



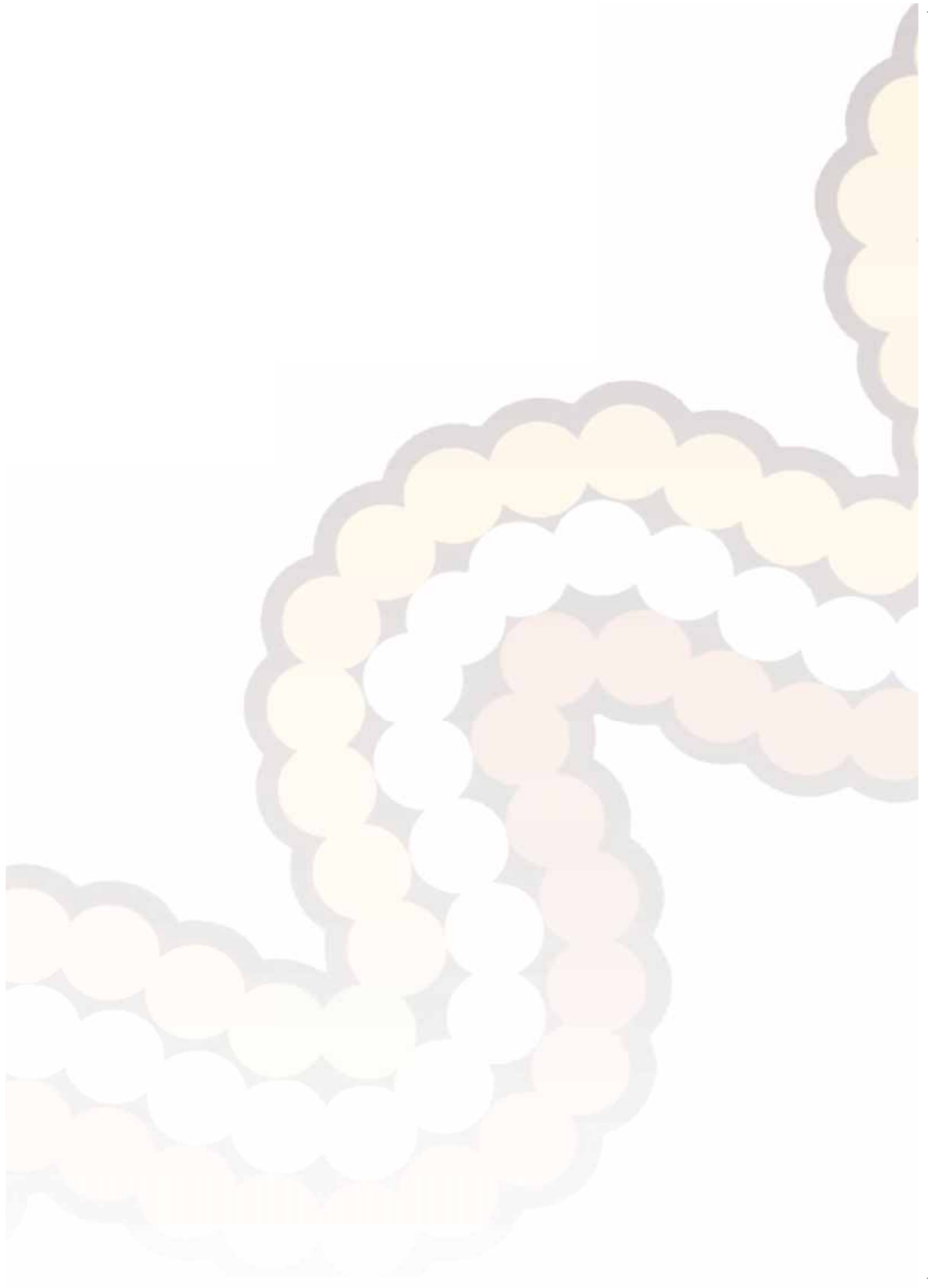
Burrun Dalai  
ABORIGINAL CORPORATION INC.

*Annual Report*  
*2017*



*Out of Home Care & Family*  
*Support Service*







# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Contents

Chairperson's Report.....	4
CEO's Report.....	5
Treasurer's Report.....	7
Kempsey Out-of-Home Care (OOHC) Annual Report.....	10
TAACS (Tamworth & Armidale Aboriginal Children's Services) Annual Report.....	31
Taree Out-of-Home Care (OOHC) Annual Report.....	37
Intensive Family Based Services (IFBS) Annual Report.....	41
Kempsey Aboriginal Youth Worker Annual Report.....	45
Burrun Dalai Childrens and Family Disability Services Annual Report.....	50
Burrun Dalai Events & Activities.....	51
• Respite House Market Garden.....	52
• Respite House Outdoor Activities.....	53
• HAPPI (Holistic Aboriginal Preventative Pathways Initiative) Clinic Opening.....	54
• Bringing Them Home 20th Year 'Community Yarn Up'.....	56
• NAIDOC National Aboriginal and Islander Observance Committee, Family Fun Day.....	57
Burrun Dalai Financial Statements for Year Ended 30 June 2017.....	58



Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Chairperson's Report

As the largest rural Aboriginal Out of Home Care Agencies in Australia, Burrun Dalai continues to grow and develop soundly.

We are currently responsible for 292 Aboriginal children and young people across the Macleay, Nambucca, Hastings, Taree, Tamworth and Armidale areas. Our services are provided across 50,000 square kilometres of rural NSW. With the current sector trend of early intervention and restoration, Burrun Dalai will play a major role in these communities in ensuring children and families are supported to remain connected or together.

The number of staff employed across all sectors stands at 75 which reflect the enormity and operational capacity of the organisation. Our staff continue to undertake the Diploma of Community Services-Aboriginal Out of Home Care, along with Diploma in Management.

I was proud to speak at the opening of our HAPPI (Holistic Aboriginal Preventative Pathways Initiative) Clinic in December 2017. The new premises was opened by the Director General of NSW Family and Community Services, Michael Coutts-Trotter. The clinic will provide Early Interventional and other support services for our Aboriginal children and young people including Speech Pathology, Literacy Teaching, and trauma informed Therapeutic Care, Drug & Alcohol and well-being counselling services.

I am pleased to confirm that Burrun Dalai has been refunded for our programs including five years for OOHC and three years for the IFBS and Kempsey Youth Worker.

This year saw the resignation from the Board of Eddie and Rosie Vale who have served continuously for fourteen years and have been foster carers for over thirty years. I'd like to acknowledge their tremendous contribution and thank them for their service.

I would like to thank the current board for their professionalism, integrity and dedication throughout the past year in leading Burrun Dalai to be such a community asset in giving our children and young people the best options and opportunities in life. The membership of the current Board is representative of the local Aboriginal communities we service with members being from Taree, Tamworth, Armidale and Kempsey.

Burrun Dalai continues to be held in high regard by its peers in service delivery and setting bench marks and I would like to thank Dana Clarke and her staff for this.

Elizabeth Stirling, Chairperson



## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

# CEO's Report

Chief Executive Officer Annual Report – Burrun Dalai OOHC & FSS  
1<sup>st</sup> July 2016 –30<sup>th</sup> June 2017

*Burrun Dalai OOHC & FSS (TAACS) remains focused on supporting Aboriginal children, young people, families, carers, and communities. The 2016/2017 year has provided many opportunities and challenges for Burrun Dalai to continue to perform as one of the sector leaders, whilst setting a new direction to better support our families into the future.*

*Over the past 12 months Burrun Dalai has contributed heavily towards the Safety and Permanency Reform undertaken by FACS. This has involved a vast amount of time participating in various groups, and various forums. This reform is set to commence in October 2017. Burrun Dalai has begun planning and scoping our capacity to meet the new challenges presented by this reform, to extend our service provision and to provide training to our staff to ensure that we are able to meet the new agenda.*

*On December 8th 2016 we opened our HAPPI Clinic, and at the same time sought to employ a NDIS Coordinator to supplement our NDIS Provider application.*

*2017 saw Burrun Dalai make a real commitment to support our foster carers in a better way. We conducted the first of 3 carer forums in March 2017. The theme for all three is “You Me Us and We” supporting the team approach to foster care. It is hoped that this will lead to better engagement with carers and the opportunity to hear their voices and to ensure we provide better outcomes for our kids and families.*

*Our numbers have grown in out of home care and as at June 30th 2017, Kempsey had 110 children and young people, Tamworth & Armidale 93, and Taree 89 for a total of 292 children and young people, 42 more than at the same time last year. These statistics can be viewed in two ways, as being absolutely frightening with the sheer weight of numbers. On the other hand, the children are placed with an Aboriginal agency and are looked after by Aboriginal workers. Hopefully the new reform will alleviate this and enable us to restore kids to family and community and reduce the amount of our kids in care.*

*Burrun Dalai continues to hold the Chairperson position on ABSEC. This has been a very busy role over the past 12 months not just for the Chair, but for all the ABSEC board members. In the Chair's position Burrun Dalai has played a role in the Safety and Permanency Advisory Group, the Royal Commission into Institutionalised Sexual Abuse, Aboriginal Reform Group, and the Aboriginal Case Management Group.*

*Burrun Dalai (and TAACS) continues to be committed to the kids within the service and we have conducted more foster carer training and authorising more carers. Our partnership with the Australian Childhood Trauma Group has been very effective, with consultations to*



## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

*foster carers and staff and the implementation of the Therapeutic Change Plans in place of Behavioural Management Plans.*

*All offices celebrated NAICD in various way, all involving our children and young people. Burrun Dalai Christmas party was a great success for the smaller children, as it should be, they all had a great time, as did the staff, and Santa as usual was a great success, not to mention all the rides, face painting and especially the fireworks in Kempsey and Tamworth, Taree celebrated with a trip to Super Buzz Park at Foster, which everyone enjoyed.*

*Our kids have also been invited to participate in Cultural Camps and have been exposed to language, spirituality and connections, with tool making and traditional cooking techniques.*

*Burrun Dalai continues to move forward and to try and keep up with the constant changes; we have grown to a staff of over 75, and probably will grow further. One thing that is important to the service is however that we focus on our core business and don't get side tracked. Our core business is our families and our kids, that's what's important.*

*I would like to highlight the commitment of the management Team, Norma Kelly, Roslyn O'Brien, Amanda Bridge, Leah Warwick, Ursula Donohue and Russell Smith, without whom this service would not function. Roslyn to move home to Glouster and chose to take up the role of Reportable Conduct and Compliance Manager, and we welcome her experience and knowledge. Mykol Paulson took up the role of EO in Tamworth and we welcome his youth and exuberance.*

*A special thanks must go to the wonderful foster carers who provide the day in day out care of some very challenging kids, without you Burrun Dalai would not exist.*

*To the wonderful staff, thanks for your great commitment to your communities and to your wonderful cultural experience and knowledge.*

*I would like to thank the Board again; they have been a wonderful support. I would also like to thank the staff and their commitment to Burrun Dalai. We are blessed to have a group of similar minded people that are similarly driven and have similar hopes and dreams for our children, families, and community.*

*Thank You All.*

*Here's to a very successful next 12 months, and I look forward to the challenges ahead.*

*Yours in unity*

*Dana Syron-Clarke*



# Burrin Dalai

Annual Report 2017

Burrin Dalai Aboriginal Corporation Inc. 2016/2017

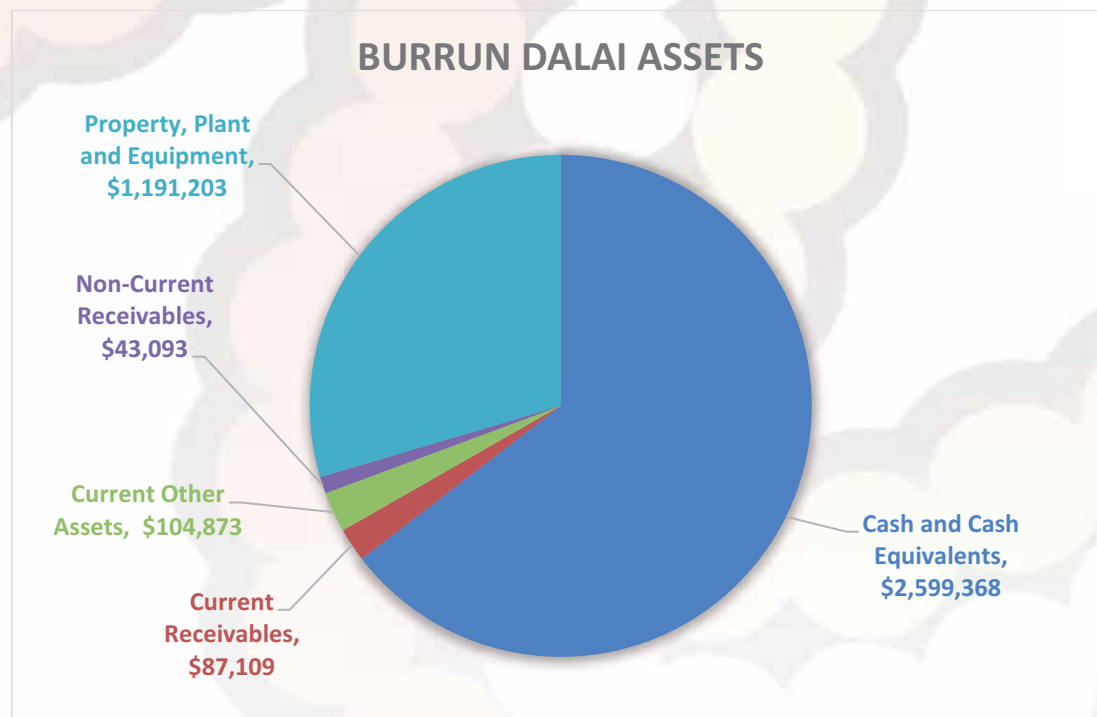
## *Treasurer's Report*

I would like to start this report by advising our members that this is my first year as Treasurer.

The 2016-2017 Financial Year continued the period of growth for Burrin Dalai Aboriginal Corporation Incorporated.

The Consolidated Profit and Loss Statement, Surplus of \$296,031 was a sound financial achievement and builds on prior year's surpluses.

Our Statement of Financial Position also remains strong with Net Assets of \$2,908,508.

