





Out of Home Care & Family Support Service



BURRUN DALAI

INDIGENOUS CORPORATION NUMBER 9572

ANNUAL REPORT 2022/2023



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A MESSAGE FROM THE CEO

The past 12 months have been very diferent for Burrun Dalai Aboriginal Corporation. We have seen a change of government from the Liberal–National Coalition to the Labour party at both a National and State level.

This has resulted in Aboriginal issues coming to the forefront of politics, with a "Voice" and a huge push in the Closing the Gap Reform Priorities.

For Burrun Dalai, as an Out of Home Care, restoration and preservation service this has meant we have raised our voice loudly, at every opportunity, in trying to reduce the number of Aboriginal children and young people coming into care. We have identified the need to turn the child protection system around to early intervention rather than removal. Any chance we get to state this concern is utilised.

Currently in NSW 53% of all children and young people in out of home care are Aboriginal. This statistic continues to increase. Burrun Dalai has been a very strong advocate in identyfing the reasons this number coninues to rise. We have identified a system that is broken, a system that is racist and a system that thinks permanency for our children is spending 75.7% of the government Child and Family budget on placing kids in care. As an agency we recognise the need to keep families together, and decisions made about Aboriginal children and young people must be made by people from their own communities, having said this, communities need self determination to be able to do this. Our families need the opportunity to be supported by early intervention to be the parents they want to be.



Burrun Dalai continues to deliver the services we are funded for. We currently have about 230 children and young people in out of home care, we have preservation and restoration services, we deliver cultural services, recruitment and training of Foster Carers, Future Planning for our young people leaving care, Child & Family Psychiatric and Paediatric services, Literacy programs, NDIS Services, Intensive Family Based services, and Youth and Community work.

The staff at Burrun Dalai are committed and understanding of the issues Aboriginal families and communities continue to face on a day to day basis.

2023 brings an end to my time at Burrun Dalai, and what a ride its been! Eighteen and half years worth!

From the conception of Burrun Dalai Out of Home Care and Family Support in 1997 to Burrun Dalai Aboriginal Corporation in 2023, things have changed so very much.



I have had the privilege of working alongside some amazingly talented Aboriginal people through the years, those that have stood up and worked for the well-being of our Aboriginal communities, families, and children. I have learned from them and been led by them. I am honored to know them and honored that they have trusted me for so many years. I will miss them, and I will miss their input, knowledge, and strength. They are truly the best of the best, working in a very difficult area, and continuing to work for our children every day, and I am grateful I have had their shoulders to stand on!

I have also been very blessed to work alongside compassionate, caring empathetic non-Aboriginal colleagues as well. These wonderful people have helped guide us through the complicated waters of bureaucracy, helped manage our finances and never wavered in their support of us as an Aboriginal communitycontrolled organisation. It is the true spirit of reconciliation. They have never tried to exert superiority over us, but walked alongside us, learning from us as Aboriginal people, and working together, building pride in an amazing organisation.

It is with a heavy heart that I retire, however, I couldn't have asked for more, and I leave with a huge amount of pride and conviction in the changes we have achieved and continue to achieve.

This last year has indeed been trying. Whether it's fallout from COVID, employment of staff, to increasing costs, to government (DCJ) and them clawing back funding, things have been incredibly difficult. Having said that we continue and will continue to work with our families, children, young people, and communities.

My heartfelt thanks to the Board, their guidance and support over the years has been amazing. At no time have I felt alone, they have always been available with their knowledge, skills, and wisdom. I can't thank you enough.

I wish Burrun Dalai Aboriginal Corporation everything it hopes for, I have been truly blessed to have spent the last 18 and a half years, learning, advocating, growing, and living my culture.

Yours in unity,

D. Clarke

Dana Syron-Clarke Chief Executive Officer



TREASURER'S REPORT

This is my second year as Treasurer, and I am feeling more confident in the role and have a greater understanding of the complex finances necessary to successfully support Burrun Dalai.

Our Financial Result

For the financial year ended 30 June 2023, Burrun Dalai, achieved a surplus of \$52,076 which is a great improvement on our prior year deficit of (\$539,065).

A review our trading statements will reveal that our Future Planning & Support Services Program incurred a loss of (\$402,228). Without this Program's loss Burrun Dalai would be very close to our preferred annual surplus of approximately \$500,000.

Members need to be aware that the loss of (\$402,228) was an intentional financial strategy, approved by the Board, where for the period 1 January 2023 to 30 June 2023, the NSW Department of Communities and Justice (DCJ) and Burrun Dalai shared the costs of supporting this very worthwhile program to enable it to continue into the new financial year. That Burrun Dalai was required to carry some of the short- term cost for this amazingly successful program to ensure its continuation is a sad reflection on DCJ's priorities. However, the Board will continue to place the needs of the young people in our care at the forefront of our decisions whenever it is practicable to do so.

As of 30 June 2023, Burrun Dalai's total Assets were \$15,384,152 including \$6,255,041 of cash and cash equivalents.

A review of the Notes to the Financial Statements, Note 2, will reveal that our cash reserve appears to have fallen from\$8,533,632 to \$6,255,041.



Members should note that this is simply a timing issue. DCJ normally makes the FY24 First Quarter payment of approximately \$4.5 million dollars in advance; however, DCJ chose to make this payment in early July 2023 instead. If this late payment is taken into account, our cash reserve records an increase to approximately \$13 million as at 30 June 2023.

Burrun Dalai's Net Assets/Members Equity (Assets less Liabilities) increased to \$8,415,266.

I am pleased to note that Burrun Dalai's audited Financial Statements were once again unqualified by our ASIC (Australian Securities and Investments Commission) Registered External Auditors, Wrights Accounting Services.

Burrun Dalai	Amount
Burrun Dalai	
Income	29,547,515
Expenditure	29,495,440
Result	52,075
Assets	15,384,152
Liabilities	6,968,886
Net Assets/Members Equity	8,415,266
Cash and Cash Eqivalents	6,255,041



Income

Program funding from the NSW Department of Communities and Justice (DCJ) remains Burrun Dalai's main source of income.

The high level of DCJ Other Contract Funding continues to reflect the recovery of the expenditure for ACA (Alternative Care Arrangements) which are discussed later in my report.

Other significant areas of income included the Gain on the Disposal of Assets and Interest on Investments.

The income received from Government Payments of \$66,945 includes the Go4Fun Program discussed below and Commonwealth Paid Parental Leave payments.

Burrun Dalai would like to acknowledge the continued support from Mid North Coast Local Health District for Burrun Dalai's participation in Kempsey's Go4Fun Program

Expenditure

DCJ Other Contract expenditure has for the first time surpassed our expenditure for Wages and Foster Care Allowances.

DCJ Other Contract Expenditure is mostly related to the ACA services provided by Burrun Dalai to DCJ and this expenditure is fully recovered from the separately shown 'DCJ Other Contract Funding' Income.

The remainder of our expenditure is related to the provision of Corporate Services provided to support all our programs.

Expenditure	Amount	Percentage
DCj Other Contract Expenditure	10,138,306	34.34%
Wages	8,493,908	28.77%
Foster Care Allowance	4,286,930	14.52%
Corporate Expenses	1,389,753	4.71%
Cost of Services	1,310,615	4.44%
Property Management	1,159,780	3.93%
Other Employee Related Expenses	934,104	3.16%
Motor Vehicles	619,920	2.10%
Human Resources	550,716	1.87%
Partnership Expenses	300,897	1.02%
Cultural Program	174,263	0.59%
HAPPI Clinic	136,246	0.46%
Loss and Other Expenses	24,932	0.08%
	29,520,370	100.0%

Income	Amount	Percentage
DCJ Program Funding	19,784,466	67.00%
DCJ Other Contract Funding	9,270,481	31.00%
Gain on Disposal of Assets	247,403	1.00%
Interest on Investments	180,590	1.00%
Government Payments	66,945	0.00%
Other Income	22,563	0.00%
	29,572,448	



The Year That Was

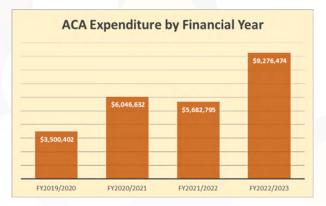
The new PSP (Permanency Support Program) OOHC Program commenced on the 1 October 2022 and DCJ has incorporated some significant changes into this new contract which will present Burrun Dalai with some financial challenges in the years ahead.

