenges and changes, the leaving of staff and recruitment of new staff, maintaining and providing a quality service throughout the large geographical area which is TAACS whilst all of the change in the sector TAACS are embracing and implementing the sector changes as they present in the hope this will create positive change and better outcomes for both the Aboriginal children, families and Communities.

I believe TAACS are continuing to build good working relationship in Tamworth, Armidale and surrounding areas across both Aboriginal and non-Aboriginal services.

TAACS out of home care now have 89 children/young people that they service and is supported with 94 Carers across our area. TAACS currently has two OOHC teams and each are supported with a Foster Care worker.

TAACS staff are as follows.

Staff:

Mykol Paulson - Executive Officer

Kyarla Munro – Administration (Currently on maternity leave)

Zoe Duval – Short term Administration

Jane Hill – Trainee Administration



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Mark Messer – Transport Support Worker
Tjanara Williams - Casework Manager (Currently maternity Leave)
Gaye Green – Casework Manager
Judi Dewson – Acting Casework Manager
Tanya Bush – Team Leader/ Caseworker
Sam Ruttley – Caseworker
Judy Dewson – Caseworker
Natasha Vines - Caseworker
Megan Davis - Caseworker
Brett Daley – Foster Care Support
Blake Smith – Caseworker
Bradley Way – Case worker
Christine Simeon – Foster Care Support

Some of the events that have been held over the last twelve months with wonderful comments from Carers, smiling faces of our children and staff happy to be part of the children's stories.

National Aboriginal & Torres Strait Islander Children's Day:

TAACS organised a Disco to celebrate the children culture and Identity. The disco was enjoyed by the children and carers and staff. The children loved the music and dancing they also enjoyed sharing pizza for dinner. Carers travel from Armidale and Narrabri to Tamworth to celebrate with the children.

Please see photos below.





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Strategic planning

Peter Jones attended the Tamworth office on the 15th of November 2017 where we held a gathering in the morning with the Tamworth carers seeking their input into the strategic plan. We also hired the Pat Dixon Medical Centre in Armidale for the afternoon where Peter was able to engage with the carers from Armidale and surrounding areas to offer them the opportunity to be a part of the new strategic plan. Peter also met with the staff of TAACS where there were consultations held to inform the new strategic plan that is currently being developed for the agency. It was great to see that all stakeholders are valued and given the opportunity to be a part of this process and that the strategic plan is not just written in isolation.

It was a fantastic opportunity as the Executive Officer to sit around the table with the executive team of Burrun Dalai and partake in the very robust conversations regarding the organisation and the strategic plan moving forward. I am very proud to be a part of this agency and truly believe in the integrity of Burrun Dalai as an Aboriginal Service.

NAIDOC

2018 – Because of Her I Can

TAACS had multiple members on the 2018 NAIDOC committee and partnered with other members such as the Tamworth Local Aboriginal Lands Council, Tamworth Aboriginal Medical Centre, Indigenous Business Australia as well as the local council. This year's NAIDOC was again bigger than last year's. We had Aboriginal Comedian Andrew Saunders as the MC on the day. We also had council gather some video footage of the day captured via a drone. The Gomeroi dancers were a big hit for the community and all enjoyed seeing the performer dance and share local stories. The dancer ranged from grown adult right down to young children. Tamworth celebrated NAIDOC week as follows:

Tuesday 10th July 2018 – was a family and community Touch Football game, all ages playing a game of touch football together. This was well received by the community with all community welcoming and including people that attended with disabilities. It was wonderful to see the acceptance from all for all.

Wednesday 11th July 2018 – Bob Faulkner shared his knowledge and local stories at Boundary Rock.

Friday 13th July 2018 – started with the local march up Peel Street Tamworth ending at the Bicentennial Park where the family fun day was held with loads of free activities, NAIDOC awards and an abundance of Aboriginal culture and community. TAACS enjoyed working with Tamworth Aboriginal Medical Centre, Tamworth Local Aboriginal Lands Council, Aboriginal Affairs, Australian Government Department of the Prime Minister and Cabinet, Tamworth Regional Council, Northcott, Joblink Plus, Health Wise, Homes North and Tamworth Family Support. Please see photos below of some of the celebrations.

TAACS also participated in the NAIDOC celebrations at Gunnedah. This was a very small event however it was lovely to be able to be a part of their local celebrations this year. TAACS attended the day in the dale, this is the NAIDOC celebration within the Armidale community. Again this was a fantastic opportunity to engage the community of Armidale and spread the word of TAACS.



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*Left - Niadoc 2018
Smoking ceremony
performed by Lenny
Waters*

*Below – 2018 Naidoc
sign.*





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Left – Gomeroi Dancers entering to perform.

Below - All the women recognised in the community by local community and businesses in line with the theme Because Her We Can.



Left – 2018 Naidoc March.



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Foster Care Training

The Initial Foster Care Training has been run on the 27th & 28th of April 2018. We had fourteen potential carers attend here in Tamworth at the TAACS office, one of the carers that attended was a possibly carer for the Taree office and one was a possible carer for the Kempsey office. This training was over seen by the Foster care Team Manager to ensure the consistency in the delivery across all three offices of Burrun Dalai/TAACS. The potential carers enjoyed the setting and reported the environment was comfortable and that the presenters delivered the information sensitively and clearly, some stated that it gave them a different perspective into the challenges of children within the out of home care system and they thought the historical information about Aboriginal people and the Stolen Generation was very powerful and stirred many different thoughts for all individuals in the room.

From this training TAACS have assessed and authorised ten of the carers within the last twelve months.

TAACS will continue to work with the carers to provide the best possible placement for the children within our service.

Staff training and opportunities

TAACS has offered training to the staff throughout the year with three case workers taking on the Diploma in Child Youth & Community Aboriginal Out of Home Care with full support from Burrun Dalai/TAACS

Two senior workers from TAACS have taken on the Leadership and Management Diploma through BSI Learning.

Staff have also had opportunity to attend training in first Aide, Time Management, CDS, SharePoint training. TAACS continue to support staff providing them with the opportunity to access individual Employees Assistance Program, to provide support both professionally and personally.

Aboriginal Case Management Policy

TAACS have attended the two workshops in Kempsey working with Absec and other service providers to develop an Aboriginal case management Policy. This was a wonderful opportunity to be involved in something that has the potential to make a significant difference for the Aboriginal children, families & communities.

Out Of Home Care Interagency Meeting

TAACS attends monthly Out of Home Care interagency meetings run by the local Tamworth FaCS, the location of these meetings is rotated around organisations within the Tamworth and Armidale area to discuss any local things happening along with concerns in the local area it's a great networking opportunity with other agencies in the area.



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Kids in Care achievements

This year we had the privilege to walk alongside our children and witness some very special achievement the following lists are a few of the achievements the children have made are as follows.

- 16 year old girl – in Play “A bunch of Amateurs” October 2018
- 14 year old girl – achieving academically in all aspects of their school life – individual letters from teachers acknowledging commitment to their education in Year 9 2018. Also in extension classes and achieving.
- 2x 15 year old (boy and girl) recipients of the FACS Scholarships for \$1000 for 2018. Both in Year 10.
- 15 year old – representing school in dance at community events and also has high attendance and participation at school
- 10 year old boy - involved in boys cultural dance group – performs at community events in their community
- 10 year old girl – (disabilities) confident in doing Acknowledgement to Country and can recite this in Gomerioi Language in school assemblies.
- 14 year old girl – attending Pathfinders national jamboree in Victoria in January 2019.
- 15 year old x 2 (boys) and 14 year old and 15 year old girls involved in AIME (Australian Indigenous Mentoring Experiment) at the University of New England, and participating and embracing cultural experience.
- 11 year old boy – achieved at school athletics carnival - picked to represent his school at Independent schools sports carnival in Coffs Harbour.
- 5yr old male – placed back with his Mother and restoration to be completed December 19th after an 8-12 month plan was put in place.
- 16yr old female – opened Healthwise in Gunnedah with a speech. Nominated for a NAIDOC award for her work with Youth Insearch. Graduated as a leader in Youth Insearch.
- 11yr old female – Nominated for a NAIDOC award for her sportsmanship and work ethic.
- 15yr old male – met his mother for the first time.
- 15yr old male – made it to zone in cross country
- 9-year-old Female, Armidale student, accomplished her first public speaking at book week
- A young girl aged 12 from Narrabri received a letter from Narrabri Council on behalf of fellow Councillors and Senior Management regarding her accepting an invitation to perform ‘Welcome to Country’ at the LG NSW New England North West Regional Summit held in Narrabri on the 23 August 2018. This young girl performed in language and English, she was congratulated on doing an exceptional performance and this was seen by the Councillors as a ‘special gift’. They also stated that she is a very special person.

It has been a very busy and challenging year for all staff. We look forward to continuing to work with our Aboriginal children and young People in OOH.

Mykol Paulson
Executive Officer
Tamworth & Armidale Aboriginal Children Service



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BURRUN DALAI- TAREE OFFICE



Staffing:

The staffing at the Taree Office continues to grow. We currently now have the following 18 staff:

Executive Officer:	Amanda Bridge
Casework Managers:	Brett Cook, Riahannon Paulson
OOHC Caseworkers:	Billie-Jean Fathers, Natasha Currie, Lauren Townes, Carolyn McIntosh, Ashlee Hodson, Veronica Martin, Brook North, Vicki Lambert.
Trainee OOHC Caseworkers:	Kaiya Easter, Drucilla Morris
Foster Care Support:	Sarah White, Justin Keed
Transport/Contact Support:	Aaron Case
Administration Officer:	Cheryl Holden
Trainee Admin:	Jaala Saunders

We said farewell to Caseworker Sharon O'Neill in February 2018. Kelly Nicholson relieved for 6 months as a Caseworker whilst Natasha Currie was on Maternity Leave.



Brooke North, Drucilla Morris, Aaron Case and Jaala Saunders are new staff that have joined the team in the last 12 months



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Geographic Area

The Taree office is covering from Bulahdelah in the South to Port Macquarie in the North and inland to Gloucester and Wauchope.

Foster Carer Recruitment, Training and Support:





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Taree staff attended NAIDOC community Events in Forster and Port Macquarie on the 5th July 2017 and Taree Community on the 9th July 2017. These are our main community events for recruiting Aboriginal Carers for our service.

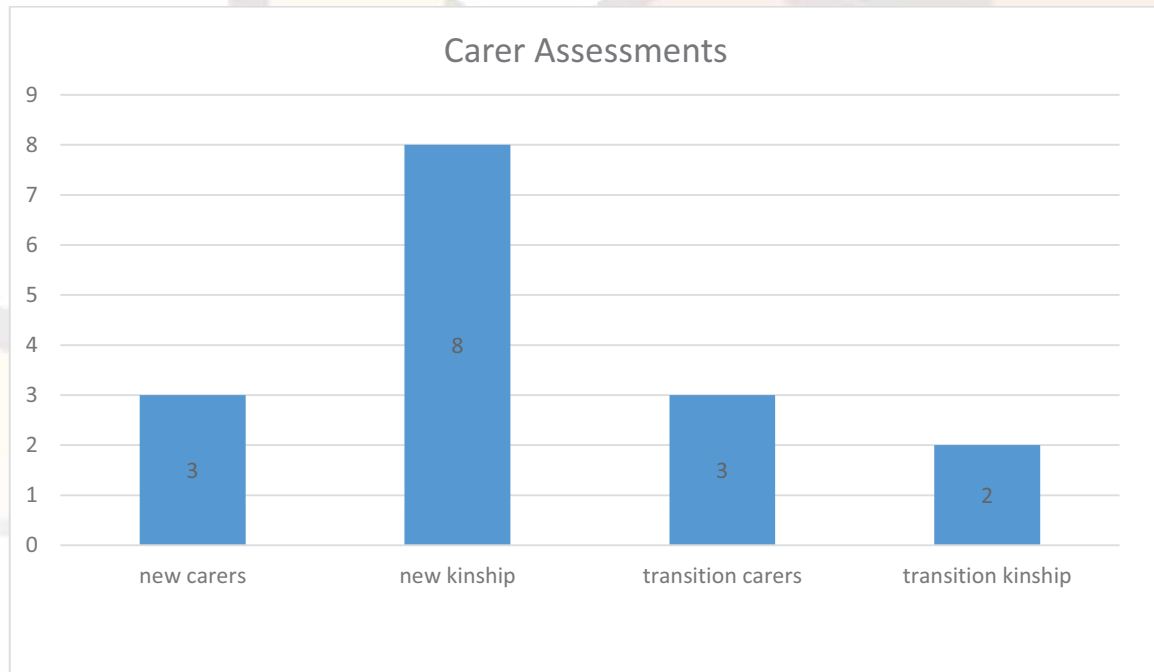
We also participated in the Aboriginal Womens Festival held at Birpai Aboriginal Land Council in Port Macquarie on the 4th May 2018.

Generic Shared Lives/Shared Stories foster carer training was held in conjunction with our Kempsey Office at the Sails Resort Port Macquarie on the:

- 28-30 July 2017
- 17-19 Nov 2017
- 1- 3 Jun3 2018

Burrundalai offered the following Special Training for Carers of Aboriginal Children (STACC)

- 4 May 2017 Sexual Health for Teenagers- Hunter New England Sexual Health Worker Anne Villarack
- 9 May 2017 First Aide Training- PARASOL
- 17 May 2018- Big People/Little People- Australian Childhood Trauma Group



Taree Carers participated in Burrundalais' last of the 3 Carer forums which was held in foster carer week September 2017. It ended with a formal dinner and dance. All carers were dressed up formally and reported they wonderful time and that they believed their issues had been given a fair hearing at the 3 workshops.