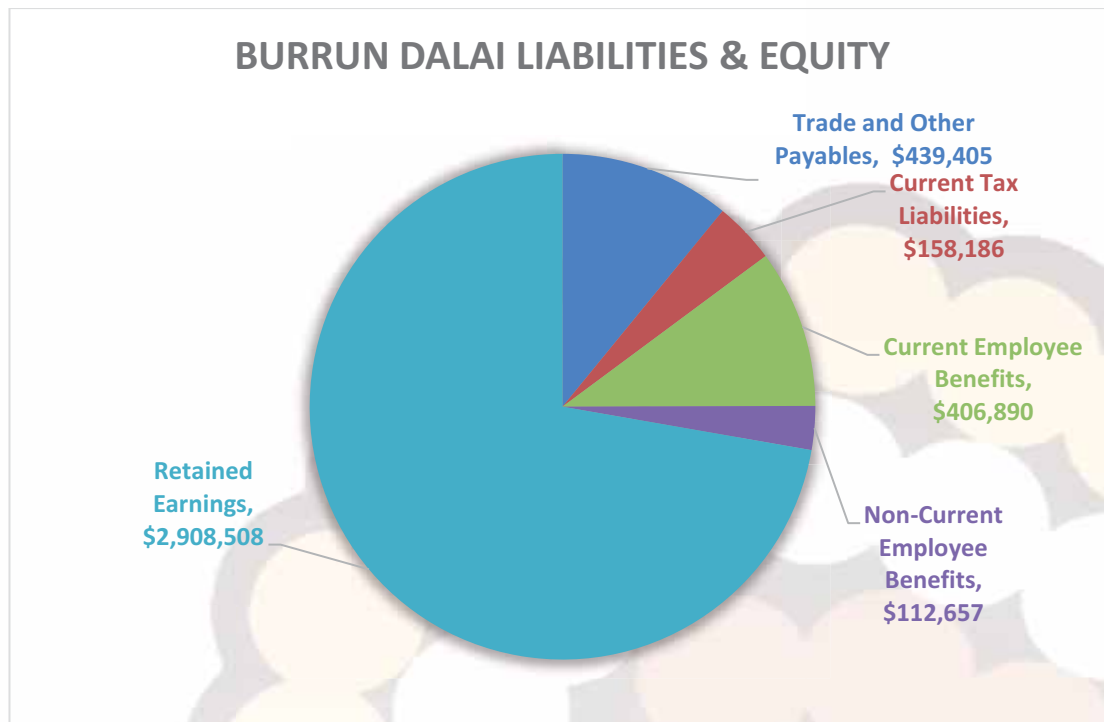




# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017



Burrun Dalai's audited Financial Statements were once again unqualified by our External Auditors.

Against the key indicators used by the NSW Department of Family and Community Services (FACS) to monitor our financial risk Burrun Dalai remains a strong performer.

Our Liquidity Ratio (Current Assets against Current Liabilities) is favourable at 2.78:1 when higher than 1.1:1 is all that is required.

Our two year consolidated trading result's variance against grant funding is a favourable 1.79% when anything below 10% is considered appropriate.

As highlighted in the prior year's reports a prolonged period of rapid growth can be a significant financial risk for any organisation. Burrun Dalai continues to show a strong commitment to meeting this challenge.

FY16 has been a year focused on consolidating the many financial changes implemented in the last financial year. Additional projects coordinated by the Finance Team throughout the





# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

year included an internal compliance review of our Payroll and Supplier (Creditor) systems, support for the implementation of the NDIA/NDIS and new Board Financial Reports.

As Burrun Dalai looks towards the new financial year our financial planning might be summarised as a focus on a greater engagement with the many initiatives that may affect the agency whilst simultaneously retaining a strong commitment a robust internal review of our financial systems.

Areas of focus for FY17 will include:

1. Sound financial management through the transition to the new FACS's Permanency Support (OOHC) Program model, and,
2. Ongoing financial support for the implementation of the NDIA/NDIS.

In conclusion I would like to thank our Executive Officer, Finance, Leah Warwick, our Accountant, Russell Smith, and Leah's Administration Team.

To Leah, Russell, Cheryl, Kyarla, Patricia, Shantel, Troye and Kain thank you for all your hard work throughout the year.

As we look forward into the next financial year and beyond we will remain focused on good governance and financial management.

This will allow Burrun Dalai to continue doing what we do best which is to care for our children and young people into the future.

Richard Campbell  
Treasurer



## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

### Kempsey Out-of-Home-Care Annual Report

#### Background

This report has been prepared to provide an overview of the 3 aspects of the Out of Home Care section of Burrun Dalai. The 3 aspects include: -

- Out of Home Care
- Foster Care Support
- Community Engagement

#### Meet the Burrun Dalai Out of Home Care Team- Kempsey

All of the team at Burrun Dalai share the same vision,

*"We believe Aboriginal children and young people should stay with their family, in their community, where safe and when they can't live with family, should be able to live with caring and nurturing Aboriginal families that have the links and connections to their community thereby enabling these kids the ability to maintain their identity and connections."*

The OOHC team is a team that is motivated and supportive to one another given the work that we do, is at times quite difficult and very emotional.

Norma Kelly- EO OOHC

Richard Kelly- Casework Manager OOHC

Annette Toomey - Casework Manager OOHC

Noelene Griffen- Caseworker OOHC

Margaret Taukelaho– Caseworker OOHC

Suzanne Holten – Senior Caseworker OOHC

Lisa Daley – Caseworker OOHC

Kathlyn Geia - Caseworker OOHC

Darren Holten – Caseworker OOHC



# Burrin Dalai

Annual Report 2017

Burrin Dalai Aboriginal Corporation Inc. 2016/2017

Kiralee Davis – Caseworker OOHC

Donna Newman – Caseworker OOHC

Tintinara Duroux-Caseworker OOHC

Ian Eggins – Caseworker OOHC part time

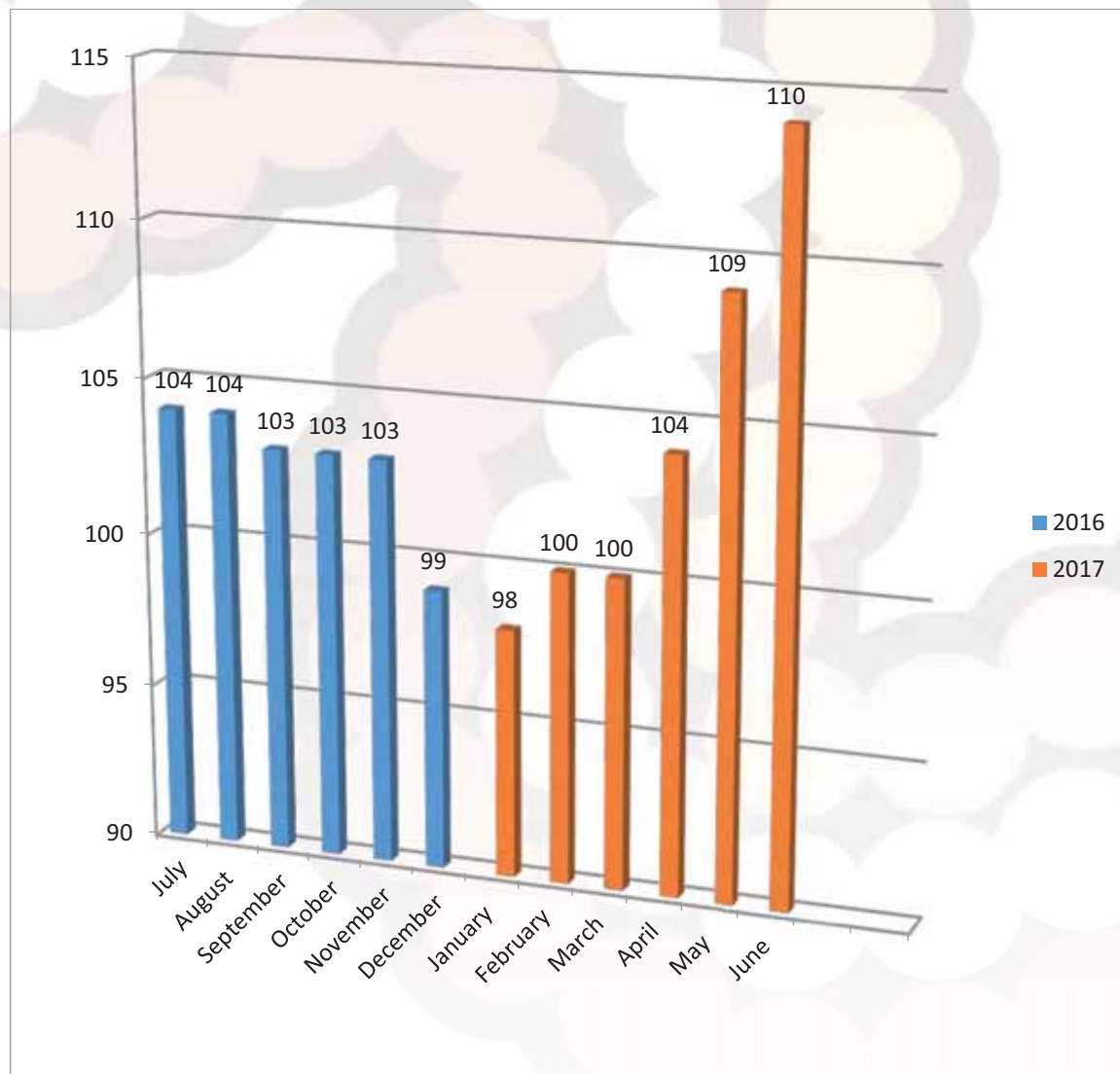
Warren Ahoy – Foster Care Support Worker OOHC

Robert Silva – Manager Foster Care Support Worker OOHC

Jo-Anne Kelly - Genealogist

## Children in Care – Kempsey

In the past 12 months children in care's number have fluctuated between 104 in July 2016 to 98 in January 2017 with the highest amount of 110 of children in care in June 2017





# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Cultural Activities

Children in out of home care often miss out on culture and its significance. We place culture as one of the main things our children need to maintain

Over the past 12 months we have provided culture camps for our children in the catchment that we service which is inclusive of the Dunghutti, Gumbayngirri, Anaiwan, Biripi and the Kamilaroi nations. (Please refer to the Community engagement report)

## Support Services

Within Burrun Dalai we currently have a range of services that we utilise to support our children.

**Australian Childhood Trauma Group (ACTG)** – specialises in childhood trauma and attachment, providing support services to Burrun Dalai. This includes secondary consultation, training, counselling, assessment, program review and referrals. The ACTG work with our Foster Carers around trauma, abuse, attachment brain development and therapeutic treatment plans.

**Professional Development** - The ACTG also provides workshops to Carer's and Staff

**Speech Therapist** – Kristy Ross provides speech therapy on a weekly basis to children who are case managed by Burrun Dalai. Kristy works in well within the School and her office which is located in the HAPPI Clinic.

**Early Intervention** – Nicki Bryant provides a service that compliments Kristy. She works in with the Schools as an extra support for our children who require it. Nicki's office is located in the HAPPI Clinic

**Counselling** – Anna-Marie Cohen is a Social Worker who provides counselling sessions on Fridays on a weekly basis in the Nambucca and Kempsey areas.

**Genealogist** – Burrun Dalai knows and understands the importance of keeping our kids culturally connected to country, as well as to family. Jo-Anne Kelly has been employed as a genealogist to do this important job.

## Staff Training

The staff have been busy with training over the past year. These include;

Strategic Planning Days -

Diploma in Out of Home Care –



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

Diploma in Business

Australian Childhood Trauma Group tailored training – ripple training

Share point training

AFEI Human Resource Training for Managers

Step by Step training for Foster Care Support Workers and OOHC Caseworkers

Identifying Reportable Conduct

## Kempsey Foster Care Support Team

### The Kempsey Team



Robert Silva

Manager Foster Care  
Support



Warren Ahoy

Foster Care Support Worker



Jo-Anne Kelly

Genealogist

## Foster Carer Recruitment Strategies:

Burrun Dalai was involved in a number of initiatives to recruit both long term and respite carers.

We are currently reviewing our processes to improve our strategies for the next few years and develop a recruitment strategy for the whole of agency in consultation with management and the all staff.



## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

### Family Fun Day NAIDOC Week Celebrations 2016



From this event the Foster Care Support Team recruited 10 Carers.

There were 90 Surveys were completed by community members on the day. This survey was related to the Burrun Dalai and the service it provides to gain community perception of the service we provide. The prize

Burrun Dalai raffled a TV.

### Kempsey Dragons Junior Rugby League Football Club Gala Day



*Kempsey Junior Rugby League Club is based at the Verge Street Stadium in the heart of Kempsey and caters for age groups, under 7's to under 16's in the Group2 Junior Rugby League Competition.*

Burrun Dalai was a major sponsor to the Kempsey Dragons JRLFC for 2016 and again for the 2017 seasons.

Burrun Dalai donated three raffles on the 2017 Gala Day hosted by Kempsey Dragons JRLFC in Kempsey.

This was a great opportunity to talk with potential carers. All raffles were free of charge; this support was well received by the club.

### State-wide Carers Retention and Recruitment Forum

This was held in Sydney, facilitated by Second Road for FACS;

Some general feedback;



## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

- There was general agreement on the view that word of mouth remains the most successful method of recruitment and therefore relies on positive carer experiences. Focus should be given to improving the experience of current carers as much as is given to the recruitment of new carers facilitated by Second Road for FACS.
- A stable workforce - caseworkers represent a significant presence in a child's life when removed, yet issues in the workforce create instability and inconsistency, affecting the quality of care, and even re-traumatising kids. We need to better support both Carers and Caseworkers and to stabilise the system.
- The positive impact foster care can have on a carer's family could be highlighted more in the Initial Foster Carer Training where experienced foster carers are present and can discuss with participants, their own positive experiences of providing care. This could also be highlighted more during advertising opportunities.

### Safe on Country and in Culture Workshop



This workshop was facilitated by ACWA, Marcia Ella-Duncan OAM on Friday 09 June 2017.

Warren attended as a Guest Speaker along with 2 Carers Mr and Mrs Vale.