These financial challenges include:

- The removal of the PSP Program Capacity Payment which was a payment to Burrun Dalai to support the ongoing recruitment and retention of a foster carer 'capacity' to assist with the placement of children and young people. Burrun Dalai considers this a very short-sighted decision on behalf of DCJ as the need to support agencies to recruit and retain foster carer capacity remains essential to the viability of the sector. The cost to Burrun Dalai is the loss of approximately \$500,000 each year from 1 July 2023 onwards.
- 2. The introduction of a new annual payment of \$150,000 to support Burrun Dalai in the transition of Aboriginal children and young people currently in foster care with DCJ and main-stream agencies to ACCOs such as Burrun Dalai. Once again Burrun Dalai considers this a very short- sighted decision on behalf of DCJ as the annual payment in no way matches the financial resources needed to recruit new caseworkers and transition Aboriginal children and young people to Aboriginal agencies. A fixed annual amount of \$150,000 that is payable whether one or hundred Aboriginal children and young people are transitioned to an agency reflects a profound, fundamental, and disturbing lack of understanding from DCJ on the operational requirements of all ACCOs when transitioning Aboriginal children and young people into their care.

3. The continued use by DCJ of ACA's (Alternative Care Arrangements) which is essentially the requirement for Burrun Dalai to sub-contact 24/7 care services for children and young people whose ability to be immediately placed into sustainable long-term care is limited remains an issue. Whilst Burrun Dalai is reimbursed for these costs the process remains incredibly resource intensive and as the table reveals the cost to DCJ has skyrocketed to \$9,276,474 dollars for the current financial year. Burrun Dalai contends that this level of funding could be better allocated elsewhere and DCJ needs to find a long-term solution to this problem of their own making.

Based on the issues above Burrun Dalai believes the coming financial year will be particularly challenging and the Board is working closely with the CEO, Executive Management and Finance Team to ensure that Burrun Dalai continues to manage our finances in a responsible manner to continue to provide an exceptional level of services for the Aboriginal children and young people, their birth and foster care families.





Government Reporting

Against the key indicators used by DCJ to monitor our financial risk Burrun Dalai remains a strong performer.

Burrun Dalai's Liquidity Ratio (Current Assets against Current Liabilities) is favorable at 2:1 when a ratio of higher than 1.1:1 is desirable.

Burrun Dalai's two-year consolidated trading result as a percentage of grant funding (taking into account both our old and new corporations) is favorable at 0.08% when DCJ considers anything below 10% appropriate.

Conclusion

Russell's tireless work, at times, does go unseen. I have attended meetings with Russell in providing financial reports on behalf of Burrun Dalai and can say the endless hours of dedication and his expertise given to this organisation is very much appreciated by the Board members of Burrun Dalai.

In conclusion I would like to thank our Chief Financial Officer, Russell Smith, our Executive Officer, Finance, Leah Warwick, our Accountant, Renee Appleyard, and the entire Administration Team, for all their hard work and effort throughout this stupendous year.

Fiona Murray Treasurer



OUT-OF-HOME-CARE KEMPSEY

Opening Comment

I would like to acknowledge the continued active efforts from the out of home care team in what has been a trying twelve months. The team has pulled through some significant challenges and adjusted to the constant changes we often have in the out of home care sector.

Whilst we have been short on staff throughout the year we came together as a united team to ensure we were still delivering the supports required to our children and young people and carers.

Achievements & Challenges in the Sector

Burrun Dalai work collaboratively with the department of community and justice (DCJ) and encourage smarter ways of thinking and implementing processes. This can be challenging at times and feel we are constantly fighting with DCJ to create better outcomes for Aboriginal children and young people and their communities.

We have had several young people turn 18 and leave care. We continue to improve our leaving and after care plans which provides further support for our young people until they are 25 years old. We have had some young people leave care and attend Uni and like a lot of people just turning 18 we have some that are finding themselves and figuring out what they want to do.

I wish them all the best in their futures and their ongoing journey in life.

Permanency Support Program

1. Number of Children & Young People at your site

77 Children and young people at the Kempsey office

2. Restoration

Kempsey have had no restoration in this 12-month period. We know Aboriginal children and young people need to be with family, on Country and engaged within community where safe to do so and will keep this at the forefront of our minds.

3. Guardianship

Kempsey are working on one guardianship order. We are always mindful of supporting guardianship and want to ensure the Aboriginal children and young people will be able to continue their journey, connection to Country and be supported in their identity and culture even if they move to guardianship orders.





Staffing

1. Current Team

Riahannon Paulson	Executive Officer
Donna Newman	Casework Manager
Dane Callaghan	Casework Manager
Kiralee Davis	Casework Manager
Dennis Moran	OOHC Caseworker
Lisa Daley	OOHC Caseworker
Cecil Griffen	OOHC Caseworker
Ben Holten	OOHC Caseworker
Delvene Smith	OOHC Caseworker
Noelene Griffen	OOHC Caseworker
Veronica Martin	OOHC Caseworker
Amarah Lockwood	OOHC Trainee Caseworker
Emily Abbott	OOHC Trainee Caseworker
Renee Emanuel	OOHC Support
Tyrell King	Transport Officer

2. Acknowledgement of staff who have left the team

Amelia Daley	OOHC Caseworker
Robert Fernando	OOHC Caseworker
Sue Holten	OOHC Caseworker
Tammy Wade	OOHC Caseworker

Staff Training & Development

Kempsey staff completed the following training throughout the year:

- Diploma of leadership and management delivered by ABSEC.
- Australian Literacy and Numeracy Foundation training.
- CDS training, CDS is the data system we use to capture our case notes for the carers and children and young people we work with.
- All of staff training where we had an interactive session with Dr Alberto Veloso (General Paediatrician, child, and family psychiatrist), Child story training presented by DCJ staff.
- First Aid (CPR) Training.

Community Engagement

- 1. Events/Activities
- We delivered cultural and activity days for our children and young people during the school holidays. We had children go up to Bellbrook and did some fishing and listen to local stories around the Aboriginal history.
- We held our Annual NAIDOC Family Fun Day.
 - We held a disco for Aboriginal and Torres Strait Islander Children's Day.
- We held a Christmas Party for all Burrun Children and Carers

Closing comment

We value Culture and Identity and will always hold this at the forefront of our work to provide better outcomes for Aboriginal Children and Young People.





TAMWORTH ARMIDALE **ABORIGINAL CHILDREN'S SERVICE**

Tamworth and Armidale Aboriginal Children's Service (TAACS), welcome the opportunity to highlight the achievements and challenges throughout the last year.

It has been another busy year for everyone with many challenges and changes. Staff leaving and recruitment of new staff and our team growing. Maintaining and providing a quality service throughout the large geographical area which is TAACS. With the changes in the sector TAACS are embracing and implementing the sector changes as they present, in the hope this will create positive change and better outcomes for Aboriginal children, families and communities.

I believe TAACS is continuing to build good working relationships in Tamworth, Armidale, and surrounding areas across both Aboriginal and non-Aboriginal services.

TAACS Out of Home Care now have 76 children/young people they service and is supported with 94 Carers across our area. TAACS currently has two OOHC (Out of Home Care), teams and each are supported with a Foster Care worker.

TAACS STAFF

Mykol Paulson Gaye Green Tjanara Corbett Judi Dewson Michelle Bellamy Kerrie Griffen **Kristy Nicholls** Kerry Deaton **Robert Browning** Ashleigh Hooper Briane Conroy Lisa Newnham Peter Johnson Emma McDonald **Billie-Jo Austin** Kimberly Sampson Caseworker OOHC Jacob Weavers Amy Duncan Yolanda Handsaker Caseworker OOHC Helen Whitten

A/Chief Executive Officer A/Executive Officer Casework Manager OOHC A/Casework Manager OOHC Administration Administration Foster Care Worker Foster Carer Worker **Trainee Caseworker Caseworker Family Preservation Caseworker Family Preservation** Rochelle La Motte Literacy & Numeracy Teacher Speech Pathologist Cultural Support Worker Caseworker OOHC **Caseworker OOHC** Caseworker OOHC **Caseworker OOHC** Transport/Support Worker

COMMUNITY EVENTS 2023

Youth Week Rainbow Run 2023

Held on the 20 April 2023, at Via duct Park, led by our Local Junior Chamber of Council. This was a joint community effort, with Tamworth Medical Service and donations from, Coles Northgate, Coles Southgate, and Sunny field Disability services. All available staff attended, we cooked a BBQ for all who attended the event, it was a great turn out with a DJ, music, popcorn, frozen drinks, skating in the park and of course the colour run for all the kids, (all the big kids had a great time too!) Everyone had a great day out in the local community to support the local kids and Youth Week.









STAFF TRAINING AND OPPORTUNITIES

Staff Development

TAACS has offered training to the staff throughout the year with Case Workers taking on the Diploma in Child Youth & Community Aboriginal Out of Home Care, with full support from Burrun Dalai/ TAACS. We had two staff complete their Diploma through AbSec and we have another six enrolled and will be completed in the next budget year.

Staff have also had opportunity to attend training in first aide, time management, CDS and SharePoint training. TAACS continue to support staff providing them with the opportunity to access individual Employees Assistance Program, to provide support both professionally and personally we have also added the Headspace app as a form of mental health support.