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Carers who attended this last workshop helped with updating Burrun Dalais' Foster Carer Handbook.



The Childrens Christmas Party was held on the 2nd December 2017. This was held at the Big Buzz Fun Park Failford. We had a great attendance by children and carers and a lot of fun was had by all.



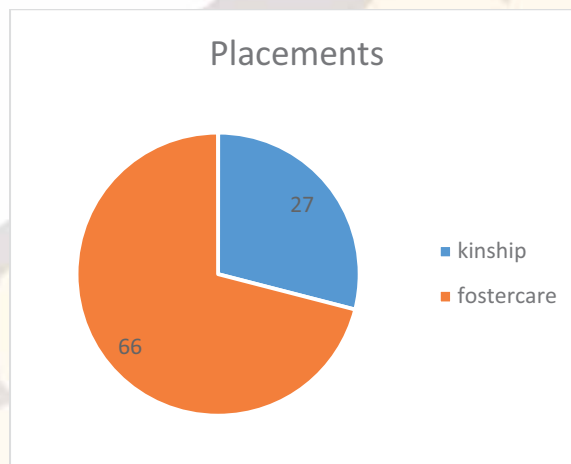


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Children and Young People:



- 88 children/young people as of the 30/6/17
- 100% Fully Funded Placements.
- 100% Case-management transferred to Burrun Dalai.
- 1 Restoration completed on 8/5/18. Burrun Dalai monitoring and supporting a 6 month supervision order.
- 3 children currently in restoration process to parent.
- 1 Adoption of non-Aboriginal child currently being supported and going through the appropriate processes.
- 4 children currently in the children's court process with Section 90 applications.

Amanda Bridge
Executive Officer
Taree/Forster/Port Macquarie



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Message from the Manager Foster Care Team

The Foster Care Team, formally was known as the Foster Care Support Team and was initially established in 2011. This name change came about as a result of the Foster Carer Workshops that were held during 2017. It was noted that the word support in the title was confusing for Foster Carers.

The Foster Care Team's primary role is to coordinate Recruitment, Training and Assessment of new Foster Carers and ongoing development of Specialised Training for existing Foster Carers.

The Foster Care Team can also be called upon for support and advice about placements and case management related issues.

The Foster Care Team were recently reviewed by the Office of Children's Guardian on-site assessment which took place on 17, 23 and 24 May 2018 at Tamworth, Taree and Kempsey Offices as part of its program to meet Carer Register compliance.

The report from this review was received in June 2018, the report showed the extent to which Burrun Dalai's practice, with regards to data entered in the Carer Register, had been assessed as compliant.

The Team were provided feedback and a number of actions that required immediate attention and some recommendations were made to improve current practices. A workshop is being arranged for the team, so that the processes can be implemented and maintain compliance.

Achievements & Challenges in the Sector

Here are some of the achievements of the Foster Care Team:

- All the Foster Care Team are now managed by MFCT across the three (3) offices, to provide leadership and supervision to all six (6) Foster Care Workers.
- MFCT also sees the day to day management and supervision of the Genealogist Position, which also covers all three (3) office sites.
- Our Team was involved in a range of events and activities that were to benefit the agency and local Kempsey initiatives, more information will be available in the community engagement section of the Annual Report.
- The review undertaken by the Office of the Children's Guardian (OCG) Carer Register Team across all the office sites, which occurred in May 2018 and has been assessed as compliant.
- The introduction of the Foster Carer Risk Assessment Panels to improve practice in line with legislation and the carer register compliance and licensing of Authorised Foster Carers.
- The Foster Carer Workshops held by Burrun Dalai in July and September 2018, with specific outcomes that the Foster Care Team continue the implementation of the "You, Me, Us & We" strategy developed in consultation with carers.
- The development of the Foster Care Team page on SharePoint

Whilst we have had some great achievements, we have also experienced some challenges such as;

- The high demands for Aboriginal Foster Carers.
- The large numbers of Aboriginal and Torres Strait Islander Children in and entering statutory care.
- The ongoing recruitment and assessment of Aboriginal Foster Carers



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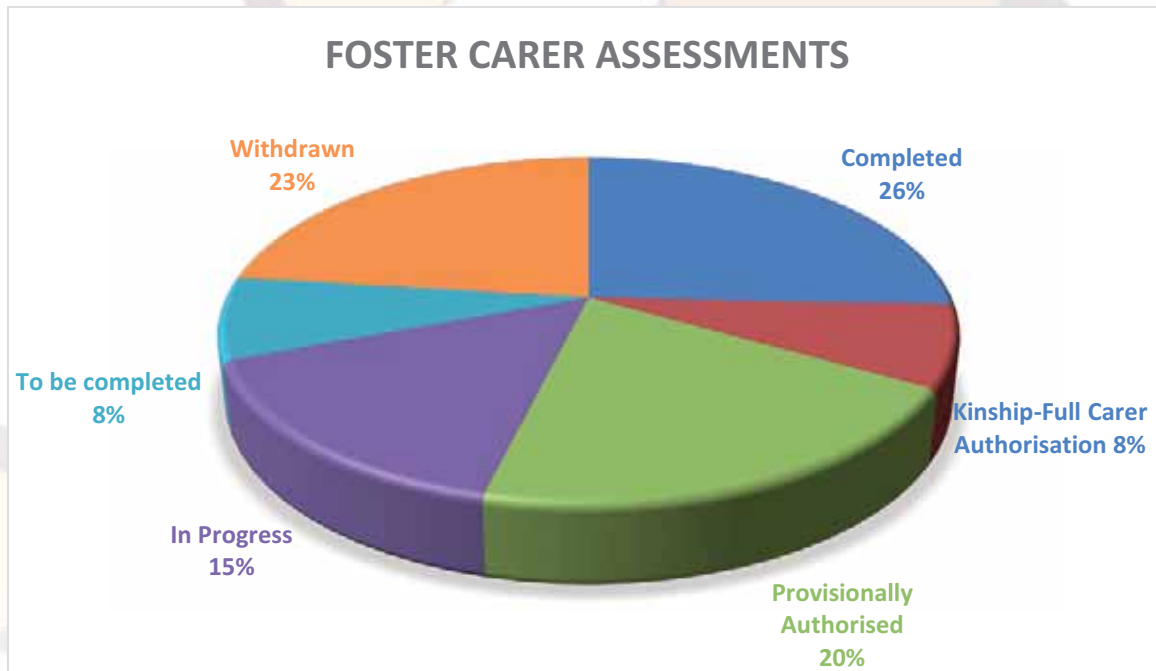
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- The ongoing recruitment and assessment of Respite Foster Carers
- The new assessment process, inclusive of the required probity checks for all applicants and their household members (National Criminal History Checks for all household members over 16 years of age / and Family and Community Services (FACS) Checks as part of this process.
- The retaining of Foster Carers
- Management of household members within the Office of Children's Guardian Guidelines
- Education and Awareness within community around Child Protection and that Burrun Dalai is not an agency who removes children from their birth family.

Foster Carer Assessments for the Kempsey Office

During this period, there were a total of 39 Foster Carer Assessments undertaken by Kempsey Office. The graph below provides a break down into each category. Please note that the Bridging assessments were undertaken with existing Kinship Carers who have been Fully Authorised.





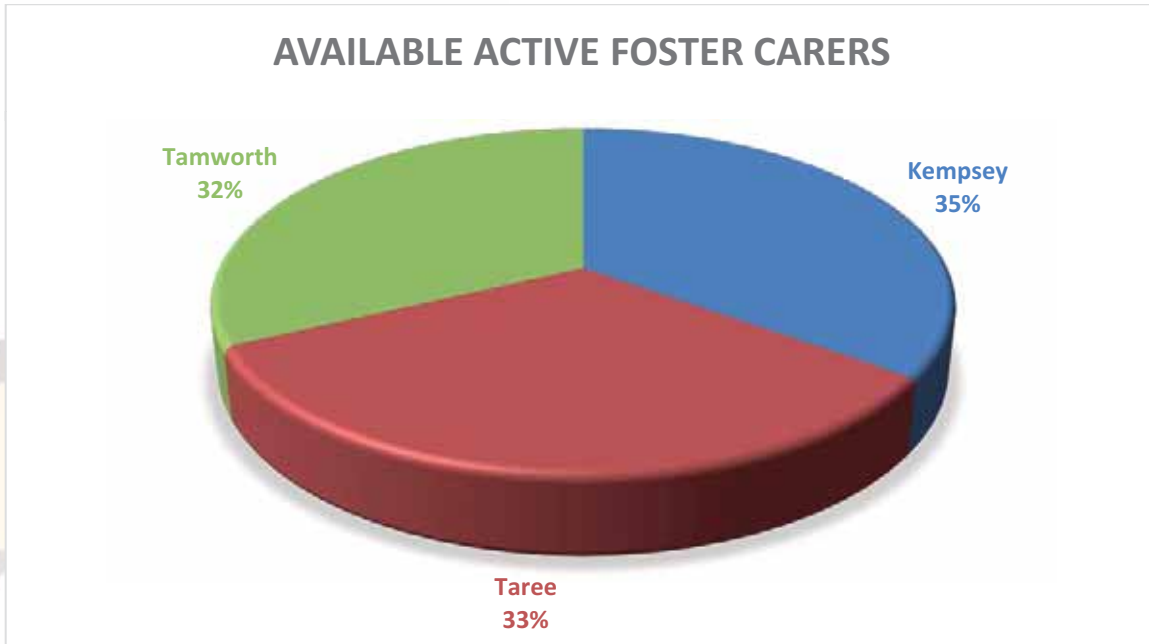
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Active Available Foster Carers

The graph below represents the active Foster Carers only in each office.



Current Foster Care Team

In Kempsey;

Warren Ahoy who has been in the Foster Care Position now for approximately 7 years. Warren is an Anaiwan Man with family ties to the Archibald, Miller, Simms and Davis families.

Adelia Vale who has recently joined the team in 2018, coming from the Intensive Family Based Services and the experience she brings is welcomed. Adelia is a Dunghutti Woman with ties to the Donovan, Quinlan and Vale families.

In Taree;

Sarah White who is a young Aboriginal Woman currently living in Foster. Sarah is a proud Worimi Woman with ties to the Manton and Ping families from the Karuah Community. Sarah has been in the team for approximately 16 months.

Justin Keed who is a Wiradjuri and Gamilaroi man and with ties to the Naden, Towney and Yates Families. Justin has been in the team about 12 months.

In Tamworth;

Brett Daley who has been a part of the team for approximately 4 years and is a proud Kamilaroi man with ties to the Landsbrough, Blair, Davis and Loy families.

Christine Simeon who has been a part of the team for 3 years approximately and is a proud Kamilaroi with family ties to the Lenard, Trindall and Hamilton families.



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Manager;

My name is Robert Silva I am a proud Dunghutti Man with ties to the Jarrett, Wright, Tighe and Johnston families. I have been a part of the Out of Home Care Team since 2009. Joining the Foster Care Team in 2012 where the need was identified to have a team with the primary duties to Recruit, Train and Assess Foster Carers.

Staff Training & Development

The FCT has been actively involved in training and development. The following

- Diploma in Business and Leadership
- Identify and Respond to Children and Young People at Risk
- Quality Assurance Framework
- Certificate IV in Personal Fitness
- Step by Step Assessment Tool Training
- ABSEC Conference and participate in workshops

Community Engagement

July 2017 – Foster Carer Workshop 2 – Working Together

The purpose of the Foster Carer Workshops was to build a better and stronger relationship with existing carers.

An external consultant Tracey Keevers-Keller was approached to facilitate for Burrun Dalai. Tracey Keevers-Keller is a proud Aboriginal Woman from Gundungurra and Darug Country. She has had 35yrs experience spending much of that time working in the NGO sector in NSW. For the past 20 years Tracey has been working in the Child Protection / OOHC Sector, she has been responsible for delivering a wide range of programs across NSW for carers and OOHC staff as well as creating and improving training opportunities for the Aboriginal OOHC sector and the State Wide Carer Support Service.

Tracey's closing comments;

"Burrun Dalai has a reputation in the OOHC sector as an innovative, proactive and inclusive organisation as has been demonstrated by their strategy You, Me, Us & We. This has been a clever, well thought out and a very successful approach to address the concerns the organisation had regarding the quality of the support and communication that the carers were receiving from Burrun Dalai.

I always enjoy spending time with the Burrun Dalai mob your staff and carers always display a real understanding and commitment to the needs of Aboriginal children in your care, thank you for letting me be a little part of the Burrun Dalai story".



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The workshops had a number of presentations, some of the presenters included;

- o Family and Community Services
 - Simone Czech, Executive Director, Child & Family
 - Daniel Barakate, Director, Child and Family, Design and Stewardship
 - Elizabeth Knight
 - o Kinchela Boys Home Aboriginal Corporation
 - Uncle Richard Campbell
 - Uncle Ian (Crowe) Lowe
 - o Cootamundra Girls Home representatives
 - Aunty Doreen Webster
 - o ABSEC
 - Tim Ireland, Chief Executive Officer
 - o Isiah Dawe a young man previously in care and now ABSEC Youth Ambassador.
- This was a vital exercise and appeared to be well received by agencies who presented and more importantly the carers who attended and participated in these workshops.