The importance of keeping Aboriginal children and young people in statutory care connected to family, community and country will be the central focus of

an event to be hosted by NSW child and family welfare peaks, the Aboriginal Child, Family and Community Care State Secretariat (AbSec) and the Association of Children's Welfare Agencies (ACWA).

Warren stated that the workshop created a good opportunity to get the importance of this message across and also the need for more Aboriginal Carers to be recruited.

Editor's Notes:

'For the Kids' was commissioned by AbSec and ACWA and recently screened as part of the Human Rights Arts and Film Festival.

Weaving together the story of Aboriginal foster parents Eddie and Rose Vale and that of the Dalai Dreamers footy team. Aboriginal rugby league teams from across NSW together to compete in a state-wide knockout to highlight the need for more Aboriginal foster carers.



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Foster Carer Workshop

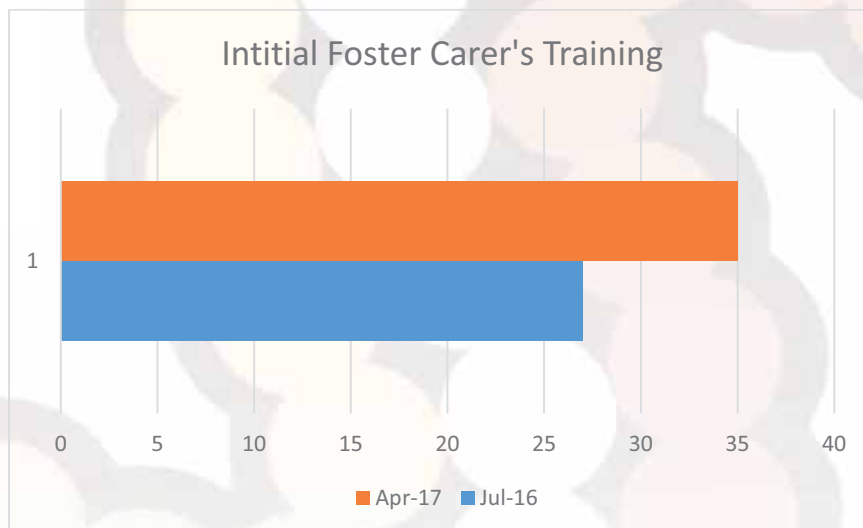
Burrun Dalai has made a commitment to working together in partnership with our carers to improve life outcomes for our children and will hold three carer forums to talk about how we can best achieve this.

Burrun Dalai has held the initial Foster Carers Workshop in March 2017 with the final forum to be held in later in the year which will culminate in our first ever Foster Carers Ball.



## Initial Foster Carer Training:

We delivered our Initial Foster Carer's Training to two groups during the 2016/2017 Financial year. The graph below provides a number of participants



The training delivered on the 15 – 17 July 2016 had 27 attendees from Kempsey, Coffs Harbour and Taree areas.

The training delivered on the 28 – 30 April 2017 had 35 attend and participate.

## Assessments Commenced, Completed and/or Withdrawn in Kempsey.

The graph below gives in indication of the assessments the Foster Care Support Team undertook during this financial year.



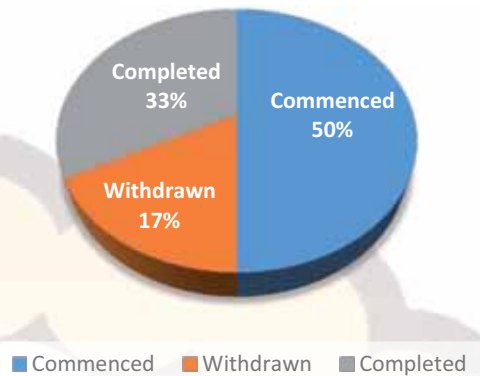


# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Foster Carer Assessments 2016/2017



### Support to Carers and Children in Care.

The Foster Care Support Team has been involved in developing 14 Support plans. These plans are both formal and informal have been developed to support our Foster Carers in their daily caring roles.

### Professional Development

#### Office of Children's Guardian (OCG) Carer Register / Compliance Teams



The NSW Carers Register is a centralised database of persons who are authorised, or who apply for authorisation, to provide statutory or supported out-of-home care in NSW.

#### Refresher course

New Carer Applicants are all aware of the new changes to legislation and sign letters that they have been provided the relevant information about the new process for carer authorisation.

The Foster Care Support Team completed a Refresher Course on the OCG Carer Register and completed the following modules;

Module 1: Overview

Module 2: Key concepts



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

Module 3: Data requirements

Module 4: Information exchange

Module 5: Login and access information

Module 6: Back capture process

Module 7: Record an OOHC application

Module 8: Search function

Module 9: Individual management

Module 10: Household management

Module 11: System generated reports

As the Primary Administrator I am also responsible to manage and reconcile all required reports.

This component of the job is time consuming and often involving liaising with the Office of Children's Guardian WWCC Compliance Team.

Flags and triggers information recorded will:

- Flag potential concerns relating to carers and their household members
- Provide triggers for agencies to follow up and seek further information from other designated agencies
- Healing Forum Meetings



The Centre for Community Welfare Training (CCWT) is a Registered Training Organisation which provides cost effective and accessible training opportunities for people working across the community welfare

sector in NSW, in particular those working with vulnerable children, young people and families. CCWT provides both calendar and in-house training as well as specialised programs, coaching and supervision.

### Step by Step

The FCST participated in pre-requisite assessment tasks for the "Step by Step" Assessment Tool that will be coming up – to be in-house training for the team and assessors of the agency is coming up in November this year.

Step by Step (OOHC Assessment skills) - training was held at Burrun Dalai and facilitated by Louise Mulroney. 09, 10 & 11 November 2016



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## OOHC17

This training equips an assessor to identify, analyse and document information to determine a carer applicant's suitability. It includes familiarisation to Step by Step 2016 resources.

The training consists of two modules:

- Implementing Trauma Informed Practice in OOHC
- (self-paced distance pack)
- Conduct and document complex assessments

(3 day face-to-face training) arranged in-house (Kempsey Office)

The self-paced package includes assessment tasks that must be satisfactorily completed before attending the face-to-face training. After the face-to-face training, another assessment must be completed to be registered as a Step by Step user.

### Exploring Family Finding – Connection for Aboriginal C&YP in Care

As part of her role as Genealogist Jo-Anne attended the above workshop in Sydney on 27 July 2016. This was coordinated by AbSec with Kevin Campbell as the guest presenter. Kevin spoke about the different programs he has delivered across the world focussing on Children and Young People in Care.

### First Aid

Jo-Anne completed her First Aid course on 8 November 2016

### Aboriginal Mental Health & Trauma Education Workshop

Jo-Anne attended the Aboriginal Mental Health and Trauma Education workshop held on 21 June 2017 delivered by Durri ACMS. It was a great opportunity have discussed about the impact of mental health and trauma in the Kempsey community.

### AFEI Training

Robert attended the Poor Performance and Court Documentation Preparation / Emerging Issues on the 19 August 2016.

### Aboriginal Identity Fraud meetings

With Aboriginal Identity a major issue across the communities today, there have been two workshops held 16 July 2016 in Tamworth and 5 November 2016 in Kempsey.

### Safe Kids Forum

As part of Child Protection Week 2016 Burrun Dalai hosted a Safe Kids Forum at the Slim Dusty Centre.



# Burrun Dalai

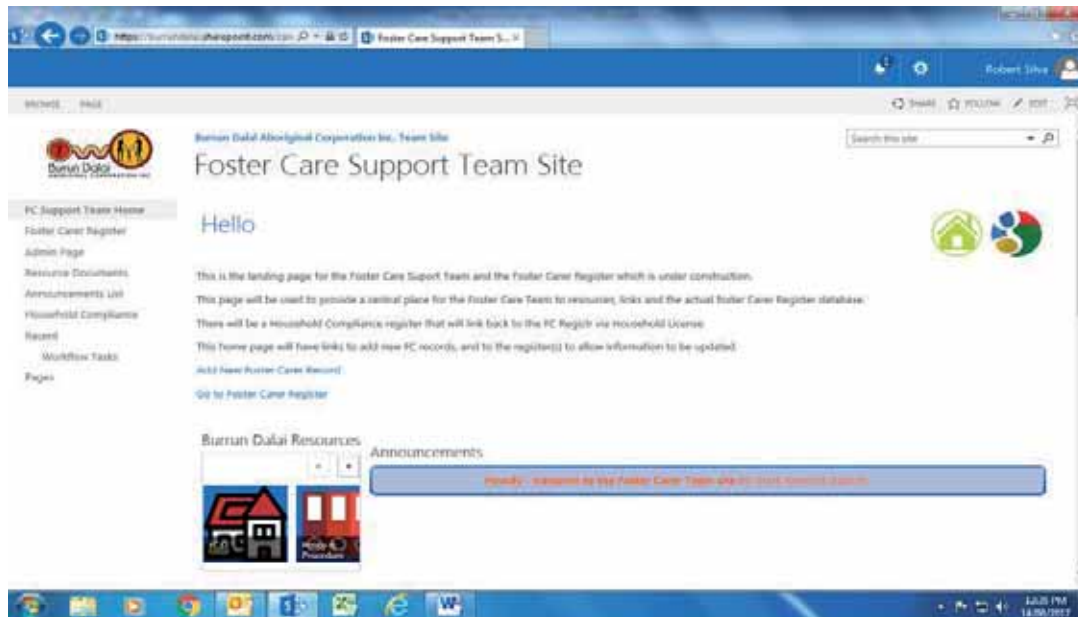
Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Resource Development

The Foster Care Support Team have been involved in the development of some new resources that will assist with the day to day management of our Foster Carers.

### Foster Carer Internal Register:



### Share point

Mark Marriott has been working hard to finalise the work on the site for the internal Foster Carers Register (internal) throughout the 2016/2017.

## Community Engagement

Burrun Dalai has been very actively involved in various activities and events within the Kempsey community.

### NAIDOC Family Fun Day 2016

The Family Fun Day is held on the Wednesday of each NAIDOC Day. This is seen to be the largest event on the Kempsey NAIDOC Week Program with over 800 community members in attendance.





# Burrin Dalai

Annual Report 2017

Burrin Dalai Aboriginal Corporation Inc. 2016/2017

Setting the scene for the big day



The Tea Cup ride for the kids



Kids for their family tree activity



Kids waiting for the mechanical bull



Fun and dance with Terry

Mayta and Teddy Bear with the kids

## Cultural Camp – Mt Seaview

The Cultural Camp was held at Mt Seaview from Wednesday 13 – Friday 15 July, 2017 with the three offices Kempsey, Taree and Tamworth sending along some young people and Case Workers.



Uncle Fred started the fire with gum leaves as part of the Welcome Ceremony



Then he painted with ochre on everyone to protect them



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017



This is a group photo of the Kempsey participants



Some of the boys sitting around the fire yarning in between groups



Some of the boys went digging for worms before they went fishing.



One of the group activities that Aunty Loma from Taree was overseeing



For some of our young people it was the first time they had eaten kangaroo.



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## National Aboriginal & Torres Strait Islander Children's Day

Each year Burrun Dalai hosts an event for National Aboriginal & Torres Strait Islander Children's Day. This event was held on Thursday 4 August, 2016 at Dunghutti Elder's Council office which consisted of jumping castles, games, face painting, music and a light snack

## Kids Christmas Party

On Friday 25 November 2016 Burrun Dalai hosted our Annual Christmas party for our families at the Kempsey Showground. It was great to see the children enjoy themselves on the different activities, as well as patiently wait for the arrival of Santa with some special gifts for them.

## HAPPI Clinic

On Friday 8 December 2016, Burrun Dalai Aboriginal Children and Family Support Services officially opened our Holistic Aboriginal Preventative Pathways Initiative Clinic or HAPPI Clinic for short in front of over 80 people including the Secretary for Family and Community Services Michael Coutts-Trotters, Member for Cowper Luke Hartsuyker, Chairperson Elizabeth Stirling, Elders and Community members.

The HAPPI Clinic is an Early Interventional Service to provide the best possible outcome for the Aboriginal Children and Young People in Burrun Dalai's care.



Uncle John Kelly performing the Smoking Ceremony



Official Guest and staff with the HAPPI Clinic logo in the background



Michael Coutts-Trotter with Ambassadors Gregory and Byron



Our sacred space in the clinic



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Community Christmas Celebration

The Community Christmas Celebration was held on Thursday 21 December 2016 at Verge Street Football Oval. This was the inaugural event hosted by the Kempsey Healing Together Events Committee (KHTEC).

Burrun Dalai is involved in this committee along with 10 other community partners for this event. There were approximately 1000 community member attend this event



Some of the kids waiting to go on the Tea Cup



Some of the kids waiting to go on the Bull and Tower



Some of the kids playing Bubble Soccer



KBH Commemorative Wall



Children's activity



Some of the dancing





# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017



Some of the Burrun Dalai Crew with the KBH team

## Dash with a Splash

Dash with a Splash was organized by the KHTEC and held on Thursday 6 April 2017 to celebrate Youth Week. There were 19 organisations involved in organising this event. With attracted 850 registered participants for the event, along with 40 volunteers and 23 information stalls. We had approximately 7 schools from the local community involved in the day



Some of the warm up activity



One of the groups getting ready to start



Some of the participants on the oval



The yellow colour manned by the Police



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017



Some more participants close to the finishing line



Two local students participating in the run



Information Village



Information Village



Norma at the Burrun Dalai Stall



Some of the colour after the dance



Jo-Anne with Uncle Michael from KBHAC



Mural painted by participants on the day



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

and Marraki AbSec Ambassador

### Ngarr~Ngga Program

As a way of addressing some issues for some of our girls a specific program was developed with the help of Rhonda Radley and Anna-Marie Cohen. This program was delivered at the Respite House on the 17-19 April 2017 had a strong focus on cultural and self esteem with lots of activities for them to participate in from weaving to a photographic shoot.

### Women's Festival

A Women's Festival was held at Biripi Local Aboriginal Land Council on Thursday 4 May, 2017. Kempsey and Taree office used this as an opportunity to promote Burrun Dalai and the service it provides to the community, as well as possibly increase our Foster Carers.