TACCS Job Expo

Held on the 4 May 2023, our job expo was held in our conference room, led by Mykol and Gaye, it was not a large turnout though very productive, with future applications for OOHC Caseworker and OOHC mentor/Support Worker.

First Aid and CPR Course

Held on 18 May 2023, the course was led by Jamie from Jamie's First Aid with all staff attending.

We got a lot out of this course; Jamie was very insightful and detailed when he explained the processes and procedures.

FOSTER CARE TRAINING

The Initial Foster Care Training has been run across all offices 2022. The potential TAACS carers enjoyed the setting and reported the environment was comfortable and that the presenters delivered the information sensitively and clearly, some stated that it gave them a different perspective into the challenges of children within the out of home care system and they thought the historical information about Aboriginal people and the Stolen Generation was very powerful and stirred many different thoughts for all individuals in the room. From this training TAACS assessed and authorised a many of the carers within the last twelve months.

TAACS carers have also been providing positive feedback on the STACC training. The carers have really enjoyed the information and love that they are fully catered for with childcare being provided, freeing them to attend and to also have a fully catered day for carers and children. This supports them to attend the information and training days.

TAACS will continue to work with the carers to provide the best possible placement for the children within our service.

STAAC Training Held on 30 July 2022, at our TAACS Office. Training provided for: Trauma Informed – Sexualised Behaviours How do you as carers look after you



FOSTER CARE WEEK 2022

Morning Tea

Held on the 12 September 2022 at our TAACS Office. Morning Tea was provided for the carers; it was a good turnout everyone enjoyed the morning.

Father's Day 2022 & Mother's Day 2023

Our carers were celebrated with a gift of a potted plant in an Indigenous ceramic pot for Mother's Day and Father's Day they were gifted Tradie care packs.

FOSTER CARE FORUM 2022-2023

Celebrating Foster Carers Week and Christmas 2022 "COMMITMENT TO CARERS"

Held in Coffs Harbour Adventure Centre, Opal Cove 25 to 26 November 2022. As part of our Foster Carer Week Celebrations and acknowledgements, Burrun Dalai have organised the following forum. We had some educational workshops, information sharing and some pampering throughout the day with lucky door prizes, haircuts, facials and massages.

We acknowledge that this was not held during the foster care week which is due to the facilities not having capacity to hold this event during the dates we wanted.

To support carers attending this celebration we held camp for the children and young people.

'Day Care' was provided for the toddlers and younger children, whilst the older children and young people were taken to the Bonville Adventure Park, supervised by Burrun Dalai Staff.

All catering was provided including a formal dinner with entertainment on the Saturday.





ADVENTURE CAMP

Held on Friday 25 November 2022, Staff and children arrived at the Adventure Park Coffs Harbor for the carer's forum. On arrival children were greeted by staff and allocated rooms.

Welcome to Country, Smoking Ceremony, and Aboriginal dancers. Bularri Muurlay Nyanggan Aboriginal Corporation Group did the Welcome to Country and Smoking Ceremony. The group walked around and got the children to inhale the smoke and explained to the children how the smoke cleanses our body. Bularri Muurlay Nyanggan Aboriginal Corporation, put Ochre on their faces and explained how Ochre could be used such as paint, sunscreen and you could even eat it to remove the bad out of body. Bularri Muurlay Nyanggan Aboriginal Corporation performed dances and they invited the kids up to participate.



Activities enjoyed by all are as follows:

SKYWIRE (zip line)

Kids needed a bit of an adrenaline charge then the 220m Skywire should do the trick at 8m high.



ARCHERY

Learning archery is not simply about hitting the bull's eye. Kids learnt discipline, mental focus, patience, and persistence. Standing side by side with their peers, kids also learn to play by the rules and work as a team.







COMMANDO COURSE

All the kids enjoyed a tough obstacle course, modelled on the armed forces commando courses.

Great fun was had by all who attended.







FAMILY PRESERVATION 2022-2023

By Briane Conroy

The implementation of Family Preservation has had its complications and issues, but TAACS continue to communicate and raise any issues and concerns with DCJ (Department of Communities and Justice) to get this flowing to support the families in our community that are eligible for and want to work with the program.

TAACS family preservation program currently has four active cases which include one family in Armidale and three in Tamworth. There has been one successful case that has been closed with all goals achieved in the family action plan such as positive parenting strategies, obtaining a driver's license, and identifying concerns and reducing the risks. A second family will soon be closed successfully due to following their family action plan and reducing the amount of concern raised.

TAACS continue to support families' services and own goals surrounding concerns by DCJ by advocating for the families' individual needs, creating a safe space for clients to be able to feel comfortable when working with services, and building trust for a positive outcome. Throughout the program, the only barrier to support the family in Armidale is the amount of time it takes to travel, as well as not being able to be present in the home to properly give the intensive help the family requires to excel. TAACS family preservation assists families with medical appointments for the children when needed, transport, advocating with other services, positive parenting strategies, cleaning strategies if required, empowering clients to believe they can do anything they put their mind to and coping strategies when things get over whelming and sometimes just being an ear to listen when they need it.

Children within the program also attend cultural days held by TAACS, as well as attending social events such as the disco, and fun days held in parks this has shed a positive light on the program giving the children something to look forward to and have some fun.



TAACS LITERACY and NUMERACY TEACHER 2022 - 2023

Literacy and Numeracy report by Teacher Rochelle La Motte

This year I have been able to provide Literacy and Numeracy support for the Tamworth office as follows:

Over 20 referrals made up of new and previously referred children with an increase in high school student referrals. The reasons for referrals stemmed from supporting the child and carer at the school's annual Out of Home Care Education Plan meeting, planning with teachers and support staff at the school what extra learning support I can implement, supervision and assignment assistance for year 11 students, core literacy and numeracy skills in early primary students – and, for the first time at TAACS, some early childhood development and Kinder transition activities.

I have trialled some different delivery methods this semester (March to July) which includes more regular sessions, but slightly lower in time, e.g., instead of previously working with students 1 or 2 sessions per week for 30-40 mins, I am now seeing my kids 3 times per week for 20-25mins. This is so far proving to be so much more beneficial to the kids I see, and I feel is the key to learning goal success. This term (Term 3, 2023), whilst only early days, I am seeing a huge improvement in reading and spelling skills with the children I work with. Confidence is coming back, and the kids are happy to have a do not seem to feel shame if they make a mistake – such a great feeling!

LNT plans for 2023/2024 – I would like to continue my shorter and more frequent learning blocks for at risk kids (in literacy and numeracy) along with prioritising early intervention for ages 4-7yrs and supporting our older kids in going through to their HSC if they wish to attempt it.



















SPEECH PATHOLOGY 2022 - 2023

Speech Pathology Annual Report by Lisa Newnham

TAACS Speech Pathology service is currently provided two days per week. This service currently has 16 open referrals. In the past 12 months TAACS Speech Pathology discharged four children and young people (C&YP (children and young people)) and received five new referrals.

There is not currently a waiting list for this service as we use a tiered model to prioritise and implement services in a timely manner. We also use a block on, block off therapy model to provide opportunities for consolidation and generalisation of skills.

Services provided over the past 12 months include assessment and report writing, direct and indirect therapy, planning, consultation, administration, advocacy, and communication within the TAACS team as well as with carers, external providers, teachers, and significant others. These services occur across the Speech Pathology scope of practice including speech, expressive and receptive language, phonological awareness, fluency, and social communication skills.

Collaboration continues to be a key aspect as we work for the best outcomes for our C&YP. We have collaborated with the Literacy and Numeracy Teacher and were involved in the Cultural, Connection and Learning Day to support communication and encourage social interaction and development.







TAACS Speech Pathology has continued to develop our goal setting strategies to better engage C&YP and their carers to ensure they are motivated to work towards their goals including regular practice and implementing strategies. We have developed consultative practices to increase our capacity as well as grow the understanding and support of those in C & Y P's everyday lives. We have also engaged in professional development including pragmatic language skills training as well as monthly supervision which strengthens our ability to reflect on and improve our practice to ensure best outcomes for C&YP and a to provide evidence-based service.

Travel is an ongoing barrier to the provision of services as we cover such a large area so visiting face to face takes up considerable time, so we utilise telehealth as appropriate. We are planning opportunities for caseworkers to increase their understanding of speech pathology and communication and the impact it has on our C&YP's everyday lives.



















CHILDRENS AWARDS AND ACHIEVEMENTS THROUGHOUT THE YEAR

This year we had the privilege to walk alongside our children and witness some incredibly special achievements. The following lists are a few of the achievements the children have made:

17-year male: Went on a charity bike ride in Thailand for Orphans of the 2006 Tsunami. Same child secured himself paid work at Back Track Work Crew. He also acquired his Learners motorbike licence.