August 2017 – Connecting to Country

Facilitated by the FCT, Warren Ahoy. Presentation to the teachers from the Macleay Valley Schools, undertaking a (3) day professional development at Booroongen Djugun Community Centre.

August 2017 – Youth Homeless Presentation at St Pauls High School

Robert Silva and Norma Kelly presented about the role of Burrun Dalai, the service it provides and allowed for children to raise questions in relation to understanding how children enter foster care.

September 2017 – Foster Carer Workshop 3 – Moving Forward

The third and final workshop a Foster Carers Ball was arranged with entertainment from 'Terra Firma', Aboriginal Comedian, Kevin Kropinyeri and MC'd by Andy Saunders a local Aboriginal Comedian, the Foster Carers were dressed to impress, laughed and danced the night away.

During this time a Cultural Camp was arranged with the children and young people so that Foster Carers could enjoy this special occasion.

October 2017 – Its ok on the Macleay

Foster Care Team had a stall at the forum to potentially recruit carers and support the day. This opportunity was taken to promote the services that Burrun Dalai provide. Jo-Anne Kelly and Robert Silva also facilitated an interactive dance session.

November 2017 – Watayi Warra (supported by the Foster Care Team) – Kempsey Healing Forum.

Warren co-presented on day 2 as part of panel 3 focusing on the Stolen Generation and Children in Out of Home Care.



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February 2018 – Apology morning tea

Warren Ahoy MC this special event. A range of Aboriginal and Non Aboriginal Service Providers attending the day. This created a great opportunity to network throughout the day.

April 2018 – Dash With A Splash (DWAS)

Jo-Anne Kelly and Warren Ahoy was a part of the logistic team to assist in the running of this event.

May 2018 – Women’s Festival – Port Macquarie

Jo-Anne Kelly, Adelia Vale and Sarah White, members of the FCT supported this day and held an information stall to recruit Foster Carers. This day was successful with some of the potential cares recently undertaking the Initial Foster Care Training that was held in Port Macquarie.

May 2018 – attendance at the Kinchela Boys Home Aboriginal Corporation (KBHAC)

Attended and provided ongoing support to the KBHAC Uncles, Descendants, Staff and Members.

June 2018 – Know Think Support – (Foster Care Team supported this even).

A 2-day Child Protection Forum, Hosted by Burrun Dalai. FCT assisted with registration and the round group discussions and table talk activities.

Committees

- Quality Assurance Framework, Local Implementation Team (LIT), Manager attends meetings.
- Foster Carer Risk Assessment Panels are attended by all the FCT, minutes taken by the Manager and chaired by the CEO.
- Emerging Issues and attendance at the ABSEC Child Safe Forums.
- Kempsey Healing Together Local Planning Committee



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Intensive Family Based Services (IFBS) Annual Report 2017 - 2018

Intensive Family Based Services (IFBS) model is a strength based intervention prevention program for children and young people who are experiencing or have been subjected to child protection concerns i.e. neglect, abuse etc and who could be at imminent risk of entering an Out of Home Care (OOHC) placement due to the protective concerns.

The Government's has committed Keeping Them Safe (KTS) funding until 2020. This demonstrates and highlights the importance of having an intervention service such as IFBS based in Kempsey to prevent further children from entering into OOHC. *(IFBS covers the Nambucca to Port Macquarie local government areas).*

The families who are referred to IFBS, may have transgenerational problems, entrenched and chronic child protection issues/concerns i.e. trauma, neglect/supervision/nutrition, drugs/alcohol/gambling addictions, accommodation/evictions, domestic/family violence, sexual abuse/assault, financial hardship/poverty etc.

IFBS intervention program ensures the current child protection crisis are stabilised, so children can stay at home with their family and community in a safe, stable and nurturing environment. IFBS also ensures the health, welfare, safety and wellbeing of Aboriginal children/young people are being adhered to at all times whilst being engaged in the intervention and step down stages to prevent the children from placement into OOHC.

In 2017 - 2018, IFBS received **52** overall 'potential' referrals from Kempsey/Port Macquarie Community Services Centre (CSC). From the 52 'potential' referrals, **11** families had accepted and participated in the Intensive stage of the program for either 12 and/or 16 weeks depending on the referral criteria i.e. crisis, restoration or placement. One [of the 11] families opted to continue on with Stepdown (*less intensive*) for a further 12 weeks. The other **41 'potential' referrals** did not come to fruition due to families relocating and/or unable to locate, families declining, families' availability, safety assessment 'risks' were either very high or to low. Therefore **102** children (from the 41 'potential' referrals), may not have received any prevention/intervention assistance. IFBS have no further involvement once the cases were closed by CS. So these children could have either been placed in OOHC, arranged alternate family arrangements and/or referred to other services.

For 2017 - 2018, IFBS prevented **39** children who were at imminent risk of placement in OOHC to remain with their family and community.



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Challenges:

Throughout 2017 – 2018, it was obvious IFBS did not meet their contractual target of **22 families**. The low referrals may have been due to multi facade of problems i.e. CS/IFBS staffing, safety and risk assessments not completed or the risk to high/low, Connect Portal access/problems and/or CS receiving 'no reports' of Aboriginal children or young people within the Nambucca Heads – Port Macquarie areas who were at 'imminent risk/s' of placement in OOHHC due to protective concerns and/or are in OOHHC and require 'restoration' to their families and/or for Carers where the placement had become unstable.

For a family to be referred to IFBS, they must meet the following safety and risk factors;

- Lack of effective parenting/supervision
- Sexual assault where the child or young person is not in contact with the perpetrator
- Emotional state of carer/psychological mistreatment
- Physical abuse
- Exposure to serious domestic/family violence, mental health or alcohol/drug misuse
- Self-harming behaviours
- Neglect: food, shelter, clothing, medical and education
- Family conflict
- Risk of homelessness
- Child/young person behavioural issues
- High number of reports that present increased safety concerns

Were the IFBS referral numbers so low because of CS availability i.e. staff (*leave, change team/position*) and/or Connect Portal access etc. or was there no Aboriginal families within the Nambucca Heads – Port Macquarie meeting any of the safety and risk factors? These issues/concerns had also had an impact on IFBS staff i.e. morale and becoming deskilled. IFBS staff although not having active cases have offered their services to assist Burrun Dalai OOHHC on a number of occasions with scheduled and emergency transport, access/contact supervised visits, and interstate support for high need children etc.

CS Commissioning and Planning would also be concerned about 'not' meeting contractual requirements and the continuous problems/issues with referrals too.

All of the aforementioned issues were raised at the IFBS Service System meetings with Burrun Dalai CEO and Community Services staff to devise a plan of action/strategies which would increase the number of referrals.



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So to boost the referrals, some of the strategies discussed were for CSC to promote IFBS program (to potential families), quarantine a CW (*specifically for IFBS*), CS referral process [to IFBS] i.e. Pre-Assessment Consultation (PAC)/Assessment Consultation (AC), IFBS criteria's and engagement of families etc.

The following strategies implemented from the meeting are as follows;

- Kempsey to quarantine a CS Caseworker specifically for IFBS cases.
- Port Macquarie MCW to discuss IFBS referrals with IFBS MCW (once a week)
- Invite IFBS MCW/CW to consult on the Assessment Consultation (AC) (Kempsey CS)
- IFBS MCW/CW to introduce the IFBS program to potential families.
- IFBS MCW to verbally accept the referrals – *goals may need to be altered prior to accepting them via the Connect Portal*
- CS goals must be specific and address the current child protection risks/dangers within the family

Another initiative to encourage IFBS referrals and to strengthen IFBS and CS relationship is for IFBS MCW/CW and Burrun Dalai Alcohol & Other Drugs (AOD) Counsellor to deliver presentations to Kempsey/Port Macquarie CS staff on the IFBS Intervention Manual, roles/ processes, and criteria's, goals, reading Urinalysis Reports and an overview of Burrun Dalai HAPPI Clinic practitioners. The presentations would allow CS staff to have a greater insight of the IFBS program and therefore feel more confident with referring families to the program. The other proposal is for IFBS staff to do a 'meet & greet' day with CS staff and/or attend training if or when delivered at the local CSC's.

It was agreed the strategies and/or presentation/s be trialled and evaluated at each IFBS Service System Meetings to check if there are any signs of improvement or further problems with the referral numbers.

General

IFBS staff have been committed with delivering the IFBS program to the Aboriginal families across the Nambucca, Kempsey and Hastings local government area and it's also great to know you have a team committed to keeping children safe and ensuring they staying at home with their family and community in a safe, stable and nurturing environment.

IFBS is a strength based prevention intervention program for children and young people who are experiencing or have been subjected to child protection concerns. The IFBS allows parents/caregivers the opportunity to make positive changes for their family in a time limited program. The techniques/information shown/given to parents/caregivers (throughout the intervention) is to empower them with knowledge and/or to have a better understanding of their child/ren's behaviour and development/milestones, which in turn will enhance their parenting capabilities/skills to assist them with protecting their children.



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These techniques also teaches the parents/caregivers to stabilise the child protection concerns/risk within their family/household and/or to build on family skills and competencies. The techniques may also re-establish family and community ties when re-unifying children with their immediate and/or extended families, maintain and strengthen family bonds by working in partnership with families, communities and service providers.

Families who participated received a quality of services either with an external service provider which was specific to their goals/needs and/or within Burrun Dalai Happi Clinic i.e. AOD Counsellor, Social Worker, Speech and Teacher etc.

IFBS may not have had 100% outcomes (*with some families*), but the families who had participated received 100% support with advocating, negotiating [with service providers/business/schools], new techniques/tools/strategies (*which was modelled and/or demonstrated on how to implement in certain situation/s*) and financial assistance/household wares/goods too.

IFBS aim is to gradually reduce dependency on support and for the family to become more self-sufficient. With empowering a parent and/or caregiver with tools/strategies to cope, allows them to be more confident and competent when problem solving a situation and they are less likely to become 'welfare' dependant and/or reported to Community Services.

Staffing:

In 2017 – 2018, IFBS faced some changes and challenges with two staff taking up other employment offers within the year. One worker opted to take leave without pay for 12 months with an external organisation in December 2017 and the other worker took up a permanent position with Burrun Dalai OOH in January 2018. Heading into 2018 with two less staff, left the IFBS team with only one Intensive CW and one Step Down worker. This restricted and impacted on the team and on the numbers of referrals IFBS could receive. In January 2018, IFBS advertised and recruited a new worker who was appointed [to the permanent position] in February 2018 and using the 'order of merit' (*from this recruitment*) an offer was proposed to the second applicant to temporarily 'back fill' the other 'vacant' position for nine months (*the person declined*). IFBS then 'head hunted' a person from another organisation and proposed/negotiated with CS to support a secondment for an Aboriginal staff member to 'back fill' the other 'vacant'. IFBS was unsuccessful on both accounts – the position has remained vacant since December 2017.

Current Staff

Executive Officer: Programs:	Ursula Donohue
Caseworker:	Allan Lockwood
Caseworker:	Allan Hoskins
Caseworker:	Vacant
Step Down Worker:	Alison Martin



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Training

- Homebuilders: Core Curriculum, Motivational Interviewing & Cognitive Behavioural Strategies
- Identifying Reportable Conduct
- Legal: Affidavit Writing
- Childstory
- North Carolina Family Assessment Scale
- Staff Planning
- Strategic Planning

Conference/Meetings

- Burrun Dalai Managers Meetings
- IFBS?PACT Managers Meetings
- IFBS Managers Conference
- AbSec: Emerging Issues Forums
- AbSec Conference
- FACS: Targeted Earlier Intervention Programs Reform
- Kempsey Aboriginal Interagency Meeting
- Community Services: Child & Family Interagency Meeting

Community Engagement

- Sorry Day – 10th Year Anniversary
- NAIDOC Day
- National Child Protection Week
- National Aboriginal & Torres Strait Islander Children's Day
- Burrun Dalai Christmas Party
- Dash 'w' Splash