### Bringing Them Home Report 20 Year Community Yarn Up

The Bringing Them Home Report 20-year anniversary commemoration event was held on Friday 26 May, 2017 at the Slim Dusty Centre. We had representatives from Kinchela Boys Home and Cootamundra Girls Home to share their stories to approximately 100 community members and service providers.



Lighting of the candles as part of the Opening Ceremony



Kinchela Boys Home and Cootamundra Girls Home survivors and some descendants



Some of the KHTEC members with John and Thelma Kelly



Dr Tiffany McComsey talking with MC Uncle Mal Honness and Fiona Poole from ABC Radio in the background



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017



Our Burrun Dalai Team involved in organising the event



Group photo of all the delegates in attendance at the Yarn Up



## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

### National Reconciliation Week Community BBQ



To celebrate National Reconciliation Week Kempsey Shire Council with the support of the Kempsey Healing Together Events Committee was fortunate to received funding focus on reconciliation activities from the 27 May – 2 June 2017.

The main event was a community BBQ held at Riverside Park with approximately 60 community members, school groups and service providers in attendance.



Students waiting to paint on the Reconciliation Week banner



Some community members enjoying the sun

## Committees

### Kempsey Healing Together Local Planning Committee

*OCHRE* is the NSW Government plan for Aboriginal affairs. It stands for opportunity, choice, healing, responsibility, empowerment and is symbolic of Aboriginal communities' deep connection with Country. In July 2016 Aboriginal Affairs NSW released an opportunity for six communities to host a Healing Forum in 2017. Burrun Dalai was the lead agency in forming the Kempsey Healing Together Local Planning Committees' Expression of Interest which we were successful. The KHTLPC meets on a regular basis in preparation for the Healing Forum scheduled for November 2017.

### Kempsey Healing Together Events Committee

The Kempsey Healing Together Events Committee is a collaboration of various organisations coming together to hosts events identified in the EOI. The KHTEC hosted 4 events which were outlined in the Community Engagement section previously.



## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

### QAF LIT

As part of the new Reforms being introduced by the Department of Family and Community Services, the Local Implementation Team meets on a fortnightly basis to introduce new processes that work towa

### QAF Cultural and Spiritual Domain

As part of the new Reforms being introduced by the Department of Family and Community Services, they are introducing the Cultural and Spiritual Domain (CSD). Their first workshop was held on 16 November 2016 which Dana, Norma and Jo-Anne attended.

As a follow up from the initial workshop a working group has been developed which includes Annette and Jo-Anne.

### NCOSS Seven Sisters

NSW Council for Social Service has a newly formed Aboriginal Women's Panel consisting of Aboriginal & Torres Strait Islander Women from across NSW. The AWP was formed as a direct outcome of the 'A New Year' for Women workshop held on 16 August 2016. It has recently been rebranded 'Seven Sister's' as an outcome of regular meetings (face to face and teleconference).

### Macleay Valley AECG

The Macleay Valley AECG meets 8 times a year to discuss educational related issues impacting on Aboriginal students in the Macleay Valley. Burrun

### Kempsey Aboriginal Interagency

The Kempsey Aboriginal Interagency meets 4 times a year. It is an opportunity for Service providers to talk about new initiatives that are happening in the Macleay Valley as well as share information and resources.

### Kempsey NAIDOC Committee

The Kempsey NAIDOC Committee comes together to coordinate the celebrations for the Kempsey Community. This group predominately meets from about March to August each year.

## Supporting Aboriginal Community

### Kinchela Boys Home Aboriginal Corporation

Burrun Dalai has been involved in various activities and events with KBHAC, from assisting with their AGM to being guest speakers at different events. KBHAC are interested in formalising our partnership particularly for projects that can support children in care and their families. KBHAC has been actively involved in the healing space with various organisations in the Macleay Valley.



Burrundalai

Annual Report 2017

Burrundalai Aboriginal Corporation Inc. 2016/2017

## TAACS (Tamworth Armidale Aboriginal Children's Service)

### Annual Report

I welcome the opportunity to highlight the achievements and challenges of TAACS throughout the last year.

It has been another busy year for everyone with many challenges and changes, the leaving of staff and recruitment of new staff, maintaining and providing a quality service throughout the large geographical area which is TAACS. Tamworth Office expanding its service to encompass the Tablelands with the closure of Armidale Office has worked well and I believe that TAACS are continuing to provide a quality service to our children and carers in our outlying areas.

TAACS out of home care now have 93 children/young people that they service and is supported with 92 Carers across our area. We have agreed to transition of another thirty-three children these will be transitioned in to TAACS from Tamworth FaCS and will be completed in three lots of eleven. TAACS have already advertised and started the recruitment of worker to be able to provide the case management for the new children transitioned in.

TAACS currently has two OOHC teams and each are supported with a Foster Care support workers.

#### Staff:

Mykol Paulson - Executive Officer

Kain Norman – Administration

Kyarla Munro – Administration

Tjanara Williams - Casework Manager

Tanya Bush – Team Leader/ Caseworker

Sam Ruttley – Caseworker

Natasha Vines - Caseworker

Brett Daley – Foster Care Support

Bradley Way – Transport Support worker

Gaye Green – Casework Manager

Jenny Binge – Caseworker

Judy Dewson – Caseworker

Megan Davis - Caseworker

Blake Smith – Caseworker

Christine Simeon – Foster Care Support

Some of the events that have been held over the last twelve months with wonderful comments from Carers, smiling faces of our children and staff happy to be part of the children's stories.

#### Tamworth & Armidale Aboriginal Children's Services

##### Tamworth Office

**Premises:** 474 Peel Street,  
Tamworth NSW 2340

**Phone:** (02) 67 613 436

**ABN:** 76294960252

**Website:** [www.burrundalai.org.au](http://www.burrundalai.org.au)



# Burrin Dalai

Annual Report 2017

Burrin Dalai Aboriginal Corporation Inc. 2016/2017

## National Aboriginal & Torres Strait Islander Children's Day:

TAACS participated in local community events enabling our children to participate and celebrate their identity and culture.

## NAIDOC

The Tamworth and Armidale Aboriginal Children's Service NAIDOC celebrations were held at the Bicentennial Park 7<sup>th</sup> July starting at 10:00am and finishing at 2:00pm. NAIDOC Celebration faced my challenges this year due to weather but never the less a successful day which was enjoyed by our children, Carers, Staff and Community. The NAIDOC celebrations kicked off with a welcome to country by respected Elder Mr Robert (Bob) Faulkner. This opened the day for lots of fun and activities TAACS were supported by other organisations such as Tamworth Family Support providing Aboriginal Rock Art, Lions Club supported in providing a wonderful BBQ for all, Jumping Castles, a rock climbing wall bungee trampolines, face painting ball games and an Elders corner to enable an environment to relax and watch the enjoyment of the children and soak up the entertainment that was on display by the Gomerio Dancers and to listen to local traditional stories from Lenny Waters . A few community members that were nominated for the awards by fellow members of the community. The list of awards is as followed.

Aboriginal Business Person of the Year	Business Model - Customer Care - Business Performance – Transfer of Cultural Language
Aboriginal Artist of the Year	A project idea/concept - Artistic merit of a project - Cultural integrity of the project - Professional development benefits of the project for the individual and the art form involved – Transfer of Cultural Language
Aboriginal Sportsperson	Individual achievements in sport at a local, state or national level - Good role model for their sport and community
Aboriginal Achievement of the Year	The individual's future goals and likely impact - Demonstrated commitment to personal/vocational/career development - benefits to community- Self-reliance and resilience in times of challenge- Transfer of Cultural Language
Aboriginal Student of the Year	Personal or career gains achieved from participating in studies - Living the value of learning - Career and study achievements





# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

Aboriginal Trainee of the Year	Leadership - Mentoring and support of other trainees - Contributions to education and training - Involvement in policy development and advocacy- Transfer of Cultural Language
Elder of the Year	Commitment and contribution to benefit Indigenous people over the long term - Inspirational leader and role model - Involvement in the Indigenous community at the local, regional and/or national levels- Transfer of Cultural Language
Champion/Warrior Award	Recognises the work of an individual to promote, strengthen and continuous drive to make changes for Aboriginal people. - Leadership - Inspirational role model - Commitment over many years - Community involvement and commitment at the local, regional and/ or National level. Transfer of Cultural Language

TAACS presented two awards on the day they were Aboriginal Elder of the year and Champion/Warrior of the year.

Staff received many compliments throughout the day from Members of the public other organisations and community members appreciating the NAIDOC celebration and that it has been the best NAIDOC day held in Tamworth for some time and were very pleased with the amount of thought and love that went into organising the day for the children in OOHC and bringing the whole community together to celebrate NAIDOC.





# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017





# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## **Foster Care Training**

The Initial Foster Care Training has been enjoyed by the carers and also acknowledgement of the emotions that this can bring up for carers as they look at their own journey in life. This also gives them an understanding of what is required from them as carers and to have an understanding that children have their own journeys. Foster Carers have had the opportunity to participate and renew their First Aide Certificates.

There is always the need for new Foster carers and TAACS are actively planning and developing new strategies for the recruitment of Carers throughout the year.

## **Staff training and opportunities**

Staff continue to have training made available with the ACTG and providing on going individual consultations with caseworkers & RIPPLE training, carers and significant people in the child's life, looking at strategies to support carers to take care of our children and young people.

Staff have also had opportunity to attend training in first Aide, Time Management, CDS, SharePoint training. TAACS continue to support staff providing them with the opportunity to access individual Employees Assistance Program, to provide support both professionally and personally.

One Casework manager has completed the Leadership and Management Diploma, Legal framework training, in which they have gained a lot of positive information that they can utilise in their daily work environment and this helps to manage staff and provides practical and realistic learnings that can be implemented daily. One case worker has completed the Diploma in Child Youth & Community Aboriginal Out of Home Care.

## **Aboriginal Case Management Policy**

TAACS have attended the two workshops in Kempsey working with Absec and other service providers to develop an Aboriginal case management Policy.

## **Out Of Home Care Interagency Meeting**

TAACS attends monthly Out Of Home Care interagency meetings at the local Tamworth FaCS building to discuss any local things happening along with concerns in the local area it's a great networking opportunity with other agencies in the area.



## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

TAACS attends monthly Out Of Home Care interagency meetings at the local Tamworth FaCs building to discuss any local things happening along with concerns in the local area it's a great networking opportunity with other agencies in the area.

### **Carers Forum – You, Me, Us & We**

TAACS have had a good representative of carers attend the first two carer forums at Coffs Harbour Opal Cove and Anuka Bay. We have the third and final Carers forum on the 15<sup>th</sup> & 16<sup>th</sup> of September at Opal Cove, this will be followed by a carers ball to recognise, honour and show respect to the carers for their commitment and the difference they make to the children whom we all care for as they are a very important part of the care team for the children.

### **Kids in Care achievements**

This year we had the privilege to walk alongside our children and witness some very special achievements the following lists are a few of the achievements the children have made are as follows.

- 12yr old boy diagnosed Autism, gigantism and muscular dystrophy has joined a football club and played his first football game having a run of the ball taking an attempt at a goal conversion and they won their game 34 to 12.
- 16yr Male being selected for under 18 Cronulla Sharks
- Under 10yr Girl playing football running the full length of the field to score her first try
- 16yr girl obtaining her first job, first car and her learners License
- 15yr old boy represented his school at state netball
- We have a young 15yr old girl in boarding school achieving great results at school and has adapted well to the boarding life enhancing her life skills through boarding.
- 4yr old boy started at school has been diagnosed severe autism has now initiating play with peers and starting to mimic sounds and interact through song
- 13yr boy with PTSD, ADD, ODD moderate intellectual disability is now developing relationships with people outside of his natural circle.
- Two young people were selected to represent the North-West Region Rugby 7's side.
- The two then went on to be selected in the NIAS Nation Indigenous side for the Rugby 7's team.
- One of these exceptional young ladies auditioned and was selected into the Bangarra Aboriginal dance company.
- Another of their younger siblings was selected in the zone athletics team for the boys 100m sprint and the 200m relay race. An exceptional effort by all and well worth commending.

It has been a very busy and challenging year for all staff. We look forward to continuing to work with our Aboriginal children and young People in OOHC.

Mykol Paulson  
Executive Officer  
Tamworth & Armidale Aboriginal Children Service



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Taree Out-Of-Home-Care Annual Report



### Staffing:

The staffing at the Taree Office continues to grow. We currently now have the following 15 staff:

<b>Executive Officer:</b>	Amanda Bridge
<b>Casework Managers:</b>	Caralyn Styche, Vicki Lambert
<b>OOHC Caseworkers:</b>	Billie-Jean Fathers, Natasha Currie, Brett Cook, Lauren Townes, Carolyn McIntosh, Sharon O'Neill, Ashlee Hodson
<b>Trainee OOHC Caseworker:</b>	Kyai Easter
<b>Foster Care Support:</b>	Sarah White, Justin Keed
<b>Transport/Contact Support:</b>	Veronica Martin
<b>Administration Officer:</b>	Cheryl Holden

We said farewell to Natasha Craigie Transport/ Contact Worker and Paul Knight OOHC Caseworker during the year. We are currently recruiting for 2 more OOHC Caseworkers and Trainee Administration Officer.



## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

### Geographic Area:

The Taree office is covering from Bulahdelah in the South to Port Macquarie in the North and inland to Gloucester and Wauchope.

### Foster Carer Recruitment, Training and Support:



Taree staff attended NAIDOC community Events in Forster and Port Macquarie on the 7<sup>th</sup> July 2016 and Taree Community on the 8<sup>th</sup> July 2016. These are our main community events for recruiting Aboriginal Carers for our service.

We also participated in the Nyiiarn-Djiyagan Wakulda Womens Festival held at Birpai Aboriginal Land Council in Port Macquarie on the 4<sup>th</sup> May 2017.

Generic Shared Lives/Shared Stories foster carer training was held in conjunction with our Kempsey Office at the Sails Resort Port Macquarie on the:

- 15-17<sup>th</sup> July 2016
- 28-30<sup>th</sup> April 2017



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017



Carers, schools and staff continue to work with the Australian Childhood Trauma Group monthly on individual consults to identify strategies to assist them in working with children who have specific behaviours that was causing problems.