18-year male: Accepted into the Australian Defence Force (Army), completed year 12.

15-year female: Maintained the care of her baby at her home with her carers support.

13 & 15-year males: Brothers, placed in the same Therapeutic Disability House

10-year male: Application has been made to place the youngest brother of the brothers mentioned above so that all three can reside together in a therapeutic setting and no longer be separated.

11-year female: Transitioned to a new placement after being in a respite house accommodation for 10 months. She has also stabilised in her more escalated behaviours.

13-year female: Thriving in her Disability Distance Education, we can see advances in her health and development.

7-year male: A young man who has significant disability and has been nonverbal, has been learning new skills on his communication device and has now learned how to count and say his alphabet aloud.

18-year female: Transitioned into independent living successfully & completed her iProud program & year 12.

18-year female x 2: Sisters completed Year 12 and accepted into University.

18-year female: Successfully transition into independent living, completed Year 12 & acquired her P -plate Licence.

22-year female: Review of supports in her LACP – supported her to move into independent and safe housing with her 6-week-old baby from the local refuge.



- We have had some amazing outcomes with a successful guardianship and a restoration.
- We have had three YP age out, one securing fulltime work with the Council in his area.
- Changes in staff positions with a positive outcome.
- One YP travelled to Paris/ France in support of her foster sibling in women's soccer.
- One YP was offered an audition with the NSW Schools Aboriginal Dance Company.
- We have had two YP achieve their Learners permit and one achieved his P's and purchased a car through his LAC financial plan.
- One of our children was selected for the Aboriginal Ambassador at his school.
- We have CYP involved & participate in community in Aboriginal dance, Welcome to Country, and playing the didge for community.
- Three of our children (siblings), attended a Preschool & played the didge for the children at the Centre for NAIDOC.

It has been a remarkably busy and challenging year for all staff. We look forward to continuing to work with our Aboriginal children and young people in OOHC.

MYKOL PAULSON Executive Officer Tamworth & Armidale Aboriginal Children Service



BURRUN DALAI TAREE OFFICE

Message from EO/Manager

The last 12 months has been an interesting time at Burrun Dalai's Taree office. We were able to observe the worst of the COVID-19 pandemic, along with its impacts and barriers, come to an end in December 2022. This paved the way for us in January 2023 to begin a strong focus on staff recruitment and the results have us at almost full capacity 9 months later. Our staffing numbers at Taree office haven't been at full capacity since before March 2020 (the beginning of COVID-19 pandemic) and we are hoping by the beginning of 2024 we will reach full staffing capacity.

Unfortunately, our ongoing efforts around Carer recruitment haven't been as fruitful as the staff recruitment, but we are looking forward to the roll out of Burrun Dalai's carer recruitment campaign which will begin soon. We are hoping that our campaign (across the 3 Burrun Dalai sites – Kempsey, Taree and Tamworth) will spark an interest in the communities we work, resulting in more carers and placement opportunities for the Children and Young People in our care.

Some of the positive progress for the Taree office in the last 12 months has been our staff undertaking professional development opportunities (Study and training offered and supported by Burrun Dalai) which ensures needed improvements to the quality of our service provision. Additionally, Taree staff have been excited about getting back out into the community and connecting with our mob again. Increasing our community presence at various community meetings, functions, and events has resulted in the want from community for more collaborative work with Burrun Dalai, further strengthening our connection to community.

On a final note, I wanted to take the opportunity to thank the staff at Taree office, because none of what we have been able to accomplish over the last 12 months would have been possible, if not for their patience, motivation and commitment in providing a quality service for our Children and Young People, Carers and Families.



Achievements & Challenges in the Sector

A few achievements that Taree office has been able to accomplish over the last 12 months has been the successful Restoration of one C/YP who has been returned to her mother's care as well as the successful Guardianship of 2 C/YP who are now in the care of their grandparents. This was a great outcome for all involved in both matters and having achieved these outcomes, we find ourselves energised and focused on finalising another two Restoration matters and one Guardianship matter which we are hoping will have positive outcomes by the middle of 2024, if not sooner. Additionally, we continue to screen and identify C/ YP, Carers and Families who are potential candidates for Restoration or Guardianship.

What appears to be the biggest challenge in the sector at present is the implementation of Department of Communities & Justice second ten-year plan to transition all Aboriginal and Torres Strait Islander Children from Non-Aboriginal agencies over to Aboriginal Community Controlled Organisations (ACCO). Burrun Dalai is one of the larger ACCO's in New South Wales and in saying this, we will be required to build capacity in every area in order to care for the excessive amount of Aboriginal C/ YP who need to be transitioned. There are many barriers in the way of being able to build capacity across our agency, as the entire sector is still experiencing issues around the recruitment and retention of both staff and carers. Other factors which present further challenges are that all of the other Government and Non-Government OOHC organisations who are in the same space as Burrun Dalai with staff and carer recruitment, are in competition with us to also build capacity.

Overall, while we remain mindful about the challenges ahead, our mindset stays positive and focused on accomplishing achievements and the best outcomes for our C/YP, Carers and Families.

Permanency Support Program

- Number of Children & Young People at your site
 - 83 Children and young people under Taree office
- 2. Restoration
- One Restoration matter in supervision orders until July 2024
- One Restoration matter to be filed in court with the view of finalising by beginning of 2024.
- One Restoration matter recently begun to be filed in court early 2024.
- 3. Guardianship
 - 1 Guardianship matter completed in December 2022.
 - 2 Current Guardianship matters to be filed in court by December 2023

Transport

Transport/Support worker – Andrew Fair



Staffing

1. Current Team

Executive Officer: Luke Anderson

OOHC Managers: Dannielle Hall Ashlee Hodson

OOHC CW: Brett Cook Michelle Russell Samuel Hodge Natasha Currie Kaiya Saunders Josh Hall Melissa Croucher Connie McIntosh

OOHC CW (Trainee): Ramona Jones Courtney Currie

Foster Care Worker/s: Drucilla Morris

Administration Officers: Cheryl Holden Leonie Marshall Michael Smith (AES)

Mentor/s: Thomas Dooker

Regional staff based at Taree

Reportable Conduct Officers: Leah Moroney Shannen Taylor

Genealogist: Harry Bell

NDIS Coordinator: Vicki Lambert

IFBS/Preservation CW: Brooke Macey, Abbi Rowarth

IT Coordinator: Mark Marriott

Those who have left

Compliance Manager/Reportable Conduct: Roslyn O'Brien

OOHC Manager: Robin Roberts

OOHC CW: Kyeesha Clarke Troy Bostock

Foster Care Workers: Dwayne Paulson Kristy Murphy Greg Sainsbury

Administration Officer: Ronald Morcombe

Staff Training & Development

EO Luke Anderson is currently enrolled in Diploma of Leadership & Management.

TL Ashlee Hodson, CW Samual Hodge, RCO Shannen Taylor are currently enrolled in Diploma of Child, Youth & Family.

5x CW's attending "Healing from Trauma" training run by DCJ.

All office staff continue to attend Burrun Dalai Policy & Procedure reviews – Thursday mornings 10am – 12pm (monthly).



Community Engagement

General

- 1. Events/Activities
- National Aboriginal and Torres Strait Islander Children's Day. Morning tea and BBQ lunch at Saltwater was provided for our C/YP and Carer's who attended.
- Children Protection Week (4th 8th September 2022) In collaboration with PCYC (NSW Police) and other local services, hosting a Child Protection Week event on Friday 8/09/2023 with information stalls, BBQ lunch and lots of activities for all C/YP who attend.
- R U OKAY? Day (14th September 2022) All of Taree office staff are participating in activities which will promote personal wellness and team building, supporting the reasoning, understanding and importance of R U OKAY Day.
- Foster Care Week (10th 16th September) We are hosting a morning tea and BBQ lunch for our Foster Carers on Friday 15/09/2023, where they can relax, eat good food and enjoy each other's company.
- Christmas Party 2022 for C/YP & Carers: Event took place at Big Buzz Family Fun Park on 10/12/22, with a BBQ lunch and C/YP having unlimited access to rides and activities available.

2. Committees

Taree office established an events committee in 2022 to ensure our participation at all community and specific organisational events.

The current Events Committee is made up of the following staff: TL Ashlee Hodson, CW Natasha Currie, TW Andrew Fair, NDIS CoS Vicki Lambert CW Samuel Hodge CW Kaiya Saunders, RCO Shannen Taylor, AO Michael Smith

Projects & Initiatives

Taree office has hosted a staff recruitment information session which was open to the community to come in, learn more about the positions on offer and ask questions relating to the vacant positions and Burrun Dalai's recruitment process. Christmas Party 2022





Sorry Day Event 2023



National Aboriginal and Torres Strait Islander Children's Day Event



Wingham Family Fun Day Oct 2022









INTENSIVE FAMILY BASED SERVICES (IFBS & Family Preservation)

Intensive Family Based Services (IFBS)

Intensive Family Based Services (IFBS) work with Aboriginal children, young people and families where those children and young people are at risk of entering the Out-of-Home Care (OOHC) system.