Executive Officer: Programs
Ursula Donohue

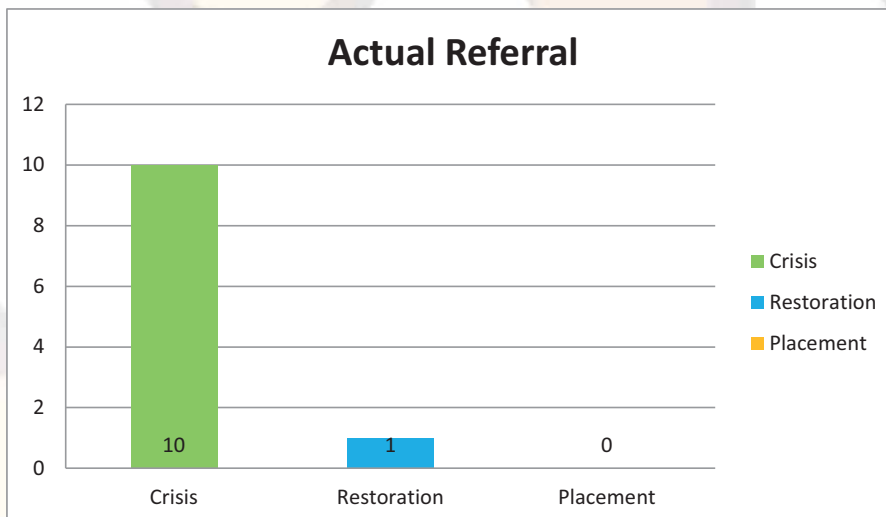
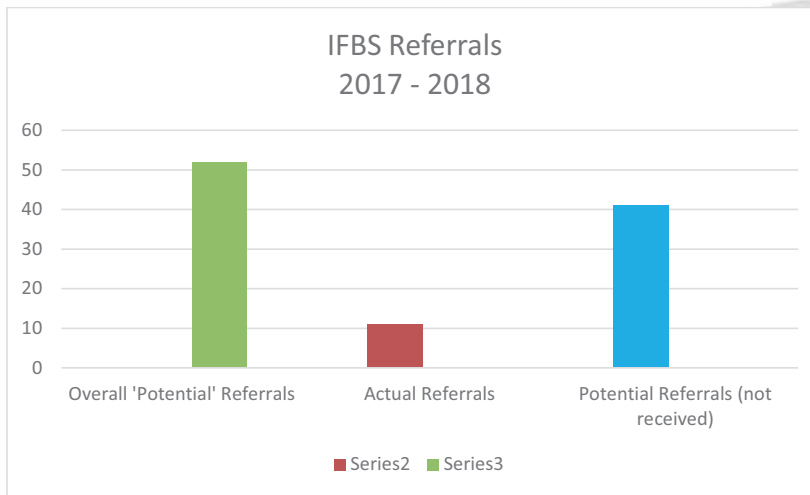


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2017 – 2018 IFBS Program Referrals

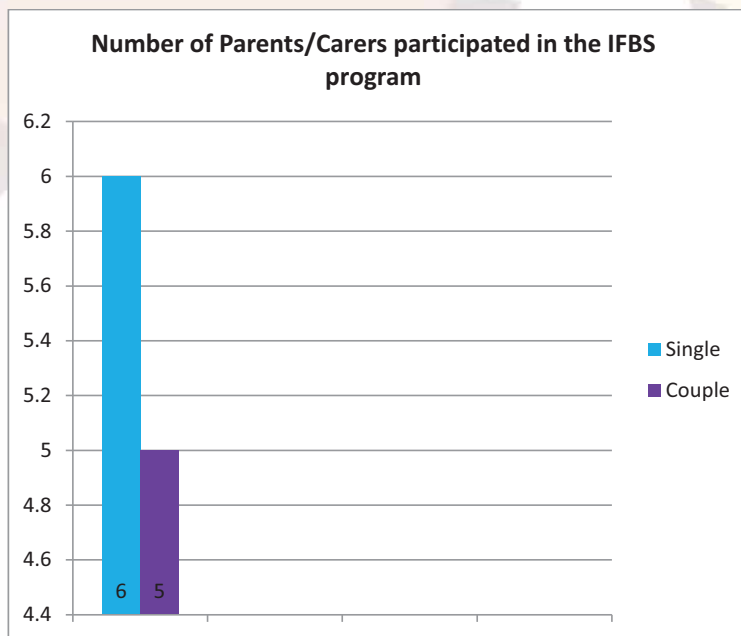
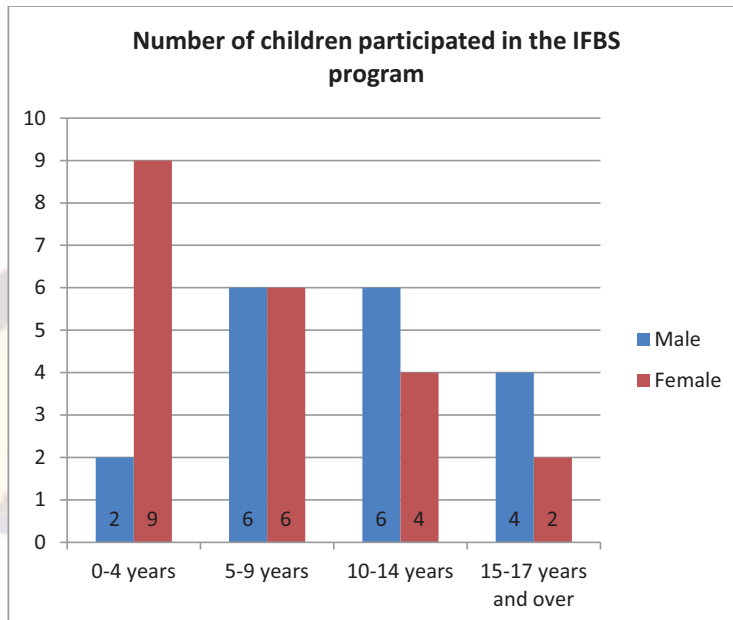




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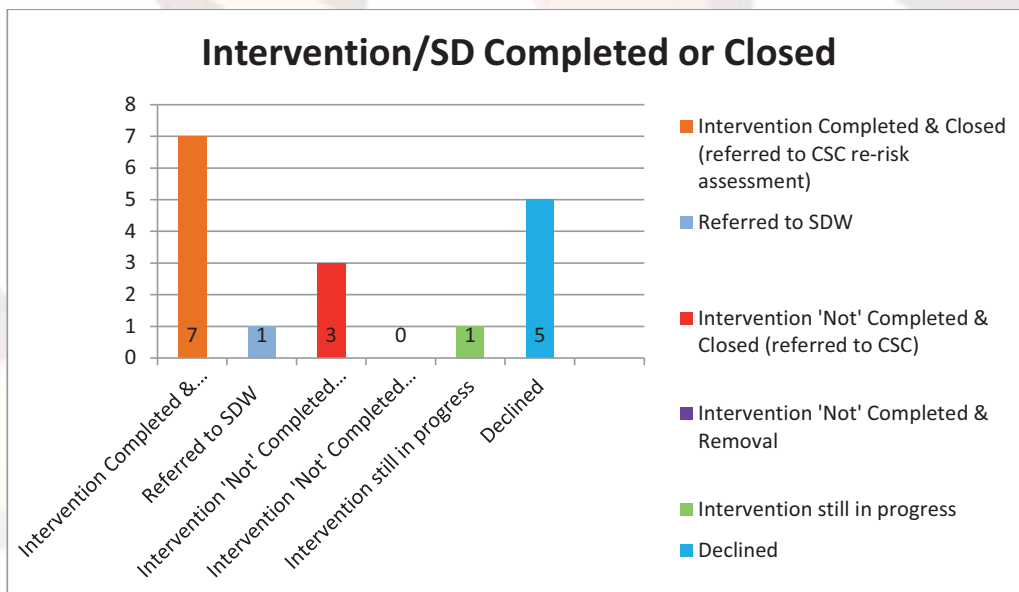
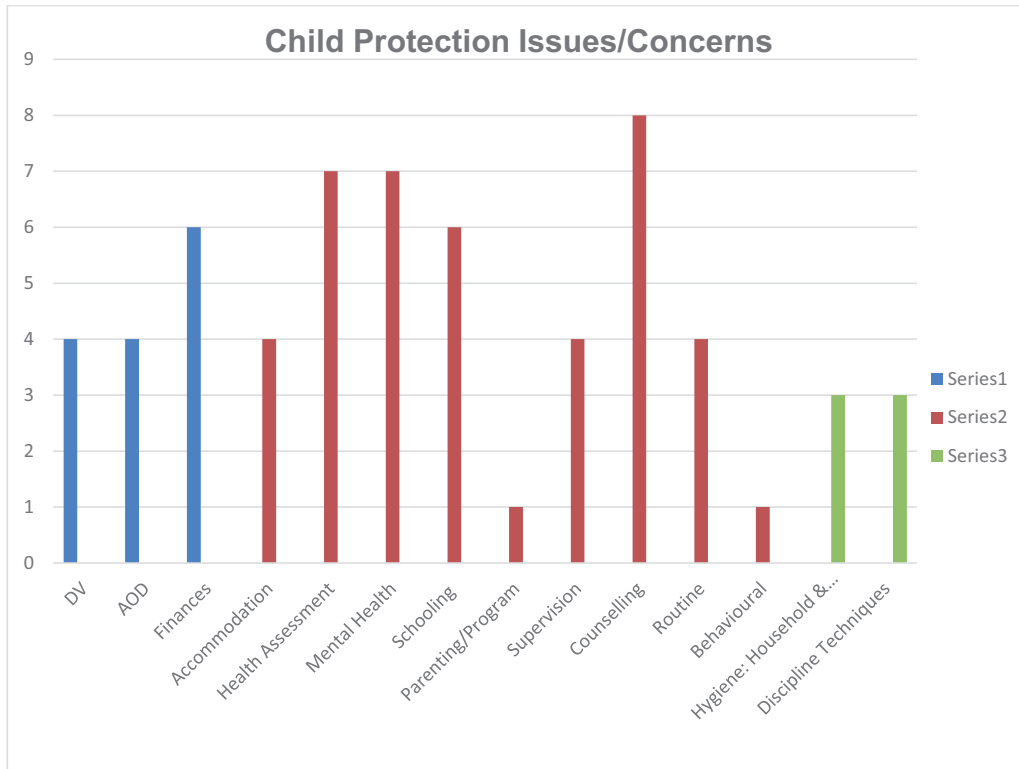




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Kempsey Aboriginal Youth Worker Annual Report

Kempsey Aboriginal Youth Worker:

The Kempsey Aboriginal Youth Worker (KAYW) position was advertised in March/April 2018 and with anticipation the position was offered to Natalie Riley in April 2018. I accepted and started in the KAYW position on the 19 April 2018.

I was keen to get things started and happening for the youth in the Macleay Valley, so for the first two weeks I promoted the KAYW to a range of services/organisations/agencies i.e. Family & Community Services, Service Providers/Organisations, schools, employment agencies etc and attended interagency meetings by providing a Referral Form and a pamphlet outlining the target group and what KAYW services will provide to Young People (YP) and to parents who have YP aged between 12-17 years.

KAYW is an early intervention service and provides information/services to low – medium risk children, young people and families whose needs **do not** meet the threshold for statutory intervention or 'risk of significant harm' (ROSH) and/or where presenting problems, if not addressed may escalate to the point where either.

- The family is reported and risk of significant harm to a child/YP is identified; or
- A more intensive service may need to be required i.e. Intensive Family Based Services and/or Brighter Futures.

KAYW provides information and advice to the young people and/or their family experiencing non-chronic and non-entrenched problems including:

- Alcohol
- Drug Misuse
- Health
- Mental Health
- Transitioning: School or Employment
- Relationships
- Education, Employment & Training
- Culture; and
- Justice Issues

Target Group:

- Young people (YP) between the ages of 12 -17 years
- Families with a YP between 12-17 years
- YP Experiencing vulnerabilities that, if not addressed could impact on their health & safety or wellbeing
- YP parents capacity to adequately protect and care for the YP (or other children within the family)
- Unable to meet the needs of YP and family through universal services

KAYW will work with the children, young people and families for three months (*with the provision of extension*).



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If any YP & parents presented and/or required any information/assistance with any of the aforementioned, KAYW would provide them with the necessary information and/or assess and refer them to the most appropriate service required.

With empowering any YP, parent and/or caregiver with tools/strategies to cope, allows them to be more confident and competent when problem solving a situation and they are less likely to become 'welfare' dependant and/or reported to Community Services.

The main aim and objective for KAYW was to provide advice and support to **42** YP and family and to provide parenting programs to **25** YP and Family. The overall target achieved for 2017 – 2018 was **68** Adolescents/Parents.

Achievements & Challenges in the Sector:

Achievements

- 3 girls referred to Driver Change program to gain their Learner Drivers Licence
- 3 girls referred to Roads Maritime Services to gain their identification i.e. Proof of ID card
- 1 girl obtained her Aboriginality Form
- 2 parents referred to the Driver Change program to regain their licence
- 2 parents attended the Driver Change program to reduce their State Debt Recovery fines
- 2 parents accessing healthy eating and cooking classes once a week
- Transitioning from Primary to Secondary (High School)
- 1 referral to Kempsey Mental Health (parents)
- 1 referral to Many Rivers Prevention: Healthy Relationship
- Job Network Agencies: Employment/Traineeship/School Based Traineeship/s
- TAFE: 1 parent re-enrolled back at TAFE



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Challenges

- Being a female worker it's a lot harder to engage the boys without a male worker
- The position is Part-Time (4 days per week)
- The KAYW referral capacity & enquiries validates the position needs to be Full-Time (5 days per week)
- Timeframes: KAYW work hours & school hours are not compatible/workable. KAYW can only offer an hour after school due to KAYW work hour commitments. This restricts the engagement & amount of support offered to each YP attending school.