Taree Carers participated in Burrun Dalais' first of 3 Carer forums to be held on the 15<sup>th</sup>-17<sup>th</sup> March 2017. The aims of the 3 planned workshops is to allow carers to raise areas of concerns they have around service delivery and then to work towards solutions and then having input into our new strategic plan and training calender for carers in 2018.

## **Children and Young People:**

The Taree service had 83 children/young people as of the 1/7/16 and by the 30/7/17 we had 89 . During the year we accepted referrals for 12 children/young people which took us to a maximum of 95. The following statistics relate to the children we currently have in our care as of the 30/6/17:

- 89 Children/young people placed within the Taree Service as at the 30/6/2015
- 100% Fully Funded Placements
- 86 Children/Young People (96%) Case-Management Transfer was completed to Burrun Dalai
- 8 Children/Young People were new entries into Out of Home Care
- 3 Children/Young People were already in Out of Home Care with Community Services or other provider, requiring a new placement.



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

- 1 Children/Young People were Case-Management Transferred with their Carers
- 3 children restored to care of parent
- 2 children currently in restoration process to parent.
- 2 children relocated with carer and transferred to Burrun Dalai Kempsey office
- 1 young person turned 18 years and exited care still completing HSC and residing with carer.
- 1 child transferred to another agency for restoration work to commence with parent.

Amanda Bridge  
Executive Officer  
Taree/Forster/Port Macquarie





Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Intensive Family Based Services (IFBS) Annual Report

The 2016 – 2017 year has gone by so fast and what a positive year it has been.

The Government securing Keep them Safe (KTS) funding for another three years to continue the Aboriginal IFBS program until 2020, recruitment of two new staff, the contractual target (22 families) and the robust relationship with Kempsey and Port Macquarie Community Services (CS) staff.

So, it was great to hear the good news about the Government's commitment towards supporting KTS funding. This demonstrates and highlights the importance of intervention programs to prevent children who are at imminent risk of placement into Out of Home Care (OOHC). IFBS intervention program ensures the current child protection crisis are stabilised, so children can stay at home with their family and community in a safe, stable and nurturing environment. IFBS also ensures the health, welfare, safety and wellbeing of Aboriginal children/young people are being adhered to at all times whilst being engaged in the intervention and step down stages to prevent the children from placement into OOHC.

The families referred to IFBS may have transgenerational, entrenched and chronic child protection issues/concerns i.e. trauma, neglect/supervision/nutrition, drugs/alcohol/gambling addictions, accommodation/evictions, domestic/family violence, sexual abuse/assault, financial hardship/poverty etc.

In 2016-2017, IFBS received 37 'potential' referrals from Kempsey/Port Macquarie Community Services Centre (CSC) for the year. From the 37 potential referrals, 20 families were accepted, 18 families participated in the Intensive/Step Down stage of the program for either 12 and/or 16 weeks depending on the referral criteria i.e. crisis, restoration or placement and two families declined. Seven [of the 18] families opted to continue on with Stepdown (*less intensive*) for a further 26 weeks. The other 19 referrals did not come to fruition due to families relocating, families declining, families' availability and/or risks were to high/low etc.

IFBS prevented **36** children who were at imminent risk of placement in OOHC to remain with their family and community.

To ensure referrals are continual and to strengthen IFBS & CS relationship. One of the initiatives is for IFBS Manager Caseworker, CS Casework Specialist, BD Alcohol & Other Drugs (AOD) Counsellor and CS Clinical Consultant to deliver presentations to Kempsey/Port Macquarie CS staff on our roles, processes and partnerships, IFBS Manual, Goals, Criteria's, Referral Pathway/Criteria, reading Urinalysis Reports, HAPPI Clinic etc so the CS staff can have a better understanding of the IFBS program and feel more comfortable with referring families to the program. The other is for IFBS staff to do a 'meet & greet' day with staff and/or attend training with CS staff if or when delivered at the local CSC's.



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

IFBS staff have been committed with delivering the IFBS program to the Aboriginal families across the Nambucca, Kempsey and Hastings area and it's also great to know you have a team committed to keeping children safe and staying at home with their family and community in a safe, stable and nurturing environment.

IFBS may not have had 100% outcomes (*with some families*), but the families who had participated received support to assist, advocate, negotiate with service providers/business, learned new techniques/ tools, strategies (*which was modelled and/or demonstrated on how to implement in certain situation/s*), and received one on one AOD counselling/information etc.

The techniques/information is to empower parent/s and/or care giver/s with the knowledge and/or better understanding of the child/ren's behaviour and development/milestones, which in turn will enhance their parenting capabilities/skills to assist with protecting their children by stabilising the child protection concerns/risk within their family/household and/or to build on family skills and competencies. These techniques may also re-establish family and community ties when re-unifying children with their immediate and extended families, maintain and strengthen family bonds by working in partnership with families, communities and service providers.

Families also received a quality of services either with an external service provider which was specific to their needs and/or within Burrun Dalai Happi Clinic i.e. AOD Counsellor, Social Worker, Speech/Teacher, ACTG etc.

IFBS aim is to empower a parent or care giver to gradually reduce dependency on support, problem solve and for the family to become more self-sufficient.

## **Staffing:**

<b>Executive Officer: Programs:</b>	Ursula Donohue
<b>Caseworker:</b>	Lorraine Hall
<b>Caseworker:</b>	Adelia Vale
<b>Caseworker:</b>	Allan Lockwood
<b>Step Down Worker:</b>	Alison Martin

## **Training**

- Australian Childhood Trauma Group
- Staff Planning Day
- Homebuilders
- Team Building
- Identifying Reportable Conduct

## **Conference/Meetings**

- Burrun Dalai Managers Meeting
- IFBS Managers Forum
- FACS Targeted Earlier Intervention Programs Reform
- AbSec: Emerging Issues
- Absec: Case Management

**Executive Officer: Programs**  
**Ursula Donohue**

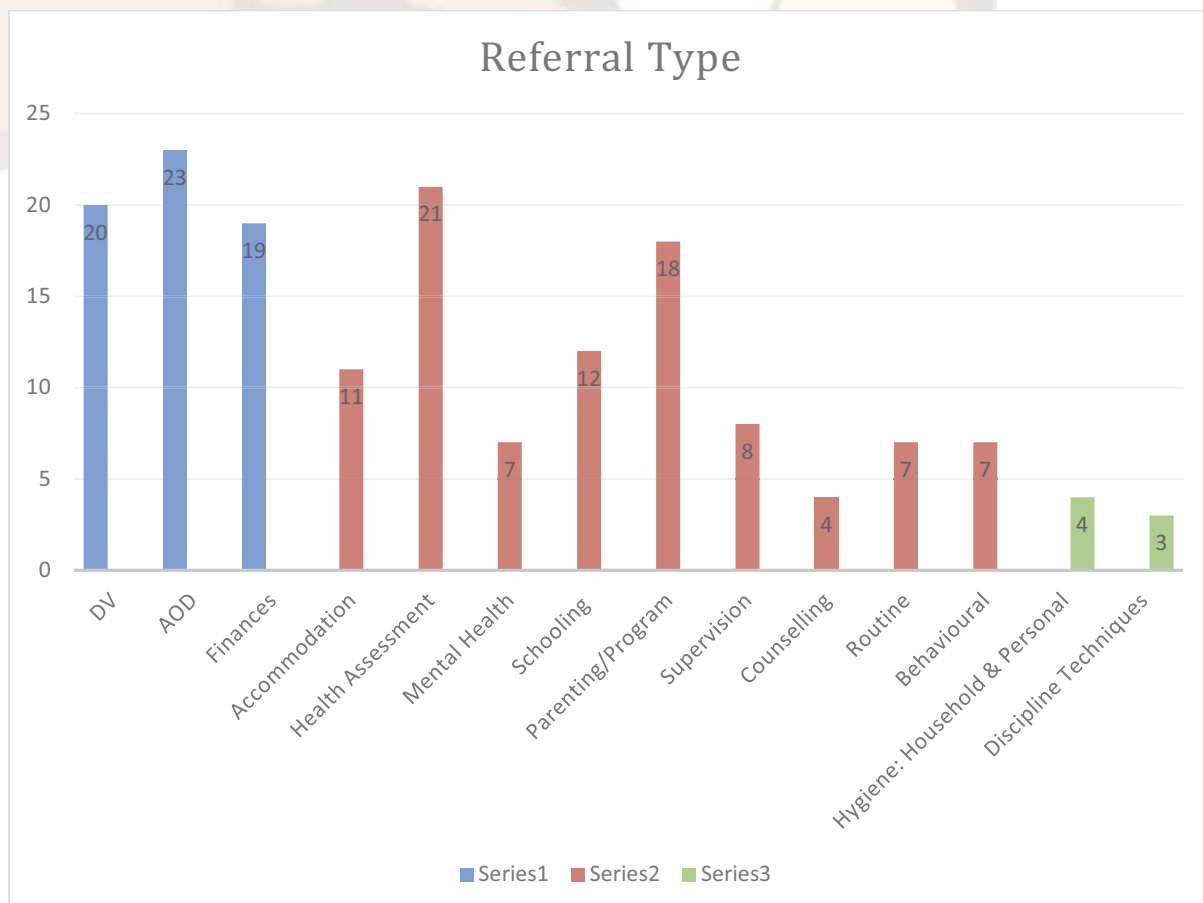
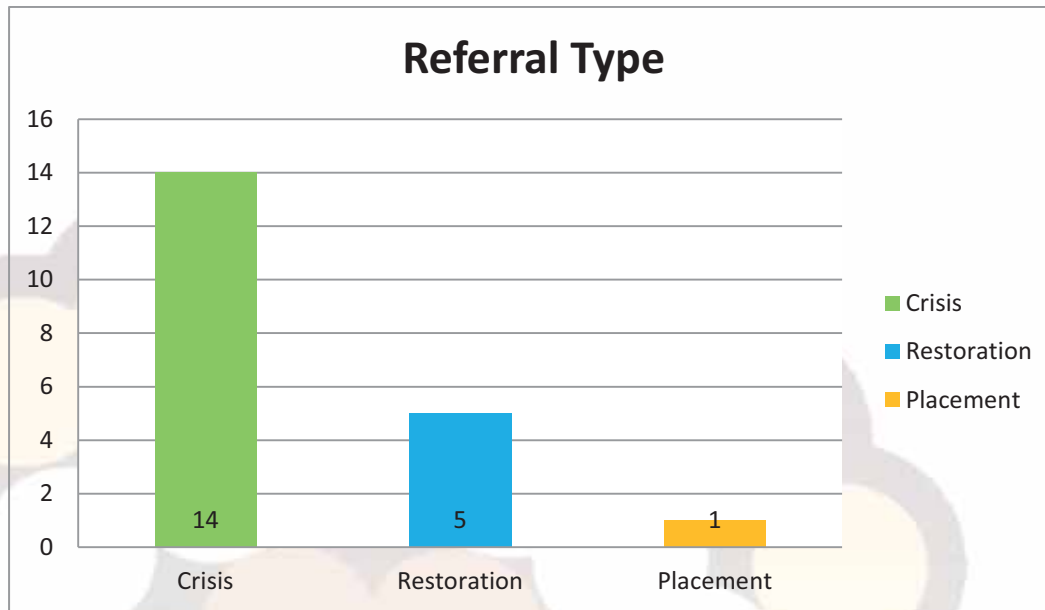


# Burrin Dalai

Annual Report 2017

Burrin Dalai Aboriginal Corporation Inc. 2016/2017

## IFBS program referrals for 2016 – 2017

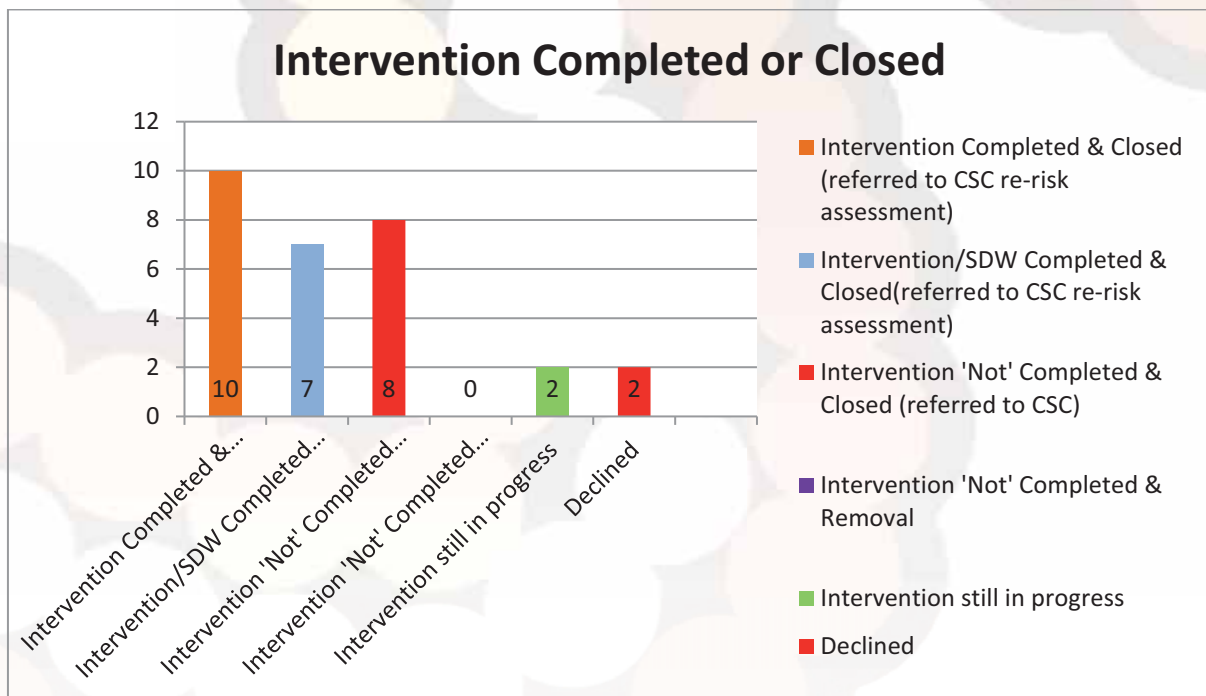
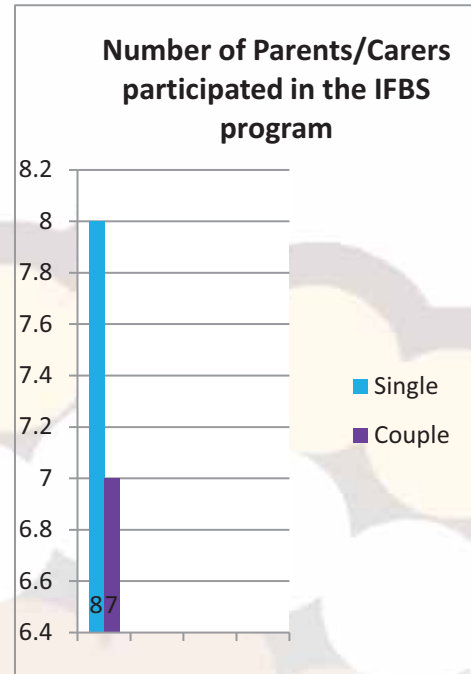
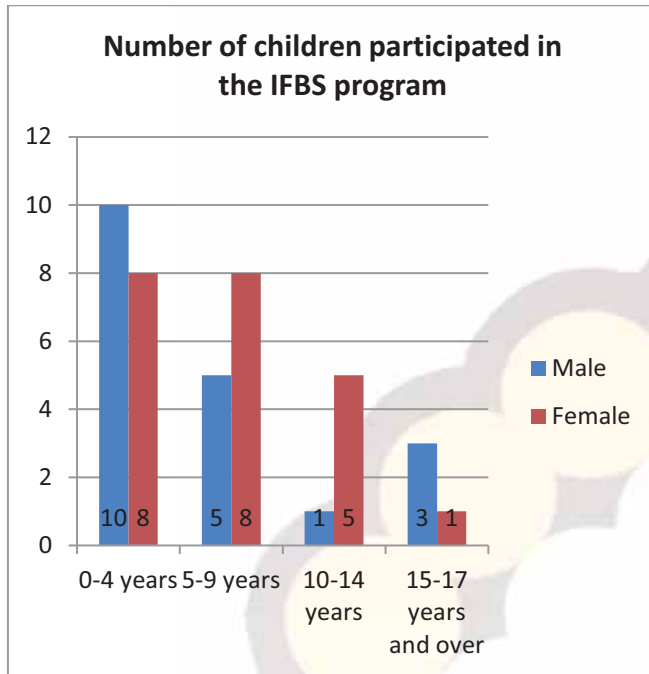