The overarching goal of IFBS programs is to reduce the overrepresentation of Aboriginal children and young people in OOHC and to assist with stability issues for Aboriginal children and young people who may remain in the OOHC system.

The IFBS intervention model an evidencebased self-determination intensive family preservation model which is used when working with Aboriginal families referred for services.

IFBS will work intensively with accepted families for 12 weeks in Preservation and Placement Support matters. Some IFBS programs also have a 'Step-down' facility that allow them to continue work with families past the 12/16 week period to embed positive changes made by families.

IFBS programs aim to improve family functioning to a point where safety or significant risk is no longer an immediate concern for the family's children and subsequently the children can remain living at home with their families.

Challenges

Throughout 2022 – 2023 the inconsistency in referrals received from Department of Community and Justise (DCJ) has impacted on the IFBS program meeting the contractual target.

Ongoing discussions with DCJ and Burrun Dalai Executive team has been ongoing and some new strategies have been discussed and we are hopefully with the implementation of the strategies next financial year all contractual targets will be met.

Family Preservation

The Intensive Family Preservation (IFP) service is based on the understanding that it is in the child's best interests to remain in the care of their family, wherever this is a safe option. The focus is to improve children's safety, placement permanency and wellbeing. The service targets families with children aged from birth to 18 years who meet the eligibility criteria.

Family preservation is a voluntary program that strengthens the ability of parents to respond to their children's needs and to create a safe and nurturing home.

Referrals for the Family Preservation has been consistently strong within the Tamworth/Armidale area throughout the 2022 – 2023 financial year. Burrun Dalai's Family Preservation is currently at capacity across all service areas.



Program Staff

- Family Preservation Caseworkers
- Joshua Donohue
- Briane Conroy
- Ashleigh Hooper
- Brooke Macey
- Abbi Raward
- Allan Lockwood
- Ashley Roberts

Alcohol and Other Drugs Counsellor:

The aim of the service is to reduce the client's substance use with a view of becoming abstinent. Sherene has worked across all three office sites i.e Kempsey, Taree and Tamworth (TAACS).

Client's are predominantly sourced from Family Preservation/Restoration, IFBS< Future Planning Support, OOHC and TEI programs.

Unfortunately, Sherene has decided to retire and her last day was 17th May 2023. Burrun Dalai would like to thank Sherene for her commitment, her knowledge shared and support given to our families.

NDIS Report

NDIS has continued to have steady numbers of NDIS plan and receiving referrals for Support Coordination from the NDIS via their portal.

Program(s) Summary

NDIS active plans for

Taree –	28	1 pending
Kempsey –	22	1 pending
Tamworth –	14	1 pending

Total – 63 Total pending – 3 Combined regional total – 69

External support coordination – 14

Total of Support Coordination including internal Support Coordination (that we can claim through the NDIS Portal – 27

There has been a number of ongoing issues with the NDIS plans completed by Local Area Coordinators are underfunded and plan reviews are needing to be requested, there is a back log of at least 6-8 weeks or longer for NDIS plan review requests to occur, these issues are on-going and require a lot of time and effort.

The wait list for face-to-face services continues to grow across our area, with wait times 4+ weeks across all therapy areas, Participants can access Telehealth services but are requesting face to face services which puts a lot of strain on local services.



EARLY INTERVENTION & LITERACY SUPPORT:

The 2022 -2023 financial year has seen Kempsey's Early Intervention teacher Nikki Bryant return from extended leave in February. Since Nikki's return, she has continued to be very busy with school visits and small groups have started again. We are lucky to have someone like Nikki that is so passionate about the children and goes above and beyond to ensure our children are meeting their milestones.

A partnership has been developed with The Australian Literacy and Numeracy Foundation (ALNF). This partnership has been beneficial to both staff and carers as they have provided two training to staff to be implemented directly to the children and young people.











GUDHURR WUTU PROGRAM REPORT (KEMPSEY ABORIGINAL YOUTH AND COMMUNITY DEVELOPMENT WORKER)

The main aim of the program is to prevention of entry into Out of Home Care All children are safe from harm. They work with children and families in a child focused way (identifying key assessment and engagement strategies for assessing children's safety and needs) to provide appropriate referrals. The Kempsey Aboriginal Youth and Community Development Worker provides information and advice to young people and/or their families experiencing non-chronic and non-entrenched problems including alcohol and/or other drug misuse; health, including mental health issues; transitioning; safety; relationships; education; training; employment; culture and justice issues. Below are the keys indicators:

- Community Sector Planning
- Indigenous social participation
- Indigenous community engagement

The Kempsey Aboriginal Youth and Community Development Worker has assisted in organising and participating in a large number of community events and activities.

Below are a few pictures from some of the events organised and attended.



Child Protection Week Activity





NAIDOC Week Activities



Children's Christmas Party



FOSTER CARE TEAM REPORT

Firstly, I would like to take the opportunity to knowledge and thank Our Carers for their ongoing commitment and dedication in caring for our children and young people.

The Foster Care team continues in Recruitment, training, assessment of new Foster carer and compliance of ongoing Foster Carers. The Foster Care team is located in each location including Kempsey, Taree and Tamworth. In those locations they work closely with the OOHC team to ensure the children and young are being supported in their placements. The Foster Care team continues to support carers with placement support and ongoing case management related issues. I would like to thank the Foster Care team for ensuring the carers voices are being heard and the support they offer on a daily bases to our carers.

The Foster Care team attended and organised a number of local events within their service areas. The Foster Care team has completed to arrange initial training for potential carers and STACC training for existing Foster Carers.



NAIDOC Assembly Melville High School







Reconciliation Walk 2023



Tribal League 2023



CULTURAL PROGRAMS TEAM

The Cultural Programs Team continues to ensures that Aboriginal Children and Young People are engaged and supported in access to Cultural Programs and maintaining family connections. Within Burrun Dalai as a whole agency there has been a focus on ensuring there is a Cultural lens on our day to day practice. The Cultural Programs Team aim to assist in raising Aboriginal children and young people who feel safe, confident, and connected to their communities and families. Many children/young people in care struggle with their identity and learning about culture, their roots and their ancestors which we support them through that journey.

As part of the Children and Young Peoples OOHC journey with Burrun Dalai Aboriginal Corporation, each child requires a Cultural Support Plan. This involves discussions with family's to ask them to share their knowledge, views and wishes for their loved one. Each child's views, wishes and their wants are captured in their Cultural Support Plan. The Cultural Support Team also seeks extended families and local community views to ensure the child or young person maintains their connection to their community. Within the Kempsey, Taree and Tamworth office we have a Cultural Programs officer and as part of their role is it organise local Cultural Programs for children, young people, community events and staff.

Below are pictures from our children/ young people attending our school holiday Culture Program activities in Tamworth and Kempsey. Throughout this program, the children/young people of Burrun Dalai have been learning many things about their culture such as language, art, weaving, tools/artefacts, and dance just to name a few.











The Cultural team was heavily involved in organising the whole of agency forum held on the 1-3 of February with the goal to incorporate Culture to every aspect. Cultural Programs Manager assisted in organising cultural activities for Friday which are below that all staff learnt from.

Below is a list of activities and pictures:

Activity 1–Weaving

Activity 2- Cultural Meditation Session

Activity 3– Arts & Crafts (Drawing, painting and wood burning)

Activity 3– Aboriginal Traditional Games

Activity 5–Songlines







GENEALOGY REPORT

Harry Bell remains Burrun Dalai's Genologist and the standard of his final reports are extremley high-quality standard. The Final Report for a Genogram has lots of information for the child or young person to view, when they are of reasonable age to understand how it all works. Things like 2, 3 and even more Genograms of simple and complex family structures. Cultural background information on their family history and where they come from. Photos of family, grandparents and great grandparents.

Harry gathers information from discussions with many people involved with the child or young person, old and new Caseworkers, Managers, work colleagues, parents, siblings, grandparents, great grandparents, friends of the family, contacts within other Aboriginal organisations and other significant persons. Once a clearer picture of the family structure is evident, it is then formulated into draft Genograms. Family history research is done on the internet sites we use, myheritage.com, ancestry.com and findmypast.com. All the information is collated and pieced together, to form a Final Report for the Caseworker to review.

With that great source of information Harry has helping the children and young people to understand where they come from and connect to their mob through family trees. This intense work help them form their own Identity and connection to Kin and culture. I would like to thank and knowledge all of the great work does for our children, young people, birth families, communities and staff.