Staff Training:

Staff Training/Conference/Forum:

- Legal Affidavit Writing
- Identifying Risk of Significant Harm

Conference/Forum:

- Burrun Dalai: Child Protection Forum

Community Engagement:

- Ochre Healing forum 23 - 24 May 2018
- Reconciliation week 9 May 2018
- ATSI Burrun Dalai children's day
- Macleay Valley Local Aboriginal advisory group
- AECG
- IMHPACT mid north coast forum
- Burrun Dalai: NAIDOC Day
- Kempsey youth Reconciliation Day 30 May 2018
- Child Protection forum 28 June 2018
- Kempsey NAIDOC week in schools
- Girls academy biggest morning tea 10 May 2018
- Clontarf boys academy touch day
- Girls Academy big brekkie



Kempsey Aboriginal Youth Worker Annual Report

Service Networking and Partnership:

- MNC Local Health District
- Durri ACMS: ANFPP (First time mums program)
- Durri ACMS (Programs)
- Kempsey Community Corrections Office
- Kempsey Juvenile Justice Community Service
- Uniting Burnside: Transitioning Worker
- Kempsey Families: Youth Worker
- Kempsey Police Station: Aboriginal Liaison Officer
- Dunghutti Elders
- Community Partners: Probation and Parole
- Benevolence Society
- Family Referral Services
- Mission Australia
- AECG
- Family & Community Services (FACS)
- YP Space
- HEADSPACE: Kempsey
- Job Network: Employment Agencies
- TAFE
- Macleay Vocational College
- Kempsey Primary Schools & High Schools
- Kempsey Seventh Adventist School
- Kempsey High School: Girls Academy
- Kempsey High School: Clontarf
- Melville High School: Girls Academy
- Melville High School: Clontarf
- Link2Home
- Youth Swag
- Kempsey Hospital: Youth Mental Health
- FACS Kempsey Child & Family Interagency
- Staying Home Leaving Violence Service
- Samaritans Hub/Women's Refuge
- Family Support: Speak out for Kids
- Red Cross
- Kids Help Line
- South Kempsey Family Community Centre



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Projects & Initiatives

- **Projects**

- **Breakthrough Workshop (overnight camp)**

Dates: TBC (preferably December 2018)

Participants: Boys: 20 Supervisors: 4

These workshops are designed to run over a full day

- **First Session:** (9.00am – 11.00am)
 - building and earning our way into a body flight experience
- **Second Session:** (11.30am – 12.30pm)
 - first body flight experience
- **Lunch: 12.30pm – 1.00pm**
- **Third Session:** (1.00pm – 2.00pm)
 - second body flight experience
- **Fourth Session:** (2.30pm – 4.00pm)
 - reflection, sharing and integration

- **Educational Pampering Day: Young Girls & Mums (overnight camp)**

Dates: 12 & 13 October 2018

Participants: Girls: 10 Mums: 10 Supervisors: 3

The Pampering Day is designed to run over a full day. The guest speakers will provide educational information on hygiene, personal development



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- **Youth Mini Olympics: Mental Health Day**

Dates: Wednesday, 24 October 2018

KAYW will be working in partnership with YPSpace Kempsey youth refuge to make this annual event huge success

Initiatives

- **Art exhibition – this proposal is still in draft stage**

- **After school Aboriginal Activities Program**

ASAAP will work in partnership with Macleay Vocational College. The ASAAP will be run once a week, preferably on a Thursday.

Dates: TBC

KAYW has had a strong partnership with Macleay Vocational College & Dunghutti Elders. Both business assisted 'in kind' and/or for a small fee to roll out the **After School Aboriginal Activity Program (A.S.A.A.P)**. The ASAAP is an 'agility' obstacle course which is targeted to adolescents aged between 12 -17 years.

KAYW will also implement a Father/Son – Uncle/Nephew, Mother/ Daughter-Aunty/Niece role model and mentoring program which will lead on from the A.S.A.A.P program.



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NDIS Coordinator Annual Report

National Disability Insurance Scheme (NDIS) is the new way of delivering disability services in NSW and across Australia. The NDIS Coordinator position is a regional position and covers Kempsey, Tamworth and Taree offices.

Achievements & Challenges in the Sector

- **Third Party Verification- NDIS Provider Approval**

Burrun Dalai received its full accreditation to become a NDIS provider in October 2017, after successfully completing third party verification. The types of supports Burrun Dalai can deliver under NDIS are:

- Therapeutic Supports
- Behaviour Support
- Plan Management
- Support Coordination
- Early Childhood Supports
- Assist-Life Stage, Transition Development-Life Skills

However there have been many challenges for Burrun Dalai being able to deliver NDIS. Approved providers can no longer be the support coordinator or plan manager and provide any other support services. Which has meant that providers like Burrun Dalai will need to make a decision in what direction they would like to take for NDIS

In May 2018, NDIA announced that from 1 July 2018 there will be a NDIS Commission that will oversee NDIS and NDIA. There will be an introduction of new practice standards in which each provider will need to adhere to in order to be an accredited provider. Each provider including Burrun Dalai will need to undergo Third Party Verification again.

- **Children and Young People**

Throughout this financial year, there were a total of 64 children and young people that were identified as being somewhat NDIS eligible. Of those 64 children and young people: 21 have current NDIS Plans; 17 Access Request Form submitted 17 and waiting to hear back from NDIA; 5 require further evidence such as formal diagnosis's and 21 are not eligible due to having ADD, ADHD, Anxiety or Alcohol Fetal Syndrome.

Staffing

Current Team

Jayde Kelly- NDIS Coordinator

Staff Training & Development

- NDIS- Get Ready Workshop- 31 August 2017
- NDIS: The Interface with Out-of-Home Care- 30 August 2017
- ILC Grants Round Information Session- 10 October 2017
- Strategic Planning Day- 9 November 2017
- Burrun Dalai Planning Days- 11 & 12 January 2018
- NDIS Aboriginal Community Engagement Project – 7 March 2018



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NDIS Coordinator Annual Report

- NDIS joint provider & partner forum- 1 June 2018
- NDIS Practice Standards - Refine & Realign Information Session- 5 June 2018

Community Engagement

Events/Activities

- NAIDOC Family Fun Day- 5 July 2017
- Foster Care Workshop- 14 July 2017
- Dash with A Splash Pop Up- 29 March 2018
- Dash with a Splash- 12 April 2018
- Community Christmas Pool Party- December 2018



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HAPPI Clinic

The HAPPI Clinic has 4 programs being delivered to Children and Young People, Carers and Birth Parents in OOHC and Clients of IFBS these being Drug and Alcohol Services, Literacy Support, Speech Therapy and Counselling Services.

The programs have grown this financial year particularly the last 6 months, with the full-time employment of a Speech Pathologist and the newly created programs of LEAP (Literacy Enhancement Aboriginal Program) and Playgroup.

Since the introduction of SharePoint a total of 64 referrals were submitted:

- ACTG - 10
- Social Worker - 26
- Speech Therapy - 18
- Literacy Support - 4
- Drug and Alcohol - 3
- NDIS - 3

Achievements & Challenges in the Sector

Overall the biggest challenge has been the engagement of children and young people and carers coming into the HAPPI Clinic and participating in services provided. Communication plays a role in this as well.

Drug and Alcohol Services

Sherene has been providing ongoing Counselling and services to a total of 20 clients, these include counselling, urinalysis testing, hair follicle testing and WDO's.

Literacy Support

Nikki has been employed as a contractor to deliver the Literacy Program and utilising the MiniLit resources. In the last financial year Nikki was able to deliver 440 support sessions by using a range of methods; MiniLit, School teacher meetings, case reviews and PLP'S.

Speech Therapy

Kristy Ross was employed as a Contracted Speech Pathologist for 24 hours per week, during this time Kristy had a caseload of 25 children and delivered 168 therapy sessions up until her resignation.

Rhyann Roberts commenced her employment on 14 December 2017 as a Speech Pathologist. It has been a huge adjustment for Rhyann being a new employee and now being the only Speech Pathologist providing services to our children and young people.

A new opportunity was created for Rhyann to conduct a review of the current and previous caseload for Speech Therapy. Rhyann has now been able to deliver Speech Therapy to its full potential. Since Rhyann has started she has a caseload of 16 children and young people; Completed 14 assessments and 20 reviews. A total of over 500 therapy sessions have been delivered.

Social Worker

Annamarie is contracted to provide up to 5 counselling sessions each week for children and young people and Carers. This program has been somewhat inconsistent for various reasons including lack



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of information provided about the issues experienced by the child/young person, timing of when the issue has occurred and counselling was sought; overall communication, failing to attend appointments, inappropriate referrals. In this financial year Annamarie provided over 180 counselling sessions with children and young people.

1. Current Team

Sherene Elford- Drug and Alcohol Counselling (Part-time)

Nikki Bryant- Literacy Teacher (Contractor)

Annamarie Cohen- Social Worker (Contractor)

Rhyann Roberts- Speech Pathologist (Full time)

Jayde Kelly- Manager (Full time)

2. Those who have left

Kristy Ross- Speech Pathologist resigned as a contractor her last day was 14 February 2018.

Staff Training & Development

- Identify and Respond to Children and Young People- Sherene, Jayde, Nikki and Rhyann

Community Engagement

1. Events/Activities

- Dash with a Splash
- NAIDOC
- Community Christmas Pool Party

Projects & Initiatives

Literacy Enhancement Aboriginal Program (LEAP)

The LEAP program commenced in term 1 of 2018, 9 children were identified to attend the program based on those 9 children previously participating in the MiniLit program and no longer needed the one on one sessions but would benefit from literacy support in a group setting. LEAP ran for a total of 16 weeks during term 1 and 2. The focus of LEAP is to enhance the literacy level of those children attending. Nikki was able to complete Term goals and evaluations for each child that participated in the program.

Playgroup

The Playgroup was introduced in 2018 to provide children aged 0-5 an environment to come together and have some fun time such as reading, singing songs and participating in craft. It was also an opportunity for carers to engage with HAPPI Clinic staff as well as each other. Rhyann was the facilitator and the playgroup ran over 12 weeks during term 1 and 2. There were a total of 8 children who attend the playgroup.



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Message from Genealogist

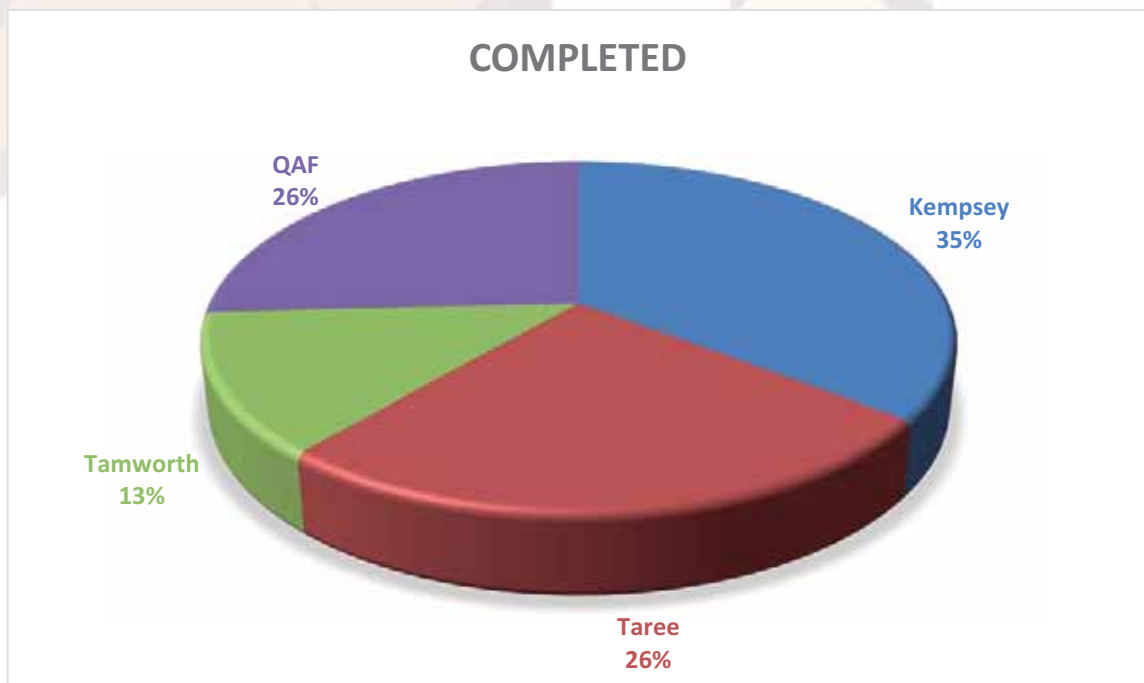
The work that has been completed during the 2017/2018 Financial Year has been very interesting and challenging at times. Family research takes time to investigate all angles of a child or young person's family; some are close and known and some are far away that relies on community networks to track down. The new Genealogy Report provides an in-depth document with a file audit undertake to start the process.

The QAF project commitment for the Genealogist grew during this financial year due to the development of the Aboriginal Cultural Connections Questionnaire that the Cultural & Spiritual Identity Domain Team developed. It has been exciting being part of this team.

Our Genealogist has participated in a lots of Kempsey based committees and initiatives which has taken her time away from completing Genealogy Reports across the agency. However, the work completed and community engagement has been great for the agency.