# Burrin Dalai

Annual Report 2017

Burrin Dalai Aboriginal Corporation Inc. 2016/2017





## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

### **Kempsey Aboriginal Youth Worker Annual Report**

In June 2015, Burrun Dalai was successful with securing the Early Intervention & Placement Prevention (EIPP) funding for the Kempsey Aboriginal Youth Worker (KAYW) & In June 2017 Burrun Dalai maintained and secured the EIPP funding for another 3 years based on the success of the program delivery within the first 2 years. The KAYW program forms part of early intervention and placement prevention services aimed at reducing the likelihood of children and young people entering or remaining in the child protection system and Out of Home care system.

The position was advertised in June 2016 with the anticipation that the successful applicant would take up the position in July. Allan 'AJ' Hoskins was the successful applicant and he began in the KAYW position on the 21<sup>st</sup> July 2016.

Allan 'AJ' was keen to get things started and happening for youth and after settling into the position in July and for the first two weeks of August he promoted the KAYW to a range of services/organisations/agencies i.e. Family & Community Services, Service Providers/Organisations, schools, employment agencies etc and attended interagency meetings by providing a Referral Form and a pamphlet outlining the target group and what KAYW services will provide to Young People (YP) and to parents who have YP aged between 12-17 years.

#### Target Group

- Young people (YP) between the ages of 12 -17 years
- Families with a YP between 12-17 years
- YP Experiencing vulnerabilities that, if not addressed could impact on their health & safety or wellbeing
- YP parents capacity to adequately protect and care for the YP (or other children within the family)
- Unable to meet the needs of YP and family through universal services

KAYW will work for three months (*with the provision of extension*) with YP and families where presenting problems are low to medium risk and if they are not addressed (*within the three months*) the problem/s may escalate to the point where either

- The family is reported and risk of significant harm to a child/YP is identified; or
- A more intensive service may need to be required i.e. IFBS or Brighter Futures.



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

The KAYW role is to provide information and advice to young people and/or their family experiencing problems with any of the following;

- Alcohol
- Drug Misuse
- Health
- Mental Health
- Transitioning: School or Employment
- Relationships
- Education, Employment & Training
- Culture; and
- Justice Issues

If any YP & parents presented and/or required any information/assistance with any of the aforementioned, KAYW would provide them with the necessary information and/or assess and refer them to the most appropriate service required.

KAYW also worked in partnership with the Australia Childhood Trauma Group (ACTG): Gregory Nicolau to deliver Parenting Group/s and Parenting Consults (1:1 sessions), so parents were well informed on current strategies and/or useful tips when dealing with children/YP who may be presenting or requiring guidance/assistance with any of the aforementioned. The Parenting Groups were held at the Dughutti Elders in the evening from 4:30pm – 6:30pm and the Parenting Consults were offered via teleconferencing or face to face (office or their homes). The consults were to offer a continuum of over from the Parenting Groups if a parent required any further information or clarity about the strategies etc.

The topic of discussions for the Parenting Groups are as follows.

## Parenting Groups

- How Families work (*Sept 2016*)
  - Growing up kids
  - The role of 'mums and dads'
  - How to handle difficult kids
  - Power and control
  - When is old enough 'old enough'?
  - Technology and health
  - Share stories and get some support
- The Consequences Of Consequences (*Feb 2017*)
  - How are kids disciplined?
  - What forms of discipline are used by parents?
  - How do we teach our children about respect and rules?
  - Repercussions of actions
- Taking Care Of Ourselves (*Mar 2017*)
  - How do we have time to think about ourselves when there is so much going on?
  - What are the benefits of self-awareness for ourselves and our children?
  - What are the ways we can become more self-aware?
  - Self-preservation and longevity?



# Burrun Dalai

Annual Report 2017

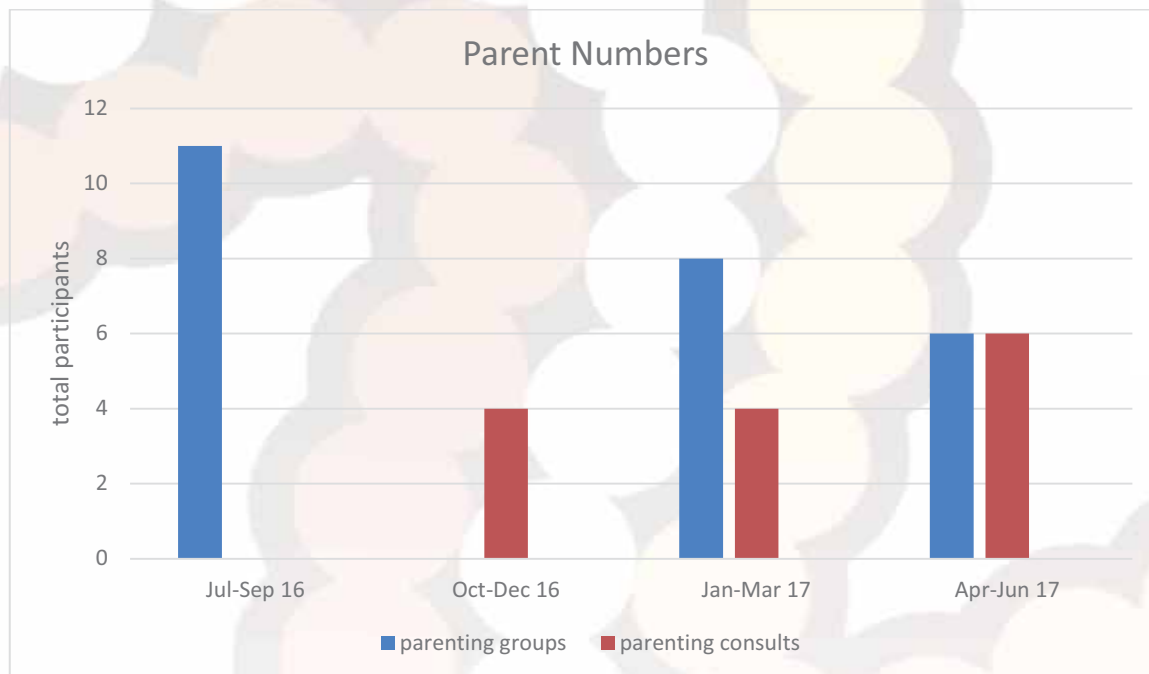
Burrun Dalai Aboriginal Corporation Inc. 2016/2017

- Resilience Building In Our Kids (*May 2017*)
  - Dealing with Grief and Loss
  - Different stages of grief and loss
  - Skill building with self-confidence and self-esteem
  - Positive and negative impacts on lifestyles

## Parent/Worker 1:1 Consultations

- November 2016 - Youth Support Staff / Parents.
- February 2017 - Youth Support / Parents.
- April 2017 - Youth Support / Parents.
- June 2017 – Youth Support / Parents.

The Parenting Groups and Parenting Consults were well received. Further discussions/negotiations with ACTG to provide more Parenting Groups and Parenting Consults in 2016-2017 is still in progress.



The accomplishments KAYW has achieved in the short period of time i.e. Referrals, School Based traineeships, transition program, Kempsey Shire Council –planning committee, Health Assessments, After School Aboriginal Activities Program (ASAAP), Parenting Groups etc for YP and parents is very rewarding not only to see parents more in tune with their children (thanks to the consults/group) it is good to see YP striving for better outcomes for themselves by lifting their self-esteem and confidence in a holistic social atmosphere which has provided the YP with better Skills, Education and Knowledge to make positive choices in life.



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Events

- Dash with a splash
- Clontarf Foundation Community Oz Tag Carnival
- National Reconciliation Week
- Burrun Dalai Naidoc Children's Day Celebration
- Men's Group.
- Theatre of transformation.

## Meetings

- Youth on Tracks
- Kempsey Family Support
- Vocational College
- Many Rivers Family Violence & Legal Service
- Kempsey Shire Council
- Kempsey Interagency
- Family & Community Services
- Mission Australia
- Durri ACMS
- Dunghutti Elders
- Kempsey Police Station
- Schools
- Local Aboriginal Land Council
- Employment Agencies
- Education – Primary and High Schools.

KAYW has also developed partnerships and worked closely with Dunghutti Elders Corporation and Macleay Vocational College in delivering the Aboriginal After Schools Activity Program (ASAAP), Mission Australia with Yr. 6 to High school transition program, Kempsey Shire Council Community Builders in the establishment and implementation of Community Parks.

## Training

- First aid training.
- Building & Maintaining High Performance Teams.
- Community Services Clinical Unit Training.

KAYW focus is to assist and ensure YP are safe, healthy and their wellbeing is adhered to at all times and to ensure they do not meet the threshold for 'risk of significant harm'.

It has been very rewarding being able to have an influence on the younger generation to provide support and assistance to better YP with education and informing YP and parents of the world of information that can assist them with their concerns.





# Burrin Dalai

Annual Report 2017

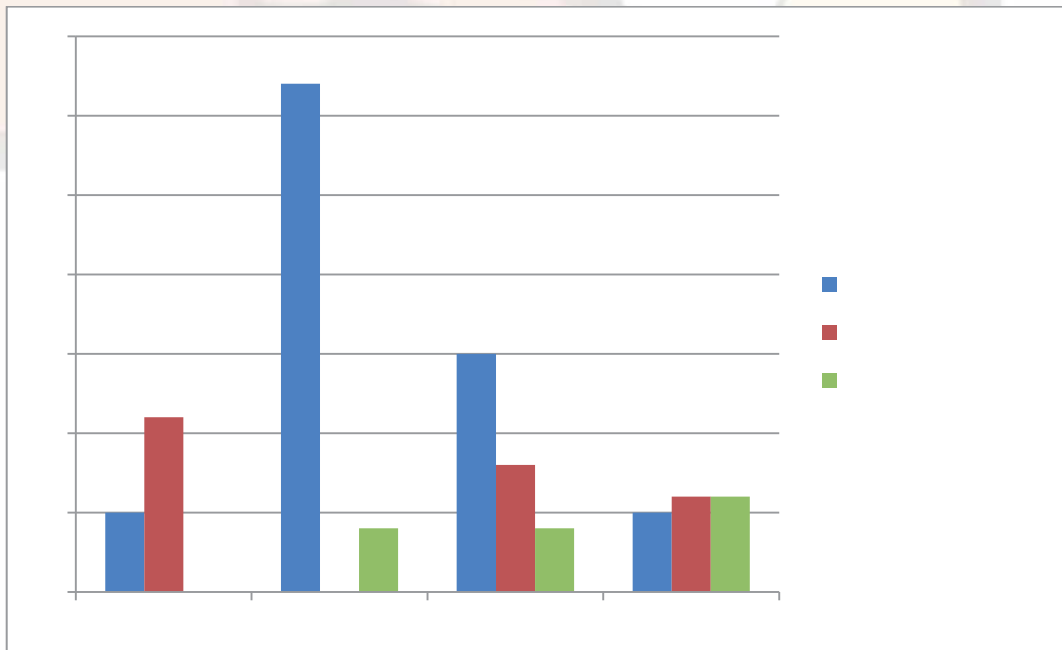
Burrin Dalai Aboriginal Corporation Inc. 2016/2017

Young people will remain in and continue with Education & Employment maintaining all knowledge and skills when they are more connected with their families and community life which assist in positive life choices from a holistic approach.

## KAYW:

Number of participants (2016 -2017)

Type of Service	Maximum Quantity
Youth & Family Advice & Support	57
Youth & Family Parenting Programs	25





# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Burrun Dalai Children & Family Disability Services Annual Report

National Disability Insurance Scheme (NDIS) is the new way of delivering disability services in NSW, because of this new system Burrun Dalai felt the need to create the NDIS Coordinator position. This position is a regional position and covers Kempsey, Tamworth/Armidale and Taree offices.

Initially the role was to focus on ensuring that our children and young people in Burrun Dalai who are eligible for NDIS will have up to date information and have their disability needs supported. However, the role then included work on Third-Party verification.