BARRUNBATAYI - DILPAATI FUTURES PLANNING AND SUPPORT

Burrun Dalai and Uniting Pilot Program Pronounced: Barra Buttai - Dill Partdee Translates to: Dreamtime – Walk Slowly

Burrun Dalai Aboriginal Corporation & Uniting are in the fourth year of a partnership to provide the Barrunbatayi-Dilpaati Futures Planning & Support (FPS) Program. FPS provides a culturally appropriate service to all Young People (YP) transitioning from Out-Of-Home Care (OOHC) statutory/foster care, relative or kinship placement and/ or those who have left Care that fall between the ages of 17 – 25 years.

This program continues offer a tiered level of supports with an Intensive Caseworker, Futures Coach and/or Universal Supports which also includes a brokerage element to support young people to achieve their goals and explore future possibilities.

We aim to empower our young people through offering a diverse range of programs which can lead them to thinking about their own future. We work alongside our clients with mental health, connecting back to culture, identity, and well-being of our young people, providing them with better opportunities to contribute to the social and economic outcomes of the wider community.

Through offering this culturally diverse support, we aim to empower our young people through gaining self-confidence, building a support network Training/career development which can lead the young person into meaningful employment.

Office Locations – Kempsey, Taree, and Coffs Harbour (FPS Footprint).

297 Young People have registered and accessed our FPS support service across the footprint since we commenced in 2020

The FP&S program objectives are to:

- Assist young people to gain, increase or retain employment, by accessing supports and practical assistance, and participating in activities, training and work opportunities.
- Encourage and support young people proactively pursue secure housing via the private rental market to Rent Choice subsidies to housing independence, to reduce their reliance on government assistance, where appropriate.

For young people, they:

- Know about their past and have connections to their cultures
- Do not suffer additional harm or trauma in care and post care due to their additional vulnerabilities
- Are informed about their rights to access support and financial assistance until the age of 25
- Know how to access the things they need to achieve personal goals
- Leave care with access to stable housing, employment and education opportunities
- Are confident in their safety, welfare and wellbeing, connections and networks
- Young people contribute positively to society
- Young people are supported to connect with their community and develop networks of support



FPS Campaign:

FPS media campaign with Jetzak Pty Ltd EJ Garrett and our Young People in Futures planning and support. Through this campaign we developed:

- A TV commercial was developed with participating Young People from the FPS service across our footprint and D Minor our youth ambassador.
- 3 Billboards across footprint from Coffs Harbour to Forster promoting the 1800 4 Future number and fast tracking your independence, leaving care form 17/25 years old
- 3 Bus shelters across footprint from Coffs Harbour to Forster promoting the 1800 4 Future number and fast tracking your independence, leaving care form 17/25 years old
- TV Commercials designed by our Youth Advisory committee and now filtered across the main networks 30 second commercial and 1-minute commercial with Australian got talent D-Minor
- Our Young People Documentary. The video will provide an overview to hear from the young people's experiences and how the Futures Planning and Support service has directly influenced their lives.
- FPS Roadshow started from Coffs Harbour down to Gloucester, promoting the program in each town to services and community.



Webpage Link: www.futureplanning.org.au



TV Commercial Link: https://youtu.be/ IJo1RCya7XE



Annual Report 2022/2023

Evaluation Update:

The NSW Department of Communities and Justice (DCJ), Child and Family Directorate, has secured the services of the Translational Research and Social Innovation (TReSI) group to undertake an independent process, outcome and economic evaluation of the FPS program. The evaluation was meant to start in the first year of the program and it did not occur until the last 6 months of the three-year pilot.

The evaluation will be used to inform future policy decision making, service scalability, future investment and effective resource allocation to support programs for care leavers and young people exiting statutory care and transitioning to independence. The evaluation will also consider the influence of the project within the broader context of the Premier's Priority to break the cycle of disadvantage.

On April 7th 2022 -

Interviewed on zoom the Youth Advisory committee, to co-design an evaluation question. 12 young people of the program participated in this meeting. Giving them selfdetermination in their life choices.

May 12-2022 -

Came to Kempsey meet with CEO EO and uniting CEO, and interviewed 16 staff members of futures planning and support.

June 2022 –

FPS Manager and evaluation team have been working together to extract all the data from march 2020 until march 2022.

July 2022 -

11 young people sat down face to face interviews with evaluation team.

August 2022 -

A survey was created and 148 young people participated in the online survey.

The FPS final evaluation report is now finalised and is very supportive of this highly successful program.

TReSI evaluators have been culturally respectful in all engagements with Burrun Dalai and FPS and the young people. They have endeavoured to ensure that the program is reflective of Burrun Dalai and the young people's vision towards successful outcomes for them. Burrun Dalai valued inclusion of the Aboriginal evaluators to ensure Cultural Safety for those involved.







Annual Report 2022/2023

12-month Funding contract-June 2024.

Futures planning and support have now secured a 12-month contract from DCJ funded until June 2024. Which can Actively service only 78 young people. This agreement is the monthly incremental reduction of existing clients and proportionate increase of new clients entering the program across the 12 months of service.





FINANCIAL STATEMENTS & ANNEXURE

FOR THE FINANCIAL YEAR ENDED 30 JUNE 202



Contents

Financial Statements

For the Period Ended 30 June 2023

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Directors' Report

30 June 2023

The Board of Directors submit the financial report of the Company for the financial period ended 30 June 2023.

1. General information

Board members

The Board of Directors is made up of Aboriginal people from various Aboriginal Nations across our service area who, in accordance with Burrun Dalai Aboriginal Corporation's Rule Book, are Full Members of the corporation. Directors have been in office from the 1 July 2022 to the date of this report unless otherwise noted.

The names of each person who has been a Board member are:

Chairperson	Edward Vale	Resigned 28 June 2023
Deputy Chairperson	Rosie Vale	Resigned 28 June 2023
Secretary	Harry Cutmore	
Treasurer	Fiona Murray	
Director	Michael Brogan	
Director	Tracey Anderson	
Director	Elizabeth Stirling	Appointed 30 November 2022

Principal activities

The principal activity of Burrun Dalai Aboriginal Corporation during the financial period was:

- to assist Foster Carers and Foster Children in the community.

No significant changes in the nature of the Company's activity occurred during the financial period.

Significant changes

No significant changes occurred during the financial period.

Events subsequent to the reporting period

No significant events after the end of the reporting period have occurred.

Likely developments and expected results

Burrun Dalai Aboriginal Corporation anticipates re-tendering for our Specialist Aftercare Service, Future Planning and Support Program, during the later half of the coming financial year.

Burrun Dalai Aboriginal Corporation is currently investigating the viability of moving to new purchased or commercially leased premises for our Kempsey Office, during the coming financial year.

Burrun Dalai Aboriginal Corporation will be participating in NSW Department of Communities and Justice's, *Aboriginal OOHC Transition Project' commencing on 1 July 2024 to improve the outcomes for Aboriginal children and young people by transitioning their care ACCO's (Aboriginal Community Controlled Organisation) such as Burrun Dalai.

Environment issues

Burrun Dalai Aboriginal Corporation is not subject to any particular or significant environment regulation under either Commonwealth or State legislation.

Directors' Report

30 June 2023

Distributions

Burrun Dalai Aboriginal Corporation's Rule Book precludes the corporation from distributing any surplus to members and accordingly, no distributions to members were paid, recommended, or declared by Burrun Dalai Aboriginal Corporation during the year.

Directors Meeting Attendance

Director	Meetings Eligible to Attend	Meetings Attended
Edward Vale	10	10
Rosie Vale	10	10
Harry Cutmore	10	6
Fiona Murrav	10	7
Michael Brogan	10	3
Tracey Anderson	10	6
Elizabeth Stirling	10	7

2. Operating results and review of operations for the period

Operating results

The profit of the Company after providing for income tax amounted to \$52,076 (2022 loss of 539,065).

Review of operations

Reports in relation to Burrun Dalai Aboriginal Corporation's operations throughout the year are provided as part of our Annual Report.