Completed

This chart represents an overview of the completed Genealogy Reports for each office as well as those reviewed and updated as part of QAF





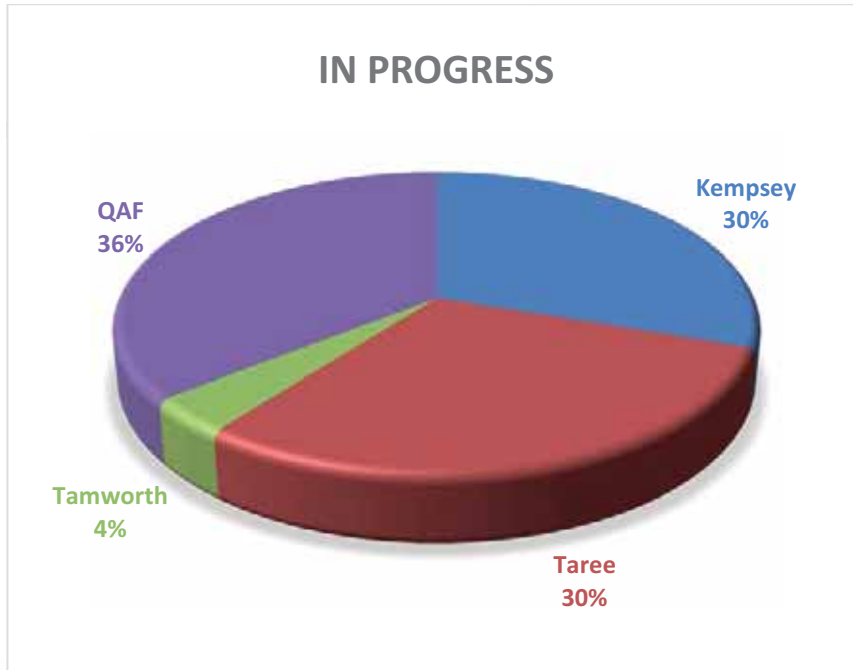
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In progress

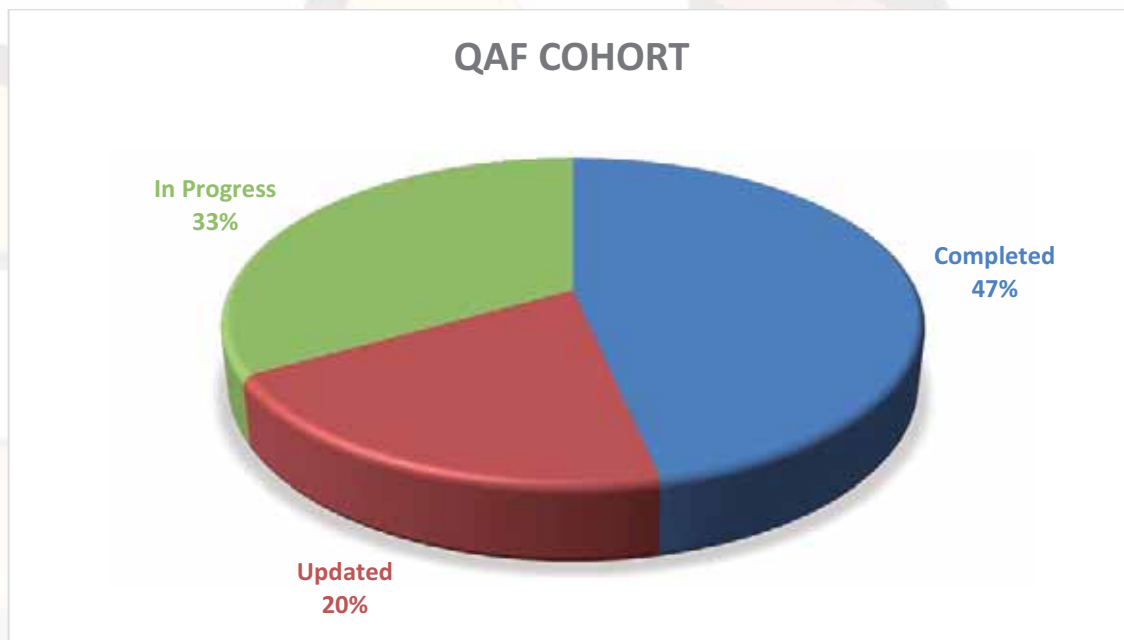
This chart represents an overview of Genealogy Reports in progress for each of the office. Each report has been started with the research component and file audit completed. It could mean that the Genealogist is waiting for more information e.g. birth certificates, interstate connections or further research needed before the report can be finalised.



Updated for QAF

This chart represented the QAF Cohort of 30 children and young people who are part of the trial in Kempsey office only.

The Genealogist is required to review and update the genograms completed in 2016/2017 to ensure each child and young person receives a Genealogy Report.





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Training & Development

Family Finding Boot Camp – 10-13 July 2017 at Homebush

The Family Finding Boot Camp is a model that was developed in America and is being roll outed in NSW Department of Community Services. There were over 300 delegates there FACS, NGO and AbSec.



Our Genealogist attended the training along with 3 other staff members from Taree and Tamworth office.

She found this to be an exciting opportunity to find family of children in care and the approach taken.

She developed a template that we could use to assist with finding families for our children and will be tested in the near future.

IWP NCOSS – 11 October 2017

Our Genealogist regularly participate in the Indigenous Women's Panel NCOSS teleconferences or face to face meetings.

We are in the process of finalising our direction and terms of reference with the assistance of NCOSS who are providing financial support for this.

Keeping It Real – AbSec Conference – 22-24 November 2017

Our Genealogist attended a 3-day forum organised by AbSec. This forum was a great networking opportunity as well as having access to up to date information on the sector.

Committees

Our Genealogist represented Burrun Dalai on different occasions at the following Committee meetings.

Internal

- QAF Local Implementation Team
- QAF Cultural & Spiritual Identity Domain
- Events & Social Committee

External

- Kempsey Healing Together Local Planning Committee
- Kempsey Healing Together Events Committee
- Macleay Valley Local AECG
- Police & Aboriginal Community Consultation
- NAIDOC Week Committee
- Aboriginal Interagency
- NCOSS Seven Sisters Panel



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Support to External Agencies

The Genealogist has also provided phone support and advice to a range of external organisations and community members.

Uniting in Port Macquarie approached the Genealogist to assist with a fee for service Genealogy Report for one of their children. After an in-depth period of time a Genealogist Report was prepared and accepted by Uniting. This was the first Genealogist Report to be completed as a fee for service.

Our Genealogist provides support to other both Aboriginal and non-Aboriginal agencies if they are looking for family of children who are identified as Dunghutti. An example of this was a phone call from Woomera Corporation based in Albury who were searching for family of a child in their care. After a phone call we were able to provide them with family connections.

Another similar situation was from a FACS office in the Hunter region who were looking to make connections with family members for children in their agency. Contact was made with this family and regular contact visits were arranged. Eventually the children were transitioned back to country.

Our Genealogist can be involved in Aboriginal Consultations with FACS if required to assist with family research and connections.



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2017/2018 Annual Report - Community Engagement

Overview

Burrun Dalai has played an active role in community engagement during the 2017/2018 Financial year. This has raised the profile of the organisation and promoted the services we provide.

There are some events and activities that Burrun Dalai had organised (marked with a *) and some that we have participated in.

July

NAIDOC Week 2017

The NAIDOC Week Committee (which Burrun Dalai has a representative on) works hard to coordinate events on each day with organisations to ensure a full week of activities for our community to participate in. During NAIDOC Week Burrun Dalai staff participate in as many events and activities as possible.

Touch Football (Monday 3 July, 2017)

Durri ACMS hosted a touch football tournament on Monday 3 July, 2017 with organisations and community putting in mixed aged teams. Burrun Dalai had a team which was led by Warren Ahoy and it turned out to be a great day.



Family Fun Day (Wednesday 5 July, 2017) *

Burrun Dalai hosted its annual Family Fun Day on Wednesday 5 July 2017 over 1,000 community attending. This is the largest event on the NAIDOC Week calendar. This is a day full of activities, rides and 30 stallholders showcasing their services.



Foster Carers Workshop 2 - Moving Forward (Saturday 16 & Sunday 17 July, 2017) *

This workshop was held at Opal Cove with Foster Carers from Tamworth and Taree arriving on Friday 14 July 2017, while Kempsey Foster Carers arrived on the Saturday morning. Presentations were made from Tim Ireland, CEO of AbSec and Simone Czech, Department of Family and Community Services to provide an overview of what is happening in the sector. We were then fortunate to have survivor of the Stolen Generation, Uncle Ian (Crowe) Lowe and Uncle Richard Campbell from Kinchela Boys Home and Aunty Doreen Webster from Cootamundra Girls Home. Isaiah Daw, a former young person in care and AbSec Youth Ambassador shared his story as well.



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The young people from 10 – 17 years attended the Coffs Coast Adventure Centre for a weekend of adventure and personal challenges. The children up to 9 years were taken care of on-site in the Ibis Room with our Child Care Team.



August

Youth Homelessness Presentation at St Pauls College (Thursday 3 August, 2017)

Out of Home Care EO, Norma Kelly and Foster Care Team Manager, Robert Silva presented to St Pauls College students who were raising funds for Youth Homelessness as part of their sleep over.

National Aboriginal & Torres Strait Islander Children's Day (Friday 4 August, 2017) *

On Friday 4 August, 2017 Kempsey and Taree offices invited the young people from Year 7-11 to attend a forum at Sea Acres Rainforest in Port Macquarie. The day was designed to provide the young people with information around the theme 'Respect our rights, value our culture and bring us home.'

The young people learnt about their rights as foster children, was taught a bit of Gathang and Dunghutti language as well as a developed some ideas about what they want to do after they leave.





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2017/2018 Annual Report - Community Engagement

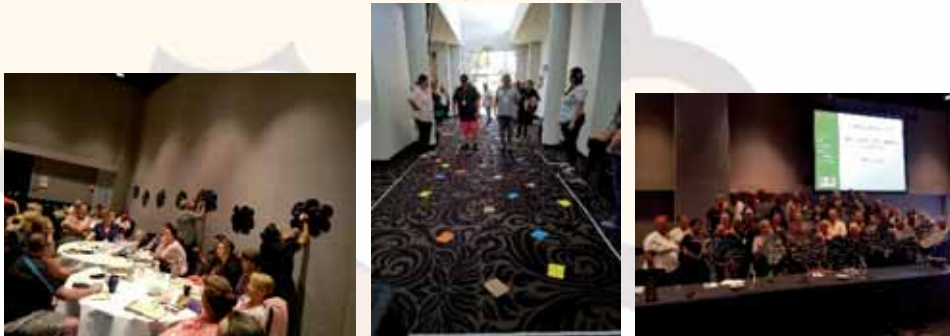
Connecting to Country – Macleay Valley Local AECG (Monday 29 August 2017)

Out of Home Care EO, Norma Kelly presented a session on Burrundalai to teachers within the Macleay Valley who were undertaking the 'Connecting to Country' In-services coordinated by the Macleay Valley Local AECG.

September

Foster Carers Workshop 3 (Friday 15, Saturday 16 & Sunday 17 September 2017) *

This workshop was held at Opal Cove with all Foster Carers arriving on Friday 15 September, 2017.



This was the conclusion of our series of Foster Carers Workshop and we were fortunate enough for it to be in Foster Carers Week. To help us celebrate we held our Foster Carers participated in activities that were fun and engaging as well as a bit of pampering too. We also had our Foster Carers Ball with a great night of entertainment for all to enjoy. We used this as an opportunity to launch our new Foster Carer commercial which was used as a strategy to recruit more Foster Carers.

Young people from 10-17 years were taken to Yarrawarra Cultural Centre to undertake a range of cultural activities. The children up to 9 years were taken care of on-site in the Ibis Room with our Child Care Team.

October

It's OK on the Macleay (Sunday 15 October, 2017)

The Foster Care Team held at stall at the inaugural 'It's OK on the Macleay' supporting Baylin's Gift. As part of the day, Robert and Jo-Anne led attendee's in group dancing for the Hustle and Nutbush which was greatly received.





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2017/2018 Annual Report - Community Engagement

Get Pink'd Morning Tea (31 October, 2017)

A couple of staff members attended the Get Pink'd morning tea hosted by the Jinda Barra program at the Macleay Vocational Centre. This allowed for health agencies to talk about cancer and raised some money through a gold coin donation towards cancer research.

November

Grandparents

Watayi Warra – Standing Alongside Community Healing Forum (Wednesday 15, Thursday 16 & Friday 17 November, 2017) *

On Wednesday 15 – Friday 17 November, 2017 at Kempsey Showground. Burrun Dalai was the lead agent for this event. There were over 200 people who attended the over the 3 days.



There were Calls to Action from the Men's, Women's and Youth Yarning Circles that are currently worked on as to how to implement them

AbSec Conference (Wednesday 22, Thursday 23 & Friday 24 October, 2017)

Staff across the agency attended the AbSec Conference to update their knowledge on sector changes and networking with other services providers throughout NSW.

December

Kids Christmas Party (Friday 1 December, 2017) *

Burrun Dalai hosts a Christmas Party for our children and young people and their Foster families. It's a great way to finish the year with gifts for all the children and young people who come along. They have rides and activities to do while they wait for Santa to come along.

Community Christmas Celebration Pool Party (Saturday 16 December, 2017)

On Saturday 16 December, 2017 a Community Christmas Pool Party was held. There were 5 Burrun Dalai Staff involved in this event from 8.30am with the setting up through to 3.30pm for the wrap up.



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2017/2018 Annual Report - Community Engagement

January

No events or activities to report on

February

Apology Morning Tea (Tuesday 13 February, 2018) *

Burrun Dalai hosted a community morning tea to commemorate the 10-year Anniversary of the Apology. This was the first function the newly formed Events & Social Committee formed. There was a great representation from community and service providers.