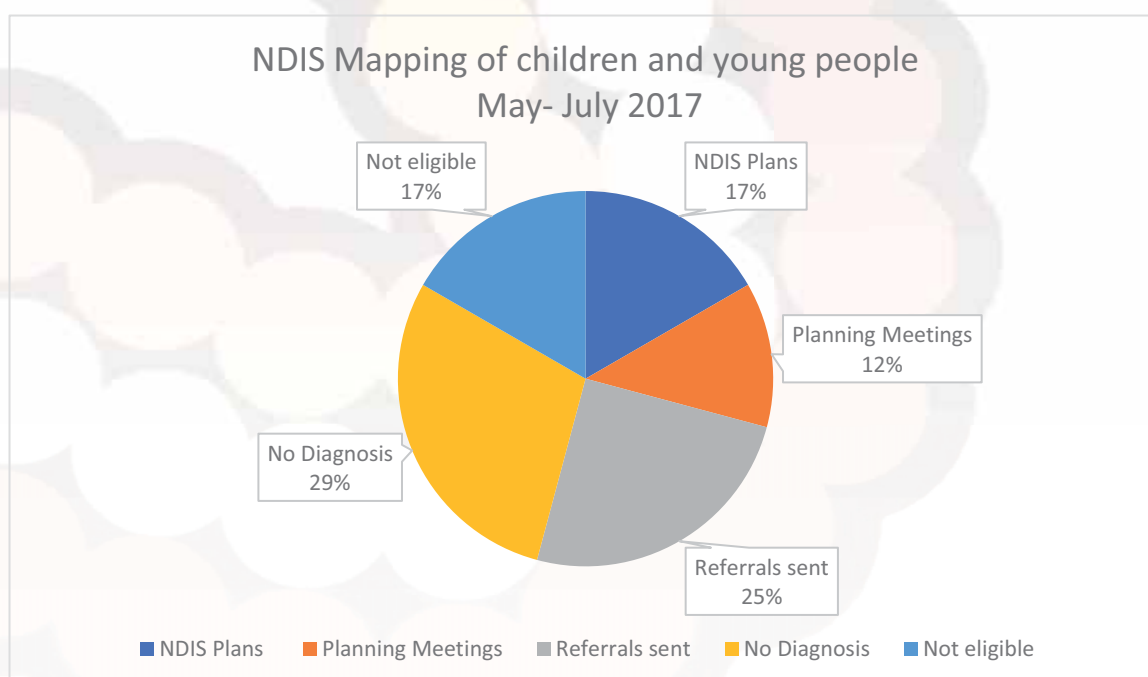
Jayde Kelly commenced in the position on 1 May 2017, during the first 2 months of the project she concentrated on providing caseworkers and foster carers with as much information as possible so they could understand the new system.

### Third Party Verification

Burrun Dalai was a part of AbSec's Disability Capacity Building Project, which meant that a consultant was hired to assist Burrun Dalai to go through the Third-Party Verification process of becoming an accredited disability service provider in NSW. Jayde worked to ensure Burrun Dalai was prepared for the assessment day on 28 June 2017 to become an accredited provider to deliver disability services in NSW. In the preparations, there were over 130 documents of evidence provided which included new policies being implemented and older policies being reviewed.

### Mapping of children and young people

During the mapping of children and young people from May-July, caseworkers who participated identified 48 children and young people who may be eligible for NDIS. This is not the final indication of numbers, as there are some children and young people not yet identified.





Burrun Dalai  
ABORIGINAL CORPORATION INC.

*Events  
and  
Activities*





## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

### Respite House Market Garden

With support from the Bonville Sawtell Lions Club under the Lions Team 100 Community Grant Scheme Burrun Dalai established a market garden at our Short-Term Respite House in Kempsey.

The market garden was finalised in June 2017 and will be cultivated next Spring by our Aboriginal children and young people under the supervision of our staff, foster carers and community Elders.

The market garden will be used to teach our children and young people,

1. The remedial and personal wellbeing benefits of gardening and cultivation,
2. The value of good social interaction with peers and Elders on a shared project,
3. Good nutritional sense, and,
4. How to prepare and cook quality home grown vegetables.





## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

### Respite House Outdoor Activities

Burrun Dalai's Short-Term Respite House in Kempsey was the focus of some outdoor improvements throughout the year.

To add an outdoor area for the Cultural Activity Days held on the premises Burrun Dalai has built outdoor seating circle around a fire pit. This area will be used by our children and young people as a safe place to quietly reflect, share stories and yarn with their peers and community Elders.

To get our children and young people outside and interacting with the wonderful space surrounding our Respite House Burrun Dalai has added a cubby house and playground for our children and a half Netball/Basketball court for our young people.





Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## Holistic Aboriginal Preventative Pathways Initiative Clinic (HAPPI CLINIC)

Burrun Dalai Aboriginal Children and Family Support Services officially opened our Holistic Aboriginal Preventative Pathways Initiative Clinic (HAPPI CLINIC). Over 80 people including the Secretary for Family and Community Services Michael Coutts-Trotters, member for Cowper Luke Hartsuyker, Chairperson Elizabeth Stirling, Elders and community members.

The HAPPI CLINIC is an Early Interventional Service to provide the best possible outcome for the Aboriginal Children's and Young People in Burrun Dalai's care. This includes.

**Australian Childhood Trauma Group (ACTG)** – specialises in childhood trauma and attachment, providing support services to Burrun Dalai. This includes secondary consultation, training, counselling, assessment, program review and referrals. The ACTG work with our Foster Carers around trauma, abuse, attachment brain development and therapeutic treatment plans.

**Speech Therapist** – Kristy Ross provides speech therapy on a weekly basis to children who are case managed by Burrun Dalai. Kristy works in well within the School

**Early Intervention** – Nicki Bryant provides a service that compliments Kristy. She works in with the Schools as an extra support for our children who require it

**Counselling** – Anna-Marie Cohen is a Social Worker who provides counselling sessions on Fridays on a weekly basis in the Nambucca and Kempsey areas.

**Genealogist** – for our children in out of home care to have an understanding of their family and where they come from

The opening of the clinic included performances by children from Dalaigur Preschool, who sang Christmas songs as well as heads, shoulders, knees and toes in Dunghutti language.



# Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017





## Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

### **BRINGING THEM HOME 20<sup>TH</sup> YEAR COMMUNITY YEARN UP**

The Bring Them Home Report 20 Year Anniversary was held at the Slim Dusty Centre in May. We had representatives from Kinchela Boys Home and Cootamundra Girls Home to share their stories.

This was organised under the KHTEC which we (Burrun Dalai) are a part of. We had people travel from Sydney to be a part of this event. The event went for one day with a sit down lunch provided. There were approximately 100 people present.







Burrun Dalai

Annual Report 2017

Burrun Dalai Aboriginal Corporation Inc. 2016/2017

## National Aboriginal and Islander Day Observance Committee (NAIDOC)

NAIDOC Week celebrations are held across Australia each July to celebrate the history, culture and achievements of Aboriginal & Torres Strait Islander peoples.

NAIDOC is celebrated not only in indigenous communities, but by Australians from all walks of life.

This year's NAIDOC focused on the theme "Our Language Matters" which aimed to emphasise and celebrate the unique and essential role that indigenous languages play in cultural identity, linking people to their land and water and in the transmission of the Aboriginal and Torres Strait Islander history, spirituality and rites, through story and song.





Burrun Dalai

ABORIGINAL CORPORATION INC.

*Financial Statements*  
*2017*



# **Burrin Dalai Aboriginal Corporation Inc**

## **Financial Statements**

**For the Year Ended 30 June 2017**

**Burrin Dalai Aboriginal Corporation Inc**

**Contents**

**For the Year Ended 30 June 2017**

	<b>Page</b>
<b>Financial Statements</b>	
Committee's Report	1
Auditors Independence Declaration under Section 307C of the Corporations Act 2001	2
Trading Statements	2
Statement of Financial Position	8
Statement of Changes in Equity	9
Statement of Cash Flows	10
Notes to the Financial Statements	11
Independent Audit Report	18

**Burrn Dalai Aboriginal Corporation Inc**

**Committee's Report**

**30 June 2017**

The committee members submit the financial report of the Association for the financial year ended 30 June 2017. The committee members regard themselves as the "responsible person's" under the requirements of ACNC 2012.

**1. General information**

**Committee members**

The names of committee members throughout the year and at the date of this report are:

Chairperson	Elizabeth Stirling
Deputy Chairperson	Edward Vale*
Secretary	Adelia Vale
Treasurer	Allan Lockwood
Member	Rosemary Vale*
Member	Harry Cuttmore
Member	Michael Brogan

\* Resigned subsequent to year end; 26th August 2017

**Principal activities**

The principal activities of the Association during the financial year were:

- to assist Foster Carers and Foster Children in the Community

**Significant changes**

No significant change in the nature of these activities occurred during the year.

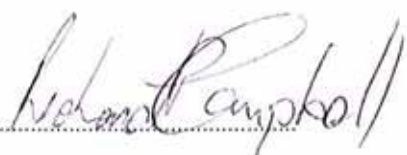
**2. Operating results and review of operations for the year**

**Operating result**

The profit of the Association for the financial year after providing for income tax amounted to \$ 296,031 (2016: \$ 171,950).

Signed in accordance with a resolution of the Members of the Committee:

Committee member: .....

Committee member: .....

Dated September 26, 2017



Advice for growth

**PARTNERS**

Douglas Cheetham BCom FCA  
Anthony de Jager BCom CPA  
Chris Garrett BBus CA

**Burrun Dalai Aboriginal Corporation Inc**

**Auditors Independence Declaration under Section 307C of the Corporations Act 2001 and The Australian Charities and Not for Profit Commission Act 2012 Section 60-40 To the Directors of Burrun Dalai Aboriginal Corporation Inc**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2017, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* or the Australian Charities and Not for Profit Commissions Act 2012 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in blue ink, appearing to read 'Doug Cheetham', written over a horizontal line.

Doug Cheetham  
Wrights Chartered Accountants

26 September 2017

Kempsey NSW

**Burrin Dalai Aboriginal Corporation Inc**  
**For the Year Ended 30 June 2017**

**Profit and Loss Account Consolidated**

	2017	2016
	\$	\$
<b>Income</b>		
Workers Compensation Claim	19,032	38,797
Membership Fees	-	54
Interest income	39,596	49,733
FACS Grant Funding	13,973,455	12,208,894
FACS Genealogy Funding	92,308	7,692
Reimbursements	2,844	2,669
Client Related Funding Kids	48,900	45,409
Other income	65,560	37,086
<b>Total income</b>	<b>14,241,695</b>	<b>12,390,334</b>
<b>Less: Expenses</b>		
Accounting fees	-	15
Administration expense	147	3,472
Advertising	10,365	4,051
ACTG case assistance program	153,340	171,875
ACTG neuro psych program	153,077	13,839
Auditors remuneration	14,580	17,050
Bad debts	-	6,379
Bank charges	4,892	4,377
Behavioural management service	65,600	67,400
Cleaning	26,501	28,386
Communications	-	5,363
Consulting and professional fees	18,804	58,978
Legal Fees	4,254	6,927
Depreciation	312,624	290,460
D&A counselling services	56,842	54,082
Donations	5,810	1,645
Electricity	49,211	44,309
Fines and penalties	-	673
Genealogy services	87,425	20,983
General counselling services	35,230	27,339
Insurance	36,990	33,996
IT Expenses	151,178	65,661
Leave Movement	105,496	23,225
Literacy and multilit services	71,612	56,128
Motor vehicle expenses	158,273	115,215
Non-capitalised equipment	44,333	36,814
NAIDOC	40,485	40,688
Other employee costs	26,415	1,000
Office equipment & supplies	99,071	110,492
Program Costs	210,982	238,194
Postage	5,149	6,268
Printing and stationery	24,555	37,325
Rates and taxes	1,560	-
Resources	12,231	-
Respite house utilities	9,742	-

**Burrin Dalai Aboriginal Corporation Inc**  
**For the Year Ended 30 June 2017**

**Profit and Loss Account Consolidated**

	2017	2016
	\$	\$
Reportable Conduct Investigate	108,248	-
Rent	326,526	301,724
Repairs and maintenance	23,813	18,846
Salaries	4,608,140	4,342,508
Security costs	19,414	13,621
Speech pathology services	230,773	226,291
Staff amenities	83,187	104,586
Subscriptions	15,006	15,323
Sundry expenses	121,835	109,946
Superannuation contributions	409,391	357,637
Telephone and fax	81,628	90,472
Travel - domestic	223,214	101,340
Workers compensation insurance	192,448	168,081
FCA, EFS, RCAR and carer's allowances	5,480,469	4,767,013
Other operating expenses	2,390	3,106
<b>Total Expenses</b>	<b>13,923,256</b>	<b>12,213,103</b>
	<b>318,439</b>	<b>177,231</b>
<b>Other items:</b>		
Loss on disposal of assets	(22,408)	(5,281)
<b>Profit before income tax</b>	<b>296,031</b>	<b>171,950</b>



**Burrin Dalai Aboriginal Corporation Inc  
For the Year Ended 30 June 2017**

**Detailed trading account**

	2017 \$	2016 \$
<b>Intensive Family Based Services (IFBS-KTS Development Project)</b>		
<b>Income</b>		
FACS Grant Funding	883,763	863,038
Other income	(2)	2
Staff Wages Recouped	309	-
	<hr/>	<hr/>
	884,070	863,040
<b>Less: Direct expenses</b>		
Bank Charges	120	120
Wages	416,587	391,997
Programme Costs	200,177	132,582
Communication Costs	-	5,363
Interagency Expenses	-	85,882
Provision for Leave	2,170	11,274
BD Corp Management Fee	265,129	258,911
	<hr/>	<hr/>
	884,183	886,129
	<hr/>	<hr/>
<b>Net profit / (loss)</b>	<b>(113)</b>	<b>(23,089)</b>