Signed in accordance with a resolution of the Board of Directors:

DocuSigned by: Estibling Chainperson, Harry Cutmore Director: Chairperson: -B28D41B6C5BB4FA... 5/9/2023 | 10:08 AM AEST Dated this 2023



Advice for growth

DIRECTORS Anthony de Jager BCom CPA CA Dan Wade BCom CPA RCA Affiliate CA ANZ

Burrun Dalai Aboriginal Corporation

Auditor's Independence Declaration under Section 339-50 of the Corporations (Aboriginal and Torres Strait islander) Act 2006

To the Directors of Burrun Dalai Aboriginal Corporation

I declare that, to the best of my knowledge and belief, during the period ended 30 June 2023, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations (Aboriginal and Torres Strait islander) Act 2006 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Dan Wade Director Wrights Chartered Accountants

Kempsey NSW

E admin@wrightsca.com.au www.wrightsca.com.au

Upper Level, 59 Smith St, PO Box 681, Kempsey NSW 2440

Liability limited by a scheme approved under Professional Standards Legislation

Statement of Profit or Loss

For the Period Ended 30 June 2023

		2023	2022
	Note	\$	\$
Income			
DCJ Program Funding		17,120,762	14,118,154
DCJ Other Contract Funding		11,934,184	5,904,945
Govt Grants & Subsidies		66,945	309,928
Interest Income		180,590	14,800
Other income		22,563	19,002
Total Income	0.	29,325,044	20,366,830
	-		
Less: Expenses Client Support		33,104	1,096
Other Program Costs		85,841	8,460
Funding Transfer to Trust		216,717	512,411
Client Brokerage		258,835	361,593
Future Coaches		366,840	396,149
YAC Expenses		2,420	8,351
		227,457	96,359
Foster Carer Expenses Foster Carer Allowances		4,148,526	3,303,661
		4,140,520	
Respite Care Allowance			120,985
Extra Financial Support - OOHC		10,138,306	6,011,974
Extra Financial Support - Restoration		59,103	215,887
Extra Financial Support - Family Preservation		63,309	27,573
Consultancy Services		17,279	67,627
Legal Services		49,619	48,295
Dues & Subscriptions		7,530	12,505
Document Storage		14,893	7,278
Advertising		30,417	45,258
IT Licences & Agreements		285,686	233,565
IT Support & Coordination		111,652	55,314
Office Consumables		101,038	101,550
Telephone & Pager		169,877	173,250
Insurance Premiums		123,185	72,230
Bad Debt Expense		3,777	20,184
Plant & Equipment Depreciation		307,731	108,429
Fines & Penalties		3,515	517
Plant & Equipment <\$5k		6,754	11,022
Postage & Shipping		4,460	3,343
Posters & Printing		4,658	3,134
Photocopying		33,141	24,619
Miscellaneous Expenses		57,032	17,315
CBB Contract Expenditure		13,783	9,981
COVID-19 Expenditure		*	203,424
Board of Directors		5,008	2,764
ORIC Transition		320	71,400
Audit Fees		22,800	29,300
Sponsorship		3,635	5,483
Donations		11,965	30,304
HAPPI Clinic		136,246	55,773
The accompanying notes form part of these financial	statements		

Statement of Profit or Loss For the Period Ended 30 June 2023

		2023	2022
	Note	\$	\$
Motor Vehicle expenses		619,920	382,473
Salaries & Wages		8,490,809	6,030,683
Other Employee Related Expenses		913,524	595,940
Human Resources Expenses		550,716	280,770
Leasehold Depreciation		97,752	186,985
Property Lease Amortisation		506,155	350,219
Other Property Management Expenses		555,882	341,775
Project Costs		20,580	-
Partnership Expenses - Uniting		300,897	281,990
Cultural Program		174,263	66,750
Bank Fees		3,301	3,398
Total expenses	_	29,495,440	20,999,344
Other items			
Net gain on disposal of assets		222,471	93,449
Profit before income tax	_	52,076	(539,065)

Out-of-Home Care Services

	2023	2022
	\$	\$
OOHC General		
Income		
DCJ Program Funding	16,267,468	11,228,732
DCJ Other Contract Funding	9,268,207	5,904,945
Govt Grants & Subsidies	17,602	35,442
	25,553,277	17,169,119
Less: Expenses		
Foster Carer Expenses	227,457	96,359
Foster Carer Allowance	4,148,526	3,303,661
Respite Care Allowance	138,403	120,985
Extra Financial Support - OOHC	10,138,306	6,011,974
Extra Financial Support – Restoration	56,103	215,887
Management Fee	4,880,234	3,708,977
Consultancy Services	5,425	
Salaries & Wages	5,521,258	3,627,923
Superannuation	417,136	272,227
Cultural Program	174,263	57,774
	25,707,111	17,415,765
Net profit / (loss)	(153,834)	(246,646)

Kempsey Aboriginal Services

	2023	2022
	\$	\$
Kempsey Aboriginal Services		
Income		
DCJ Program Funding	200,625	136,222
Government Grants	3,075	
Intra-branch Income	24,000	18,000
	227,700	154,222
Less: Expenses		
Program Expenses	409	3,707
Management Fee	59,548	46,267
Salaries & Wages	49,821	100,489
Superannuation	4,527	9,127
	114,305	159,590
Net profit / (loss)	113,395	(5,368)

Family Services

	2023	2022
	\$	\$
Family Services		
Income		
DCJ Program Funding	1,876,660	1,271,310
Other income		183
	1,876,660	1,271,493
Less: Direct expenses		
Program Expenses	335,243	517,960
Extra Financial Support – Family Preservation	63,309	27,573
Management Fee	562,998	380,261
Intra-branch Expenditure	24,000	18,000
Salaries & Wages	692,460	158,575
Superannuation Expense	52,797	12,804
	<u>1,730,806</u>	1,115,173
Net profit / (loss)	145,854	156,320

Future Planning & Support Services

	2023	2022
	\$	\$
Income		
DCJ Program Funding	1,441,875	1,481,889
Gain on disposal of asset	36,326	12,249
Other revenue	1	3,310
Total Income	1,478,201	1,497,448
Less: Expenses		
Program Expenses	*	300
Client Brokerage	258,835	361,593
Future Coaches Expenses	366,840	396,149
YAC Expenses	2,420	8,351
Management Fee	54,000	40,500
Contingency Fee	24,000	18,000
Advertising		21,000
IT Licences & Agreements	3,506	15
IT Support & Coordination	18,302	16,181
Legal Costs	1,618	-
Office Consumables	3,902	21,291
Telephone & Pager	5,552	5,046
Plant & Equipment Depreciation	23,171	8,654
Plant & Equipment <\$5k		1,444
Postage & Shipping	255	262
Posters & Printing	336	1,593
Photocopying	1,142	2,407
Miscellaneous Expenses	1,876	3,803
Motor Vehicle Expenses	51,358	50,182
Salaries & wages	519,363	370,395
Superannuation Expense	83,429	69,200
Human Resources	11,102	13,815
Leasehold Depreciation	38,272	27,514
Other Property Management Expenses	110,252	76,229
Partnership Expenses – Uniting	300,897	281,990
Cultural Program		8,976
Total Expenses	1,880,429	1,804,890
Net profit / (loss)	(402,228)	(307,442)

Statement of Financial Position 30 June 2023

		2023	2022
	Note	\$	5
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	6,255,041	8,533,632
Trade and other receivables	3	4,472,641	3,474,318
Inventories	4	135,758	135,758
Other assets	6	173,412	153,406
TOTAL CURRENT ASSETS		11,036,852	12,297,115
NON-CURRENT ASSETS			
Trade and other receivables	3 5	50,922	49,458
Property, plant and equipment	5	4,296,378	4,971,802
TOTAL NON-CURRENT ASSETS	_	4,347,300	5,021,260
TOTAL ASSETS	_	15,384,152	17,318,375
LIABILITIES CURRENT LIABILITIES			
Trade and other payables	7	4,469,750	6,091,620
Current tax liabilities	12	(10)	9,185
Employee benefits	9	449,487	402,872
Other liabilities	8	579,781	542,733
TOTAL CURRENT LIABILITIES	_	5,499,008	7,046,410
	9	175,211	216,226
Employee benefits Other liabilities	8	1,294,667	1,692,550
TOTAL NON-CURRENT LIABILITIES	° –		
TOTAL LIABILITIES		1,469,878	1,908,776
	-	6,968,886	8,955,185
NET ASSETS	-	8,415,266	8,363,190
EQUITY			
Retained earnings	1	8,415,266	8,363,190
TOTAL EQUITY	- 6	8,415,266	8,363,190

Statement of Changes in Equity

For the Period Ended 30 June 2023

2023

Retained Earnings		Total \$
\$		
7,658,219	704,971	8,363,190
52,076	-	52,076
	-	
7,710,295	704,971	8,415,266
	Earnings \$ 7,658,219 52,076	Retained EarningsRevaluation Reserve\$\$7,658,219704,97152,076-

2022

	Retained Earnings		Total \$
	\$		
Balance at 1 October 2022	8,197,284	-	8,197,284
Profit attributable to members	(539,065)		(539,065)
Revaluation increments through equity	-	704,971	704,971
Balance at 30 June 2022	7,658,219	704,971	8,363,190

Statement of Cash Flows

For the Period Ended 30 June 2023

	Note	2023 \$	2022 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Revenue Received		28,166,888	19,878,758
Expenses Paid		(30,209,266)	(19,570,926)
Net cash provided by/ (used in) operating activities	15	(2,042,378)	307,832
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of Non-Current Assets		(236,213)	(674,518)
Net cash provided by/ (used in) investing activities	-	(236,213)	(674,518)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Net increase/(decrease) in cash and cash equivalents held		(2,278,591)	(366,686)
Cash and cash equivalents at beginning of period		8,533,632	8,900,318
Cash and cash equivalents at end of financial period	2	6,255,041	8,533,632

Notes to the Financial Statements For the Period Ended 30 June 2023

The financial report covers Burrun Dalai Aboriginal Corporation as an individual entity. Burrun Dalai Aboriginal Corporation is a not-for-profit Company, incorporated in Australia under the Corporations (Aboriginal and Torres Strait islander) Act 2006.