March

No events or activities to report on

April

Dash With A Splash (Thursday 5 April 2018)

Kempsey Healing Together Events Committee hosted the 2018 Dash With A Splash with the integral support from Burrun Dalai and The Benevolent Society. There were over 1,200 people involved in the day including participants, stallholders, volunteers and community.





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2017/2018 Annual Report - Community Engagement

May

Women's Festival (Friday 4 May, 2018)

As a Burrun Dalai were a sponsor of the event representatives from Kempsey and Taree offices attended a Nyiiyun Djiyagan Wakulda – All Sisters Together As One. It was an opportunity for women across the region to showcase their business or service in a caring environment.



OCHRE Healing Forum (Wednesday 23 & Thursday 24 May, 2018)

The OCHRE Healing Forum was the final one in a series of 6 held throughout NSW. As Burrun Dalai was the signature for the Expression of Interest to host an OCHRE Healing Forum, we took a leadership role in co-designing it with AANSW and the Healing Foundation.



June

Know, Think, Support – Understanding the Child Protection System (Thursday 28 & Friday 29 June 2018) *

Burrun Dalai hosted a 2-day forum with service provider, government and non-government representatives to get a better understanding of the changes to the Child Protection System.

The forum provided an opportunity to hear the new changes directly from FACS and AbSec as well as promote existing service providers and how to access them.





Burrun Dalai

ABORIGINAL CORPORATION INC.

*Burrun Dalai Strategic Plan
2018-2022*





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Acknowledgement

We acknowledge the traditional owners of the Dunghutti, Biripi, Worimi, Gumbayngirr, Kamilaroi, Gamilaroi, Wiradjuri, Anaiwan nations and offer our thanks for allowing Burrun Dalai to provide seNices on their lands.

We acknowledge that we provide seNices to Aboriginal children from many other nations across Australia.



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Context

This strategic plan for Burrun Dalai covers the years from 2018-2022. This plan supersedes the previous strategic plan covering the period from 2013-2017.

At the time this strategic plan has been prepared, the NSW out-of-home care sector is undergoing a period of unprecedented change. Numerous government enquiries since the 1980s have expressed concern at the number of children and young people in out-of-home care and in particular the number of Aboriginal children and young people.

During the period of the 2013-2017 strategic plan, Burrun Dalai has grown significantly. This growth has been driven by the government policy of transition of children and young people from the Family and Community Services to the non-government sector (the 'Transition'). For Burrun Dalai this has meant expansion of services into regions where no other Aboriginal agency has had organisational capacity to meet demand.

Strategic planning in the current service environment must be aspirational. Current government policy is shifting from a focus on long-term care for children and young people in need of care and protection, to shorter term orders (two years) with a focus on establishing permanency at an earlier time in a child's care experience.

For the Aboriginal sector - the focus is on restoring children and young people to their parents and families of origin. This policy presents challenges of prediction and funding. Funding is based on outcome goals - not placement numbers. The development of early intervention and other support services is significant to achieving these outcomes.

Burrun Dalai has already initiated key parts of this changing sector focus - early intervention and clinical support services for children and carers and has laid a solid base for growth in the years to come and across the regions the agency serves.

This strategic plan aims to provide a blueprint to guide the agency through this challenging time.



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Process and Review

Process

A consultant was engaged by Burrun Dalai to conduct consultations and focus groups to assist in revising and developing the agency's strategic plan for 2018-2022.

Following initial discussions on the process for consultations, telephone consultations were undertaken with 14 external parties who work directly with Burrun Dalai at local, regional and sector levels in government and community roles through late 2017.

Staff and carer consultations were undertaken at Kempsey, Taree and Tamworth in late 2017.

In early April 2018, a consultation and drafting session was conducted with the Executive Leadership Team including the CEO, Executive Offices OOH, Programs and Finance and Accountant. This was followed by a Board consultation and review of the draft plan.

Review of this plan

This strategic plan will be regularly reviewed through the following process:

- The senior management team will review this plan every six months.
- The plan will be formally reviewed in January each year at the annual planning day. This review will involve all staff.
- A report on the progress of the Strategic Plan will be provided to the Board annually following the January planning day.
- Participants in the original consultations will be advised that the plan and reviews will be posted to the Burrun Dalai website.
- Reviews will be posted six monthly on the Burrun Dalai website.
- The strategic plan will be revised in full in 2021-22.



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Our Purpose

Burrun Dalai provides services that strive to achieve the best possible life outcomes for our Aboriginal children, their families and carers.

We aim to raise Aboriginal children and young people who feel safe and connected to their families that they can develop into our future leaders - strong in culture and identity.

Our Values

Protection	Children, families, carers and staff feel safe and protected
Respect	All people are treated with respect
Openness	Interactions are open and honest
Trust	Relationships are built on trust
Empowerment	Families, children and young people are empowered to make changes in their lives
Culture	Culture underpins the agency's services and actions
Teamwork	Objectives are achieved through team effort, collaboration and inclusive processes



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Our dream by 2022 ...

Burrun Dalai continues to be an established and respected Aboriginal community controlled organisation operating in the North Coast, Mid North Coast, Upper Hunter and New England Regions of NSW.

Burrun Dalai is known for services that are child-safe, family oriented and based in a solid recognition and respect for culture and identity.

Burrun Dalai is an employer of choice for Aboriginal people and provides a range of support services to Aboriginal families in these areas. These services include:

- community and cultural programs
- early intervention and family preservation
- permanency support and restoration
- foster care and intensive therapeutic care
- specialist clinical support services - (psychologists, speech therapy, occupational therapy and others)
- training and mentoring

Each regional service provides a continuum of care from family preservation to long term care where this is needed. Clients are treated with respect and the goal of all programs is for participants to develop self sufficiency.

Each region operates clinical and support services including HAPPI clinics, youth workers, respite houses and purpose built family centres that are accessible to the community.

The agency is an active sector participant at local, regional and state levels. It is represented at peak level through AbSec and ACWA and is a go-to agency for sector and government consultation in practice and policy development.

Burrun Dalai's programs integrate a mentoring approach to cultivate the capacity of children and young people, families, employees, carers and participants to develop leadership skills and increase their personal potential. Mentorships include cultural leaders, administrative and financial workers, caseworkers and clinical officers.

The organis

ation is sound, sustainable, ethical and meets regulatory requirements. It has the capacity to respond flexibly to community needs.



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Activity Areas - Goals and Measures

Areas	Children and Young People	Families	Carers	Staff	Culture	Community	Partnerships	Governance
Goals	<p>Children and young people achieve permanency in safe and supportive placements.</p> <p>The needs of children and young people are met and they are able to develop and achieve their potential.</p> <p>Children and young people are supported to participate in the activities of the agency.</p>	<p>Families stay together and receive services and supports to help them effectively care for their children.</p> <p>Families become self reliant and agents for their own change.</p> <p>Families receive timely and preventive supports.</p>	<p>Carers are active players in assisting children and young people to achieve permanency.</p> <p>Long term carers are trained, skilled and competent to meet children's specific needs.</p> <p>Burrun Dalai is well regarded and respected and attracts quality carers.</p>	<p>Staff are selected with the qualities to perform their designated tasks and are provided with relevant training and support.</p> <p>Burrun Dalai is an employer of choice for Aboriginal people</p>	<p>The agency's practices support Aboriginal children and their families to maintain connections and be strong in their identity and culture.</p> <p>Cutural programs and activities are available to children, families, carers staff and the broader community.</p>	<p>Burrun Dalai has an active presence in the community and provides services and supports that are accessible to the community.</p> <p>The agency develops and adapts its programs to meet specific needs of the regions it services while maintaining a distinct identity.</p>	<p>Burrun Dalai fosters effective working relationships with key agencies and partners at local, regional, state and sector levels.</p> <p>Partnerships are relevant to the agency's purpose and support the needs of children and families.</p>	<p>The agency's governance is compliant with regulatory requirements, is robust and supports the delivery of its services.</p> <p>The composition of the Board reflects the area the agency covers.</p> <p>The Board provides guidance and oversight of the agency's purpose.</p>
Measures	<p>Reportable conduct</p> <p>Restorations and long term placements</p> <p>Accreditation requirements met</p> <p>Consultations with young people.</p>	<p>IFBS and referral figures</p> <p>Restorations</p> <p>Training delivered and attended</p> <p>Early intervention delivered</p> <p>Consultations with families.</p>	<p>Restorations and long term placements</p> <p>Training delivered and attended</p> <p>Recruitment figures</p> <p>Consultations with carers.</p>	<p>Staff skills audit</p> <p>Staff retention figures</p> <p>Training delivered and attended</p> <p>Consultations with staff</p> <p>Recruitment figures.</p>	<p>Cultural care plans completed</p> <p>Genograms</p> <p>Cultural activities and programs delivered and attended</p>	<p>Report on agency activities and programs in all areas</p> <p>New programs developed and delivered</p> <p>Consultations with community.</p>	<p>Report on agency activities in sector. Meeting attendance.</p> <p>Formal Partnership Agreements</p> <p>Consultations with Partners.</p>	<p>Agency returns to funding and regulatory bodies. Board meetings</p> <p>Annual report</p> <p>Accreditation</p> <p>Consultations with Board</p> <p>Complaints.</p>



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PROGRAMS	2017-18	2018-19	2019-20	2020-21	2021-22
KEMPSEY	LT OOH- PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention I KYS Respite House Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention/ KYS Respite House Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention I KYS Respite House Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention/ KYS Respite House Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention NS Respite House Community Development Cultural programs
TAREE	LT OOH- PSP Trauma Informed Agency Training Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention/ TYS Respite House Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention I YYS Respite House Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention/ TYS Respite House Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention NS Respite House Community Development Cultural programs
TAACS	LT OOH- PSP Trauma Informed Agency Training Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention/ TYS (ITTC) Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention I TYS Respite House (ITTC) Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention/ TYS Respite House (ITTC) Community Development Cultural programs	PSP Trauma Informed Agency HAPPI Clinic/ NDIS Training Early Intervention NS Respite House (ITTC) Community Development Cultural programs



Burrun Dalai

ABORIGINAL CORPORATION INC.

Financial Statements
2018



Burrin Dalai Aboriginal Corporation Inc

Financial Statements

For the Year Ended 30 June 2018

Burrin Dalai Aboriginal Corporation Inc

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For the Year Ended 30 June 2018

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Committee's Report

30 June 2018

The committee members submit the financial report of the Association for the financial year ended 30 June 2018. The committee members regard themselves as the "responsible person's" under the requirements of ACNC 2012.

1. General information

Committee members

The names of committee members throughout the year and at the date of this report are:

Chairperson	Elizabeth Stirling
Deputy Chairperson	Michael Brogan
Secretary	Vacant *
Treasurer	Richard Campbell
Member	Harry Cuttmore
Member	Fiona Murray
Member	Tracey Anderson
Member	John Clark

* Roslyn O'Brien resigned 8th February 2018

Principal activities

The principal activities of the Association during the financial year were:

- to assist Foster Carers and Foster Children in the Community

Significant changes

No significant change in the nature of these activities occurred during the year.

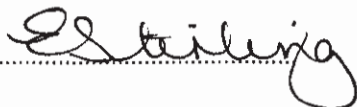
2. Operating results and review of operations for the year

Operating result

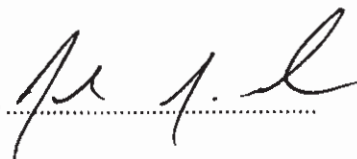
The profit of the Association for the financial year after providing for income tax amounted to \$ 309,139 (2017: \$ 296,031).