**Burrin Dalai Aboriginal Corporation Inc**  
**For the Year Ended 30 June 2017**

**Detailed trading account**

	2017	2016
	\$	\$
<b>Kempsey Youth Service</b>		
<b>Income</b>		
FACS Funding	99,552	96,876
OOHC Mentoring Services	-	2,464
Interest	5	9
Other Income	14	-
	<hr/>	<hr/>
	99,571	99,349
<b>Less: Direct expenses</b>		
Program Costs	10,805	22,194
BD Corp Managment Fee	29,866	29,802
Superannuation	4,985	3,964
Wages	53,776	43,647
Telephones & Pagers	-	1,438
Provision for Leave	2,673	-
	<hr/>	<hr/>
	102,105	101,045
	<hr/>	<hr/>
<b>Net profit / (loss)</b>	<b>(2,534)</b>	<b>(1,696)</b>

**Burrn Dalai Aboriginal Corporation Inc  
For the Year Ended 30 June 2017**

**Detailed trading account**

	2017 \$	2016 \$
<b>OOHC General</b>		
<b>Sales revenue</b>		
FACS Funding OOHC	12,970,698	11,127,729
FACS Exception Payments	17,692	121,251
Other Income	21,563	40,950
Client Related Funding Kids	48,900	45,409
Trainee ABSEC Funding	-	500
Interest Received	4	7
	<u>13,058,857</u>	<u>11,335,846</u>
<b>Less: Direct expenses</b>		
FCA Foster Carers Allowance	4,609,333	4,019,587
KID\$ Extra Financial Support	328,059	302,260
KID\$ Respite Care Costs	284,058	235,904
Other Care Payments	259,019	209,262
BD Corp Management Fees	3,896,517	3,374,693
Bad Debt Write Off	-	2,885
Bank Charges	4,561	4,168
Telephone & Pagers	-	88,506
Superannuation expense	289,814	189,280
Wages	3,438,633	3,319,262
Employee Entitlement Movement	42,257	(7,024)
	<u>13,152,251</u>	<u>11,738,783</u>
<b>Net profit / (loss)</b>	<u>(93,394)</u>	<u>(402,937)</u>

**Burrin Dalai Aboriginal Corporation Inc**

**Statement of Financial Position**

**30 June 2017**

	Note	2017 \$	2016 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	2,599,368	2,325,711
Trade and other receivables	4	87,109	94,104
Other assets	6	104,873	115,809
<b>TOTAL CURRENT ASSETS</b>		<b>2,791,350</b>	<b>2,535,624</b>
<b>NON-CURRENT ASSETS</b>			
Trade and other receivables	4	43,093	15,142
Property, plant and equipment	5	1,191,203	1,116,961
<b>TOTAL NON-CURRENT ASSETS</b>		<b>1,234,296</b>	<b>1,132,103</b>
<b>TOTAL ASSETS</b>		<b>4,025,646</b>	<b>3,667,727</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	439,405	497,170
Current tax liabilities	9	158,186	144,028
Employee benefits	8	406,890	343,391
<b>TOTAL CURRENT LIABILITIES</b>		<b>1,004,481</b>	<b>984,589</b>
<b>NON-CURRENT LIABILITIES</b>			
Employee benefits	8	112,657	70,661
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>112,657</b>	<b>70,661</b>
<b>TOTAL LIABILITIES</b>		<b>1,117,138</b>	<b>1,055,250</b>
<b>NET ASSETS</b>		<b>2,908,508</b>	<b>2,612,477</b>
<b>EQUITY</b>			
Retained earnings		2,908,508	2,612,477
<b>TOTAL EQUITY</b>		<b>2,908,508</b>	<b>2,612,477</b>

The accompanying notes form part of these financial statements.

**Burrin Dalai Aboriginal Corporation Inc**

**Statement of Changes in Equity**  
**For the Year Ended 30 June 2017**

**2017**

	<b>Retained Earnings</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2016</b>	<u>2,612,477</u>	<u>2,612,477</u>
Profit attributable to members	296,031	296,031
<b>Balance at 30 June 2017</b>	<u><u>2,908,508</u></u>	<u><u>2,908,508</u></u>

**2016**

	<b>Retained Earnings</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2015</b>	<u>2,440,527</u>	<u>2,440,527</u>
Profit attributable to members	171,950	171,950
<b>Balance at 30 June 2016</b>	<u><u>2,612,477</u></u>	<u><u>2,612,477</u></u>

The accompanying notes form part of these financial statements.

**Burrin Dalai Aboriginal Corporation Inc**

**Statement of Cash Flows**

**For the Year Ended 30 June 2017**

	2017	2016
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Revenue Received	14,116,959	12,461,965
Expenses Paid	<u>(13,456,436)</u>	<u>(11,598,996)</u>
Net cash provided by/(used in) operating activities	<u>660,523</u>	<u>862,969</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of Non Current Assets	<u>(386,866)</u>	<u>(596,148)</u>
Net cash used by investing activities	<u>(386,866)</u>	<u>(596,148)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net increase/(decrease) in cash and cash equivalents held	273,657	266,821
Cash and cash equivalents at beginning of year	<u>2,325,711</u>	<u>2,058,890</u>
Cash and cash equivalents at end of financial year	<u>3</u> <u>2,599,368</u>	<u>2,325,711</u>

The accompanying notes form part of these financial statements.

## Burrun Dalai Aboriginal Corporation Inc

### Notes to the Financial Statements

For the Year Ended 30 June 2017

The financial statements cover Burrun Dalai Aboriginal Corporation Inc as an individual entity. Burrun Dalai Aboriginal Corporation Inc is a not-for-profit Association incorporated in New South Wales under the *Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010* ('the Act').

The functional and presentation currency of Burrun Dalai Aboriginal Corporation Inc is Australian dollars.

#### 1 Summary of Significant Accounting Policies

##### (a) Basis of Preparation

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards, Australian Accounting Interpretations and the *Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010*. Burrun Dalai Aboriginal Corporation Inc has taken advantage of the relief in Class Order 11/01 *Financial Reporting Requirements* and has prepared financial statements with reduced disclosures.

##### (b) Comparative Amounts

Comparatives are consistent with prior years, unless otherwise stated.

##### (c) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

##### (d) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

##### (e) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

##### Grant revenue

Grant revenue is recognised in the profit and loss account when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

**Burrun Dalai Aboriginal Corporation Inc**

**Notes to the Financial Statements**

**For the Year Ended 30 June 2017**

**1 Summary of Significant Accounting Policies**

**Interest revenue**

Interest is recognised using the effective interest method.

**Other income**

Other income is recognised on an accruals basis when the Association is entitled to it.

**(f) Goods and Services Tax (GST)**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

**(g) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

**Land and buildings**

Land and buildings are measured using the cost model.

**Plant and equipment**

Plant and equipment are measured using the cost model.

The depreciation rates used for each class of depreciable asset are shown below:

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.



**Burrun Dalai Aboriginal Corporation Inc**

**Notes to the Financial Statements**

**For the Year Ended 30 June 2017**

**1 Summary of Significant Accounting Policies**

**(g) Property, Plant and Equipment**

**Depreciation**

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the assets useful life to the Association, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

**(h) Cash and cash equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

**(i) Employee benefits**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

**(j) New Accounting Standards and Interpretations**

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The committee members have decided against early adoption of these Standards, but does not expect the adoption of these standards to have any impact on the reported position or performance of the Association.

**2 Critical Accounting Estimates and Judgments**

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

**Key estimates - impairment of property, plant and equipment**

The Association assesses impairment at the end of each reporting period by evaluating conditions specific to the Association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

**Burrn Dalai Aboriginal Corporation Inc**

**Notes to the Financial Statements**

**For the Year Ended 30 June 2017**

**1 Summary of Significant Accounting Policies**

**Interest revenue**

Interest is recognised using the effective interest method.

**Other income**

Other income is recognised on an accruals basis when the Association is entitled to it.

**(f) Goods and Services Tax (GST)**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

**(g) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

**Land and buildings**

Land and buildings are measured using the cost model.

**Plant and equipment**

Plant and equipment are measured using the cost model.

The depreciation rates used for each class of depreciable asset are shown below:

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Burrin Dalai Aboriginal Corporation Inc

**Notes to the Financial Statements**  
For the Year Ended 30 June 2017

2 Critical Accounting Estimates and Judgments

2 Critical Accounting Estimates and Judgments continued

**Key estimates - receivables**

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The provision is based on the best information at the reporting date.

3 Cash and cash equivalents

	2017	2016
	\$	\$
Cash at bank and in hand	2,133,385	1,955,191
Short-term deposits	465,983	370,520
<b>Total cash and cash equivalents</b>	<b>2,599,368</b>	<b>2,325,711</b>

4 Trade and other receivables

	2017	2016
	\$	\$
<b>CURRENT</b>		
Trade receivables	34,245	49,674
Provision for impairment	(500)	(500)
	<u>33,745</u>	<u>49,174</u>
Other receivables	<u>53,364</u>	<u>44,930</u>
<b>Total current trade and other receivables</b>	<b>87,109</b>	<b>94,104</b>

	2017	2016
	\$	\$
<b>NON-CURRENT</b>		
Deposits paid	<u>43,093</u>	<u>15,142</u>
<b>Total non-current trade and other receivables</b>	<b>43,093</b>	<b>15,142</b>

Burrun Dalai Aboriginal Corporation Inc

**Notes to the Financial Statements**  
For the Year Ended 30 June 2017

**5 Property, plant and equipment**

	2017	2016
	\$	\$
LAND AND BUILDINGS		
Freehold land		
At cost	95,000	95,000
Total Land	<u>95,000</u>	<u>95,000</u>
Buildings		
At cost	288,081	275,358
Accumulated depreciation	(11,764)	(1,245)
Total buildings	<u>276,317</u>	<u>274,113</u>
Total land and buildings	<u>371,317</u>	<u>369,113</u>
PLANT AND EQUIPMENT		
Plant and equipment		
At cost	423,550	399,403
Accumulated depreciation	(332,634)	(266,939)
Total plant and equipment	<u>90,916</u>	<u>132,464</u>
Furniture, fixtures and fittings		
At cost	163,194	158,994
Accumulated depreciation	(134,063)	(123,791)
Total furniture, fixtures and fittings	<u>29,131</u>	<u>35,203</u>
Motor vehicles		
At cost	1,326,015	1,078,820
Accumulated depreciation	(662,125)	(543,146)
Total motor vehicles	<u>663,890</u>	<u>535,674</u>
Leasehold Improvements		
At cost	206,056	154,638
Accumulated amortisation	(170,107)	(110,131)
Total leasehold improvements	<u>35,949</u>	<u>44,507</u>
Total plant and equipment	<u>819,886</u>	<u>747,848</u>
<b>Total property, plant and equipment</b>	<u><u>1,191,203</u></u>	<u><u>1,116,961</u></u>

**6 Other non-financial assets**

	2017	2016
	\$	\$
CURRENT		
Prepayments	104,873	115,809
<b>Total other non-financial assets</b>	<u><u>104,873</u></u>	<u><u>115,809</u></u>

Burrun Dalai Aboriginal Corporation Inc

**Notes to the Financial Statements**  
For the Year Ended 30 June 2017

**5 Property, plant and equipment**

	2017	2016
	\$	\$
LAND AND BUILDINGS		
Freehold land		
At cost	95,000	95,000
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<b>Total property, plant and equipment</b>	<u><u>1,191,203</u></u>	<u><u>1,116,961</u></u>

**6 Other non-financial assets**

	2017	2016
	\$	\$
CURRENT		
Prepayments	104,873	115,809
<b>Total other non-financial assets</b>	<u><u>104,873</u></u>	<u><u>115,809</u></u>

Burrin Dalai Aboriginal Corporation Inc

**Notes to the Financial Statements**

For the Year Ended 30 June 2017

**7 Trade and other payables**

	Note	2017 \$	2016 \$
Current			
Trade payables		102,295	38,357
Amounts due under contract of sale		73,302	276,781
Accrued expenses		139,790	88,124
Superannuation payable		104,261	93,698
Other payables		19,757	210
		<u>439,405</u>	<u>497,170</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying amounts are considered to be a reasonable approximation of fair value.

**8 Employee Benefits**

	2017 \$	2016 \$
Current		
Long service leave	50,329	40,177
Annual leave and accrued hours	356,561	303,214
<b>Total current employee benefits</b>	<u>406,890</u>	<u>343,391</u>
	2017 \$	2016 \$
Non-current		
Long service leave	112,657	70,661
<b>Total non-current employee benefits</b>	<u>112,657</u>	<u>70,661</u>

**9 Tax**

	2017 \$	2016 \$
PAYG payable	97,474	90,449
GST payable	60,712	53,579
<b>Current tax liabilities</b>	<u>158,186</u>	<u>144,028</u>

**10 Contingencies**

In the opinion of the Committee of Management, the Association did not have any contingencies at 30 June 2017 (30 June 2016:None).

**11 Statutory Information**

The registered office of and principal place of business of the association is:

**Burrun Dalai Aboriginal Corporation Inc**

**Notes to the Financial Statements**

**For the Year Ended 30 June 2017**

**11 Statutory Information**

**11 Statutory Information**

Burrun Dalai Aboriginal Corporation Inc  
23 Clyde Street  
Kempsey NSW 2440

**12 Funding**

**(a) Financial Position**

**(i)**

The association is primarily funded via government grants and has no major income streams from other sources. If the grant funding was to cease the entity would not be able to sustain its current level of operations. There is no reason at this time to feel that the funding will not continue.



Advice for growth

**PARTNERS**

Douglas Cheetham BCom FCA  
Anthony de Jager BCom CPA  
Chris Garrett BBus CA

**Burrun Dalai Aboriginal Corporation Inc**

**Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation Inc**

**Report on the Audit of the Financial Report**

**Opinion**

We have audited the financial report of Burrun Dalai Aboriginal Corporation Inc (the Association), which comprises the statement of financial position as at 30 June 2017, the profit and loss statement, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by those charged with governance.

In our opinion, the accompanying financial report presents fairly, in all material respects, including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2017 and of its financial performance and its cash flows for the year ended; and
- (ii) complying with Australian Accounting Standards.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Responsibilities of Management and Those Charged with Governance**

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.





Advice for growth

**PARTNERS**  
Douglas Cheetham BCom FCA  
Anthony de Jager BCom CPA  
Chris Garrett BBus CA

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Doug Cheetham  
Partner  
Wrights Chartered Accountants

Kempsey

Dated September 26, 2017