The functional and presentation currency of Burrun Dalai Aboriginal Corporation is Australian dollars.

1 Summary of Significant Accounting Policies

(a) Basis of Preparation

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards, Australian Accounting Interpretations and the *Corporations (Aboriginal and Torres Strait islander) Act 2006.* Burrun Dalai Aboriginal Corporation has taken advantage of the relief in Class Order 11/01 *Financial Reporting Requirements* and has prepared financial statements with reduced disclosures.

(b) Comparative Amounts

Comparative amounts are consistent with the prior period, unless otherwise disclosed. The comparative period runs from 1 October 2021 to 30 June 2022, being the first reportable period of operation.

(c) Income Tax

The company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(d) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(e) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Grant revenue

Grant revenue is recognised in the profit and loss account when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Notes to the Financial Statements

For the Period Ended 30 June 2023

1 Summary of Significant Accounting Policies

Other income

Other income is recognised on an accruals basis when the Company is entitled to it.

(f) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(g) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Land and buildings

Land and buildings are measured using the cost model.

Plant and equipment

Plant and equipment are measured using the cost model.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Company, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

Notes to the Financial Statements For the Period Ended 30 June 2023

1 Summary of Significant Accounting Policies

(i) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

(j) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting period. The discount rate used is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the unwinding of the discount is taken to finance costs in the statement of profit or loss.

(k) Adoption of new and revised accounting standards

The Company has adopted all standards which became effective for the first time at 30 June 2023, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company.

(I) New Accounting Standards and Interpretations

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The directors have decided against early adoption of these Standards, but does not expect the adoption of these standards to have any impact on the reported position or performance of the Company.

2 Cash and cash equivalents

2023	2022
\$	\$
5,625,060	7,931,632
629,981	602,000
6,255,041	8,533,632
	\$ 5,625,060 629,981

Notes to the Financial Statements

For the Period Ended 30 June 2023

3 Trade and other receivables

		2023	2022
		s	\$
CURRENT			
Trade receivables		2,177,976	1,825,110
Sundry Debtors		20,790	346,526
Provision for impairment	(a) _	(59,012)	(59,012)
		2,139,754	2,112,624
Other receivables		2,332,887	1,361,694
Total current trade and other receivables	-	4,472,641	3,474,318
		2023	2022
		s	\$
NON-CURRENT			
Deposits paid		50,922	49,458
Total non-current trade and other receivables		50,922	49,458

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

(a) Impairment of receivables

The Company applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

4 Inventories

	2023	2022
	\$	\$
CURRENT		
At cost:		
Non-trading stock on hand	135,758	135,758
Total inventories	<u> 135,758 </u>	135,758

Notes to the Financial Statements

For the Period Ended 30 June 2023

Property, plant and equipment 5 2023 2022 \$ \$ LAND AND BUILDINGS Freehold land 95,000 95,000 At cost Total freehold land 95,000 95,000 **Buildings** At cost 342,301 342,301 Accumulated depreciation (78, 844)(63,739) Total buildings 263,457 278,562 Total land and buildings 358,457 373,562 PLANT AND EQUIPMENT Plant and Equipment 1,251,968 1,254,103 At valuation Accumulated depreciation (416, 168)(109, 421)Total plant and equipment 835,800 1,144,682 Furniture, fixtures & fittings At cost 45,518 44,918 Total furniture, fixtures & fittings 45,518 44,918 Motor vehicles 1,446,147 1,325,479 At cost Accumulated depreciation (376, 663)(348, 208)Total motor vehicles 1,069,485 977,271 Leasehold improvements 610,431 596,090 At valuation (497,762) (400,004)Accumulated depreciation Total leasehold improvements 112,669 196,086 Total plant and equipment 2,063,472 2,362,957 Right-of-use 3,707,579 3,436,994 Lease right-of-use asset Accumulated depreciation (1,833,130)(1,201,711) Total right-of-use asset 1,874,448 2,235,283 4,296,378 4,971,802 Total property, plant and equipment

Notes to the Financial Statements

For the Period Ended 30 June 2023

6 Other non-financial assets

7

		2023	2022
		\$	\$
CURRENT			
Prepayments	_	173,412	153,406
Total other non-financial assets	-	173,412	153,406
Trade and other payables			
		2023	2022
	Note	\$	\$
CURRENT			
Trade payables		279,096	93,351
Amounts held in trust		3,132,267	3,216,118
Accrued expenses		-	448,779
Grant Fund Held		729,118	1,954,286
Other payables	_	329,269	379,086
Total trade and other payables		4,469,750	6,091,620

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

8 Other Liabilities

2023	2022
\$	\$
579,781	542,733
579,781	542,733
2023	2022
\$	\$
1,294,667	1,692,550
1,294,667	1,692,550
	\$ 579,781 579,781 2023 \$ 1,294,667

Notes to the Financial Statements

For the Period Ended 30 June 2023

9 Employee Benefits

	2023	2022
	\$	\$
Current		
Long service leave	147,383	134,562
Annual leave and accrued hours	302,104	268,310
Total current employee benefits	449,487	402,872
	2023	2022
	\$	\$
Non-current		
Long service leave	175,211	216,226
Total non-current employee benefits	175,211	216,226
11 Tax		
	2023	2022
	\$	\$
GST payable	(10)	8,743
Superannuation Payable		442
Current tax liabilities	(10)	9,185

12 Contingencies

In the opinion of the Directors, the Company had the following contingencies at 30 June 2023:

Due to a change in Government Policy, Burrun Dalai and the NSW Department of Communities & Justice (DCJ) are in informal dispute in relation to the treatment of the whole-of-life surplus for the Permanency Support Program (PSP), Service Agreement for the period 1 October 2017 to 30 September 2022.

DCJ's position is that this whole-of-life surplus is owed to DCJ by Burrun Dalai. Burrun Dalai's position is that this whole-of-life surplus is not owed to DCJ because this change in Government Policy does not negate the contractual terms and conditions of the PSP, Service Agreement.

The amounts detailed in the schedule below are reported in the Financial Statements as a Contingent Liability as this liability may occur in the future depending on the outcome of any negotiated agreement, formal dispute resolution process or litigation between the parties.

Notes to the Financial Statements

For the Period Ended 30 June 2023

Financial Period	Start Date	End Date	Surplus
2017/2018	01-Oct-17	30-Jun-18	64,698
2018/2019	01-Jul-18	30-Jun-19	1,148,356
2019/2020	01-Jul-19	30-Jun-20	2,479,050
2020/2021	01-Jul-20	30-Jun-21	564,856
2021/2022	01-Jul-21	30-Jun-22	185,549
2022/2023	01-Jul-22	30-Sep-22	261,752
			4,704,261

13 Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial period which significantly affected or may significantly affect the operations of the Company, or the results of those operations.

14 Statutory Information

The registered office and principal place of business of the company is: Burrun Dalai Aboriginal Corporation 23 Clyde Street Kempsey NSW 2440

15 Funding

(a) Financial Position

(i)

The company is primarily funded via government grants and has no major income streams from other sources. If the grant funding was to cease the entity would not be able to sustain its current level of operations. There is no reason at this time to feel that the funding will not continue.



Advice for growth

DIRECTORS Anthony de Jager BCom CPA CA Dan Wade BCom CPA RCA Affiliate CA ANZ

Burrun Dalai Aboriginal Corporation

Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Burrun Dalai Aboriginal Corporation (the Company), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss, the statement of changes in equity and the statement of cash flows for the period then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations (Aboriginal and Torres Strait islander) Act 2006*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2023 and of its financial performance for the period ended; and
- (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Corporations (Aboriginal and Torres Strait islander) Act 2006 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations (Aboriginal and Torres Strait islander) Act 2006*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Upper Level, 59 Smith St, PO Box 681, Kempsey NSW 2440



Advice for growth

DIRECTORS Anthony de Jager BCom CPA CA Dan Wade BCom CPA RCA Affiliate CA ANZ

Burrun Dalai Aboriginal Corporation

Independent Audit Report to the members of Burrun Dalai Aboriginal Corporation

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

Dan Wade Director Wrights Chartered Accountants

Kempsey

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