Signed in accordance with a resolution of the Members of the Committee:

President:



Member:



Dated September 25, 2018



Advice for growth

PARTNERS

Anthony de Jager BCom CPA CA

Chris Garrett BBus CA

Dan Wade BCom CPA RCA

Affiliate CA ANZ

Burrun Dalai Aboriginal Corporation Inc

Auditors Independence Declaration under Section 307C of the Corporations Act 2001 and The Australian Charities and Not for Profit Commission Act 2012 Section 60-40 To the Directors of Burrun Dalai Aboriginal Corporation Inc

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2018, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* or the *Australian Charities and Not for Profit Commissions Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Dan Wade
Partner
Wrights Chartered Accountants

25 September 2018

Kempsey NSW

Burrin Dalai Aboriginal Corporation Inc
For the Year Ended 30 June 2018

Profit and Loss Account Consolidated

	2018	2017
	\$	\$
Income		
Workers Compensation Claim	26,500	19,032
Membership Fees	28	-
Interest income	48,608	39,596
FACS Grant Funding	15,716,530	13,973,455
FACS Genealogy Funding	102,350	92,308
Reimbursements	10,673	2,844
Client Related Funding Kids	31,500	48,900
Other income	113,645	65,560
Total income	16,049,834	14,241,695
Less: Expenses		
Accounting fees	(840)	-
Administration expense	-	147
Advertising	80,659	10,365
ACTG case assistance program	225,360	153,340
ACTG neuro psych program	151,773	153,077
Auditors remuneration	6,980	14,580
Bad debts	10,123	-
Bank charges	6,626	4,892
Behavioural management service	54,600	65,600
Cleaning	44,177	26,501
Consulting and professional fees	58,246	18,804
Legal Fees	444	4,254
Depreciation	266,803	312,624
D&A counselling services	60,622	56,842
Donations	9,378	5,810
Electricity	66,099	49,211
Genealogy services	147,647	87,425
General counselling services	33,048	35,230
Healing Pathways Psych Service	50,000	-
Insurance	43,922	36,990
IT Expenses	240,347	151,178
Leave Movement	(3,145)	105,496
Literacy and multilit services	66,313	71,612
Motor vehicle expenses	177,373	158,273
Non-capitalised equipment	53,079	44,333
NAIDOC	30,365	40,485
Other employee costs	42,215	26,415
Office equipment & supplies	156,493	99,071
Program costs	165,875	210,982
Postage	6,848	5,149
Printing and stationery	31,934	24,555
QAF SI&CD Program	16,261	-
Rates and taxes	2,411	1,560
Resources	258	12,231
Respite house utilities	23,476	9,742

Burrin Dalai Aboriginal Corporation Inc
For the Year Ended 30 June 2018

Profit and Loss Account Consolidated

	2018	2017
	\$	\$
Reportable Conduct Investigate	196,053	108,248
Rent	361,911	326,526
Repairs and maintenance	45,257	23,813
Restoration	28,732	-
Salaries	5,376,817	4,608,140
Security costs	28,740	19,414
Speech pathology services	134,481	230,773
Staff amenities	85,039	83,187
Subscriptions	35,751	15,006
Sundry expenses	149,360	121,835
Unexpended grant funds	61,968	-
Superannuation contributions	465,923	409,391
Telephone and fax	81,485	81,628
Travel - domestic	280,030	223,214
Workers compensation insurance	225,757	192,448
FCA, EFS, RCAR and carer's allowances	5,816,001	5,480,469
Other operating expenses	6,281	2,390
Total Expenses	15,705,356	13,923,256
	344,478	318,439
Other items:		
Loss on disposal of assets	(35,339)	(22,408)
Profit before income tax	309,139	296,031

Burrin Dalai Aboriginal Corporation Inc
For the Year Ended 30 June 2018

Detailed trading account

	2018	2017
	\$	\$
Intensive Family Based Services (IFBS-KTS Development Project)		
Income		
FACS Grant Funding	904,532	883,763
Other income	1	(2)
Staff Wages Recouped	-	309
Reimbursements	3,117	-
	<u>907,650</u>	<u>884,070</u>
Less: Direct expenses		
Bank Charges	120	120
Wages	411,571	416,587
Programme Costs	150,390	200,177
Unexpended Grant Funds	61,968	-
Provision for Leave	12,242	2,170
BD Corp Management Fee	271,359	265,129
	<u>907,650</u>	<u>884,183</u>
Net profit / (loss)	<u>-</u>	<u>(113)</u>

Burrin Dalai Aboriginal Corporation Inc
For the Year Ended 30 June 2018

Detailed trading account

	2018	2017
	\$	\$
Kempsey Youth Service		
Income		
FACS Funding	102,824	99,552
Interest	-	5
Other Income	-	14
	<u>102,824</u>	<u>99,571</u>
Less: Direct expenses		
Program Costs	15,485	10,805
BD Corp Managment Fee	30,847	29,866
Superannuation	4,879	4,985
Wages	53,177	53,776
Provision for Leave	(1,791)	2,673
	<u>102,597</u>	<u>102,105</u>
Net profit / (loss)	<u>227</u>	<u>(2,534)</u>

Burrin Dalai Aboriginal Corporation Inc
For the Year Ended 30 June 2018

Detailed trading account

	2018	2017
	\$	\$
OOHC General		
Sales revenue		
FACS Funding OOHC	14,446,107	12,970,698
FACS Exception Payments	136,317	17,692
Other Income	18,698	21,563
Client Related Funding Kids	31,500	48,900
Paid Parental Leave	15,358	-
Interest Received	-	4
	<u>14,647,980</u>	<u>13,058,857</u>
Less: Direct expenses		
FCA Foster Carers Allowance	4,712,006	4,609,333
KIDS Extra Financial Support	470,384	328,059
KIDS Respite Care Costs	303,516	284,058
Other Care Payments	330,095	259,019
BD Corp Management Fees	4,374,727	3,896,517
Bank Charges	5,989	4,561
Genograms & Genealogy Services	50,250	-
Restoration	28,732	-
Superannuation expense	332,745	289,814
Wages	4,047,047	3,438,633
Employee Entitlement Movement	5,408	42,257
	<u>14,660,899</u>	<u>13,152,251</u>
Net profit / (loss)	<u>(12,919)</u>	<u>(93,394)</u>

Burrun Dalai Aboriginal Corporation Inc

Statement of Financial Position

30 June 2018

	Note	2018 \$	2017 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	2,801,103	2,599,368
Trade and other receivables	4	199,380	87,109
Other assets	6	138,503	104,873
TOTAL CURRENT ASSETS		3,138,986	2,791,350
NON-CURRENT ASSETS			
Trade and other receivables	4	23,682	43,093
Property, plant and equipment	5	1,125,560	1,191,203
TOTAL NON-CURRENT ASSETS		1,149,242	1,234,296
TOTAL ASSETS		4,288,228	4,025,646
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	360,386	439,405
Current tax liabilities	9	176,140	158,186
Employee benefits	8	396,358	406,890
TOTAL CURRENT LIABILITIES		932,884	1,004,481
NON-CURRENT LIABILITIES			
Employee benefits	8	137,697	112,657
TOTAL NON-CURRENT LIABILITIES		137,697	112,657
TOTAL LIABILITIES		1,070,581	1,117,138
NET ASSETS		3,217,647	2,908,508
EQUITY			
Retained earnings		3,217,647	2,908,508
TOTAL EQUITY		3,217,647	2,908,508

The accompanying notes form part of these financial statements.

Burrin Dalai Aboriginal Corporation Inc

Statement of Changes in Equity

For the Year Ended 30 June 2018

2018

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2017	2,908,508	2,908,508
Profit attributable to members	309,139	309,139
Balance at 30 June 2018	3,217,647	3,217,647

2017

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2016	2,612,477	2,612,477
Profit attributable to members	296,031	296,031
Balance at 30 June 2017	2,908,508	2,908,508

The accompanying notes form part of these financial statements.

Burrun Dalai Aboriginal Corporation Inc

Statement of Cash Flows
For the Year Ended 30 June 2018

	2018	2017
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Revenue Received	15,888,005	14,116,959
Expenses Paid	<u>(15,485,110)</u>	<u>(13,456,436)</u>
Net cash provided by/(used in) operating activities	<u>402,895</u>	<u>660,523</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of Non Current Assets	<u>(201,160)</u>	<u>(386,866)</u>
Net cash used by investing activities	<u>(201,160)</u>	<u>(386,866)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net increase/(decrease) in cash and cash equivalents held	201,735	273,657
Cash and cash equivalents at beginning of year	<u>2,599,368</u>	<u>2,325,711</u>
Cash and cash equivalents at end of financial year	<u>3</u> <u>2,801,103</u>	<u>2,599,368</u>

The accompanying notes form part of these financial statements.

Burrun Dalai Aboriginal Corporation Inc

Notes to the Financial Statements

For the Year Ended 30 June 2018

The financial statements cover Burrun Dalai Aboriginal Corporation Inc as an individual entity. Burrun Dalai Aboriginal Corporation Inc is a not-for-profit Association incorporated in New South Wales under the *Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010* ('the Act').

The functional and presentation currency of Burrun Dalai Aboriginal Corporation Inc is Australian dollars.

1 Summary of Significant Accounting Policies

(a) Basis of Preparation

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards, Australian Accounting Interpretations and the *Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010*. Burrun Dalai Aboriginal Corporation Inc has taken advantage of the relief in Class Order 11/01 *Financial Reporting Requirements* and has prepared financial statements with reduced disclosures.

(b) Comparative Amounts

Comparatives are consistent with prior years, unless otherwise stated.

(c) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(d) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

(e) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

Grant revenue

Grant revenue is recognised in the profit and loss account when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Notes to the Financial Statements
For the Year Ended 30 June 2018

1 Summary of Significant Accounting Policies

Interest revenue

Interest is recognised using the effective interest method.

Other income

Other income is recognised on an accruals basis when the Association is entitled to it.

(f) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(g) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Land and buildings

Land and buildings are measured using the cost model.

Plant and equipment

Plant and equipment are measured using the cost model.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the assets useful life to the Association, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

Notes to the Financial Statements

For the Year Ended 30 June 2018

1 Summary of Significant Accounting Policies

(h) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(i) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

(j) New Accounting Standards and Interpretations

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The committee members have decided against early adoption of these Standards, but does not expect the adoption of these standards to have any impact on the reported position or performance of the Association.

2 Critical Accounting Estimates and Judgments

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - impairment of property, plant and equipment

The Association assesses impairment at the end of each reporting period by evaluating conditions specific to the Association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The provision is based on the best information at the reporting date.

3 Cash and cash equivalents

	2018	2017
	\$	\$
Cash at bank and in hand	2,258,749	2,133,385
Short-term deposits	542,354	465,983
Total cash and cash equivalents	2,801,103	2,599,368

Notes to the Financial Statements
For the Year Ended 30 June 2018

4 Trade and other receivables

	2018	2017
	\$	\$
CURRENT		
Trade receivables	173,895	34,245
Provision for impairment	(10,525)	(500)
	<u>163,370</u>	<u>33,745</u>
Other receivables	<u>36,010</u>	<u>53,364</u>
Total current trade and other receivables	<u>199,380</u>	<u>87,109</u>
	2018	2017
	\$	\$
NON-CURRENT		
Deposits paid	<u>23,682</u>	<u>43,093</u>
Total non-current trade and other receivables	<u>23,682</u>	<u>43,093</u>

Notes to the Financial Statements
For the Year Ended 30 June 2018

5 Property, plant and equipment

	2018	2017
	\$	\$
LAND AND BUILDINGS		
Freehold land		
At cost	95,000	95,000
Total Land	<u>95,000</u>	<u>95,000</u>
Buildings		
At cost	288,081	288,081
Accumulated depreciation	(21,447)	(11,764)
Total buildings	<u>266,634</u>	<u>276,317</u>
Total land and buildings	<u>361,634</u>	<u>371,317</u>
PLANT AND EQUIPMENT		
Plant and equipment		
At cost	423,550	423,550
Accumulated depreciation	(380,383)	(332,634)
Total plant and equipment	<u>43,167</u>	<u>90,916</u>
Furniture, fixtures and fittings		
At cost	164,594	163,194
Accumulated depreciation	(140,830)	(134,063)
Total furniture, fixtures and fittings	<u>23,764</u>	<u>29,131</u>
Motor vehicles		
At cost	1,569,741	1,326,015
Accumulated depreciation	(894,679)	(662,125)
Total motor vehicles	<u>675,062</u>	<u>663,890</u>
Leasehold Improvements		
At cost	192,040	206,056
Accumulated amortisation	(170,107)	(170,107)
Total leasehold improvements	<u>21,933</u>	<u>35,949</u>
Total plant and equipment	<u>763,926</u>	<u>819,886</u>
Total property, plant and equipment	<u><u>1,125,560</u></u>	<u><u>1,191,203</u></u>

6 Other non-financial assets

	2018	2017
	\$	\$
CURRENT		
Prepayments	138,503	104,873
Total other non-financial assets	<u><u>138,503</u></u>	<u><u>104,873</u></u>

Notes to the Financial Statements
For the Year Ended 30 June 2018

7 Trade and other payables

	2018	2017
Note	\$	\$
Current		
Trade payables	7,394	102,295
Amounts held in trust	61,968	73,302
Accrued expenses	154,492	139,790
Superannuation payable	124,515	104,261
Other payables	12,017	19,757
	360,386	439,405

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

8 Employee Benefits

	2018	2017
	\$	\$
Current		
Long service leave	39,435	50,329
Annual leave and accrued hours	356,923	356,561
Total current employee benefits	396,358	406,890
	2018	2017
	\$	\$
Non-current		
Long service leave	137,697	112,657
Total non-current employee benefits	137,697	112,657

9 Tax

	2018	2017
	\$	\$
PAYG payable	109,841	97,474
GST payable	66,299	60,712
Current tax liabilities	176,140	158,186

10 Contingencies

In the opinion of the Committee of Management, the Association did not have any contingencies at 30 June 2018 (30 June 2017:None).

Notes to the Financial Statements

For the Year Ended 30 June 2018

11 Statutory Information

The registered office of and principal place of business of the association is:

Burrun Dalai Aboriginal Corporation Inc
23 Clyde Street
Kempsey NSW 2440

12 Funding

(a) Financial Position

(i)

The association is primarily funded via government grants and has no major income streams from other sources. If the grant funding was to cease the entity would not be able to sustain its current level of operations. There is no reason at this time to feel that the funding will not continue.



Burrun Dalai Aboriginal Corporation Inc

Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation Inc

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Burrun Dalai Aboriginal Corporation Inc (the Association), which comprises the statement of financial position as at 30 June 2018, the , the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the committee.

In our opinion, the accompanying financial report presents fairly, in all material respects, including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2018 and of its financial performance and its cash flows for the year ended; and
- (ii) complying with the Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.



Advice for growth

PARTNERS

Anthony de Jager BCom CPA CA

Chris Garrett BBus CA

Dan Wade BCom CPA RCA

Affiliate CA ANZ

Burrun Dalai Aboriginal Corporation Inc

Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation Inc

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Dan Wade
Partner
Wrights Chartered Accountants

Kempsey

25 September 2018

